

A. APPLICABILITY TO CERTAIN CLAIMS

On occasion, the Transylvania County Board of Education (the “board”) is presented with claims against the board from students, parents, or other citizens for injuries to person or property sustained while on a board property or at a school-sponsored event. The board adopts this policy in order that it may consider and process all such claims in a fair and equitable manner, taking into consideration the economic resources available to the board.

The board will only consider claims under this policy when the applicable insurance agreement and/or coverage agreement, if any, does not provide for the consideration, settlement, and/or adjustment of claims prior to legal action being filed by the claimant in a court of competent jurisdiction. Upon the filing of a complaint, the board will immediately refer all claims to the appropriate insurance company or coverage provider for appropriate action.

B. PROCEDURE FOR FILING CLAIM

All claims must be made to the superintendent in writing and must include a detailed account of how the injury occurred, whether board employees were involved, and the amount of damages suffered by the claimant. The claimant should include all supporting documentation and any other information he or she believes is relevant. The superintendent or designee shall investigate the incident and, if necessary, provide supplemental information to the board.

After receiving the claim, the board, in consultation with its attorney, will determine whether to pay the claim, deny the claim, or make an offer to settle the claim.

C. SETTLEMENT

The resolution of claims requires the exercise of discretion by the board. Therefore, to treat similarly situated claimants (claimants who are alike in all relevant respects) alike, the board will be consistent in its settlement practices by using the factors listed below to evaluate all claims. The board recognizes, however, that separate claimants often will be dissimilar with respect to one or more of the relevant factors, so the final decision regarding each claim will be based upon the specific circumstances. All factors need not be given equal weight and no one factor will be controlling.

~~In determining whether to settle a claim prior to the filing of a legal action, the board will consider the factors listed below. Before any final decision is reached, the board attorney shall ensure that these factors were considered by the board in arriving at its final decision.~~

- 43 ~~1. Whether there is a reasonable possibility that the potential defense costs to be paid~~
44 ~~by the board, including an estimate of personnel time and school system~~
45 ~~resources, will exceed the amount for which the case can be settled.~~
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47 1. Whether there was a negligent act or omission by an employee or agent of the
48 board. The extent to which an employee's actions or omissions may have caused,
49 or contributed to, an injury.
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51 2. Whether an employee or agent of the board intentionally caused an injury.
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53 3. Whether an employee or agent of the board violated any board policies.
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55 4. ~~Whether there are any affirmative~~ What, if any, defenses are available to the
56 board in the event of litigation and the viability of those defenses based upon the
57 facts known at the time of settlement consideration. However, the board will not
58 assert or consider the availability of Sovereign/Governmental Immunity for any
59 pre-litigation claim.
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61 5. The claimant's likelihood of success in litigation.
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63 6. The likely costs of defending the case.
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65 7. The administrative burden and disruption that litigation would likely cause.
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67 8. Whether the demand is within the retention or deductible level for monetary
68 payments pursuant to any applicable insurance or liability coverage agreement
69 and whether there is, or is likely to be, coverage under such agreements, if known.
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71 9. Goodwill on behalf of the citizens of the school community.
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73 10. The best use of public funds in an effective manner.

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75 ~~Each claim will be evaluated based upon the specific circumstances. All factors need not~~
76 ~~be given equal weight, and no one factor will be controlling.~~
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78 The payment of any claim will be subject to the claimant's execution of a full release of
79 liability in favor of the board, its employees, and its agents. The release will be on a form
80 approved by the board attorney.

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82 By considering whether to settle a claim, the board does not waive any affirmative
83 defenses available to it or its employees, including but not limited to the defenses of
84 governmental, sovereign, qualified, or public official immunity, or contributory

85 negligence. The board may assert these defenses should the claimant choose to file a
86 lawsuit.

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88 Legal References: *Clayton v. Branson*, 170 N.C. App. 438 (2005); *Dobrowolska v. City of*
89 ~~*Greensboro*~~ *Wall*, 138 N.C. App. 1 (2000)

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91 Cross References:

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93 Adopted: January 14, 2008

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95 Revised: July 18, 2016; [DATE]

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