

Strategic Plan Comparison June 2014

SBE Vision: Every public school student will graduate ready for post-secondary education and work, prepared to be a globally engaged and productive citizen.

SBE Mission: The State Board of Education has the constitutional authority to lead and uphold the system of public education in North Carolina.

TCS Vision: Needs to be established

TCS Mission: The mission of the Transylvania County Public Schools is to prepare students to become caring and productive citizens in an ever-changing society through the shared responsibility of students, parents, educators, and the community.

SBE Goals	SBE Objectives	TCS Existing Plan
1. Every student in the NC Public School System graduates from high school prepared for work, further education and citizenship	<ol style="list-style-type: none"> 1. Increase the cohort graduation rate 2. Graduate students prepared for post-secondary education 3. Graduate students pursuing a CTE concentration prepared for careers 4. Reduce the percentage of students needing remediation in post-secondary education 5. Increase student performance on the state's End of Grade (EOG) and End of Course (EOC) Assessments and on the National Assessment of Educational Progress (NAEP) 	<p>TCS Priority 1: TCS will produce globally competitive students.</p> <p><i>1.1 Rigorous and relevant academic standards and assessment systems are in place for every student.</i></p> <p><i>1.2 Every student masters essential knowledge and skills.</i></p> <p><i>1.3 Every student uses technology to access and demonstrate new knowledge and skills that will be needed as a life-long learner to be competitive in a constantly changing international environment.</i></p> <p><i>1.4 Every student has the opportunity to graduate from high school with an Associate's degree or college transfer credit.</i></p> <p><i>1.5 Every student is a life-long learner and is ready for work.</i></p>
2. Every student has a personalized education	<ol style="list-style-type: none"> 1. Increase the number of students who graduate from high school with post secondary credit 2. Increase the number of teachers and students using digital learning tools 3. Increase the number of schools designated as Science, Technology, Engineering and Mathematics (STEM), Global Education-ready, or schools using time as a variable for learning 4. Increase the number of charter schools meeting academic, operational, and financial goals 5. Increase the percentage of schools with a performance composite at or above 60% and meeting or exceeding academic growth 	<p>TCS Priority 4: Leadership will guide innovation in Transylvania County Schools.</p> <p><i>4.1 The system's education priorities are responsive to the needs of family, community, and business customers.</i></p> <p><i>4.2 The system employs processes to create, respond to, and sustain meaningful partnerships.</i></p> <p><i>4.3 Decision-making authority and control will reside at the most appropriate level closest to the classroom.</i></p>
3. Every student, every day has excellent educators	<ol style="list-style-type: none"> 1. Develop and support highly effective teachers 2. Develop and support highly effective principals 3. Increase the number of teachers graduating from quality traditional and alternative educator preparation programs 4. Increase the number of principals graduating from quality traditional and alternative educator preparation programs 5. Increase the percentage of effective or highly effective teachers in schools with a performance composite below 60% and not meeting or exceeding academic growth 	<p>TCS Priority 2: Transylvania County Schools will be led by 21st Century professionals.</p> <p><i>2.1 The system recruits, retains, and compensates a diverse corps of teachers, administrators, and staff.</i></p> <p><i>2.2 The system employs processes to ensure the high performance of teachers, administrators, and staff.</i></p> <p><i>2.3 Every education professional will have 21st Century preparation and access to ongoing high quality professional development aligned with district priorities.</i></p>
4. Every school district has up-to-date financial, business, and technology systems to serve its students, parents and educators	<ol style="list-style-type: none"> 1. Provide all schools with sufficient wireless coverage to support 1:1 computing initiatives (already accomplished in TCS) 2. Use Home Base as an essential resource for instructional delivery, online test administration, and communications with parents and students 3. Use State and federal funding according to State and federal laws and State Board of Education policies 	<p>TCS Priority 5: Transylvania County Schools will be governed and supported by 21st Century systems.</p> <p><i>5.1 Adequate, safe education facilities support high student performance.</i></p> <p><i>5.2 Support processes within the education system are aligned to achieve high performance.</i></p> <p><i>5.3 The funding system provides adequate and aligned financial and personnel resources to maximize student achievement.</i></p>
5. Every student is healthy, safe, and responsible	<ol style="list-style-type: none"> 1. Create and maintain a safe and respectful school environment 2. Promote healthy, active lifestyles for students 3. Decrease the number of students who are chronically absent, dropout, or suspended out of school 4. Decrease violence and crime in schools 	<p>TCS Priority 3: Transylvania County Schools' students will be healthy and responsible.</p> <p><i>3.1 Learning environments are inviting and supportive of high student performance.</i></p> <p><i>3.2 Every school promotes a healthy, active lifestyle where students are encouraged to make responsible choices.</i></p> <p><i>3.3 Students, teachers, administrators, and parents demonstrate mutual respect.</i></p>

BLUE Text: Element in SBE plan TCS plan does not specifically address, **RED Text:** Element in TCS plan not specifically addressed by SBE Objectives