

TRANSYLVANIA COUNTY BOARD OF EDUCATION

RESOLUTION NO. 2026-_____

A RESOLUTION SUPPORTING THE REDUCTION OF UNNECESSARY ADMINISTRATIVE BURDENS IN NORTH CAROLINA PUBLIC SCHOOLS

WHEREAS, the primary mission of North Carolina's public schools is the education of students; and

WHEREAS, teachers, principals, support personnel, and administrators have limited professional time that should be directed as fully as reasonably possible toward students, instruction, instructional leadership, and effective school operations; and

WHEREAS, over time, public schools have accumulated increasing requirements for reporting, planning, certification, compliance, data entry, and other administrative functions; and

WHEREAS, while many such requirements serve legitimate purposes, unnecessary, duplicative, or obsolete mandates consume employee time and public resources that could otherwise support teaching and learning; and

WHEREAS, administrative efficiency should be pursued without diminishing student safety, employee and parental rights, fiscal accountability, or other essential protections; and

WHEREAS, the Board believes that reducing unnecessary administrative work can improve educator working conditions, strengthen school operations, and redirect resources toward classrooms and students;

NOW, THEREFORE, BE IT RESOLVED, that the Transylvania County Board of Education:

1. **Encourages the North Carolina General Assembly, State Board of Education, and Department of Public Instruction to conduct an ongoing review of administrative requirements imposed upon public school units** and to eliminate, simplify, consolidate, or automate requirements that no longer justify the time and resources necessary to perform them.
2. **Affirms that educator time is a public educational resource** and encourages policymakers to consider the administrative workload created by new laws, regulations, policies, and reporting requirements.

3. **Supports a statewide “Collect Once, Use Many Times” principle**, under which information already maintained within State systems should not be repeatedly entered, certified, or submitted by school personnel unless there is a demonstrated need.
4. **Encourages the consolidation of duplicative plans, reports, certifications, and compliance processes**, including greater use of automated reporting and exception-based certification where appropriate.
5. **Supports reviewing administrative work before administrative staffing**, recognizing that school employees should not be blamed for performing duties required by law or policy.
6. **Affirms the principle that the work should be reduced first and administrative structures then right-sized to the work that remains.**
7. **Encourages savings generated through administrative simplification to be redirected, where practicable, toward classroom instruction, educator compensation, instructional support, and direct student services.**
8. **Commits the Transylvania County Board of Education to applying these same principles locally** by periodically reviewing its own reports, meetings, forms, approval processes, and administrative requirements for opportunities to eliminate unnecessary work.

The Board offers this Resolution as an affirmation of public education and of the professionals who serve within it.

Administration should support education.

Educator time should be protected.

Public resources should reach students as directly and effectively as reasonably possible.

DISTRIBUTION

Upon adoption, the Board directs that this Resolution be transmitted to the members of the North Carolina General Assembly representing Transylvania County, the appropriate legislative education committees, the North Carolina State Board of Education, the State Superintendent of Public Instruction, and the North Carolina Department of Public Instruction.

ADOPTED this ____ day of _____, 2026.

Chair, Transylvania County Board of Education

Superintendent / Secretary to the Board