

**Minutes  
Transylvania County Board of Education  
August 19, 2013**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS

1. Approval of Agenda
2. Public Comment
3. Good News Report
4. Former Students in the Military
5. Consent Agenda:
  - A. Minutes
  - B. Personnel Report
6. Non-Faculty Coaches
7. Cohort Graduation Rates
8. Joint Resolution for BHS Stadium Lighting
9. Roof Bids
10. Capital Projects Status Reports
11. Local Board Training Credit
12. Important Dates
13. Public Comment
14. Other Items
15. Closed Session

The Transylvania County Board of Education met in regular session at 6:30 p.m. on August 19, 2013 at the Morris Education Center. Members Tawny McCoy, Chair; Sue Fox; Ron Kiviniemi and Mike Rogers were in attendance. Also present were Dr. Jeff McDaris, Superintendent; Jenny Hunter, Administrative Assistant; Norris Barger, Director of Business Services; Dr. Scott Elliott, Assistant Superintendent; Jeremy Gibbs, Director of Human Resources; Tammy Bellefeuil, Director of Student Services; Audrey Reneau, Director of K-8 Curriculum and Instruction; Meredith Licht, TCAE; Nathan Whitmire, School Resource Officer; Jeremiah Reed, *Transylvania Times*; Nancy Tanker, *Hendersonville Times-News*; and two guests. Chairman McCoy led in a moment of silence and Mr. Kiviniemi led the Pledge of Allegiance. Chairman McCoy welcomed everyone and called the meeting to order. She reported that Mrs. Petit was absent due to her daughter's volleyball game.

Chairman McCoy gave a statement regarding the recent arrest of Board member Mike Rogers for felony conspiracy and obstruction of justice in connection with an incident of vandalism to Howard's Rock at Clemson Memorial Stadium that occurred in June. She reported that some in the community have asked what action if any the Board intends to take regarding the arrest. Chairman McCoy gave a reminder that an arrest does not prove or establish guilt, and stated that Mr. Rogers deserves the opportunity to have his due process in the manner in which the law allows. She reported that the Board has no legal authority to remove one of its members. She stated that she hoped all would agree that Mr. Rogers is innocent until proven otherwise, and that in the meantime the Board would focus on the important work being done on behalf of students and staff.

Mr. Rogers stated, "I appreciate the Board's thoughts, prayers and concerns for me both personally and professionally. I am absolutely not guilty of the allegations and the charges against me, and I intend to continue serving in my role as a Board member to make the very

best decisions possible to better educate and provide a quality education for the students of Transylvania County.”

1. **Approval of Agenda**

ON A MOTION BY MRS. FOX, SECONDED BY MR. KIVINIEMI, the meeting agenda for August 19, 2013 was approved as presented.

2. **Public Comment**

Phyllis Snyder, resident, expressed concerns about the noise levels coming from the Brevard High School marching band. She reported that she lives on Woodland Terrace right across the creek from the high school parking lot where the band holds its practices. She stated that the band plays so loudly that it causes her and her disabled daughter much distress and anxiety. Mrs. Snyder reported that she has taken her concerns about the noise levels to the principal, superintendent, school board members, county commissioners, city officials, and law enforcement. She feels that her concerns were dismissed by all except for a few individuals. She reported that the Police Chief had suggested that she wear ear plugs or leave home when the band plays. Mrs. Snyder said she has been told that the marching band is exempt from the city noise ordinance. She stated that she and her daughter deserve to live in peace and quiet, and questioned how the high school could get away with holding band practice on the parking lot without a care for the health and well-being of nearby residents. She shared statistics about the detrimental effect of loud noises on seniors' health. She reported that after she had initially complained about the band, the drums beat for seven hours in one day. She also expressed concerns about the new lighting, new sound system and the “ugly yellow scaffolding” at the BHS stadium. She stated that societies and communities are judged on how well they treat their most vulnerable members (the young, the elderly, and animals). She feels that she has not been treated well. Chairman McCoy asked Dr. McDaris to follow up on Mrs. Snyder's concerns.

3. **Good News Report**

Dr. McDaris reported the following items:

*“STUFF THE BUS” WEEK*

United Way of Transylvania County hosted “Stuff the Bus” Week on August 1-8, 2013 to help stock the Kimzey-Tilson Supply Closet for students. Drop-off sites for school supplies were available at Comporium Communications, Ecusta Credit Union and Wells Fargo. Many thanks to everyone who helped equip students for the new school year.

