It is the desire of the Transylvania County Board of Education to provide employment opportunities for all qualified individuals. The best candidates will always be sought and particular efforts will be undertaken to attract members of any under-represented groups. The Board of Education also recognizes that a quality professional staff is critical to student achievement. In an effort to attract and retain qualified personnel, and to encourage their ongoing professional development and training, the Superintendent may pay costs or partial costs for training in special areas of need. Financial support for advanced collegiate study and candidacy for certification by the National Board for Professional Teaching Standards shall be administered within the parameters of the district's budget and the regulations of this policy.

APPROVED BY BOARD AND EFFECTIVE 3/1/93 REVISED 3/21/05