The health and safety of students is a primary concern of the Transylvania County Board of Education. In emergency situations involving accident or illness, employees are generally expected to render first aid and life sustaining care to the best of their abilities. It is within the scope of the duty of teachers and other employees to give emergency health care when delay would seriously worsen the physical condition or endanger the life of a student or other person.

Because of the complexity and severity of the medical conditions of medically fragile students, parents or guardians sometimes may request that school personnel not resuscitate a child in the event of cardiac or respiratory arrest. However, the Board believes that implementation of Do Not Resuscitate ("DNR") orders is not consistent with the duty to protect the health and safety of students. Therefore, it is the policy of Transylvania County Schools that school employees will neither accept nor honor DNR orders.

When a student with special health needs is enrolled, appropriate school personnel will determine whether an individualized health plan needs to be prepared for the student. School personnel will consult with the student's parents, school health officials and the student's physician, as appropriate, in making the determination. Individualized health plans should be reviewed annually to ensure that the student's health needs are being met.

If a school official receives a written DNR request from any student's parent/guardian and physician, appropriate school personnel will review the student's current health plan to determine whether it is still sufficient and make any adjustments as needed. In the rare event that parents and physicians can demonstrate that special circumstances justify alternate life-sustaining approaches, school personnel, in consultation with the parents and physician, may create an individually-designed medical resuscitation plan for the student. Such a plan shall not prohibit life-sustaining activities, but may describe emergency procedures appropriate to the individual student.

In the event of cardiac or respiratory arrest of a student, the following procedures will apply:

- 1. Emergency care will be administered, including CPR.
- 2. Emergency Medical Services (911) will be activated.
- 3. EMTs will assume responsibility for the student when they arrive.
- 4. The parent or guardian will be notified as soon as possible.

It is the intent of the Board that the underlying principle of any response to a DNR request is that no student is to be denied the fullest genuine, appropriate efforts to preserve life and health.

Legal Reference: N.C.G.S. § 115C-36, -307 (c), -375.1; § 90-21.14, -21.15, -321

APPROVED BY BOARD AND EFFECTIVE 2/17/14