

**Minutes
Transylvania County Board of Education
August 18, 2014**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS

1. Approval of Agenda
2. Public Comment
3. FY14 Budget Amendments
4. Resolution of Thanks and Appreciation
5. Good News Report
6. Former Students in the Military
7. Consent Agenda:
 - A. Minutes
 - B. Personnel Report
8. Resolution in Support of Retesting
9. Non-Faculty Coaches
10. Beginning Teacher Support Plan
11. Policy:
 - A. KB-R, "Public Information Program"
 - B. KC, "Title I Parent Involvement"
12. Superintendent's Update
13. Important Dates
14. Public Comment
15. Other Items

The Transylvania County Board of Education met in regular session at 6:30 p.m. on August 18, 2014 at the Morris Education Center. Sue Fox led in a moment of silence and Ron Kiviniemi led the Pledge of Allegiance. Chairman McCoy welcomed everyone and called the meeting to order. In addition to approximately eight guests, the following board members, staff, and media representatives were in attendance:

BOARD MEMBERS: Tawny McCoy, Chair; Cindy Petit, Vice Chair; Sue Fox; Ron Kiviniemi; and Mike Rogers

STAFF: Dr. Jeff McDaris, Superintendent; Jeremy Gibbs, Director of Human Resources; Norris Barger, Director of Business Services; Brian Weaver, Director of 9-12 Curriculum & Instruction; Audrey Reneau, Director of K-8 Curriculum & Instruction; Tammy Bellefeuil, Director of Federal Programs; Chris Whitlock, Director of Technology Services; Kevin Smith, School-Community Relations Coordinator; and Mark Ellenberger, School Resource Officer

MEDIA: Park Baker, *Transylvania Times*

Dr. McDaris thanked Officer Ellenberger for attending the meeting and reported that Ms. Hunter was absent due to illness.

1. Approval of Agenda

ON A MOTION BY MRS. FOX, SECONDED BY MRS. PETIT, the meeting agenda for August 18, 2014 was approved as presented.

2. **Public Comment**

There was no public comment.

3. **FY14 Budget Amendments**

Norris Barger presented five close-out budget amendments for the 2013-2014 fiscal year (see attached). ON A MOTION BY MRS. FOX, SECONDED BY MRS. PETIT, Budget Amendment No. 2 for the State Public School Fund was unanimously approved. ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. FOX, Budget Amendment No. 1 for the Local Current Expense Fund was unanimously approved. ON A MOTION BY MRS. FOX, SECONDED BY MRS. PETIT, Budget Amendment No. 2 for the Federal Grants Fund was unanimously approved. ON A MOTION BY MR. KIVINIEMI, SECONDED BY MR. ROGERS, Budget Amendment No. 2 for the Capital Outlay Fund was unanimously approved. ON A MOTION BY MRS. PETIT, SECONDED BY MRS. FOX, Budget Amendment No. 1 for the Restricted Grants Fund was unanimously approved.

4. **Resolution of Thanks and Appreciation**

ON A MOTION BY MRS. FOX, SECONDED BY MRS. PETIT, the Board approved a resolution of thanks and appreciation (see attached) for Transylvania County Manager Artie Wilson, who is retiring soon. Mr. Wilson commended Transylvania County Schools as one of the best school systems in the state and thanked Dr. McDaris and the Board for their hard work and collaboration with the county. Dr. McDaris presented a framed copy of the resolution to Mr. Wilson.

5. **Good News Report**

Dr. McDaris reported the following items:

FUTURE-READY LEADERSHIP PROGRAM

Melonie Harris, Assistant Principal at Brevard Elementary School, has been accepted into the 2014-2015 Future-Ready Leadership (FRL) program. Future-Ready Leadership is sponsored by the North Carolina Department of Public Instruction and developed and provided by the NC Principals and Assistant Principals' Association (NCPAPA). Ms. Harris will be part of the Charlotte Cohort. Travel and session expenses for this opportunity will be covered by NCDPI. Sessions will begin in September and run through April.

