

1 A short-term suspension is the disciplinary exclusion of a student from attending his or her
2 assigned school for up to 10 school days. A short-term suspension does not include (1) the
3 removal of a student from class by the classroom teacher, the principal, or other authorized
4 school personnel for the remainder of the subject period or for less than one-half of the school
5 day, (2) the changing of a student's location to another room or place on the school premises, or
6 (3) a student's absence under G.S. 130A-440 (for failure to submit a school health assessment
7 form within 30 days of entering school). A student who is placed on a short-term suspension
8 will not be permitted to be on school property or to take part in any school function during the
9 period of suspension without prior approval from the principal.

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11 The principal or designee has the authority to determine when a short-term suspension is an
12 appropriate consequence and to impose the suspension, so long as all relevant board policies are
13 followed.

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15 In accordance with G.S. 115C-390.6(e) and 115C-45(c)(1), a student is not entitled to appeal the
16 principal's decision to impose a short-term suspension to either the superintendent or the board
17 unless it is appealable on some other basis.

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19 **A. PRE-SUSPENSION RIGHTS OF THE STUDENT**

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21 Except in the circumstances described below, a student must be provided with an
22 opportunity for an informal hearing with the principal or designee before a short-term
23 suspension is imposed. The principal or designee may hold the hearing immediately after
24 giving the student oral or written notice of the charges against him or her. At the
25 informal hearing, the student has the right to be present, to be informed of the charges
26 and the basis for the accusations against him or her, and to make statements in defense or
27 mitigation of the charges.

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29 The principal or designee may impose a short-term suspension without first providing the
30 student with an opportunity for a hearing if the presence of the student (1) creates a direct
31 and immediate threat to the safety of other students or staff or (2) substantially disrupts or
32 interferes with the education of other students or the maintenance of discipline at the
33 school. In such cases, the principal or designee shall give the student notice of the
34 charges and an opportunity for an informal hearing as soon as practicable.

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36 **B. STUDENT RIGHTS DURING THE SUSPENSION**

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38 A student under a short-term suspension must be provided with the following:

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40 1. the opportunity to take textbooks home for the duration of the suspension;
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42 2. upon request, the right to receive all missed assignments and, to the extent
43 practicable, the materials distributed to students in connection with such
44 assignments; and

- 45
46 3. the opportunity to take any quarterly, semester, or grading period examinations
47 missed during the suspension period.
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49 **C. NOTICE TO PARENT OR GUARDIAN**
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51 When imposing a short-term suspension, the principal or designee shall provide the
52 student's parent or guardian with notice that includes the reason for the suspension and a
53 description of the student conduct upon which the suspension is based. The principal or
54 designee must give this notice by the end of the workday during which the suspension is
55 imposed when reasonably possible, but in no event more than two days after the
56 suspension is imposed. If English is the second language of the parent, the notice must
57 be provided in English and in the parent's primary language, when the appropriate
58 foreign language resources are readily available. Both versions must be in plain language
59 and easily understandable.
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61 The initial notice may be by telephone, but it must be followed by timely written notice.
62 The written notice must include all of the information listed above and may be sent by
63 fax, e-mail, or any other method reasonably designed to give actual notice. School
64 officials also shall maintain a copy of the written notice in the student's educational
65 record.
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67 Multiple short-term suspensions for a student with disabilities will be addressed in accordance
68 with the *Policies Governing Services for Children with Disabilities* and other applicable state
69 and federal law.
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71 Legal References: Americans with Disabilities Act, 42 U.S.C. 12131 *et seq.*, 28 C.F.R. pt. 35;
72 Individuals with Disabilities Education Act, 20 U.S.C. 1400 *et seq.*, 34 C.F.R. pt. 300;
73 Rehabilitation Act of 1973, 29 U.S.C. 705(20), 794, 34 C.F.R. pt. 104; G.S. 115C art. 9; 115C-
74 45(c), -47, -276(r), -288, -307, -390.1, -390.2, -390.5, -390.6; 130A-440; *Policies Governing*
75 *Services for Children with Disabilities*, State Board of Education Policy EXCP-000
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77 Cross References: School Safety (policy 1510/4200/7270), School Plan for Management of
78 Student Behavior (policy 4302), School-Level Investigations (policy 4340), Parental
79 Involvement in Student Behavior Issues (policy 4341), Removal of Student During the Day
80 (policy 4352)
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82 Adopted:
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