

**COMPLIANCE WITH STATE BOARD OF  
EDUCATION EMPLOYMENT POLICIES**

Policy Code: **7505**

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1 It is the policy of the Transylvania County Board of Education (the “board”) to comply with the  
2 benefits and employment policies promulgated by the State Board of Education or the  
3 Department of Public Instruction in the most current edition of the *North Carolina Public*  
4 *Schools Benefits and Employment Policy Manual*, as supplemented by any applicable local board  
5 policy.

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7 In the event that changes to State or federal law or regulation conflict with current State Board or  
8 local board policies, the board intends that its benefits and employment policies be modified to  
9 the extent necessary to comply with current law until such time as conforming changes to State  
10 Board and/or local board policies are made.

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12 The *North Carolina Public Schools Benefits and Employment Policy Manual* is available online  
13 for all employees. Questions regarding benefits and employment policies should be directed to  
14 the human resources office.

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16 Legal References: *North Carolina Public Schools Benefits and Employment Policy Manual*  
17 (N.C. Dept. of Public Instruction, current version), available at  
18 <http://www.ncpublicschools.org/district-humanresources/key-information>  
19 [https://www.dpi.nc.gov/districts-schools/districts-schools-support/district-human-](https://www.dpi.nc.gov/districts-schools/districts-schools-support/district-human-capital/employee-policy)  
20 [capital/employee-policy](https://www.dpi.nc.gov/districts-schools/districts-schools-support/district-human-capital/employee-policy)

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22 Cross References: Specific Employment Relationships Policies (7400 series), Workday and  
23 Absences Policies (7500 series)

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25 Adopted: March 7, 2016

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27 Revised: [DATE]