JOURNAL OF THE AMERICAN CHESTNUT FOUNDATION

Brevard High School TIME students were featured on the cover of the July/August 2014 issue of the Journal of the American Chestnut Foundation: http://www.acf.org/pdfs/board/Journals/Volume%20XXVIII%20No.4%20July-Aug_2014.pdf. In June, BHS students Sarah Branagan and Ingrid Findley spent the morning bagging female chestnut flowers in preparation for pollination at the Carolina Chapter's Pryor Orchard near Hendersonville. The photo was taken by BHS teacher Jennifer Williams.

NEW TEACHERS FOR 2014-2015

Transylvania County Schools has hired approximately 40 new licensed teaching professionals for the 2014-2015 school year. Several of the new teachers are graduates of RHS and BHS.

6. Former Students in the Military

The Board reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. There were no new names on the list.

7. Consent Agenda

ON A MOTION BY MRS. PETIT, SECONDED BY MR. KIVINIEMI, the minutes of the July 21, August 5, and August 12, 2014 meetings and the personnel report for August 18, 2014 (see attached) were unanimously approved.

8. Resolution in Support of Retesting

ON A MOTION BY MR. ROGERS, SECONDED BY MR. KIVINIEMI, the Board approved a resolution urging the NC Department of Public Instruction to allow retesting (see attached).

9. Non-Faculty Coaches

ON A MOTION BY MRS. FOX, SECONDED BY MR. ROGERS, the following non-faculty coaches were unanimously approved for fall 2014 sports:

ROSMAN HIGH SCHOOL		BREVARD HIGH SCHOOL	
Tyrea Allen	Football	Adam Conley*	Football
Chris Owen	Football	Shane Worley	Football
Dillon Whitmire	Football	Devon Holmes*	Football
Jeff Rice	Football	Dustin Ellison*	Football
Brian Chapman	Statistician	Chris Bennett	Soccer
Amanda McCall	Volleyball	Gordon Murray	Soccer
Sarah Chappell	Volleyball	Mary Ramey	Volleyball
		Jackie Witherspoon	Cross-Country
		Jeff Shular*	Tennis
ROSMAN MIDDLE SCHOOL		BREVARD MIDDLE SCHOOL	
Rachel Driver	Volleyball	Wayne Brown	Football
		Kyle Justice	Football
		BJ Owens	Football
		Mickey Grant*	Soccer
		Aaron Phillips*	Soccer
		Ren Uriarte	Volleyball
*first-time coach, TCS			

10. Beginning Teacher Support Plan

Mr. Jeremy Gibbs reported that the State Board of Education policy requires each LEA to develop a Beginning Teacher Support Plan for approval by the local Board of Education. The Board approved a Beginning Teacher Support Plan in October 2011. Mr. Gibbs presented a revised Beginning Teacher Support Plan for approval. ON A MOTION BY MRS. FOX, SECONDED BY MR. KIVINIEMI, the Beginning Teacher Support Plan for Transylvania County Schools was unanimously approved as presented.

11. Policy

Jeremy Gibbs presented two policies for first-read information. Policy KB-R, "Public Information," was recommended for rescission. Policy KC, "Title I Parent Involvement" is

new. Mr. Gibbs discussed the policies and answered questions from the Board. Action on the policies will be requested at the next regular meeting.

12. Superintendent's Update

Dr. McDaris reported the following items:

- The new school year is off to a great start.
- TCS appreciates its partnership with the Gorges State Park Visitor Center. The Visitor Center has hosted several recent school system events, including last week's New Teacher Orientation.

13. Important Dates

Aug. 19	Drop-in breakfast for TCS staff, 7:00–8:30 a.m., BHS and RHS
Aug. 21	SPECIAL MEETING, 1:00 p.m., MEC
Aug. 25	First pupil day
Sept. 1	Labor Day holiday
Sept. 15	REGULAR MEETING, 6:30 p.m., Rogow Room
Sept. 17	Students dismissed at 12:00 noon
Sept. 25	NCSBA District 8 Meeting, 4:00–8:00 p.m., Cherokee Central School
Oct. 15-17	NCSBA Annual Fall Law Conference, Renaissance Asheville Hotel
Oct. 20	REGULAR MEETING, 6:30 p.m., MEC

14. Public Comment

There was no public comment.

