

1 The school system will establish a system-wide sick leave bank for employees who earn sick
2 leave. The purpose of the bank is to protect eligible employees from undue financial burdens
3 due to a prolonged absence from work caused by emergencies or catastrophic illnesses.
4 Participation is voluntary, but enrollment and cancellation must be accomplished following
5 procedures established by the superintendent.

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7 The sick leave bank will operate in accordance with board policy and the policies of the State
8 Board of Education. The superintendent shall establish all necessary procedures.

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10 Legal References: G.S. 115C-47, -336; 16 N.C.A.C. 6C .0402

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12 Cross References:

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14 Adopted:

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