

Minutes
Transylvania County Board of Education
July 15, 2019

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

Work Session (5:00 - 6:30 p.m.)

BUSINESS ITEMS:

1. Approval of Agenda
2. Public Comment
3. Good News Report
4. Former Students in the Military
5. Consent Agenda:
 - A. Minutes
 - B. Personnel Report
 - C. Non-Faculty Coaches
6. Davidson River School Programming Overview
7. AIG Plan 2019-2022
8. Policy:
 - A. Spring 2019 PLS Custom Updates
9. FY19 Budget Amendments
10. FY20 Budget
11. Superintendent's Update
12. Important Dates
13. Public Comment
14. Other Items
15. Closed Session

The Transylvania County Board of Education met at 5:00 p.m. on July 15, 2019 at the Morris Education Center to hold a work session and regular business meeting. Marty Griffin led in a moment of silence and Courtney Domokur led the Pledge of Allegiance. Chairman McCoy welcomed everyone and called the meeting to order. In addition to five guests, the following board members, staff, and others were in attendance:

BOARD MEMBERS:

Tawny McCoy, Chair
Ron Kiviniemi, Vice Chair
Courtney Domokur
Marty Griffin
Alice Wellborn

BOARD ATTORNEY:

Chris Campbell

OTHER:

Chad Roberson, Clark Nexsen
Sarah Melanson, Clark Nexsen
Brian Walker, Vannoy
T. J. Hollars, Vannoy

STAFF:

Dr. Jeff McDaris, Superintendent
Jenny Hunter, Administrative Assistant
Dr. Brian Weaver, Assistant Superintendent
Norris Barger, Director, Business Services
Kevin Smith, School-Community Relations Coordinator
Missy Ellenberger, Director, Curriculum & Instruction
Barbara Grimm, DRS Principal
Dr. Bryan Abernethy, BHS Principal
Heidi Bullock, AIG Coordinator
David Wright, School Resource Officer

MEDIA:

Alex Perri, Transylvania Times

Work Session

The board held a work session to receive a bond update and discuss the district strategic plan. Chad Roberson and Sarah Melanson with Clark Nexsen and Brian Walker and T. J. Hollars with

Vannoy were in attendance. Chad Roberson reported that they may be able to finalize schematic designs this fall and begin utility work and site prep, pending a decision on the potential road closure in front of RHS. Mr. Roberson presented concept schematics and stated that closing the road (option 1) would be the safest solution for students and would create a unified campus. The non-road closure (option 2) would keep the campus bisected by the highway and create a more challenging construction scenario due to the steep terrain behind the school. Option 2 would also cost more due to the need for temporary roads and the lack of staging area. The lower cost for option 1 would mean more money to upgrade finishes, etc., later on. Chairman McCoy reported that the board would like to have a joint session with the Rosman Town Council to present the options and answer questions. Mr. Campbell reported that the contract negotiations with Clark Nexsen and Vannoy are almost complete. The board agreed to hold a called meeting on August 6 at 5:30 p.m. to approve the architect and CMAR contracts.

The board recessed for dinner from 6:05 to 6:20 p.m.

Dr. McDaris gave a brief overview of the Transylvania County Schools strategic plan. He asked board members to list the qualities they value most for the school system. The following items were noted: academic excellence, teacher retention, offering a wide range of opportunities in which students can excel, community schools, citizenship, and whole child learning. Due to time constraints, further discussion was postponed to a future meeting.

1. **Approval of Agenda**

Chairman McCoy recommended that the closed session to work on the superintendent's annual evaluation be amended to include a discussion of issues protected under attorney-client privilege. ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. WELLBORN, the meeting agenda for July 15, 2019 was unanimously amended as recommended.

2. **Public Comment**

None

3. **Good News Report**

Dr. McDaris reported one item:

2019 Career Academy

The Transylvania County Schools Career Academy for Educators is an annual professional development opportunity for elementary, middle, and high school educators. Facilitated via a partnership between Transylvania County Schools and Blue Ridge Community College, the academy provides an opportunity for teachers to collaborate with local businesses/industries to better understand the changes taking place in our local economy, increase understanding of the role of public education and post-secondary education in local economic development, get an overview of BRCC and TCS programs available to high school students, and explore ideas of how we can better prepare our students. This year's three-day academy involved 22 educators who visited a number of local industries and businesses including Sylvan Sports, Transylvania Vocational Services, Gaia Herbs, New Excelsior, Praxair, and McNeely's. Dr. Brian Weaver coordinated the Career Academy.