15. Other Items

No other items were discussed.

There was no further business, and ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. FOX, the meeting was adjourned at 7:21 p.m.

Respectfully submitted,

Chairman

Secretary

TRANSYLVANIA COUNTY BOARD OF EDUCATION

RESOLUTION OF THANKS AND APPRECIATION

WHEREAS, Transylvania County Schools and Transylvania County government work together to ensure the success of our county; and

WHEREAS, Transylvania County Manager Artie Wilson has been an advocate in strong support of the Transylvania County Schools; and

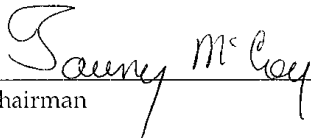
WHEREAS, Artie Wilson has worked with Transylvania County Schools in the development of funding and resources for successful school operation; and

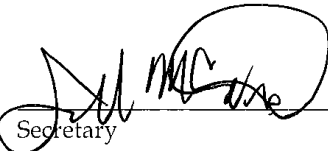
WHEREAS, Artie Wilson is retiring as the Transylvania County Manager; and

WHEREAS, Transylvania County Schools is deeply appreciative of the hard work, support, and service to our county and its residents;

NOW, THEREFORE, BE IT RESOLVED, that the Transylvania County Schools expresses sincere gratitude to Artie Wilson for his leadership, energy, and effort on behalf of our schools and the citizens of our county.

ADOPTED, this the 18th day of August, 2014.


Chairman


Secretary

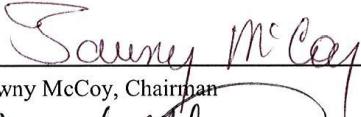
Budget Amendment - Local Current Expense Fund **Amendment no. 1**

Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	REVENUES			
	Revenues	\$9,915,716	\$16,658	\$9,932,374
	Appropriated Fund Balance	1,090,722		1,090,722
	EXPENDITURES			
5100	Regular Instructional	4,124,518	(50,000)	4,074,518
5200	Special Instructional	393,185	(58,500)	334,685
5300	Alternative Programs	35,032	53,000	88,032
5400	School Leadership	934,555	(74,000)	860,555
5500	Co-Curricular	352,388	(22,000)	330,388
5800	School-Based Support	728,868	249,658	978,526
6100	Support And Development	368,653	(58,000)	310,653
6300	Alternative S & D	44,272	16,000	60,272
6400	Technology Support	0	45,000	45,000
6500	Operational Support	2,632,575	(84,000)	2,548,575
6600	Financial And Human Resources	412,211	(35,000)	377,211
6700	Accountability S & D	9,132		9,132
6900	Policy And Leadership	338,992	(27,500)	311,492
7100	Regular Community Service	8,057		8,057
8100	Pay To Oth Govt & Tfrs Of	624,000	62,000	686,000
	TOTAL EXPENDITURE BUDGET	\$11,006,438	\$16,658	\$11,023,096

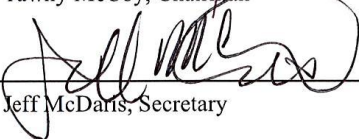
EXPLANATION:

To reflect actual expenditures and revenues

Passed by majority vote of the Transylvania County Board of Education this 18th day of August, 2014



