
Drug Testing Regulations and Procedures

1. All participants of competitive extra-curricular activities as defined by the drug testing policy and/or students with high school parking permits will be subject to random selection drug testing and shall be required to participate.
2. All participants and parents shall sign a permission form of consent. Students over the age of 18 may sign their own consent form, but it is recommended that the parents of those students also sign the permission form. If a student or parent refuses to grant permission for drug testing, the student will not be eligible for participation in any middle and high school competitive extra-curricular activities and/or eligible for high school parking privileges until such time as written permission for drug testing is granted.
3. All drug testing shall be completed with a certified laboratory, which shall follow standard acceptable testing procedures.

Testing Laboratory—The drug testing program will be implemented on behalf of the school district by a Testing Laboratory, which shall be an independent agency or entity operating under contract with the Board of Education. The contracted testing laboratory shall be licensed to conduct drug screenings.

4. The site for collecting the sample will respect the privacy interest of students and will be collected in a secure location in a restroom. For the security of students and collection personnel, no fewer than three people will be present at the collection site during the collection process.
5. A secure chain of custody for each student's testing sample will be maintained.
6. Once a student has been notified of selection for testing, he/she will be escorted by a school official to the testing site.
7. The procedures provide an opportunity for a student who tests positive to submit appropriate documentation of any medications he/she is using to a Medical Review Officer (provided by the testing service) and to explain the results before the results are reported to school officials. All test results are considered confidential.
 - The Medical Review Officer (MRO) will be a licensed medical doctor in North Carolina.

-
- ~~Any confirming test reported by the laboratory as “positive” for the presence of an illegal drug/controlled substance will be reported to the MRO.~~
 - ~~The MRO shall notify the student and the student’s parent/guardian of the results and shall give them an opportunity to present information, such as the documented use of a prescription medication or an over-the-counter drug, which render the “positive” results invalid or “negative.” Failure or refusal of the student and/or the student’s parent/guardian to cooperate with the MRO shall constitute a “Refusal to Test.”~~
 - ~~The MRO shall inform the student and the student’s parent/guardian of the opportunity for an additional confirming test at the school’s expense from the remaining sample of the student’s urine.~~
 - ~~If the MRO determines that a “positive” test result was the result of a lawful use of a prescription or non-prescription drug, the test results shall be considered as “negative.”~~
 - ~~If the MRO determines that the test results are valid and “positive” for the presence of an illegal drug/controlled substance, the MRO shall report the results to Transylvania County Schools Safe and Drug Free Schools Coordinator.~~
8. ~~The Safe and Drug Free Schools Coordinator will inform the school officials at the school where the student is enrolled about any positive test.~~
 9. ~~A school administrator will advise the student and the parent/guardian about the availability of local drug counselors. Any certified drug counseling services for the student will be at the expense of the student and the parent/guardian. The counseling service provider must be selected from an approved list or approved by an administrator prior to the first scheduled session.~~
 10. ~~Any medical doctor’s release allowing the student to return to participation will be returned to a school administrator.~~
 11. ~~If the student fails or refuses to attend the intervention program established by the drug counselor, he/she will no longer be eligible to participate in competitive extra-curricular activities and/or be eligible for high school parking privileges for that semester.~~

APPROVED BY BOARD
AND EFFECTIVE 7/22/04
REVISED 8/21/06
REVISED 5/21/07