

~~Upon initial public school employment by the Transylvania County Board of Education or upon employment by the Transylvania County Board of Education following an absence from public school employment of more than one school year, each employee shall furnish to the Superintendent / designee before assuming his or her duties a certificate from a physician licensed to practice medicine in the state of North Carolina, a nurse practitioner approved under N.C.G.S. § 90-18(14), or a physician's assistant licensed to practice medicine in the state of North Carolina certifying that the employee does not have any physical or mental disease, including tuberculosis in the communicable form or other communicable disease, that would impair the person's ability to perform his or her duties effectively. In the case of a person initially employed in a public school by the Transylvania County Board of Education, a physician, nurse practitioner, or a physician's assistant who holds a current unrestricted license or registration in another state may also prepare the certificate so long as evidence of that license or registration appears on the certificate.~~

~~Any employee of the Transylvania County Board of Education who has been absent from work for more than forty (40) successive school days because of a communicable disease shall, before returning to work, furnish to the Superintendent / designee a certificate certifying that the employee is free from any communicable disease. This certificate shall be prepared by a physician licensed to practice medicine in the state of North Carolina, a nurse practitioner approved under N.C.G.S. § 90-18(14), or a physician's assistant licensed to practice medicine in the state of North Carolina.~~

~~Any certificate required under this policy shall be prepared on the form supplied by the Superintendent of Public Instruction. The certificate shall be issued only after a physical examination has been conducted, at the time of the certification, in accordance with rules adopted by the Superintendent of Public Instruction, with approval of the Secretary of Health and Human Services. These rules may require an X-ray chest examination for new public school employees.~~

~~The Transylvania County Board of Education or the Superintendent may require any employee to take a medical examination when deemed necessary.~~

~~Ref. N.C.G.S. § 115C-323~~

~~APPROVED BY BOARD
AND EFFECTIVE 8/29/83
REVISED 5/1/06~~