

The Transylvania County Board of Education

SUPERINTENDENT SEARCH
Anonymous Staff Survey

The Transylvania County Board of Education is in the process of searching for a new superintendent. The members of the Board are seeking your input into this process. Please take a few minutes to complete the anonymous survey at www.transylvania.k12.nc.us or you may complete the paper version below and return the completed form to: Allison Schafer, Legal Counsel/Director of Policy, North Carolina School Boards Association, P.O. Box 97877, Raleigh, NC 27624.

Please mark whether you consider each of the following Abilities, Experiences and Expectations to be “Most Important,” “Very Important,” “Important,” “Less Important,” or “Least Important.”

	Most Important	Very Important	Important	Less Important	Least Important
1. Has strong human relations or “people” skills.	128	96	7	0	0
2. Knows how to get staff, students, parents and community to work together to help children learn.	127	86	18	0	0
3. Understands current school programs.	108	102	19	1	0
4. Should be accessible and respond to concerns in a timely fashion.	99	114	17	0	0
5. Has been an effective classroom teacher.	95	82	43	5	1
6. Understands how to provide safe environments for students and staff.	91	102	33	3	0
7. Supports firm discipline in schools.	87	89	50	4	1
8. Understands school finance, budgets and business management.	75	124	30	0	0
9. Communicates well with all groups in the community.	73	143	15	0	0
10. Is willing to take new approaches to teaching and learning.	68	113	45	5	0
11. Has been a successful principal.	66	93	48	18	4
12. Should have high visibility in our schools.	65	109	50	7	0
13. Has worked in North Carolina public education.	57	82	57	31	5
14. Has experience with building and managing schools.	48	108	62	9	1
15. Is from or has worked in Transylvania County	30	40	52	71	37
16. Has been a successful assistant or associate superintendent.	26	43	88	62	10
17. Should spend time in individual classrooms.	20	83	93	30	4
18. Has been a successful superintendent.	20	29	78	85	18

	Most Important	Very Important	Important	Less Important	Least Important
19. Should continue the current direction of the school system.	10	55	82	62	19
20. Has had experience in working with high school athletic programs in some capacity.	9	30	48	97	43
21. Please share any additional comments that you may have.					

Optional Information:

What is your current job assignment? 13 Administrator 132 Teacher 77 Support Staff

If assigned to a specific school, what grade level? 103 Elementary 41 Middle School 64 High School

Thank you for taking the time to complete this survey. Please return it by March 4, 2009 to Allison Schafer, Legal Counsel/Director of Policy, North Carolina School Boards Association, P.O. Box 97877, Raleigh, NC 27624 or you may complete the online survey at www.transylvania.k12.nc.us