## Minutes Transylvania County Board of Education July 19, 2010 REVISED

#### INVOCATION/PLEDGE OF ALLEGIANCE CALL TO ORDER/WELCOME BUSINESS ITEMS

- 1. Approval of Agenda
- 2. Public Comment
- 3. Good News Report
- 4. Former Students in the Military
  - Consent Agenda:
    - A. Minutes
    - B. Personnel Report
- 6. Achievement Committee Report *(added)*
- 7. Non-Faculty Coaches
- 8. FY10 Budget Amendments
- 9. Peter Vitale Factory
- 10. Budget

5.

- 11. Important Dates
- 12. Other Items
- 13. Public Comment
- 14. Closed Session

The Transylvania County Board of Education met in regular session at 6:30 p.m. on July 19, 2010 at the Morris Education Center. Present were Chris Whitmire, Chairman; Tawny McCoy, Vice Chairman; Shelia Norman; Cindy Petit; and Sue Fox. Also present were Dr. Jeff McDaris, Superintendent; Jenny Hunter, Administrative Assistant; Dr. Kim Elliott, Director of K-8 Education; Norris Barger, Director of Business Services; Lenora Carver, *Transylvania Times*; and approximately seven guests. Mrs. McCoy gave the invocation and Mrs. Norman led the Pledge of Allegiance. Chairman Whitmire called the meeting to order.

Chairman Whitmire thanked his fellow board members for their work during his absence. Vice Chairman McCoy welcomed Mr. Whitmire back home and thanked him for his efforts in the Gulf. Mr. Whitmire commended Education Center renovations and thanked staff for their hard work and ingenuity in making them happen. He also expressed thanks to Legislators Snow and Guice for their efforts to improve school calendar law.

## 1. <u>Approval of Agenda</u>

ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. NORMAN, a presentation from the Transylvania Achievement Committee was added after the consent agenda.

## 2. <u>Public Comment</u>

There was no public comment.

#### 3. <u>Good News Report</u>

Dr. Jeff McDaris reported that notification has been received that the Transylvania County Schools Child Nutrition Program has been selected for a USDA Best Practices Award for its Universal Breakfast. This prestigious honor speaks well of the leadership and commitment to a high quality Child Nutrition Program in Transylvania County. The award will be presented at the State Child Nutrition Conference in October. On a related note, Dr. McDaris reported that more children than ever before are being fed through the Transylvania Child Nutrition Summer Feeding program. He stated that the County Manager had recently sent an e-mail commending the Child Nutrition team for their work helping the many families hit hard by the poor economy.

## 4. Former Students in the Military

The Board reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. Dr. McDaris reported that three new names, Seth Aiken, Daniel Gill and Josh Hagedorn had been added to the list. Additional names will be included as they are received.

## 5. <u>Consent Agenda</u>

ON A MOTION BY MRS. FOX, SECONDED BY MRS. NORMAN, the minutes of the June 1, June 7, June 15, and June 21, 2010 meetings and the personnel report for July 19, 2010 (attached) were unanimously approved.

## 6. Achievement Committee Report

Dr. McDaris reported that the Transylvania Achievement Committee was formed at the beginning of the 2009-2010 school year to address the achievement gap for minority student populations. The committee has met throughout the year to brainstorm ideas and strategies. Dr. McDaris introduced committee members Tami Moss, Faye Walker, Sheila Mooney, Linda Gash-Locks, and Rodrigo Vargas. Board member Shelia Norman also serves on the Achievement Committee. Ms. Moss reported that 17 years ago, a community task force did a study of the concerns and issues facing minority students in Transylvania County Schools. The task force's report was presented to the Board of Education in July 1993. Although the school board at that time had agreed to work towards implementing the recommendations from the report; efforts seemed to dissolve over time. Ms. Moss reported that the issues and concerns outlined in the 1993 report are still the same today. Therefore, the committee has agreed to re-submit the original report with hopes that the current Board would be willing to pick up where the original plan left off. Chairman Whitmire stated that the Board would look forward to reading the report and working with the committee to improve education and opportunities for all students. Mrs. Norman expressed thanks to Dr. McDaris for his vision and willingness to reach out to the minority community. Dr. McDaris stated that he believes all children can achieve and he sees this endeavor as a work in progress that will bring about many positive changes.