 Tawny McCoy, Chairman



 Jeff McDaris, Secretary

ACCT#	ACCT DESC	DATE	REF#	B AMOUNT
2.4110.000.000.000.000.00	COUNTY APPROPRIATION	63014	BJE14-21	(16,658.00)
2.5110.001.121.000.510.00	SALARY-TEACHER	63014	BJE14-21	(50,000.00)
2.5210.032.311.000.520.00	CONTRACT SERVICES	63014	BJE14-21	(10,000.00)
2.5210.032.326.000.520.00	CONTRACTED REPAIRS	63014	BJE14-21	(11,000.00)
2.5210.032.411.000.520.00	INSTRUCTIONAL SUPPLIES-AP	63014	BJE14-21	(7,500.00)
2.5210.032.411.000.520.00	INSTRUCTIONAL SUPPLIES-AP	63014	BJE14-21	(30,000.00)
2.5310.001.121.320.510.00	SALARY-TEACHER	63014	BJE14-21	53,000.00
2.5400.003.151.000.580.00	SALARY-OFFICE PERSONNEL	63014	BJE14-21	(74,000.00)
2.5501.003.211.000.500.00	EMPLOYER'S SOC SEC COST	63014	BJE14-21	(5,000.00)
2.5501.003.221.000.500.00	EMPLOYER'S RETIRE COST	63014	BJE14-21	(9,000.00)
2.5501.003.311.000.500.00	CONTRACT SERVICE	63014	BJE14-21	(8,000.00)
2.5850.069.311.000.530.00	CONTRACT SERVICE-SRO'S	63014	BJE14-21	188,000.00
2.5850.069.311.000.530.00	CONTRACT SERVICE-SRO'S	63014	BJE14-21	16,658.00
2.5860.001.131.308.510.00	SALARY-TECH SUPPORT	63014	BJE14-21	45,000.00
2.6110.002.113.000.510.00	INSTRUCTIONAL SUPERVISOR	63014	BJE14-21	(25,000.00)
2.6110.002.211.000.510.00	EMPLOYER'S SOC SEC COST	63014	BJE14-21	(2,000.00)
2.6110.002.221.000.510.00	EMPLOYER'S RETIRE COST	63014	BJE14-21	(3,000.00)
2.6110.009.184.000.000.00	LONGEVITY PAY	63014	BJE14-21	(8,000.00)
2.6120.014.411.000.530.00	SUPPLIES AND MATERIALS	63014	BJE14-21	(5,000.00)
2.6120.069.153.000.530.00	SALARY-GRANT COORDINATOR	63014	BJE14-21	(15,000.00)
2.6300.003.151.000.580.00	SALARY-OFFICE PERSONNEL	63014	BJE14-21	16,000.00
2.6410.003.151.000.536.00	SALARY-TECH SUPPORT	63014	BJE14-21	45,000.00
2.6550.056.423.000.500.00	GAS, OIL, AND GREASE	63014	BJE14-21	(25,000.00)
2.6550.706.333.000.500.00	LOCAL TRAVEL	63014	BJE14-21	(20,000.00)
2.6580.802.325.000.581.00	CONTRACT REPAIRS-BUILDING	63014	BJE14-21	(39,000.00)
2.6610.003.151.000.580.00	SALARY-OFFICE PERSONNEL	63014	BJE14-21	(35,000.00)
2.6940.001.319.000.580.00	MISCELLANEOUS	63014	BJE14-21	(17,500.00)
2.6940.003.181.000.580.00	OSP SUPPLEMENT	63014	BJE14-21	(10,000.00)
2.8100.035.715.000.580.00	TRANSFER TO CHILD NUTRITION	63014	BJE14-21	(100,000.00)
2.8100.035.717.000.580.00	TRANSFER TO CHILD NUTRITION	63014	BJE14-21	100,000.00
2.8100.036.717.000.000.00	TRANSFER TO CHARTER SCHOOL	63014	BJE14-21	62,000.00

