

**Local Education Agencies
EXPOSURE CONTROL PLAN**

Date: August 2, 1993

Revised: ~~January 15, 2003~~ (new date)

Name of Employer: Transylvania County Schools
Hereinafter referred to as "Employer"

Address: 400 225 Rosenwald Lane Brevard, NC 28712
Street City State Zip

Contact Person: Superintendent/designee

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Exposure Determination

Definitions

For the purpose of this plan, **Occupational Exposure** means any reasonably anticipated skin, eye, mucous membrane or parenteral contact with blood or other potentially infectious materials that may result from the performance of an employee's assigned work or duties.

Jobs and procedures are *based on risks incurred without use of personal protective equipment*.

Universal Precautions shall be observed to prevent contact with blood or other potentially infectious materials. In case of emergency or accidents, all blood and body fluids shall be handled as if infectious.

Identification of Job Classifications

All of the following employees in these classifications are considered to have occupational exposure:

1. Classroom teachers and assistants of developmentally disabled students (TMD classroom)
2. Bus drivers and bus monitors of TMD students
3. Director of Plant Operations
4. Secretary for Plant Operations
5. Classroom teachers and assistants of known Hepatitis B Virus (HBV) and/or Hepatitis C Virus (HCV) infected students
6. Coaches
7. Physical Education teachers
8. Athletic trainers

Some of the employees in these job classifications are considered to have occupational exposure:

1. Custodians (designated per school)

2. Principal or Assistant Principal whose job description deems that they are responsible for or may be considered at “reasonably anticipated occupational exposure” (or Principal Designee)
3. Health Occupations teachers (Allied Health Science teachers)

The following job classifications have been identified as having all employees at risk or some employees at risk due to exposure required by their job duties. This table outlines the tasks that put them at risk, and the protective barriers or engineering controls to be used.

Job Classifications at Risk	Tasks Causing Risks	Protective Barrier/ Engineering Control
Teachers and assistants of developmentally disabled students (TMD classroom)	Assisting with personal hygiene	Gloves, HBV vaccination; HAV vaccination recommended
Director of Plant Operations	Repairing sewage lines, close contact with exposed equipment	Gloves and protective equipment, HBV vaccination; HAV vaccination recommended
Secretary for Plant Operations	Close contact with exposed equipment	Gloves and protective equipment, HBV vaccination
Bus drivers and monitors of TMD students	Assisting with personal hygiene	Gloves, HBV vaccination
Athletic trainers	Providing first aid to bleeding athletes	Gloves, fluid clean-up kits, HBV vaccination; HAV vaccination recommended
Custodians	Designated to clean up body fluid spills	Gloves, fluid clean-up kits and materials, HBV vaccination
Principals and/or Assistant or Designee	Job description may be considered at occupational risk	Gloves, HBV vaccination
Health Occupations/Allied Health Science teachers	Assisting with personal hygiene	Gloves and protective equipment, HBV vaccination
Coaches	Providing first aid to bleeding athletes	Gloves, fluid clean-up kits and materials, HBV vaccination
Physical Education teachers	Providing first aid to bleeding athletes	Gloves, fluid clean-up kits and materials, HBV vaccination