STAFF PROTECTION FILE: GBEAA-R

## **DEFINITIONS**

\* Verbal Assault: Communicating threats, abusive language, profanity, or harassing phone calls

- Physical Assault: Includes both striking another person (battery) and an attempt to strike another person (attempted battery).
- Disorderly Conduct: Causing a public disturbance by making or using any utterance, gesture, display, or abusive language that is intended to and is likely to provoke violent retaliation and thereby cause a breach of peace.
- Communicating Threats: Threatening to physically injure a person or the property of another. The threat may be communicated orally, in writing, or by any other means.
- Harassing Phone Calls: Using profane, indecent or threatening language to any person over the telephone; annoying or harassing by repeated telephoning or making false statements over the telephone.

## STEPS IN PROCESSING AN ASSAULT INCIDENT

- 1. The employee shall report the assault as soon as possible to the immediate supervisor/designee. The supervisor/designee will make written notes of the incident and investigate the allegation(s).
- 2. The supervisor/designee shall report the incident to the Superintendent/designee.
- 3. If a physical assault has occurred, the employee shall be transported to the emergency room by the supervisor/designee. The supervisor/designee shall request that a law enforcement officer be present at the hospital to collect evidence.
- 4. The supervisor/designee shall assist in seeing that the assault is reported to and/or filed with the appropriate law enforcement agency. Any physical evidence shall be turned over to the investigating officer. If an employee chooses not to pursue criminal action, the supervisor/designee shall have the employee read and sign form GBEAA-E.
- 5. The supervisor/designee shall obtain a copy of the officer's report for the file.
- -6. Charges that may be filed could include any or all of the following:
  - **■** Simple assault
  - Assault inflicting serious injury
  - Communicating threats

- Trespassing
- Disorderly conduct
- Assault with a deadly weapon
- Harassing phone calls
- 7. The supervisor/designee shall accompany the employee to the local enforcement agency, the Board attorney, the magistrate, and/or court.
- 8. The assault of a school bus driver by a parent/guardian may result in the removal of the child/children from the bus for a minimum of one hundred eighty (180) school days.

  Once reinstated to the bus, the student will be on a thirty (30) day probationary period.

  Any offenses during that period of time may result in expulsion from the bus.
- 9. An assault by a student shall result in a minimum ten (10) day suspension from school (see Policy JGD, "Short Term Suspension"). The assault of a school bus driver by a student shall result in a minimum one-hundred eighty (180) day suspension from the bus and a minimum ten (10) day suspension from school. If the principal believes that a longer suspension is warranted, Policy JGDA, "Long-Term Suspension, 365-Day Suspension, and Expulsion") shall be followed. If a teacher is assaulted or injured by a student and as a result the student is long-term suspended, expelled or assigned to alternative education, the student shall not be returned to that teacher's classroom unless the teacher consents.

## **Cross References:**

Policy IGAJ, "Driver's Education and License Eligibility"

Policy JGD, "Short-Term Suspension"

Policy JGDA, "Long-Term Suspension, 365-Day Suspension, and Expulsion"

Policy JGDC, "Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety"

APPROVED BY BOARD AND EFFECTIVE 11/21/94 REVISED 1/9/95 REVISED 8/1/11