

1 Job descriptions must be developed for all positions. A job description must identify the
2 essential functions of the position and should stress expected working relationships with other
3 employees and whatever duties are directly or indirectly related to student performance.
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5 Job descriptions will be used as a criterion in screening applicants and evaluating employees.
6 Job descriptions also will be used in organizational planning, budgeting, and personnel
7 administration.
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9 Job descriptions will be on file and available to employees and applicants in the personnel office.
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11 Legal References: G.S. 115C-47(18), -307
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13 Cross References:
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15 Adopted:
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