Dr. McDaris thanked Officer Wright for attending the meeting.

4. **Former Students in the Military**

The board reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. There were no new names on the list.

5. **Consent Agenda**

ON A MOTION BY MRS. DOMOKUR, SECONDED BY MRS. WELLBORN, the board unanimously approved the minutes of the June 17, 2019 meeting, the personnel report for July 15, 2019 (attached), and the following non-faculty coaches for fall sports 2019:

BREVARD HIGH SCHOOL

Craig Long, Men's Varsity Soccer
Philip Latter, Men's Cross Country
Jackie Witherspoon, Women's Cross Country
Laura Clark, Women's Tennis
Alycia Meile, Varsity Cheerleading
Amanda Lambert, JV Cheerleading

BREVARD MIDDLE SCHOOL

Manny Deshauteurs, Football
Kyle Justice, Football
Cody Ashe, Football
Heidi Spradlin, Girls' Cross Country
Chelsea Gray, Boys' Cross Country

ROSMAN HIGH SCHOOL

Dan Essenberg, Football
Mark Robinson, Football
Jerry Ihme, Football
Jessica Whitmire, JV Volleyball

ROSMAN MIDDLE SCHOOL

Abby Buchanan, Volleyball
Kelsey Farmer, Football Cheerleading

6. **Davidson River School Programming Overview**

Principal Barbara Grimm presented a new programming concept for Davidson River School. She reported that 1 out of 4 children attending school has been affected by some form of trauma. At alternative schools, this number is even higher. Trauma has a significant negative impact on behavior and learning. Beginning with the 2019-2020 school year, Davidson River will be working toward becoming certified as a Trauma Skilled School by the National Dropout Prevention Center. The school will establish a 9th & 10th grade academy and an 11th & 12th grade academy to provide non-traditional classroom schedules, resources and support to better address the unique needs of its students. In the 11th/12th grades, for example, students will be required to either work, participate in an internship program, or be involved in vocational training. Funding for these new programs will be provided by a series of grants. Board members commended Mrs. Grimm for her vision and leadership in developing the new opportunities for students and stated that they looked forward to seeing the results.

7. **AIG Plan 2019-2022**

Heidi Bullock, AIG Program Coordinator, presented the Academically/Intellectually Gifted (AIG) Plan for 2019-2022. Board members commended the plan's emphasis on ensuring equity in under-represented student populations such as culturally/ethnically diverse, economically disadvantaged, English language learners, highly gifted, and twice-exceptional. Mrs. Bullock emphasized that AIG education is a team effort made up of a visible and vital network of educators within the schools. Chairman McCoy also commended the large number of community and business partners involved in the plan. ON A MOTION BY MR. GRIFFIN, SECONDED BY MR. KIVINIEMI, the AIG plan for 2019-2022 was unanimously approved.

8. **Policy**

Dr. Brian Weaver presented seven revised policies for approval. The policies were presented for first-read information and discussion in June. There were no questions,

and ON A MOTION BY MR. KIVINIEMI, SECONDED BY MR. GRIFFIN, the policies listed below were unanimously approved.

2330	Board Meeting Agenda
3101	Dual Enrollment
4240/7312	Child Abuse - Reports and Investigations
4700	Student Records
7100	Recruitment and Selection of Personnel
7130	Licensure
7940	Classified Personnel: Suspension and Dismissal

9. FY19 Budget Amendments

Norris Barger presented three budget amendments for the 2018-2019 fiscal year. ON A MOTION BY MR. KIVINIEMI, SECONDED BY MR. GRIFFIN, Budget Amendment No. 4 for the State Public School Fund, Budget Amendment No. 2 for the Local Current Expense Fund, and Budget Amendment No. 1 for the Capital Outlay Fund were unanimously approved (see attached).

