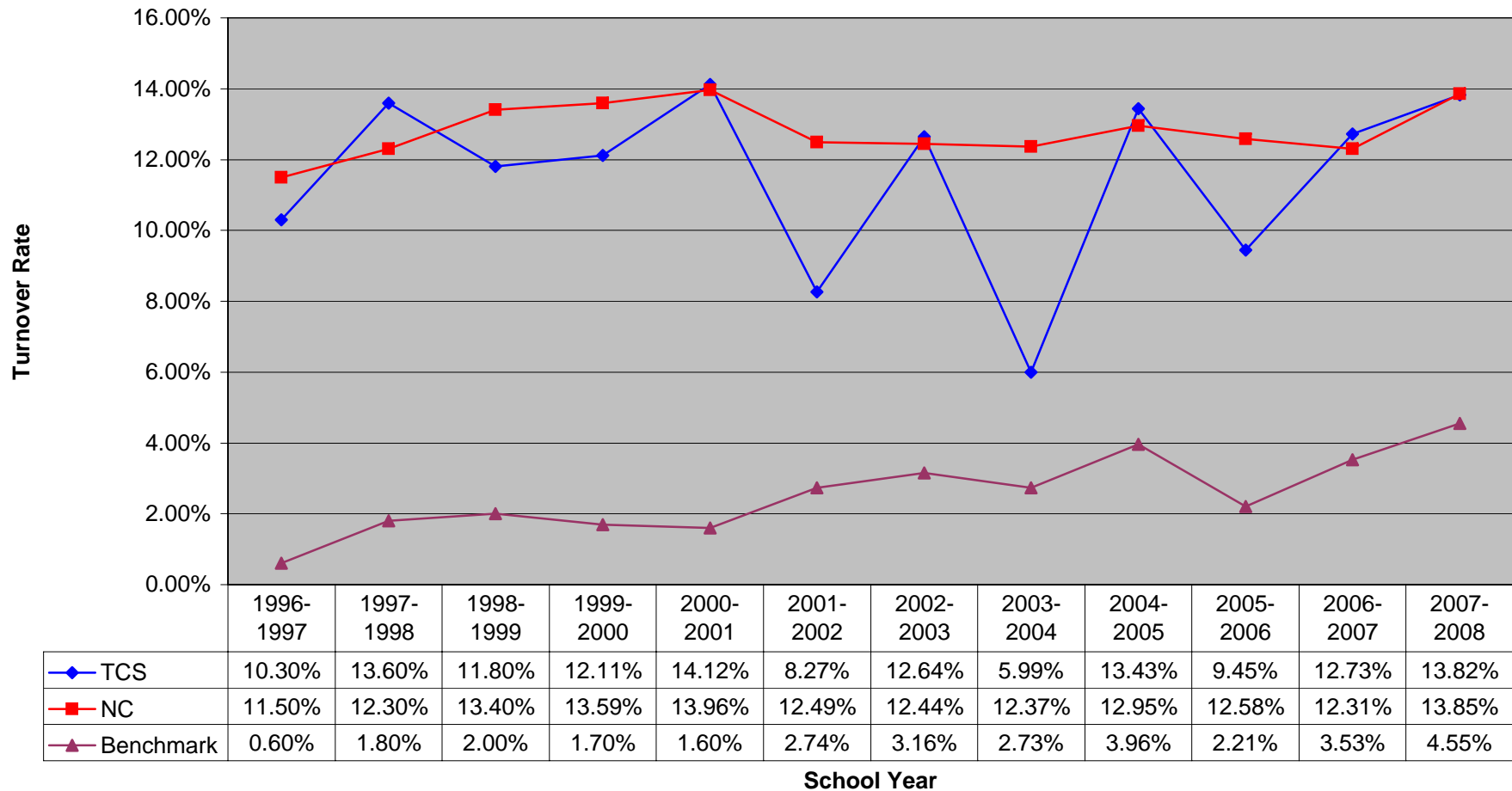


Annual Teacher Turnover Rate

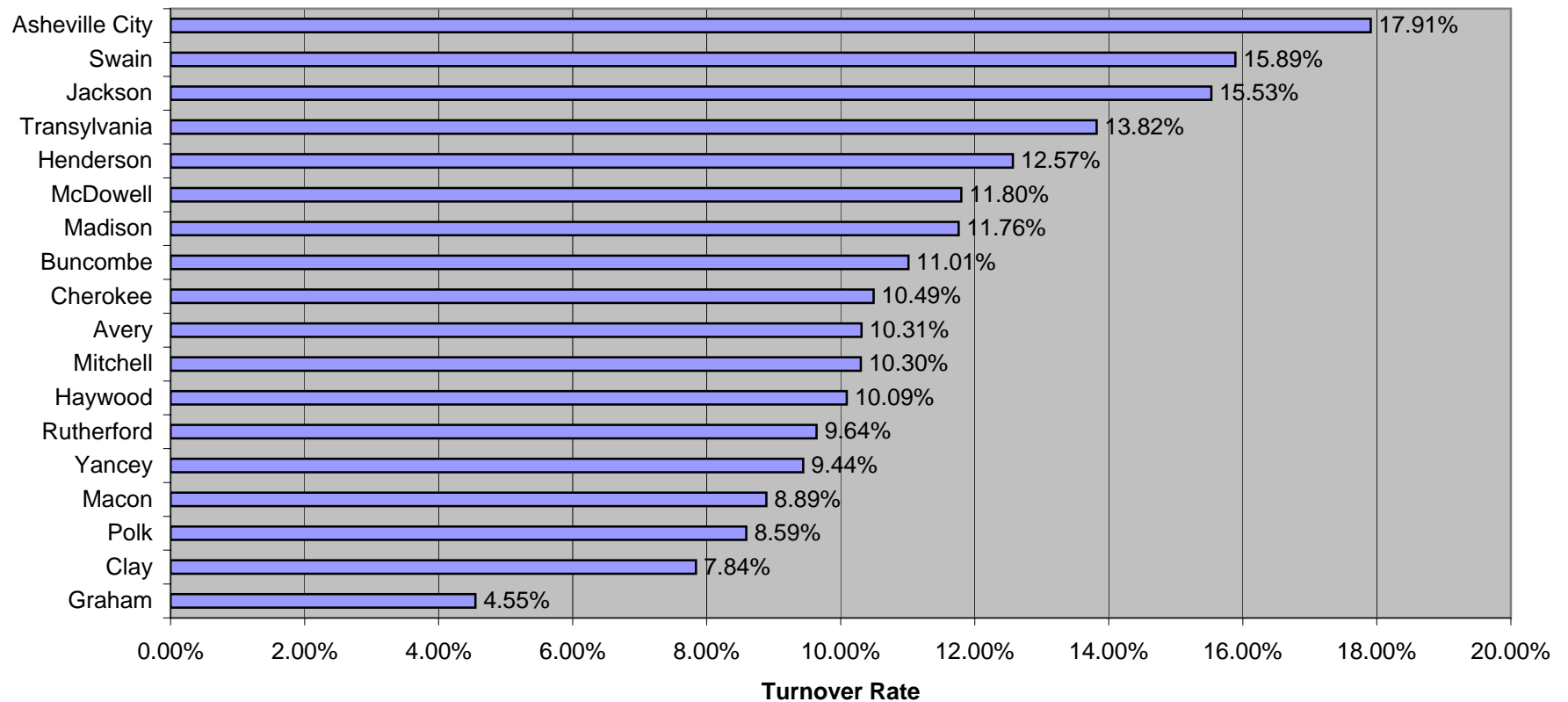
Goal 2.1: The system recruits, retains, and compensates a diverse corps of teachers, administrators, and staff.



