

Monthly BOE Updates...



**“Building a Stronger
Tomorrow...Today”**

TCS Strategic Plan

Transylvania County Schools Strategic Plan 2025-2030



Our Vision

Transylvania County Schools **leads** education by **cultivating resilient, future-ready** students.

Our Mission

We are dedicated to academic **excellence** by fostering a **safe, supportive** and **innovative** learning environment.

Student Achievement



- Become the first choice for our residents by consistently meeting and/or exceeding growth and proficiency targets in reading and math.
- Offer work-based learning opportunities that connect education with real-world experiences better preparing our students for the workforce.
- Ensure all students acquire essential STEM-based problem-solving skills—including Science, Technology, Engineering, and Math—and gain experience with Artificial Intelligence (AI), recognizing these as critical competencies across all future careers, including every Career and Technical Education pathway.

Human Resources/ Quality Staff



- Maintain a higher-than-state average retention rate, ensuring staffing stability according to the Annual State of the Teaching Profession report.
- Strengthen the entire employee pipeline by implementing a “grow your own” strategy, cultivating future employees and teachers from within our community.

Communication & Community Engagement



- Enhance engagement opportunities for students, families, and staff to build a thriving school community.
- Engage and inform stakeholders through clear, concise communication and proactive promotion across multiple media outlets.
- Expand local education and economic development partnerships.

Safe & Innovative Learning Environment



- Create comprehensive short- and long-range facility plans to ensure our schools are equipped for future growth and success.
- Consistently meet or exceed local, state, and national safety and maintenance standards to ensure a secure and well-maintained learning environment.



Building a **Stronger** Tomorrow... **Today!**





November District Strategic Plan Update...

Priority:	Student Achievement
Goal:	1.2.1: Number of Internship Placements
Measure/Progress:	Goal of 25 by June 2026; Progress: 13 Currently enrolled in Fall semester
Notes/Comments:	



November District Strategic Plan Update...

Priority:	Student Achievement
Goal:	1.1.3: Number of teachers trained on the TCS Instructional Framework
Measure/Progress:	Goal to complete the initial Framework by March 2026: Progress: TCS Navigate Team formed in September. Initial mtg on 9/17/25; 10/22/25 and November 2025.
Notes/Comments:	