## 7. Non-Faculty Coaches

ON A MOTION BY MRS. PETIT, SECONDED BY MRS. FOX, the Board approved Tyrea Allen as an assistant JV coach for RHS football for fall 2010-2011, pending a satisfactory background check.

## 8. FY10 Budget Amendments

Norris Barger presented the following close-out budget amendments for the 2009-2010 school year:

Budget Amendment No. 1 for the State Public School Fund Budget Amendment No. 2 for the Local Current Expense Fund Budget Amendment No. 1 for the Federal Grants Fund Budget Amendment No. 1 for the Capital Outlay Fund Mr. Barger reported that the first three amendments reflect state discretionary reductions and changes in funding due to ARRA stimulus monies. He explained that the district was able to save approximately \$220,000 by rearranging funding sources for certain positions. The capital outlay amendment reflects completion of some prior year projects and expenditure of QSCB funds.

Dr. McDaris addressed a recent quote in the *Transylvania Times* that indicated that the school system was not doing anything to address the state budget cuts. He stated that is not true, emphasizing that the district always tries to save money and positions wherever it can and has several contingency plans to respond to the ever-changing state budget situation. Mr. Whitmire stated that it is impossible to have all the answers ahead of time due to the top-down funding mechanism for North Carolina public schools. Mr. Barger added that the administration has worked very hard to find ways to maintain the same level of services by taking advantage of the stimulus funds to rearrange how it pays for some positions. He noted that the ARRA funds will expire at the end of the 2010-2011 year.

ON A MOTION BY MRS. NORMAN, SECONDED BY MRS. PETIT, the budget amendments listed above were unanimously approved (see attached).

#### 9. <u>Peter Vitale Factory</u>

Dr. McDaris reported that the former Peter Vitale Pool Table factory is scheduled to go to public auction on August 9, 2010. The 44,000 square foot structure sits on approximately 14 acres of land and borders the site of the proposed recreation park in Rosman. He stated that the Board may be interested in obtaining the property for possible use as a CTE facility. He noted there are many unknowns associated with the property at this time. The owner may have plans to open another business or the structure may not meet the district's infrastructure needs. Any purchase of real estate would have to be approved by the Board of Commissioners. Dr. McDaris emphasized that the Board is merely considering options at this time.

### 10. <u>Budget</u>

Dr. McDaris reported on two recent budget issues that have negatively impacted allotments for 2010-2011. The Senate and House have passed a provision changing the way that online courses with North Carolina Virtual Public Schools (NCVPS) system are funded. There used to be no charge for these courses. This year the legislature directed the Department of Public Instruction to come up with a formula for cost per student per class. As recently as June 30, DPI had said the formula was not ready. Last week allotments were received showing that DPI has decreased each LEA's allotment based on the number of students who were enrolled in NCVPS last year. This has resulted in an unanticipated cut of \$55,000 for TCS. Dr. McDaris reported that superintendents are upset with this action because 1) the funding formula is based on last year's enrollment data, not current numbers; 2) it places a proportionately larger burden on smaller systems; and 3) there was no opportunity for superintendents' input. Chairman Whitmire added that small school systems such as TCS have less means to provide many of the courses offered in larger districts. Online courses are one solution to this shortcoming and certainly better enable TCS to provide our students with broadened opportunities. With DPI's latest ruling, smaller school systems will not be able to afford as many online courses which will hurt our kids, high schoolers especially.

The second budget issue concerns the charter school funding formula. Charter schools may claim an enrollment increase of up to 10% each year. Once a charter school

requests the increase, state funds are automatically deducted from the district's LEA-with no proof of actual ADM required from the charter school. Dr. McDaris reported that even though Brevard Academy has never experienced 10% growth in one year, the TCS allotment was cut by an additional \$20,000 this year. Combined with the NCVPS cut, Transylvania has lost \$75,000 in one week. McDaris reported that he will be speaking on these concerns at the state superintendents' meeting in Durham on July 22. Chairman Whitmire stated that he would be curious to know the actual enrollment at Brevard Academy. He feels that trend analysis could help challenge the funding formula with DPI and the state legislature.

