

~~Each employee of the Transylvania County Board of Education has the right to present for solution any problem related to employment and is encouraged to exercise this right without fear of recrimination. For this purpose, a grievance procedure is established. Within the procedure, progressive steps are provided for advancing the complaint to another level when it has not been resolved. The purpose of this procedure is to secure, at the lowest possible level, equitable solutions to the problems that arise from time to time.~~

~~Furthermore, the intent is to reduce potential areas of complaints and to establish and maintain recognized channels of communications between staff and administration.~~

~~APPROVED BY BOARD
AND EFFECTIVE 10/6/81
REVISED 2/17/14~~

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