Budget Amendment - Federal Grants Fund

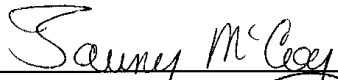
Amendment no. 2

Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	REVENUES			
	Revenues	\$3,591,132	\$280,371	\$3,871,503
	EXPENDITURES			
5100	Regular Instructional	287,109	0	287,109
5200	Special Instructional	924,730	34,424	959,154
5300	Alternative Programs	1,798,758	140,488	1,939,246
5400	School Leadership	0	0	0
5500	Co-Curricular	0	0	0
5800	School-Based Support	161,515	53,070	214,585
6200	Special Population Support And Dev	98,131	0	98,131
6300	Alternative S & D	77,216	0	77,216
6400	Technology Support	0	0	0
6500	Operational Support	15,306	0	15,306
6600	Financial And Human Resources	0	0	0
6700	Accountability S & D	0	0	0
6900	Policy And Leadership	0	0	0
8100	Pay To Oth Govt & Tfrs Of	87,506	2,704	90,210
8200	Unbudgeted Reserves	140,861	49,685	190,546
	TOTAL EXPENDITURE BUDGET	\$3,591,132	\$280,371	\$3,871,503

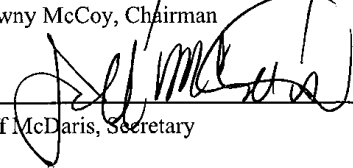
EXPLANATION:

see attached

Passed by majority vote of the Transylvania County Board of Education this 18th day of August, 2014



 Tawny McCoy, Chairman



 Jeff McDaris, Secretary

PRC	Description	Current Budget	Change	Amended Budget
017	Vocational Ed - Program Improvement	\$ 48,779	\$ -	\$ 48,779
026	Homeless Grant	-	15,000	15,000
044	IDEA VI B Capacity Bldg/Improve	-	-	-
048	Safe and Drug-Free Schools	-	-	-
049	IDEA Pre-School Handicapped Grant	77,093	-	77,093
050	IASA Title I - LEA Basic Program	1,914,106	77,778	1,991,884
060	IDEA VI-B Handicapped	1,012,819	-	1,012,819
082	IDEA VI B State Improve	-	12,175	12,175
103	Improving Teacher Quality	246,542		246,542
105	Title 1 School Improvement	300,300		300,300
109	RLIS	-	138,824	138,824
111	Title II Language Acquisition	-	13,309	13,309
118	IDEA Targeted Assistance	(8,057)	19,592	11,535
156	ARRA Race to the Top	-	3,693	3,693
		<u>\$ 3,591,582</u>	<u>\$ 280,371</u>	<u>\$ 3,871,953</u>

017	
026	Grant approved
044	
048	
049	
050	Carryover recorded
060	
082	Grant approved
103	
105	
109	Grant awarded
111	Grant approved
118	Grant approved
156	Carryover recorded

Budget Amendment - Capital Outlay Fund

Amendment no. 2

Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	REVENUES			
	Revenues	\$2,335,920	\$401,793	\$2,737,713
	Appropriated Fund Balance	461,898	(212,093)	249,805
	EXPENDITURES			
5100	Regular Instructional	176,012	0	176,012
5200	Special Instructional	0	0	0
5300	Alternative Programs	0	0	0
5400	School Leadership	0	0	0
5500	Co-Curricular	73,319	127,100	200,419
5800	School-Based Support	618,900	0	618,900
6100	Support And Development	0	0	0
6300	Alternative S & D	0	0	0
6400	Technology Support	0	0	0
6500	Operational Support	1,853,471	63,116	1,916,587
6600	Financial And Human Resources	0	0	0
6700	Accountability S & D	0	0	0
6900	Policy And Leadership	13,000	5,800	18,800
7100	Regular Community Service	0	0	0
8100	Debt Service/Contingency	63,116	(63,116)	0
	TOTAL EXPENDITURE BUDGET	\$2,797,818	\$132,900	\$2,930,718

EXPLANATION:

Revenues-\$264,250 donation, \$12,900 sale of surplus property, \$124,643 county appropriation

6500, 8100 - change in accounting for QSCB payment

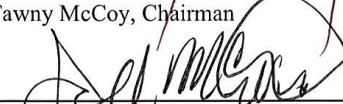
5500-BHS turf field installation

6900-furniture and equipment

Passed by majority vote of the Transylvania County Board of Education this 18th day of August, 2014



