

1 The Transylvania County Board of Education (the “board”) will not tolerate assaults, ~~or threats,~~
2 ~~or harassment~~ from any student. Any student engaging in such behavior will be removed from
3 the classroom or school environment for as long as is necessary to provide a safe and orderly
4 environment for learning.

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6 **A. PROHIBITED BEHAVIOR**

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8 1. Assault

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10 Students are prohibited from assaulting, physically injuring, attempting to injure,
11 or intentionally behaving in such a way as could reasonably cause injury to any
12 other person. Assault includes engaging in a fight.

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14 2. Threatening Acts

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16 Students are prohibited from directing toward any other person any language that
17 threatens force, violence, or disruption, or any sign or act that constitutes a threat
18 of force, violence, or disruption.

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20 Bomb and terrorist threats are also addressed in policy 4333, Weapons, Bomb
21 Threats, Terrorist Threats, and Clear Threats to Safety.

22
23 ~~3. Harassment~~

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25 ~~Students are prohibited from engaging in or encouraging any form of harassment,~~
26 ~~including bullying and cyberbullying of students, employees, or other individuals~~
27 ~~on school grounds, at school related functions, and at any time or place when the~~
28 ~~behavior has a direct and immediate effect on maintaining order and discipline in~~
29 ~~the schools. Harassment is unwanted, unwelcome, and uninvited behavior that~~
30 ~~demeans, threatens, or offends the victim and results in a hostile environment for~~
31 ~~the victim. The hostile environment may be created through pervasive or~~
32 ~~persistent misbehavior or a single incident if sufficiently severe.~~

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34 ~~Harassment and bullying are further defined in policy 1710/4021/7230,~~
35 ~~Prohibition Against Discrimination, Harassment, and Bullying. Complaints of~~
36 ~~harassment will be investigated pursuant to policy 1720/4015/7225,~~
37 ~~Discrimination, Harassment, and Bullying Complaint Procedure. For incidents of~~
38 ~~misbehavior that do not rise to the level of harassment, see policy 4310, Integrity~~
39 ~~and Civility, which establishes the expectation that students will demonstrate~~
40 ~~civility and integrity in their interactions with others.~~

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42 **B. CONSEQUENCES**

44 The disciplinary consequences for violations of this policy shall be consistent with
45 Section D of policy 4300, Student Behavior Policies. The superintendent or designee
46 shall list in the Code of Student Conduct the specific range of consequences that may be
47 imposed on a student for violations of this policy.
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49 A student who is long-term suspended or reassigned to alternative education services as a
50 result of assaulting or injuring a teacher shall not return to that teacher’s classroom
51 without the teacher’s consent.
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53 ~~A student who is convicted under G.S. 14-458.2 of cyberbullying a school employee will~~
54 ~~be transferred to another school. If there is no other appropriate school within the school~~
55 ~~system, the student will be transferred to a different class or assigned to a teacher who~~
56 ~~was not involved as a victim of the cyberbullying. The superintendent may modify the~~
57 ~~required transfer of an individual student on a case by case basis and shall provide a~~
58 ~~written statement of this modification in the student’s record.~~
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60 Legal References: G.S. 14-33, -34 through -34.2, ~~-458.2~~; 115C-47, -276(r), -288, -307, ~~-366.4~~,
61 390.2, ~~-390.5~~, -390.7
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63 Cross References: ~~Prohibition Against Discrimination, Harassment, and Bullying (policy~~
64 ~~1710/4021/7230), Discrimination, Harassment, and Bullying Complaint Procedure (policy~~
65 ~~1720/4015/7225), Student Behavior Policies (policy 4300), Integrity and Civility (policy 4310),~~
66 **Bullying and Harassing Behavior Prohibited (policy 4329/7311)**, Weapons, Bomb Threats,
67 Terrorist Threats, and Clear Threats to Safety (policy 4333)
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69 Adopted: October 16, 2017
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71 Revised: [DATE]