*WLOS “TOOLS FOR SCHOOLS”*

Each year WLOS-TV13 in Asheville works with Ingles Markets to host the annual “Tools for Schools” supply drive. On August 8, the Ingles Market in Brevard participated as a designated drop-off point for donations in this county. Our thanks go to the Ingles of Brevard and WLOS for their support.

*PISGAH FOREST ROTARY CLUB SUPPORTS DRS*

Davidson River School would like to thank the Pisgah Forest Rotary Club for its ongoing support of DRS students and programs. The school recently received a gift of \$1,000 from the Pisgah Forest Rotary Club. The money will be used for non-curriculum items such as clothing, school supplies and personal articles that would be needed by students in crisis. Davidson River School thanks the Pisgah Forest Rotary Club for its continued generosity.

*DRS SUMMER PROGRAM*

Davidson River School would like to thank the staff, students and community members who made its eight-week summer program a success. The summer program was funded by the DRS Priority School grant. The grant allowed three staff members, Mrs. Webb, Mr. Moore, and Mr. Perin, to work with 21 students throughout the summer. The students worked on earning credits and finishing courses from last year and participated in Taiko instruction, art activities and field trips. The students earned a total of 33 credits with two students (Stephen Brittain and Tanner Moore) finishing graduation requirements. Tanner received his diploma on August 6. Members of St. Timothy's United Methodist Church sponsored a celebration for Tanner and awards program for the other students.

*GOVERNOR'S SCHOOL 2013*

Brevard High School student Anna L. Fuller attended the 2013 session of the North Carolina Governor's School this summer, where she focused on the Natural Sciences discipline. Anna was among the 600 students from public and private schools who were selected to attend the prestigious six-week summer program for academically or intellectually gifted students.

*FIRST DAY OF SCHOOL*

Dr. McDaris reported that the first day of school had gone smoothly and the new school year was off to a great start.

4. **Former Students in the Military**

The Board reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. There were no new names on the list.

5. **Consent Agenda**

ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. FOX, the minutes from the July 15, 2013 meeting and the personnel report for August 19, 2013 (see attached) were unanimously approved.

6. **Non-Faculty Coaches**

ON A MOTION BY MRS. FOX, SECONDED BY MR. ROGERS, the following non-faculty coaches for fall sports 2013 were unanimously approved:

*BREVARD HIGH SCHOOL*

Shane Worley - Football  
 Cal Abriola - Trainer  
 Chris Bennett - Soccer  
 Gordon Murray - Soccer  
 Mary Ramey - Volleyball  
 Kenny Bryson - Volleyball  
 Bill Baldwin - Cross Country  
 Jackie Witherspoon - Cross Country  
 Mike Vandergrift - Tennis  
 Gaynelle Patterson - Tennis  
 Ivaylo Dentcha - Tennis

*BREVARD MIDDLE SCHOOL*

Wayne Brown - Football  
 Mark Ellenberger - Football  
 B. J. Owens - Football  
 Tim Galloway - Football  
 Gregg Hall - Soccer  
 Aaron Phillips - Soccer  
 Ren Uriarte - Volleyball  
 Jennifer Nyman - Tennis  
 Keri Bryson - Cheerleading

*ROSMAN HIGH SCHOOL / ROSMAN MIDDLE SCHOOL*

Tyrea Allen - Football

Jeff Rice - Football

Chris Owen - Football

Brian Chapman - Statistician

Amanda McCall - Volleyball

Sarah Chappell - Volleyball

**7. Cohort Graduation Rates**

Dr. Scott Elliott gave an update on cohort graduation rates for the 2012-2013 school year. Brevard High School's four-year rate increased to 90.6% and Rosman High School's rate was 96.39%. (Five-year rates were 87.8% for BHS and over 95% for RHS.) The average rates for the state were 82.5% (four-year) and 83.1% (five-year). Dr. Elliott attributed the high rates to the ongoing work of student advocates, emphasis on literacy and numeracy skills, and the DRS priority school grant. Mr. Kiviniemi asked about levels of support for limited-English proficient students (LEP) and whether more resources are needed in this area. Dr. Elliott reported that the number of LEP students in the school system seems to fluctuate with the levels of construction and home building activity in the county. Current LEP numbers are down, but will likely increase as the economy improves. Dr. McDaris reported that Transylvania County Schools has only one LEP specialist at this time. He would like to see an expansion in LEP support as the limited-English population increases.

