

1 The Transylvania County Board of Education (the “board”) provides its students and staff access  
2 to a variety of technological resources. These resources provide opportunities to enhance  
3 learning, **appeal to different learning styles, and** improve communication within the school  
4 community and with the larger global community, **and achieve the educational goals established**  
5 **by the board.** Through the school system’s technological resources, users can observe events as  
6 they occur around the world, interact with others on a variety of subjects, and acquire access to  
7 current and in-depth information.

8  
9 The board intends that students and employees benefit from these resources while remaining  
10 within the bounds of safe, legal, and responsible use. Accordingly, the board establishes this  
11 policy to govern student and employee use of school system technological resources. This  
12 policy applies regardless of whether such use occurs on or off school system property, and it  
13 applies to all school system technological resources, including but not limited to computer  
14 networks and connections, the resources, tools, and learning environments made available by or  
15 on the networks, and all devices that connect to those networks.

#### 16 17 **A. EXPECTATIONS FOR USE OF SCHOOL TECHNOLOGICAL RESOURCES**

18  
19 The use of school system technological resources, including access to the Internet, is  
20 **expected to be exercised in an appropriate and responsible manner** ~~a privilege, not a right.~~  
21 Individual users of the school system’s technological resources are responsible for their  
22 behavior and communications when using those resources. Responsible use of school  
23 system technological resources is use that is ethical, respectful, academically honest, and  
24 supportive of student learning. Each user has the responsibility to respect others in the  
25 school community and on the Internet. Users are expected to abide by the generally  
26 accepted rules of network etiquette.

27  
28 General student and employee behavior standards, including those prescribed in  
29 applicable board policies, the Code of Student Conduct, and other regulations and school  
30 rules, apply to use of ~~the Internet and other~~ school technological resources, **including**  
31 **access to the Internet.**

32  
33 In addition, anyone who uses school system computers or electronic devices, ~~or who~~  
34 accesses the school’s **electronic storage or** network, or **connects to** the Internet using  
35 school system-**provided access** ~~resources~~ must comply with the additional rules for  
36 responsible use listed in Section B, below. These rules are intended to clarify  
37 expectations for conduct but should not be construed as all-inclusive.

38  
39 ~~Before using the Internet, a~~ All students must be trained about appropriate online behavior  
40 as provided in policy 3226/4205, Internet Safety.

41  
42 ~~All students and employees must be informed annually of the requirements of this policy~~  
43 ~~and the methods by which they may obtain a copy of this policy.~~ ~~Before using school~~  
44 ~~system technological resources, students and employees must sign a statement indicating~~

45 ~~that they understand and will strictly comply with these requirements and acknowledging~~  
46 ~~awareness that the school system uses monitoring systems to monitor and detect~~  
47 ~~inappropriate use of technological resources.~~ Failure to adhere to these requirements of  
48 **this policy** will result in disciplinary action, including revocation of user privileges.  
49 Willful misuse may result in ~~disciplinary action and/or~~ criminal prosecution under  
50 applicable state and federal law, **disciplinary action for students, and/or adverse personnel**  
51 **action for employees.**

## 52 53 **B. RULES FOR USE OF SCHOOL TECHNOLOGICAL RESOURCES**

- 54  
55 1. School system technological resources are provided for school-related purposes  
56 only. Acceptable uses of such technological resources are limited to responsible,  
57 efficient, and legal activities that support learning and teaching. Use of school  
58 system technological resources for commercial gain or profit is prohibited.  
59 Student personal use of school system technological resources for amusement or  
60 entertainment is also prohibited **unless approved for special situations by the**  
61 **teacher or school administrator.** Because some incidental and occasional personal  
62 use by employees is inevitable, the board permits infrequent and brief personal  
63 use by employees so long as it occurs on personal time, does not interfere with  
64 school system business, and is not otherwise prohibited by board policy or  
65 procedure.
- 66  
67 2. **Unless authorized by law to do so, users may not make copies of software**  
68 **purchased by the school system.** Under no circumstance may software purchased  
69 by the school system be copied for personal use.
- 70  
71 3. ~~Students and employees~~ **Users** must comply with all applicable laws, **board**  
72 **policies, administrative regulations, and school standards and rules,** including  
73 those relating to copyrights and trademarks, confidential information, and public  
74 records. ~~Any use that violates state or federal law is strictly prohibited.~~  
75 Plagiarism of Internet resources will be treated in the same manner as any other  
76 incidents of plagiarism, as stated in the Code of Student Conduct.
- 77  
78 4. **Users must follow any software, application, or subscription services terms and**  
79 **conditions of use.**
- 80  
81 5. No user of technological resources, including a person sending or receiving  
82 electronic communications, may engage in creating, intentionally viewing,  
83 accessing, downloading, storing, printing, or transmitting images, graphics  
84 (including still or moving pictures), sound files, text files, documents, messages,  
85 or other material that is obscene, defamatory, profane, pornographic, harassing,  
86 abusive, or considered to be harmful to minors.
- 87  
88 6. **Users must not circumvent firewalls.** The use of anonymous proxies to

- 89 circumvent content filtering is prohibited.
- 90
- 91 7. Users may not install or use any Internet-based file sharing program designed to
- 92 facilitate sharing of copyrighted material.
- 93
- 94 8. Users of technological resources may not send electronic communications
- 95 fraudulently (i.e., by misrepresenting the identity of the sender).
- 96
- 97 9. Users must respect the privacy of others.
- 98
- 99 a. **Students must not reveal any personally identifying, private, or**
- 100 **confidential information about themselves or fellow students ~~W~~when**
- 101 **using e-mail, chat rooms, blogs, or other forms of electronic**
- 102 **communication. ~~Students must not reveal personal identifying information~~**
- 103 **~~or information that is private or confidential, s~~Such information includes,**
- 104 **for example, a person's** as the home address or telephone number, credit
- 105 or checking account information, or social security number ~~of themselves~~
- 106 ~~or fellow students~~. For further information regarding what constitutes
- 107 personal identifying information, see policy 4705/7825, Confidentiality of
- 108 Personal Identifying Information.
- 109
- 110 b. ~~In addition, s~~School employees must not disclose on school system
- 111 ~~websites or web pages or elsewhere on the Internet any personally~~
- 112 ~~identifiable, private, or confidential information concerning students~~
- 113 ~~(including names, addresses, or pictures) without the written permission of~~
- 114 ~~a parent or guardian or an eligible student, except as otherwise permitted~~
- 115 ~~by the Family Educational Rights and Privacy Act (FERPA) or policy~~
- 116 ~~4700, Student Records. School employees may disclose student directory~~
- 117 ~~information (such as name, photograph, or digital image) on school system~~
- 118 ~~websites and web pages unless parents/guardians/eligible students have~~
- 119 ~~opted out of the release of directory information pursuant to the Family~~
- 120 ~~Educational Rights and Privacy Act (FERPA) and in accordance with~~
- 121 ~~Policy 4700, Student Records.~~
- 122
- 123 c. Users **also** may not forward or post personal communications without the
- 124 author's prior consent.
- 125
- 126 d. **Students may not use school system technological resources to capture**
- 127 **audio, video, or still pictures of other students and/or employees in which**
- 128 **such individuals can be personally identified, nor share such media in any**
- 129 **way, without consent of the students and/or employees and the principal or**
- 130 **designee. An exception will be made for settings where students and staff**
- 131 **cannot be identified beyond the context of a sports performance or other**
- 132 **public event or when otherwise approved by the principal.**

- 133  
134  
135  
136  
137  
138  
139  
140  
141  
142
10. Users may not intentionally or negligently damage computers, computer systems, electronic devices, software, computer networks, or data of any user connected to school system technological resources. Users may not knowingly or negligently transmit computer viruses or self-replicating messages or deliberately try to degrade or disrupt system performance, **including by streaming audio or video for non-instructional purposes. Users may not disable antivirus programs installed on school system-owned or issued devices.** ~~Users must scan any downloaded files for viruses.~~
- 143  
144  
145  
146  
147
11. Users may not create or introduce games, network communications programs, or any foreign program or software onto any school system computer, electronic device, or network without the express permission of the technology director or designee.
- 148  
149  
150  
151
12. Users are prohibited from engaging in unauthorized or unlawful activities, such as “hacking” or using the computer network to gain or attempt to gain unauthorized or unlawful access to other computers, computer systems, or accounts.
- 152  
153  
154  
155  
156  
157
13. Users are prohibited from using another individual’s ID or password for any technological resource **or account** without permission from the individual. **Sharing of an individual’s ID or password is strongly discouraged. If an ID or password must be shared for a unique classroom situation, S**students must ~~also~~ have permission from the teacher or other school official.
- 158  
159  
160  
161
14. Users may not read, alter, change, block, execute, or delete files or communications belonging to another user without the owner’s express prior permission.
- 162  
163  
164  
165
15. Employees shall not use passwords or user IDs for any data system (e.g., the state student information and instructional improvement system applications, time-keeping software, etc.) for an unauthorized or improper purpose.
- 166  
167  
168  
169  
170  
171
16. If a user identifies **or encounters an instance of unauthorized access or another security concern** ~~problem on a technological resource~~, he or she must immediately notify a **teacher, school system administrator, or the technology director or designee.** Users must not **share** ~~demonstrate~~ the problem **with** ~~to~~ other users. Any user identified as a security risk will be denied access.
- 172  
173
17. **It is the user’s responsibility to back up data and other important files.**
- 174  
175  
176
18. ~~Teachers~~**Employees** shall make reasonable efforts to supervise students’ use of the Internet during instructional time.

- 177 19. Views may be expressed on the Internet or other technological resources as  
178 representing the view of the school system or part of the school system only with  
179 prior approval by the superintendent or designee.  
180
- 181 20. Users who are issued school system-owned and -maintained devices for home use  
182 (such as laptops, Chromebooks, etc.) must adhere to any other reasonable rules or  
183 guidelines issued by the superintendent or technology director for the use of such  
184 devices.  
185

### 186 C. RESTRICTED MATERIAL ON THE INTERNET

187  
188 The Internet and electronic communications offer fluid environments in which students  
189 may access or be exposed to materials and information from diverse and rapidly changing  
190 sources, including some that may be harmful to students. The board recognizes that it is  
191 impossible to predict with certainty what information on the Internet students may access  
192 or obtain. Nevertheless, school system personnel shall take reasonable precautions to  
193 prevent students from accessing material and information that is obscene, pornographic,  
194 or otherwise harmful to minors, including violence, nudity, or graphic language that does  
195 not serve a legitimate pedagogical purpose. The superintendent shall ensure that  
196 technology protection measures are used as provided in policy 3226/4205, Internet  
197 Safety, and are disabled or minimized only when permitted by law and board policy. The  
198 board is not responsible for the content accessed by using a cellular network to connect a  
199 personal device to the Internet—users who connect to the Internet via their personal mobile  
200 telephone technology (e.g., 3G, 4G service).  
201

### 202 ~~D. PARENTAL CONSENT~~

203  
204 ~~The board recognizes that parents of minors are responsible for setting and conveying the~~  
205 ~~standards their children should follow when using media and information sources.~~  
206 ~~Accordingly, before a student may independently access the Internet, the student's parent~~  
207 ~~must be made aware of the possibility that the student could obtain access to~~  
208 ~~inappropriate material while engaged in independent use of the Internet. The parent and~~  
209 ~~student must consent to the student's independent access to the Internet and to monitoring~~  
210 ~~of the student's Internet activity and e-mail communication by school personnel.~~  
211

212 ~~In addition, in accordance with the board's goals and visions for technology, students~~  
213 ~~may require accounts in third party systems for school related projects designed to assist~~  
214 ~~students in mastering effective and proper online communications or to meet other~~  
215 ~~educational goals. Parental permission will be obtained when necessary to create and~~  
216 ~~manage such third party accounts.~~  
217

### 218 D. PRIVACY

219  
220 Students, employees, visitors, and other users have no expectation of privacy in anything

221 they create, store, send, delete, receive, or display when using the school system's  
222 network, devices, Internet access, email system, or other technological resources owned  
223 or issued by the school system, whether the resources are used at school or elsewhere,  
224 and even if the use is for personal purposes. Users should not assume that files or  
225 communications created, transmitted, or displayed using school system technological  
226 resources or stored on servers, ~~or on~~ the storage mediums of individual devices, **or on**  
227 **school managed cloud services** will be private. **Under certain circumstances, school**  
228 **officials may be required to disclose such electronic information to law enforcement or**  
229 **other third parties, for example, as a response to a document production request in a**  
230 **lawsuit against the board, in response to a public records request, or as evidence of illegal**  
231 **activity in a criminal investigation.**

232  
233 The school system may, without notice, (1) monitor, track, and/or log network access,  
234 communications, and use; (2) monitor and allocate fileserver space; and (3) access,  
235 review, copy, store, delete, or disclose the content of all user files, regardless of medium,  
236 the content of electronic mailboxes **issued by the school system**, and system outputs, such  
237 as printouts, **at any time** for any lawful purpose. Such purposes may include, but are not  
238 limited to, maintaining system integrity, security, or functionality, ensuring compliance  
239 with board policy and applicable laws and regulations, protecting the school system from  
240 liability, and complying with public records requests. School system personnel shall  
241 monitor online activities of individuals who access the Internet via a school-owned  
242 device.

243  
244 By using the school system's network, Internet access, **electronic devices**, email system,  
245 devices, or other technological resources, individuals consent to have that use monitored  
246 by authorized school system personnel as described in this policy.

#### 247 248 **E. USE OF PERSONAL TECHNOLOGY ON SCHOOL SYSTEM PROPERTY**

249  
250 **Users may not use private WiFi hotspots or other personal technology on campus to**  
251 **access the Internet outside the school system's wireless network.** Each principal may  
252 establish rules for his or her school site as to whether and how **other** personal technology  
253 devices (including, but not limited to smart phones, tablets, laptops, etc.) may be used on  
254 campus. Students' devices are governed also by policy 4318, Use of Wireless  
255 Communication Devices. **Use of personal technology devices is also subject to any rules**  
256 **established by the superintendent under a bring your own device plan authorized by**  
257 **Section C of policy 3220, Technology in the Educational Program.** The school system  
258 assumes no responsibility for personal technology devices brought to school.

#### 259 260 **F. PERSONAL WEBSITES**

261  
262 The superintendent may use any means available to request the removal of personal  
263 websites that substantially disrupt the school environment or that utilize school system or  
264 individual school names, logos, or trademarks without permission.

- 265  
266 1. Students  
267  
268 Though school personnel generally do not monitor students' Internet activity  
269 conducted on non-school system devices during non-school hours, when the  
270 student's online behavior has a direct and immediate effect on school safety or  
271 maintaining order and discipline in the schools, the student may be disciplined in  
272 accordance with board policy **to the extent consistent with law** (see the student  
273 behavior policies in the 4300 series).  
274
- 275 2. Employees  
276  
277 Employees' personal websites are subject to policy 7335, Employee Use of Social  
278 Media. **Employees may not use their personal websites to communicate with**  
279 **students, as prohibited by policy 7335 and policy 4040/7310, Staff-Student**  
280 **Relations, unless the communication has been approved by the principal.**  
281
- 282 3. Volunteers  
283  
284 Volunteers are to maintain **an** appropriate relationships **s** with students at all times.  
285 Volunteers are encouraged to block students from viewing personal information  
286 on volunteer personal websites or online networking profiles in order to prevent  
287 the possibility that students could view materials that are not age-appropriate. An  
288 individual volunteer's relationship with the school system may be terminated if  
289 the volunteer engages in inappropriate online interaction with students.

## 291 **G. USE AGREEMENTS**

292  
293 **All students, parents, and employees will be informed annually of the information**  
294 **in this policy. Prior to using school system technological resources, students and**  
295 **employees must agree to comply with the requirements of this policy and consent**  
296 **to the school system's use of monitoring systems to monitor and detect**  
297 **inappropriate use of technological resources. In addition, the student's parent**  
298 **must consent to the student accessing the Internet and to the school system**  
299 **monitoring the student's Internet activity and electronic mailbox issued by the**  
300 **school system.**

301  
302 Legal References: U.S. Const. amend. I; Children's Internet Protection Act, 47 U.S.C. 254(h)(5);  
303 Electronic Communications Privacy Act, 18 U.S.C. 2510-2522; Family Educational Rights and  
304 Privacy Act, 20 U.S.C. 1232g; 17 U.S.C. 101 *et seq.*; 20 U.S.C. 7131; G.S. 115C-325(e)  
305 (applicable to career status teachers), -325.4 (applicable to non-career status teachers)

306  
307 Cross References: Curriculum and Instructional Guides (policy 3115), Technology in the  
308 Educational Program (policy 3220), Internet Safety (policy 3226/4205), Web Page Development

309 (policy 3227/7322), Copyright Compliance (policy 3230/7330), Student Behavior Policies (all  
310 policies in the 4300 series), Student Records (policy 4700), Confidentiality of Personal  
311 Identifying Information (policy 4705/7825), Public Records – Retention, Release, and  
312 Disposition (policy 5070/7350), Use of Equipment, Materials, and Supplies (policy 6520),  
313 Network Security (policy 6524), Staff Responsibilities (policy 7300), Employee Use of Social  
314 Media (policy 7335)

315

316 Adopted: November 19, 2015

317

318 Revised: November 21, 2016; December 16, 2019; [DATE]

REVISED