Mr. Barger reported that he has been in talks with a company that has offered a 20% discount on new security cameras for Davidson River School if he commits now. He asked the Board for approval to pursue the purchase. The Board authorized Mr. Barger to move ahead on the security cameras in order to realize the cost savings.

#### 11. Important Dates

- Aug. 10 Office Support Professionals Retreat, 8:30 am 4:00 pm, Rogow Room
- Aug. 16 Resume regular 5-day schedule
- Aug. 16 REGULAR MEETING, 6:30 p.m., MEC
- Aug. 16-17 District Leadership Retreat, BHS Media Center
- Aug. 18-19 New Teacher Orientation, Rogow Room
- Aug. 20-24 Teacher workdays
- Aug. 25 First pupil day
- Sept. 6 Labor Day Holiday
- Sept. 8 NCSBA District 8 Meeting, Asheville
- Sept. 20 REGULAR MEETING, 6:30 p.m. Rogow Room

#### 12. <u>Other Items</u>

Dr. Kim Elliott presented a first look at the new reproductive health and safety curriculum for grades 7-9 that has resulted from House Bill 88 "Healthy Youth Act." She reported that the School Health Advisory Council has worked extensively on the curriculum and a draft policy is forthcoming. Board members were given an outline of key questions and answers regarding materials, teaching about sexually transmitted diseases, teaching about contraception, professional development for teachers, delivery of instruction, and communication with parents. She emphasized that TCS will require an active opt in and active opt out, meaning that parents must choose whether or not their child participates in the reproductive health and safety unit. She noted that instruction will be based on evidence-based curriculum, with classes separated by gender. After the draft policy has been presented, there will be a 60-day period for parental review and input.

Mrs. Norman commented that sex education is an uncomfortable topic for many parents, and that she hoped good information would be provided about the possible consequences of sexual activity. Dr. Elliott reported that making good choices and the consequences of raising a family would be addressed within the framework of long-term goals and planning. Mr. Whitmire suggested that a letter of thanks be sent to the Appalachian State University Comprehensive School Health Center for their assistance with staff development.

Dr. Jeff McDaris informed the Board of an employee's request for an exemption to Policy GCBDB "Employee Leaves and Absences." A teacher assistant is seeking 10 days without pay beginning October 30, 2010 for a unique opportunity to teach English in Thailand. The employee was granted a similar unpaid leave this past fall, and the policy

stipulates that only one leave without pay may be granted per employee within a twoyear period. Dr. McDaris stated that he would support the employee's request if the Board had no objections. Chairman Whitmire stated that he would support the request provided that the school could cover staffing needs during the employee's absence. Dr. McDaris indicated that coverage would not be a problem. Board members had no objections to granting the exemption.

Mrs. Norman expressed thanks to the Transylvania County Educational Foundation for awarding a mini-grant that will provide funding assistance for her daughter, Ashley, to travel to the National Youth Leadership Council in October. Chairman Whitmire congratulated Ashley on her nomination. Mr. Whitmire requested that teachers who have received Education Foundation mini-grants in the past be asked to give a presentation at the September board meeting in order to publicize the grants and encourage more teachers to apply.

## 13. Public Comment

Wanda Lu Paxton, WSQL Radio, commented that the refinished floors and new chairs in the board room look wonderful. Dr. McDaris thanked staff members for contributing their time, talents, and labor to the renovations. He reported that the old chairs in the board room would have damaged the new floors. Fortunately, an area vendor had an overrun on chairs and offered them to TCS at half price. The new chairs are lightweight, ergonomically designed, and safe for hardwood floors. Dr. McDaris noted that some local churches have expressed interest in purchasing the old chairs from the school system.

Sara Champion thanked the Board members for their leadership and innovation regarding possible uses for the Peter Vitale facility. She expressed hope that the building could be used for economic development or a CTE training facility. She stated that her children had received a top notch education through the Transylvania County School System and she appreciates all that the schools do for the community.

Jackie Hovey echoed Mrs. Champion's comments and congratulated Dr. McDaris and the Board for a successful year.