**8. Joint Resolution for BHS Stadium Lighting**

On June 17, the Board approved a joint resolution for a lease purchase agreement to provide improvements to the BHS stadium lighting system. On July 8, the commissioners voted to loan the money for the improvements to the Board in order to save the interest that would have accrued over the five-year term of the agreement. On July 15, the Board approved a new purchase agreement with Musco Sports Lighting based on the new loan arrangement with the County. Mr. Barger presented the new joint resolution for the loan agreement between the Board of Education and the Board of Commissioners. He reported that the new stadium lights have already been installed and greatly improve visibility. Chairman McCoy expressed thanks to Mr. Barger for his work pursuing the lighting improvements and to the County Commissioners for offering the loan. ON A MOTION BY MR. ROGERS, SECONDED BY MRS. FOX, Joint Resolution No. 23-2013 for the BHS stadium lighting improvements was unanimously approved (see attached).

**9. Roof Bids**

Mr. Barger reported that four bids were taken on August 2 for a roofing project at Brevard High School and Rosman High School. He reported that the project includes replacement of all remaining EPDM roofs at Rosman High and repairs to the media center, band wing, math wing, old gym lobby, new gym, and cafeteria roofs at Brevard High School. The low bidder was Eskola Roofing. Mr. Barger reported there is a good history with this company and recommended that the roofing contract be awarded to Eskola and that Base Bid 1 and Base Bid 2 be accepted for a total of \$390,116. He reported that the budget for the project is \$404,000, which means that cost savings on this project could be used to repair the beams on the back side of the BHS cafeteria. Mr. Rogers asked about additional coatings (Alternates 2 and 3). Mr. Barger reported that the additional coating is not an urgent need at this time and may be addressed through the capital repairs line item this spring. ON A MOTION BY MR. KIVINIEMI, SECONDED BY MR. ROGERS, the Board unanimously accepted Base Bid 1 and Base Bid 2 from

Eskola Roofing in the amount of \$390,116 for roof repairs to be performed at Brevard High School and Rosman High School.

**10. Capital Projects Status Reports**

Norris Barger presented a status report on the capital outlay projects that were budgeted for the 2012-2013 year. He reported that all of the FY13 projects have been completed except for the exterior doors at DRS. Completion of the RHS upper parking lot sidewalk is expected for October 1, 2013. He reported that the system software conversion has been delayed indefinitely. He explained that there are bugs in the new Windows-based financial and payroll software, and he intends to keep using the current AS-400 system until the new software is improved.

Mr. Barger reported that several FY14 projects have come in at or under budget. He stated that he may have to apply those savings to the BES front office relocation project. Currently five companies have indicated interest in the BES job, with a bid opening scheduled for September 4. If all goes well, Mr. Barger estimated that construction could begin as early as October 1. Mr. Rogers asked if any of the potential bidders are local companies. Mr. Barger reported that Padgett Freeman could provide a list of the companies that have made inquiries. Mr. Kiviniemi asked about disruption to the educational process during construction. Mr. Barger reported that there is a plan in place to minimize disruption.

Mr. Kiviniemi recommended that the FY13 capital projects report be forwarded to the County Manager in order to address concerns from some commissioners regarding how capital funds were spent. Mr. Barger reported that he has already forwarded the FY13 report to Artie Wilson and would send the FY14 report the next day.

**11. Local Board Training Credit**

Dr. McDaris reported that N.C.G.S. § 115C-50 requires all local board members to receive a minimum of 12 clock hours of training annually. The North Carolina School Boards Association sponsors workshops and training activities throughout the year as an avenue for board members to comply with this requirement. Members may also attend local, non-sponsored activities to earn CEU hours toward the required total. The applications for local credit require board approval. ON A MOTION BY MRS. FOX, SECONDED BY MR. KIVINIEMI, the following applications for local CEU credit were approved:

Member	Contact Hours	Title of Event	Date	Location
Tawny McCoy	1.0	Transylvania County Schools Administrators' Retreat	August 5, 2013	Transylvania Co. Library
Sue Fox	5.0	Transylvania County Schools Administrators' Retreat	August 5, 2013	Transylvania Co. Library
Sue Fox	4.0	Transylvania County Schools New Educator Orientation	August 8, 2013	Transylvania Co. Library

