
TREATMENT OF STUDENTS**A. Admissions****1. Schools**

No person shall be denied admission to any Transylvania County School on the basis of race, color, religion, political affiliation or belief, sex, national origin, age*, handicap, marital, or parental status.

2. Classes

No student shall be denied the right to participate in any course or class offered in Transylvania County Schools because of his or her race, color, religion, political affiliation or belief, sex, national origin, age*, handicap, marital, or parental status, except that parts of classes dealing with human sexuality may be conducted separately and chorus groups may be selected by vocal range, even though the result is a group of predominantly one sex.

B. Sports**1. Equal Opportunity**

Students shall have the opportunity to engage in sports without regard to race, color, religion, political affiliation or belief, sex, national origin, age*, handicap, marital, or parental status, except that separate teams may be provided for male and female students, if sufficient interest is shown, in football, basketball, and other contact sports. The exception does not apply to tennis, golf, or other non-contact sports, if such sports are offered.

2. Facilities and Equipment

Separate dressing rooms and toilets may be provided for male and female students, but such facilities must be comparable in quality, utility, and comfort. Other facilities and equipment shall be available to students without regard to race, color, religion, political affiliation or belief, sex, national origin, age*, handicap, marital, or parental status.

3. Instruction and Coaching

When separate teams, facilities and equipment are provided for male and female students, comparable instruction and coaching shall be provided.

C. Other Activities**1. Extracurricular Activities**

When Transylvania County Schools provide for extracurricular activities, no discrimination regarding participation shall be made with respect to race, color,

religion, political affiliation or belief, sex, national origin, age*, handicap, marital, or parental status. No discrimination shall be applied because of race, color, religion, political affiliation or belief, sex, national origin, age*, handicap, marital, or parental status in the provision of school facilities, rooms or auditoriums for such activities.

D. — Guidance Counseling

1. — Materials

~~Materials used in counseling may not discriminate on the basis of race, color, religion, political affiliation or belief, sex, national origin, age*, handicap, marital, or parental status. It is the intent of the Transylvania County Board of Education that materials used in counseling be free of sex bias and not discriminate.~~

2. — Counseling

~~Counseling may not discriminate on the basis of race, color, religion, political affiliation or belief, sex, national origin, age*, handicap, marital, or parental status, and will not restrict one sex to traditional fields of education or employment.~~

3. — Testing

~~Aptitude, vocational, academic, and achievement tests administered by Transylvania County Schools shall be administered without respect to the race, color, religion, political affiliation or belief, sex, national origin, age*, handicap, marital, or parental status of students taking the tests. It is the intent of the Transylvania County Board of Education that testing materials be free of sex bias.~~

E. — 504 Handicap

1. — Section 504

~~The Transylvania County Board of Education will identify, evaluate and provide an appropriate public education to students who are handicapped within the meaning of Section 504 of the Rehabilitation Act of 1973.~~

TREATMENT OF EMPLOYEES

A. — Employment

1. — Advertising

~~No race, color, religion, political affiliation or belief, sex, national origin, age, handicap, marital, or parental status preference may be stated in advertising unless sex is a bona fide occupational qualification.~~

2. — Recruitment and Hiring

~~Discrimination on the basis of race, color, religion, political affiliation or belief, sex, national origin, age, handicap, marital, or parental status is prohibited. No~~

~~rule may be based on a person's status as head of household or principal wage earner. No applicant or employee of Transylvania county Schools may be excluded from employment or discriminated against because of pregnancy and/or marital status.~~

~~3. Pay~~

~~"Substantially similar" work of employees in Transylvania County Schools will be compensated at the same rate.~~

~~4. Promotion and Administration Positions~~

~~No person shall be denied promotion or consideration for any administrative or supervisory position on the basis of race, color, religion, political affiliation or belief, sex, national origin, age, handicap, marital, or parental status.~~

GRIEVANCE

~~Grievance procedures as approved by the Transylvania County Board of Education will be followed. Persons who have questions about these procedures should contact the Title IX Coordinator.~~

~~*Age limitations for student attendance and participation in school activities shall be as set forth by the laws of North Carolina and the various Boards charged with the governance of student activities.~~

~~APPROVED BY BOARD
AND EFFECTIVE 6/6/77
REVISED 11/5/84
REVISED 10/18/93~~