 Tawny McCoy, Chairman



 Jeff McDaris, Secretary

Budget Amendment - Restricted Grants Fund

Amendment no. 1

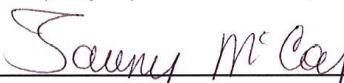
Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	REVENUES			
	Revenues	\$386,290	\$113,000	\$499,290
	Appropriated Fund Balance	0		0
	EXPENDITURES			
5100	Regular Instructional	30,000	10,000	40,000
5200	Special Instructional	0		0
5300	Alternative Programs	47,450		47,450
5400	School Leadership	0		0
5500	Co-Curricular	2,000		2,000
5800	School-Based Support	112,440	160,000	272,440
6100	Support And Development	0		0
6300	Alternative S & D	0		0
6400	Technology Support	0	18,000	18,000
6500	Operational Support	81,000	(75,000)	6,000
6600	Financial And Human Resources	0		0
6700	Accountability S & D	0		0
6900	Policy And Leadership	0		0
7100	Regular Community Service	113,400		113,400
8100	Pay To Oth Govt & Tfrs Of	0		0
	TOTAL EXPENDITURE BUDGET	\$386,290	\$113,000	\$499,290

EXPLANATION:

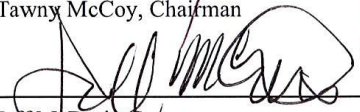
6500-electrical cost paid for by indirect cost not needed

Other-Technology 1:1 initiative continuation

Passed by majority vote of the Transylvania County Board of Education this 18th day of August, 2014



 Tawny McCoy, Chairman



 Jeff McDaris, Secretary

**PERSONNEL REPORT
August 18, 2014**

- I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Doyle Chambers, Teacher, RES, effective August 11, 2014

Classified Personnel

None

- II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Danielle Luther, Occupational Therapist, BES, effective August 18, 2014

William Daniel Holbert, Teacher, BHS, effective August 18, 2014

Amanda Mosser, Teacher, RES, effective August 18, 2014

Kelci Thompson, Teacher, BES, effective August 18, 2014

Classified Personnel

Debby English, Custodian/Bus Driver, RES, effective August 21, 2014

- III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Brian Todd Anderson, from Student Advocate, RHS, to Athletic Director/Teacher, RHS/RMS, effective August 19, 2014

Rhonda Whitmire, from Teacher, RMS, to Lead Teacher/Instructional Coach, RMS & TCH, effective TBD

Jessica McCall, from Teacher Assistant, BES, to Teacher, BES, effective August 18, 2014

Classified Personnel

Tracy Owen, from Teacher Assistant, BES, to Teacher Assistant, RES, effective August 18, 2014

- IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

None

Substitute Child Nutrition Workers

None

TRANSYLVANIA COUNTY BOARD OF EDUCATION

RESOLUTION IN SUPPORT OF RETESTING

WHEREAS, Transylvania County Schools recognizes that every child is our county's most precious resource; and

WHEREAS, it is known there are many differing learning styles and methods, and that students master learning objectives at differing rates regardless of age; and

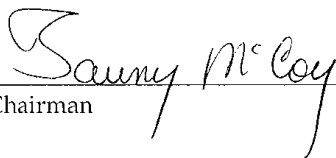
WHEREAS, students and their families encounter conditions in their daily lives that may ultimately affect a student's ability to learn and function adequately in a school environment on a given day; and

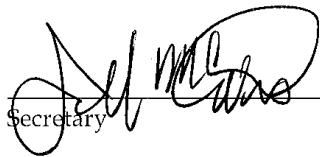
WHEREAS, Transylvania County Schools believes education should be about helping students to achieve success through learning beyond a one size fits all, single assessment;

NOW, THEREFORE BE IT RESOLVED that the Transylvania County Schools believes the ultimate outcome of student performance should be about ensuring students understand and master learning objectives and outcomes; and

BE IT FURTHER RESOLVED that the Transylvania County Schools Board of Education believes providing students with an opportunity to re-test is a logical and fundamental strategy for helping students learn and achieve.

ADOPTED, this the 18th day of August, 2014.


Chairman


Secretary