

1 The [Transylvania County Board of Education \(the “board”\)](#) will not tolerate assaults, threats, or
2 harassment from any student. Any student engaging in such behavior will be removed from the
3 classroom or school environment for as long as is necessary to provide a safe and orderly
4 environment for learning.

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6 **A. PROHIBITED BEHAVIOR**

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8 1. **Assault**

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10 Students are prohibited from assaulting, physically injuring, attempting to injure,
11 or intentionally behaving in such a way as could reasonably cause injury to any
12 other person. Assault includes engaging in a fight.

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14 2. **Threatening Acts**

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16 Students are prohibited from directing toward any other person any language that
17 threatens force, violence, or disruption, or any sign or act that constitutes a threat
18 of force, violence, or disruption.

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20 Bomb and terrorist threats are also addressed in policy 4333, Weapons, Bomb
21 Threats, Terrorist Threats, and Clear Threats to Safety.

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23 3. **Harassment**

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25 Students are prohibited from engaging in or encouraging any form of harassment,
26 including bullying and cyberbullying of students, employees, or other individuals
27 on school grounds, at school-related functions, and at any time or place when the
28 behavior has a direct and immediate effect on maintaining order and discipline in
29 the schools. Harassment is unwanted, unwelcome, and uninvited behavior that
30 demeans, threatens, or offends the victim and results in a hostile environment for
31 the victim. The hostile environment may be created through pervasive or
32 persistent misbehavior or a single incident if sufficiently severe.

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34 Harassment and bullying are further defined in policy 1710/4021/7230,
35 Prohibition Against Discrimination, Harassment, and Bullying. Complaints of
36 harassment will be investigated pursuant to policy 1720/4015/7225,
37 Discrimination, Harassment, and Bullying Complaint Procedure. For incidents of
38 misbehavior that do not rise to the level of harassment, see policy 4310, Integrity
39 and Civility, which establishes the expectation that students will demonstrate
40 civility and integrity in their interactions with others.

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42 **B. CONSEQUENCES**

44 The disciplinary consequences for violations of this policy shall be consistent with
45 Section D of policy 4300, Student Behavior Policies. The superintendent or designee
46 shall list in the Code of Student Conduct the specific range of consequences that may be
47 imposed on a student for violations of this policy.
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49 A student who is long-term suspended or reassigned to alternative education services as a
50 result of assaulting or injuring a teacher shall not return to that teacher's classroom
51 without the teacher's consent.
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53 A student who is convicted under G.S. 14-458.2 of cyberbullying a school employee will
54 be transferred to another school. If there is no other appropriate school within the school
55 system, the student will be transferred to a different class or assigned to a teacher who
56 was not involved as a victim of the cyberbullying. The superintendent may modify the
57 required transfer of an individual student on a case-by-case basis and shall provide a
58 written statement of this modification in the student's record.
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60 Legal References: G.S. 14-33, -34 through -34.2, -458.2; 115C-47, -276(r), -288, -307, -366.4, -
61 390.2, -390.7
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63 Cross References: Prohibition Against Discrimination, Harassment, and Bullying (policy
64 1710/4021/7230), Discrimination, Harassment, and Bullying Complaint Procedure (policy
65 1720/4015/7225), Student Behavior Policies (policy 4300), Integrity and Civility (policy 4310),
66 Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety (policy 4333)
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68 Adopted: