

1    A system of excellent schools prohibits illegal discrimination and harassment of staff and students,  
 2    encourages tolerance and respect, and seeks to eliminate or lessen other barriers that may impede  
 3    a student’s ability or opportunity to learn, including economic disadvantages, poor nutrition, ill-  
 4    health, and lack of transportation. The Transylvania County Board of Education’s (the “board”)  
 5    vision for removing barriers is expressed in the following board policies:

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7    ~~Prohibition Against Discrimination, Harassment, and Bullying .....(policy 1710/4021/7230)~~  
 8    ~~Discrimination, Harassment, and Bullying Complaint Procedure.....(policy 1720/4015/7225)~~  
 9    **Discrimination and Harassment Prohibited by Federal Law .....(policy 1710/4020/7230)**  
 10   **Title IX Nondiscrimination on the Basis of Sex .....(policy 1720/4030/7235)**  
 11   **Title IX Sexual Harassment –**  
 12   **Prohibited Conduct and Reporting Process .....(policy 1725/4035/7236)**  
 13   **Title IX Sexual Harassment Grievance Process .....(policy 1726/4036/7237)**  
 14   Nondiscrimination on the Basis of Disabilities .....(policy 1730/4022/7231)  
 15   Student and Parent Grievance Procedure.....(policy 1740/4010)  
 16   Grievance Procedure for Employees .....(policy 1750/7220)  
 17   School Trips.....(policy 3320)  
 18   Testing and Assessment Program.....(policy 3410)  
 19   Counseling Program.....(policy 3610)  
 20   Equal Educational Opportunities .....(policy 4001)  
 21   Tuition for Discretionary Admissions .....(policy 4135)  
 22   **Bullying and Harassing Behavior Prohibited ..... (policy 4329/7311)**  
 23   Student Fees .....(policy 4600)  
 24   Support Services .....(policy 6000)  
 25   Goals of Student Health Services .....(policy 6100)  
 26   Student Health Services .....(policy 6120)  
 27   Goals of School Nutrition Services.....(policy 6200)  
 28   Operation of School Nutrition Services .....(policy 6220)  
 29   Free and Reduced Price Meal Services.....(policy 6225)  
 30   Goals of Student Transportation Services .....(policy 6300)  
 31   Participation by Historically Underutilized Businesses.....(policy 6402)  
 32   Vendor Lists.....(policy 6442)  
 33   **Discrimination and Harassment in the Workplace .....(policy 7232)**  
 34   Crowdfunding on Behalf of the School System .....(policy 7360/8225)  
 35   Facility Design.....(policy 9020)  
 36   Bidding for Construction Work .....(policy 9120)  
 37   Participation by Minority Businesses .....(policy 9125)

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39   Legal References: G.S. 115C-36

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41   Cross References: Governing Principles (policy 1100), Board and Superintendent Relations  
 42   (policy 2010), Adoption of Policies (policy 2420)

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44   Adopted: March 19, 2018

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46 Revised: December 16, 2019; [DATE]

REVISED