1 The Transylvania County Board of Education (the "board") recognizes the valuable 2 contributions that school volunteers make to the learning process and the educational goals of the 3 school system. Instructional programs are enhanced through the contributions of students' 4 parents, community members, and local business and industry. These volunteers contribute time, 5 resources, and expertise that assist the school system to reach the goal of providing a sound basic 6 education to all children. 7 8 The superintendent shall provide for parents to be notified of their right to take four hours of 9 unpaid leave from the jobs every year in order to volunteer in their child's school as stated in G.S. 95-28.3. 10 11 12 The board encourages school administrators to develop and implement plans and procedures for 13 utilizing school volunteers. The superintendent and designees are responsible for implementing 14 and supervising school volunteer programs. School volunteer programs must provide the 15 following: 16 17 1. adequate screening of volunteers based upon the amount of contact they will have with 18 students; 19 20 criminal history checks in accordance with applicable board policy and any 2. 21 administrative procedures and/or guidelines established by the superintendent or 22 designee; 23 24 3. the requirement that volunteers comply with policy 5020, Visitors to the Schools; 25 26 4. reasonable supervision of volunteers based at least in part upon the amount of contact 27 they will have with students; and 28 29 5. adequate training of volunteers, including familiarizing volunteers with applicable laws, 30 board policies, administrative procedures, and school rules. 31 32 All school volunteers are expected to be professional and dependable in their volunteer activities. 33 34 Legal References: G.S. 115C-36, -47, -203 to -209.1 35 36 Cross References: Parental Involvement (policy 1310/4002), Visitors to the Schools (policy 37 5020) 38 39 Adopted: 40