**12. Important Dates**

Sept. 2	Labor Day Holiday
Sept. 11	Early Dismissal
Sept. 16	REGULAR MEETING, 6:30 p.m., Rogow Room
Sept. 26	NCSBA District Meeting, 4-8 p.m., R-S Central High School
Oct. 16-18	NCSBA Annual Law Conference, Asheville
Oct. 21	Teacher Workday
Oct. 21	REGULAR MEETING, 6:30 p.m., MEC
Nov. 6	Early Dismissal
Nov. 11	Veteran's Day Holiday
Nov. 18	REGULAR MEETING, 6:30 p.m., MEC
Nov. 18-20	NCSBA Annual Conference, Greensboro, NC
Nov. 27	Leave Day
Nov. 28-29	Thanksgiving Holidays

**13. Public Comment**

There was no additional public comment.

**14. Other Items**

Dr. McDaris gave the Board a white paper containing his thoughts on the direction of our county, state and nation regarding public education in general and our school system in particular. He stated there has been a great deal of debate and political rhetoric lately regarding budgets, teacher salaries, and funding priorities. He stated, "I will go to my grave knowing that public education holds the best promise for our county and our country. We have had some significant cuts. I wish I could show everyone the great things going on in our classrooms. If everyone could see that, there would not be any questions." Chairman McCoy asked what the state cuts would mean for TCS. Dr. McDaris estimated that TCS would lose between \$340,000 and \$350,000 in funding. He expressed thanks to the Board of Commissioners for approving an increase in local support this year, without which the impact to classrooms would be much greater. Mr. Barger reported that the FY14 budget resolution would be presented in September as federal allotments are still coming in. Mr. Kiviniemi asked if the state legislature had passed any measures that would improve local calendar flexibility. Dr. McDaris reported that no improvements had been made to school calendar law.

Chairman McCoy reported that she and Vice Chairman Petit had met with Dr. McDaris and completed his annual performance evaluation. She reported that Dr. McDaris remains an excellent leader for the school system and expressed appreciation for all of his good work. Dr. McDaris thanked the Board for their vote of confidence and gave credit to the excellent team of administrators with whom he works every day.

**15. Closed Session**

ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. FOX, the Board went into closed session at 7:35 p.m. to discuss the possible acquisition of real estate, pursuant to N.C.G.S. § 143-318.11(a)(5). Present in the closed session were Mrs. McCoy, Mrs. Fox, Mr. Kiviniemi, Mr. Rogers, Dr. McDaris and Mr. Barger. No action was taken in the closed session. ON A MOTION BY MRS. FOX, SECONDED BY MR. KIVINIEMI, the Board reconvened in open session at 8:02 p.m.

There was no further business, and ON A MOTION BY MR. ROGERS, SECONDED BY MRS. MCCOY, the meeting was adjourned at 8:03 p.m.

August 19, 2013

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Respectfully submitted,

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Chairman

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Secretary

**PERSONNEL REPORT**  
**August 19, 2013**

I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Margaret Buchanan, Teacher, BMS, effective August 5, 2013  
Courtney Mackey, Teacher, PFES, effective August 14, 2013  
Carolyn Smith, Band Director, RMS & RHS, effective July 16, 2013

Classified Personnel

Lorri Branchfield, Teacher Assistant, RMS, effective August 27, 2013  
Melissa Golden, Distance Learning Facilitator, BHS, effective August 21, 2013

II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Renee Compton, Teacher, RMS, effective August 12, 2013  
Heather Cornwell, Teacher & Coach, BMS, effective August 12, 2013  
Kelly Cyr, Teacher, PFES, effective August 12, 2013  
Whitney Ducker, Teacher, PFES, effective August 12, 2013  
Chelsey Fandrick, Band Director, RMS & RHS, effective August 5, 2013  
Melonie Harris, Assistant Principal, BES, effective August 5, 2013 through June 30, 2015  
Jean Holland, Interim Teacher, BES, effective November 15, 2013 through December 20, 2013  
Jennifer Laite, Interim School Counselor, RHS, effective October 7, 2013 through December 2, 2013  
Jacob Montgomery, Teacher, RHS, effective August 12, 2013  
Kelly Muse, Teacher, BMS, effective August 12, 2013  
Amelia O'Neill, School Psychologist, TCS, effective August 12, 2013  
Elizabeth Privette, Interim Teacher, BES, effective October 18, 2013 through December 20, 2013  
Evanthia Robbins, Part-Time Teacher (30%), BHS, effective August 12, 2013  
Jennifer Speckman, Teacher, BES, effective August 12, 2013

