

**Minutes  
Transylvania County Board of Education  
September 3, 2008**

**CALL TO ORDER/WELCOME  
BUSINESS ITEMS**

1. Closed Session (Personnel)
2. Personnel Report
3. RES Playground/Parking Lot Bids

The Transylvania County Board of Education met in special session at 7:30 a.m. on September 3, 2008, at the Morris Education Center. Present were Teresa McCall, Chairman; Mike Rogers, Vice Chairman; Bill Cathey; and Chris Whitmire. Also present were Dr. Sonna Lyda, Jenny Hunter, Norris Barger, Dr. Jeff McDaris, David Sutton, Dr. Bo Williams, Donna Raspa, Dian Brewton, Dony's Merrill, Mason Sexton, Mike Cox, and Lenora Moody. Chairman McCall called the meeting to order.

**1. Closed Session**

ON A MOTION BY MR. ROGERS, SECONDED BY MR. WHITMIRE, the Board went into closed session at 7:32 a.m. to discuss information that is not a public record (employee personnel files), pursuant to N.C.G.S. 143-318.11(a)(1) and 115C-319. Present in the closed session were Mrs. McCall, Mr. Rogers, Mr. Cathey, Mr. Whitmire, Mr. Sutton, and Dr. Lyda. No action was taken. ON A MOTION BY MR. CATHEY, SECONDED BY MR. ROGERS, the Board reconvened in open session at 7:45 a.m.

**2. Personnel Report**

Dr. Lyda presented a revised personnel report. ON A MOTION BY MR. CATHEY, SECONDED BY MR. WHITMIRE, the Board approved the revised personnel report for September 3, 2008 (attached).

**3. RES Playground/Parking Lot Bids**

Norris Barger presented three options for the Rosman Elementary School parking/play area project:

Option 1

Base bid	\$135,661
Alternate 2 mulch	<u>27,700</u>
Total	\$163,361

(Includes mulch for play areas, but no steps. Would require dirt to be hauled in for parking.)

Option 2

Base bid	\$91,031
Alternate 2 mulch	<u>17,647</u>
Total	\$108,678

(Moves the court down to the school level. Would require dirt to be hauled in for parking if not taken from bank.)

Option 3

Base bid including Alternate 2 mulch	\$118,259
(Moves the court to the right of the well. Would not require dirt to be hauled in for parking and would provide dirt for RHS parking.)	

All Board members expressed their preference for Option 3. Mr. Whitmire addressed the Option 3 advantages of providing dirt for RHS parking and providing a larger play area at RES. Mr. Rogers suggested that he, Mr. Barger, and a second board member begin negotiations regarding a long-term lease and first right of refusal for the Hogsed property. Dr. Lyda reported that informal conversations with Sharon Hogsed suggest that she would be fine with a 10-year lease and first right of refusal; however, no mention has been made of a longer-term lease to purchase. Mrs. McCall suggested that due to the commitment of a large sum of money, the project be contingent upon a long-term lease being formed with the Hogsed family. Mr. Cathey reported to the group that Mrs. Laverne Hogsed is currently in the hospital in fragile condition.

There was much discussion among board members, Mason Sexton (Moore and Son Site Contractors), Mike Cox (Architectural Design Studio), and Mr. Barger regarding costs, possible start dates, and timelines for the project.

Mr. Rogers expressed concerns with a 10-year lease, calculating that it would cost the Board an investment of \$161,000 for property they do not own. He stated that if a 10-year lease was all that could be obtained, he could not support the project. He suggested approving the RES parking/play area with a specified start date of 45 days. This would allow the Board time to get bids for the RMS project and to know the status of a proposed lease agreement. Mr. Sexton noted that this would put paving around November 1, when bad weather might be a consideration. Materials costs could also go up the farther the project is pushed back.

Mrs. McCall suggested that the Board approve Option 3 contingent upon an acceptable lease agreement being worked out with the Hogsed family. This would allow Moore and Son to begin work and the Board to hammer out the details of the lease agreement later.

ON A MOTION BY MR. CATHEY, SECONDED BY MR. WHITMIRE, the Board voted for Mike Rogers, Chris Whitmire, Sonna Lyda, and Norris Barger to negotiate with the Hogsed family to develop an acceptable lease agreement for the Hogsed property as quickly as possible.

MR. WHITMIRE MADE A MOTION to accept Option 3 minus payment of \$39,600 for a total of \$201,907 upon obtaining a 20-year lease or better, not to begin sooner than October 1, 2008. The motion did not receive a second.

ON A MOTION BY MR. ROGERS, SECONDED BY MR. CATHEY, the Board unanimously accepted Option 3 for the Rosman Elementary School parking/play area and also the Rosman High School parking area behind the visitors' bleachers.

ON A MOTION BY MR. WHITMIRE, SECONDED BY MR. CATHEY, the Board voted to pursue the \$73,648 portion of Option 3 (Hogsed property gravel only), with a start date no earlier than October 1, 2008, contingent upon a 20-year lease being developed for the Hogsed property. Should a lease be obtained earlier, the start date would be moved forward (FOR: Cathey, McCall, Whitmire; AGAINST: Rogers). Mr. Rogers noted his opposition was due to RMHS construction dollars.

Mr. Barger reported that bids on the Rosman old gym renovation should be ready in time for the October board meeting. Mr. Whitmire asked the Board's preference on parameters for the Hogsed negotiation. Mr. Cathey stated that lease to own would be

best. Mrs. McCall agreed. She suggested the discussion begin with at least a 20-year lease with an option to purchase. Should the Board be able to purchase, the lease payments could be credited toward the purchase price.

There was no further business, and ON A MOTION BY MR. CATHEY, SECONDED BY MR. WHITMIRE, the meeting was adjourned at 8:40 a.m.

Respectfully submitted,

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Chairman

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Secretary

**PERSONNEL REPORT  
9/03/08**

- I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

Lynne Barnes, Teacher Assistant, PFES, effective August 25, 2008  
Jessica Buhrman, Teacher Assistant, DRS, effective August 21, 2008  
Melissa Golden, Interim Teacher Assistant, PFES, effective August 21, 2008, through November 7, 2008  
August Hall, After School Worker, effective August 25, 2008  
Beverly Hoxit, Bus Driver, RES, effective August 26, 2008  
Chesnea Lance, Teacher Assistant, DRS, effective August 21, 2008  
Barbara Lovell, Teacher Assistant, TCH, effective August 21, 2008  
Pam Owen, Cafeteria Worker, RES, effective August 25, 2008  
Diane Shelton, Bus Driver, RES, effective August 26, 2008  
Peter Wolf, Bus Driver, TCS, effective September 3, 2008

- III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

Martha Bulen, Experienced French & English Teacher and Attorney

Jasmyn Byrd, Former TCS Teacher Assistant

Selina Dodson, School Volunteer

Patricia Smith, Former TCS Teacher

Substitute Child Nutrition

Angela Barney

Samantha Gage

Judy Griffith

Rebecca Morgan