



# TRANSYLVANIA COUNTY SCHOOLS

Morris Education Center  
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## **Board of Education**

Tawny McCoy, *Chair*  
Ron Kiviniemi, *Vice Chair*  
Courtney Domokur  
Marty Griffin  
Kimsey Jackson

## **Superintendent**

Jeff McDaris, Ed.D.

## Supplemental Funds for Teacher Compensation (PRC 071)

Through the Appropriations Act of 2021, the North Carolina General Assembly created a recurring appropriation to provide funding for local education agencies in North Carolina to provide salary supplements to teachers and school administrators (if applicable) in their units. As required by the Appropriations Act of 2021 (NC SL 2021-180), the governing body of each unit receiving funds must determine the distribution of funds, including whether an individual qualifying employee receives a supplement and the amount of the supplement provided, the local school board should develop and adopt an administrative process and/or applicable policy for determining the individuals to receive supplements and the amount of individual salary supplements.

- Eligibility - To be eligible for the Supplemental Funds for Teacher Compensation (SFTC), an employee must meet the requirements established below:
  - Position Requirements - Teachers and instructional support paid from the certified educator salary schedules are eligible for the SFTC. This includes teachers, school counselors, psychologists, nurses, audiologists, speech language pathologists, media coordinators, social workers, etc.
  - SFTC Requirements - In order to receive the SFTC a qualifying employee must be employed:
    - In order to qualify for SFTC for the 2021/22 fiscal year and subsequent fiscal years, an employee must be employed prior to April 1st to receive a full payment to be paid in April. Qualifying employees may have a prorated amount based on the number of days employed during the fiscal year.
    - No teacher or instructional support personnel who will be no longer employed due to resignation, dismissal, reduction in force, death, or retirement, or whose last workday was prior to April 1, 2022 is eligible for the supplement.
  - SFTC Amount - SFTC shall be allocated as follows (amounts are subject to change annually depending on annual legislative action):
    - 2021/22 Fiscal Year - \$930 before taxes and retirement.
    - Subsequent years: The amount will be determined by state allotment and legislature.

Plan approved by majority vote of the Transylvania County Board of Education on this 21st day of March 2022.

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Chairperson

Date

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Secretary of the Board

Date