



Strategic Planning



NC Star - NC Department of Public Instruction

Strategic Planning

School Improvement Information may be viewed via the NC Star program by visiting the **District Info** Tab on our main system web page. www.tcsnc.org

Current School Improvement Plans

Each school's Improvement Plan (SIP) may be viewed by following the links available under **Strategic Planning**. Guest login and password information is available for each school.

Our Vision

A Vision is a statement that portrays our organization in its ideal form

Our Vision

Transylvania County Schools provides a bright and promising future for its students; both recruits and retains a professional, caring, and talented workforce; engages with parents, families and the community at large; drives economic development and opportunity for our citizens; and exists as the central point of pride in our community.

Our Values

Values express the personal qualities that are especially important to your organization – in personnel and students.

Our Values

All children can learn; however, they learn differently, and we must value and understand those differences.

High expectations will result in high achievement.

Through the shared responsibility of students, teachers, parents, and community, we can reach our goals.

Children are our most important resource.

All children deserve a safe, comfortable, attractive, and inviting atmosphere that fosters learning.

All educators, students, and parents deserve respect.

Minds and hearts are the focus of education.

Our Mission

A Mission clearly states the purpose of the district or school.

Our Mission

The mission of Transylvania County Schools is to prepare students to become caring and productive citizens in an ever-changing society through the shared responsibility of students, parents, educators, and the community.

Data Review

It is a continuous improvement cycle. A Leadership Team doesn't stop and start over each year, or each time a needs assessment or accreditation review is conducted. But all input are extremely valuable to Leadership as we select Indicators and replace fully implemented Objectives with new Indicators to address.

Data Review

If supporting data is desired for measurement and available, we identify the data sources and summarize the main points of each source. These major ideas aid in selecting effective practices to work on.

Data Review

Some data are selected for us. An example of this would be the **NC School Report Card.**

Data Selection

What additional data do we feel are important?

Data Selection

Data does not always include only measurable data. There is a danger in looking only at cold numerical data points. We don't do this with our own children. Why would we do so with other children?

Data Selection

Each child is unique with different talents, needs, and challenges. For example, our children are not all frozen widgets in a box; each one the same size, weight, and composition. They cannot all be put through a process that has uniform preparation resulting in uniform results.

Strategic Considerations

Considering our Mission and Goals as well as the review of important data sources, Leadership selects Effective Practices and Indicators on which it will focus its work.

Strategic Considerations

These are related to effective practices in:

- **Instructional Excellence and Alignment**
- **Leadership Capacity**
- **Professional Capacity**
- **Planning and Operational Effectiveness**
- **Families and Community**

Strategic Considerations

Returning to our Vision, we determine the values we know are important to drive our mission.

What do we value?