## 14. <u>Closed Session</u>

ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. FOX, the Board went into closed session at 8:17 p.m. to discuss 1) a confidential personnel matter [superintendent's annual evaluation]; and 2) the possible acquisition of real estate, pursuant to N.C.G.S. 143-318.11(a)(1), 115C-319-321, and 143-318.11(a)(5). Present in the closed session were Mr. Whitmire, Mrs. McCoy, Mrs. Norman, Mrs. Petit, Mrs. Fox and Dr. McDaris (real estate item only). No action was taken. ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. PETIT, the Board reconvened in open session at 11:20 p.m.

There was no further business, and ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. FOX, the meeting was adjourned at 11:22 p.m.

Respectfully submitted,

## PERSONNEL REPORT July 19, 2010

#### I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

#### Licensed Personnel

Lisa Anderson, Director, MEC, effective July 15, 2010 Jennifer Corn, Teacher, TCH, effective July 15, 2010 Trip Farrar, Teacher, PFES, effective June 17, 2010 Erin Shelton, School Counselor, PFES, effective July 1, 2010

#### **Classified Personnel**

Judy Ashe, Custodian, RMS and RHS, effective June 30, 2010 Wanda Benjamin, Teacher Assistant, PFES, effective August 1, 2010 James Galloway, Custodian, RES, effective July 1, 2010 Kathy Holcomb, Office Support, BES, effective August 1, 2010

II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

#### Licensed Personnel

Keisha Dawalt, Teacher, PFES, effective August 20, 2010
Sarah Kipp, Teacher, BHS, effective August 20, 2010
Courtney Mackey, Teacher, PFES, effective August 20, 2010
Kathleen Purdy, Teacher, BES (50%) and TCH (50%), effective August 20, 2010
Megan Silvey, Assistant Principal (12-month position), RMS (50%) and RHS (50%), effective July 26, 2010

#### **Classified Personnel**

Ronnie English, Custodian, RMS and RHS, effective August 2, 2010 Brian Kreigsman, Bus Driver, TCS, effective July 20, 2010

III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

#### Licensed Personnel

Kristi Clark, from Teacher Assistant, PFES, to Teacher, PFES, effective August 20, 2010 Amanda Foster, from Teacher, BES, to Teacher, PFES, effective August 20, 2010 Alan Justice, from Assistant Principal, BMS, to Coordinator (12-month position), MEC, effective July 20, 2010

Angie Reese, from Teacher, RES, to Teacher, TCH, effective August 20, 2010

#### **Classified Personnel**

Judy McCall, from Custodian & Bus Driver, RHS, to Custodian, RES, effective August 2, 2010

IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel None **Classified Personnel** 

Wendy Taylor, Student Advocate, DRS, GCBDB Leave, effective August 20, 2010, to December 20, 2010

V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers None

Substitute Child Nutrition Workers None

## Budget Amendment - State Public School Fund

Amendment no. 1

Function		Current	Increase	Amended
Code	Description	Budget	(Decrease)	Budget
	REVENUES			
	Revenues	\$19,325,084	\$158,711	\$19,483,795
	EXPENDITURES			
5100	Regular Instructional	13,140,389	(1,056,404)	12,083,985
5200	Special Instructional	2,093,928	89,652	2,183,580
5300	Alternative Programs	503,448	(62,000)	441,44
5400	School Leadership	971,818	130,760	1,102,57
5500	Co-Curricular	0	141,489	141,48
5800	School-Based Support	977,785	6,327	984,111
6100	Support And Development	321,860	11,000	332,86
6300	Alternative S & D	0	200	20
6400	Technology Support	115,895	23,329	139,224
6500	Operational Support	750,517	773,658	1,524,17
6600	Financial And Human Resources	188,137	100,000	288,13
6700	Accountability S & D	2,000	700	2,70
6900	Policy And Leadership	171,214	(2,000)	169,21
7100	Regular Community Service	7,970		7,97
8100	Pay To Oth Govt & Tfrs Of	80,123	2,000	82,12
	TOTAL EXPENDITURE BUDGET	\$19,325,084	\$158,711	\$19,483,79