Classified Personnel

Catherine Addler, Teacher Assistant, PFES, effective August 12, 2013  
Renee Brown, Teacher Assistant, PFES, effective August 12, 2013 through December 20, 2013  
Rebecca Dinsdale, Teacher Assistant, PFES, effective August 12, 2013  
Jennifer Kelly, Teacher Assistant, BHS, effective August 12, 2013  
Deidre Massingale, Teacher Assistant, DRS, effective August 20, 2013  
Lisa Medley, Interim Teacher Assistant, RES, effective August 19, 2013  
Paula Quinn, Bus Driver, TCS, effective August 19, 2013

III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:



Licensed Personnel

Cody Ashe, from Teacher & Coach, BES, to Teacher & Coach, BMS, effective August 12, 2013  
Jeffrey Bailey, from Teacher, BMS, to Assistant Principal, 12-month, BMS, effective July 22, 2013 through June 30, 2015  
Travis Buchanan, from Teacher, BMS, to Teacher, BES, effective August 12, 2013  
Alana Marshall, from Teacher, RMS, to Teacher, RHS, effective August 12, 2013  
John Moore, from Part-Time (50%) Teacher, DRS, to Full-Time Teacher, DRS, effective August 12, 2013 (*Priority School Funds Grant*)  
Jason Ormsby, from Assistant Principal, RMS & RHS, to Principal, BHS, effective August 5, 2013  
Tonya Treadway, from Teacher, PFES, to Lead Teacher, 12-month, BMS, effective July 22, 2013

Classified Personnel

Brenda Byrd, from Teacher Assistant, BES, to Technology Support Technician, MEC, effective September 3, 2013  
Michelle Guinn, from Office Support, TCHES, to Office Support, MEC, effective August 7, 2013  
Barbara Lovell, from Teacher Assistant, TCHES, to Office Support, TCHES, effective August 19, 2013

IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Maureen Hankala, Teacher, BMS, Short-Term Disability, effective June 26, 2013 through June 25, 2014  
Mary Matheson, Teacher Assistant, RES, Short-Term Disability, effective October 10, 2013 through October 11, 2014  
Morgan Sprinkle, Teacher, BES, GCBDB Family Leave, effective December 14, 2013 through January 1, 2014

Classified Personnel

None

V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

Karen Gorman  
Yanah McCall  
Gaynelle Patterson  
Elizabeth Privette

Substitute Child Nutrition Workers

None

## Resolution 23-2013

Joint Resolution of the Transylvania County Board of Commissioners

And the Transylvania County Board of Education

Transylvania County, North Carolina

**Whereas**, the Board of Education wishes to enter into an agreement with Transylvania County for the purchase and installation of stadium lighting at Brevard High School and other related equipment and services for the project (Project); and

**Whereas**, the project will not exceed \$167,682.50; and

**Whereas**, the Board of Commissioners wishes to avoid the payment of any interest that was proposed under a financing agreement by an outside party by loaning to the Transylvania County Board of Education funds not to exceed \$167,682.50, with repayment to be made over a five (5) year period beginning in fiscal year 2014 at the interest rate of zero (0); and

**Whereas**, the Board of Education's Budget Resolution for the fiscal year 2014 includes an appropriation authorizing the payment of for that year's portion of the obligation.

**Now, therefore, be it resolved**, per N.C. Gen. Stat. § 115C-441(c1), that the Transylvania County Board of Commissioners subject to the foregoing agrees to appropriate funds to the Transylvania County Board of Education in ensuing fiscal years in an amount which is sufficient to meet the obligations incurred by the Board of Education for this Project. **Further be it resolved**, the Transylvania County Board of Commissioners and Transylvania County Board of Education subject to the foregoing mutually agree that the repayment of said loan shall be a part of, and not in addition to, the regular appropriations made to the Transylvania County Board of Public Education.

Adopted, this the 22 day of July 2013.

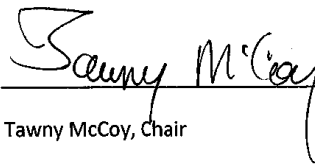
Transylvania County Board of Commissioners



Mike Hawkins, Chair

Adopted, this the 19<sup>th</sup> day of Aug 2013.

Transylvania County Board of Education



Tawny McCoy, Chair