The Board recognizes the need for parents and guardians to work with school employees in helping students to learn and practice acceptable standards of behavior. School employees are directed to encourage parents to participate in discussions on effective strategies for correcting misbehavior and appropriate consequences for violations of Board policies, the Code of Student Conduct, and other school standards and school rules.

School employees are expected, as part of their school's student behavior management plan, to identify strategies that involve parents. At a minimum, the plan must provide for inviting parents to conferences whenever there are repeated violations of Board policies, the Code of Student Conduct, school standards or school rules, or whenever there is a serious violation that may result in removing the student from his or her regular educational environment for any extended period of time. Parents also have the right to inspect or obtain copies of student records as provided for in Policy JO, "Confidentiality and Access to Student Records."

When the principal decides to impose a short-term suspension, the principal shall:

- 1. Notify the parent in accordance with Section C of policy JGD, "Short Term Suspension";
- 2. Maintain documents and relevant information that he or she receives about the misbehavior for review with the parent, taking into account the rights of other students or staff that may be involved;
- 3. Make reasonable efforts, if appropriate, to meet with the parent before or at the time the student returns to school after any suspension; and,
- 4. Make available a copy of this policy, the Code of Student Conduct, and all other applicable Board policies, school standards, and school rules.

When a short-term suspension has been imposed, the principal shall inform the parent of the student's rights under Policy JGD, "Short-Term Suspension."

When the principal decides to recommend a long-term suspension, a 365-day suspension, or an expulsion, the principal shall inform the parent of the student's rights, as outlined in Policy JGDA, "Long-Term Suspension, 365-Day Suspension, and Expulsion." If English is the second language of the parent or guardian, the principal shall provide the notice in English and also in the parent's or guardian's first language when the appropriate foreign language resources are available.

All records of parental contact should be maintained in the student's records and retained at least through the end of the school year.

Legal References: N. C. Gen. Stat. § 115C-47, -390.5, -390.6, -390.7, -390.8, -390.10, -390.11

Cross References:

Policy JGD, "Short-Term Suspension"

Policy JGDA, "Long Term Suspension, 365 Day Suspension, and Expulsion"

Policy JO, "Confidentiality and Access to Student Records"

APPROVED BY BOARD AND EFFECTIVE 8/1/11