## **EXPLANATION:**

To reflect state discretionary reductions and changes in funding

Passed by majority vote of the Transylvania County Board of Education this 19th day of July, 2010

Chris Whitmire, Chairman

Jeff McDarls, Secretary

# Budget Amendment - Local Current Expense Fund

Amendment no. 2

Function		Current	Increase	Amended
Code	Description	Budget	(Decrease)	Budget
	REVENUES			
	Revenues	\$9,352,729		\$9,352,729
	Appropriated Fund Balance	0		0
	EXPENDITURES			
5100	Regular Instructional	3,548,542	(33,036)	3,515,506
5200	Special Instructional	370,198		370,198
5300	Alternative Programs	27,315	202,000	229,315
5400	School Leadership	567,823	225,000	792,823
5500	Co-Curricular	336,213		336,213
5800	School-Based Support	833,143	(165,000)	668,143
6100	Support And Development	228,469	(9,000)	219,469
6300	Alternative S & D	20,948	9,000	29,948
6500	Operational Support	2,455,407	(270,000)	2,185,407
6600	Financial And Human Resources	271,761		271,761
6700	Accountability S & D	14,506	(3,964)	10,542
6900	Policy And Leadership	270,347	45,000	315,347
7100	Regular Community Service	8,057		8,057
8100	Pay To Oth Govt & Tfrs Of	400,000		400,000
	TOTAL EXPENDITURE BUDGET	\$9,352,729	\$0	\$9,352,729

### **EXPLANATION:**

To reflect state discretionary reductions and changes in funding

Passed by majority vote of the Transylvania County Board of Education this 19th day of July, 2010

Chur White

Chris Whitmire, Chairman

eff McDaris, Secretary

## **Budget Amendment - Federal Grants Fund**

Amendment no. 1

Function		Current	Increase	Amended
Code	Description	Budget	(Decrease)	Budget
	REVENUES			
	Revenues	\$4,228,008	\$39,727	\$4,267,735
	EXPENDITURES			
5100	Regular Instructional	284,282	847,103	1,131,385
5200	Special Instructional	1,060,371	14,698	1,075,069
5300	Alternative Programs	971,634	78,113	1,049,747
5400	School Leadership	177,007	(171,386)	5,621
5800	School-Based Support	35,381	95,288	130,669
6100	Support And Development	5,996	2,798	8,794
6200	Special Population S & D	76,179	1,703	77,882
6300	Alternative S & D	39,424		39,424
6500	Operational Support	822,570	(822,470)	100
6600	Financial And Human Resources	100	1,000	1,100
7200	Child Nutrition	25,031		25,031
8100	Pay To Oth Govt & Tfrs Of	49,178	576	49,754
8100	Unbudgeted Federal Grants	680,855	(7,696)	673,159
	TOTAL EXPENDITURE BUDGET	\$4,228,008	\$39,727	\$4,267,735

## **EXPLANATION:**

To reflect state discretionary reductions and changes in funding

Passed by majority vote of the Transylvania County Board of Education this 19th day of July, 2010

Chris Whitmire, Chairn an Jeff McDatis, Secretary

# **Budget Amendment - Capital Outlay Fund**

Amendment no. 1

Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	DEVENILES			
	REVENUES	¢1.050.0(2		¢1.050.063
	Local Revenues	\$1,058,963		\$1,058,963
	Federal Revenues	0	131,000	131,000
	Appropriated Fund Balance	311,274	124,000	435,274
	EXPENDITURES			
5100	Regular Instructional	115,776		115,776
5500	Co-Curricular	73,319		73,319
5800	School-Based Support	403,100	-	403,100
6500	Operational Support	51,968		51,968
6900	Policy and Leadership	2,200		2,200
8500	Contingency	18,000		18,000
9100	Category I	630,474	255,000	885,474
9300	Category III	75,400		75,400
L	TOTAL EXPENDITURE BUDGET	\$1,370,237	\$255,000	\$1,625,237

## **EXPLANATION:**

To reflect completion of prior year projects and expenditure of QSCB funds

Passed by majority vote of the Transylvania County Board of Education this 19th day of July, 2010

Chris Whitmire, Chairman

Jeff McDaris, Secretary