

1 The employee’s right of citizenship, involving registering, discussing political issues, voting,
2 campaigning for candidates or issues, running for or serving in public office, and participating on
3 a committee or board that seeks to serve the welfare of the community, will not be infringed
4 upon due to employment by the school system.
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6 These political activities must not:

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- 8 1. take place during school time;
- 9
- 10 2. involve school monies or materials; or
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- 12 3. make use of an official school position to encourage or to coerce students or other
13 employees of the system to support in any way a political party, candidate, or issue.
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15 *As specified in policy 2220, Official School Spokesperson, the chairperson of the board or*
16 *designee and the superintendent or designee are the official spokespersons for the school system.*
17 *Employees, when exercising their rights as citizens, should take steps to ensure that their*
18 *personal political opinions are not erroneously attributed to the school board or the school*
19 *system.*
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21 This policy should not be construed as prohibiting the impartial study and discussion of political
22 or other controversial issues in the classroom setting.
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24 Legal References: G.S. 115C-47(18)

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26 Cross References: *Official School Spokesperson (policy 2220)*

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28 Adopted: April 18, 2016

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30 Revised: [DATE]

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