ANNUITIES FILE: GCBC R

The Transylvania County Schools business office shall use the following procedures in administering the annuity program:

- 1. All permanent employees are eligible for participation in the program.
- 2. Agencies providing annuity plans must be approved by the business office before any decision regarding annuity funds is made.
- 3. The superintendent/designee shall adopt and implement uniform business processes for the efficient and effective operation of the annuity program.
- 4. Before signing any contract, the employee is responsible for checking with the business office to determine if the plan is available.
- 5. The business office reserves the right to discontinue a program with any agency that provides improper record keeping or follows poor bookkeeping procedures.
- 6. It shall be the employee's responsibility to have a thorough understanding of any contract that is signed by the employee.

Ref. N.C.G.S. 115C-341

APPROVED BY BOARD AND EFFECTIVE 12/2/80 REVISED 3/20/06