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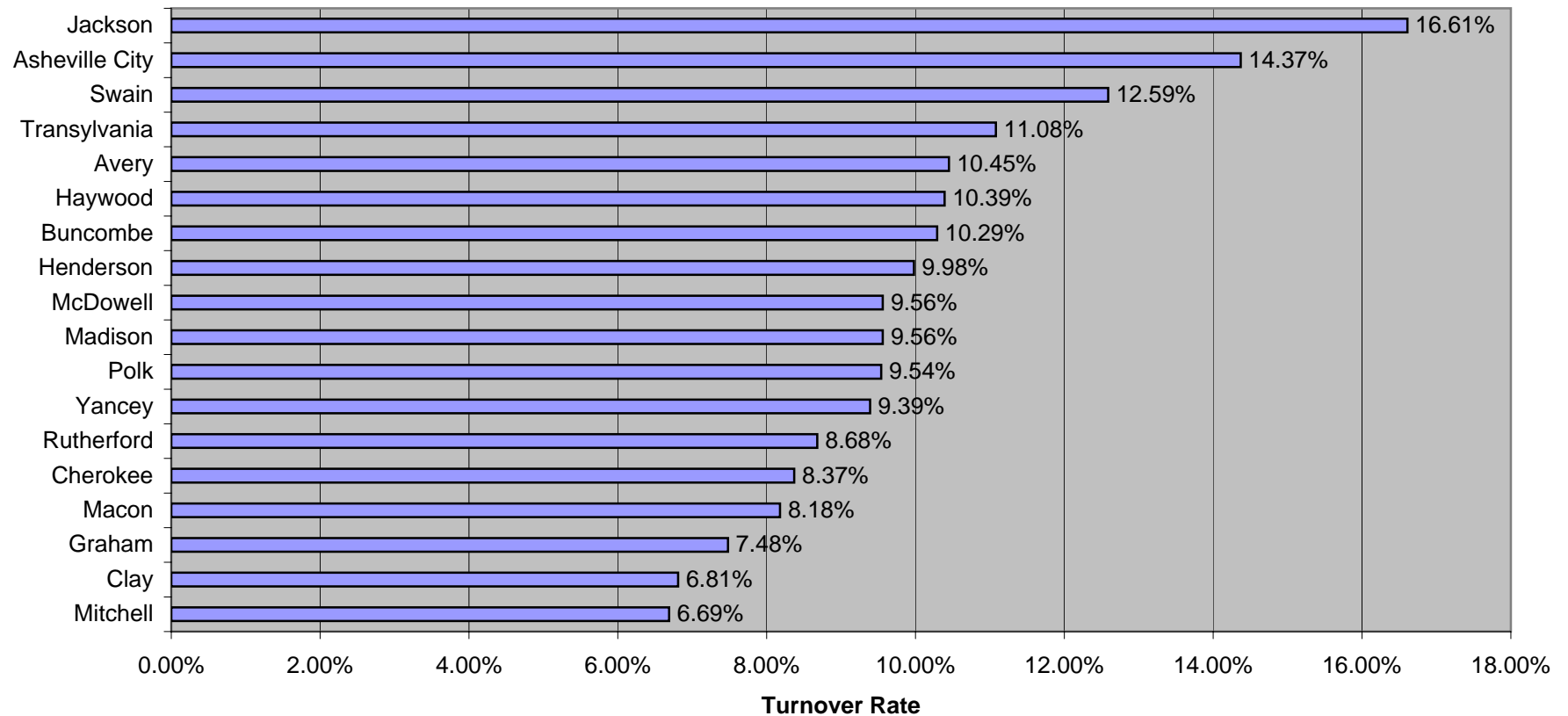
WEST REGION, RANKED BY CURRENT RATE



Annual Teacher Turnover Rate

Goal 2.1: The system recruits, retains, and compensates a diverse corps of teachers, administrators, and staff.

WEST REGION, RANKED BY 5-YEAR ROLLING AVERAGE



2007-08 TEACHER TURNOVER REPORT

Reasons for Leaving by Category

CATEGORY	North Carolina		Transylvania County	
	Number	%	Number	%
Resigned to teach elsewhere	2,958	22.02%	11	28.95%
<i>To teach in another NC LEA</i>	2,313	78.19%	6	54.55%
<i>To teach in another state</i>	467	15.79%	4	36.36%
<i>To teach in an NC non-public / private school</i>	111	3.75%	0	0.00%
<i>To teach in a NC charter school</i>	67	2.27%	1	9.09%
Retired	2,184	16.26%	12	31.58%
<i>With full benefits</i>	1,942	88.92%	12	100.00%
<i>With reduced benefits</i>	242	11.08%	0	0.00%
Resigned - Family relocation	1,633	12.16%	3	7.89%
Resigned - Other reasons or reason unknown	1,595	11.87%	0	0.00%
<i>Other reasons</i>	1,164	72.98%	0	0.00%
<i>Reason unknown</i>	431	27.02%	0	0.00%
Moved to a non-teaching position in education	929	6.92%	4	10.53%
Resigned - Family responsibility / child care	802	5.97%	2	5.26%
Resigned - Dissatisfied with teaching / career change	666	4.96%	2	5.26%
Interim contract ended - not rehired	666	4.96%	2	5.26%
Re-employed retired teacher resigned	459	3.42%	0	0.00%
Resigned - To continue education / sabbatical	327	2.43%	1	2.63%
Resigned - End of VIF Term	279	2.08%	0	0.00%
Resigned - Because of health / disability	196	1.46%	0	0.00%
Resigned - In lieu of dismissal	181	1.35%	0	0.00%
Did not obtain or maintain license	162	1.21%	1	2.63%
Non-renewal (probationary contract ended)	142	1.06%	0	0.00%
Deceased	68	0.51%	0	0.00%
Resigned - End of Teach for America Term	64	0.48%	0	0.00%
Resigned - Moving due to Military Orders	60	0.45%	0	0.00%
Reduction in force	37	0.28%	0	0.00%
Dismissed	24	0.18%	0	0.00%
TOTALS	13,432	100.00%	38	100.00%