10. FY20 Budget

Norris Barger reported that at this time, it appears certified staff will receive a 5% cost of living increase and noncertified education staff will receive a 1% increase. All other state employees will receive a 2.5% raise plus five bonus days. Mr. Barger emphasized that none of the budget numbers are final until the state budget has been signed into law by the governor. Governor Cooper has vetoed the first budget version. Mr. Barger reported that the capital outlay budget ordinance appears to have been approved in part by project and in part by function. There was some discussion about how the county will account for bond expenditures. Mr. Kiviniemi asked about Article 40 and 42 monies. Mr. Barger reported that the monies may be spent on anything related to educational capital and do not have to be funded to the school system in the year they are received. Mr. Barger reviewed an updated capital needs list based on potential funding.

11. Superintendent's Update

Dr. McDaris reported the following items:

- From the *Tech Advocate*: Although the popularity and availability of digital materials has increased dramatically due to the proliferation of one-to-one digital devices in schools, changing education standards, and environmental concerns, there are some interesting findings regarding reading comprehension in printed versus digital texts. Research has shown that scrolling negatively affects the reader's ability to comprehend texts in a deeper way. Students are able to get the gist of a text from both printed and digital texts with no problem, but if the activity requires deeper engagement with the text, then students' comprehension will improve if they read print. Students tend to read digital media much faster, gliding through the material, which gets in the way of engagement with the text.
- There was a great deal of action last week on education related bills, some of which were either in committee, still within one chamber, or awaiting concurrence. All of the bills could have a large effect on how we proceed educationally. One example is Senate Bill 621, Testing Reduction Act of 2019. The bill would do the following:
 - Eliminate the NC final exam
 - Replace the EOGs with a through-grade assessment model that is similar to the NC Check-Ins

- Replace the EOCs with the ACT or other nationally recognized assessment of high school achievement and college readiness
- Establish plans to reduced standardized testing by LEAs
- Prohibit graduation projects as a condition of graduation
- Require DPI to examine third grade English language arts assessments to better meet the goals of *Read to Achieve*

Mr. Kiviniemi expressed concerns about potentially doing away with graduation projects. He feels the projects are very valuable, especially the new four-year portfolios. Board members discussed contacting elected officials to let them know that this should be a local board decision.

12. Important Dates

Aug. 12	Regular 5-day schedule resumes
Aug. 12-14	TCS Administrators' Retreat, 7:30 a.m. to 4:30 p.m., TCH
Aug. 15	New Teacher Orientation, 8:30 a.m. to 3:30 p.m. BRCC
Aug. 15-16	Teacher workdays
Aug. 19-20	Teacher workdays
Aug. 19	WORK SESSION & REGULAR MEETING, 5:00 p.m., MEC
Aug. 21	First student day
Sept. 2	Holiday
Sept. 16	REGULAR MEETING, 6:30 p.m., MEC

13. Public Comment

None

14. Other Items

None

15. Closed Session

ON A MOTION BY MRS. MCCOY, SECONDED BY MR. GRIFFIN, the board went into closed session at 8:45 p.m. pursuant to N.C.G.S. § 115C-319, 143-318.11(a)(1), and 143-318.11(a)(3) to discuss (1) information that is not a public record (superintendent's annual evaluation), and (2) issues protected by the attorney-client privilege. Present in the closed session were all five board members and Dr. McDaris. Norris Barger and Attorney Campbell were present for the attorney-client matters only. No action was taken in the closed session, and ON A MOTION BY MR. KIVINIEMI, SECONDED BY MR. GRIFFIN, the board reconvened in open session at 10:00 p.m.

There was no further business, and ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. MCCOY, the meeting was adjourned at 10:01 p.m.

Respectfully submitted,

Chairman

Secretary

**PERSONNEL REPORT
July 15, 2019**

I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Arami Bolick, Teacher, DRS, effective July 8, 2019
Leigh Hyett, Teacher, BES, effective July 2, 2019

Classified Personnel

Teresa Morton, Food Service Manager, RMS & RHS, effective June 14, 2019

II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Sarah Carson, Teacher, RMS, effective August 15, 2019
Heather Corn, Teacher, BES, effective August 15, 2019
Hyli Girolamo, Speech-Language Pathologist, BMS-based, effective August 15, 2019
Jennifer McCall, Interim Teacher, RHS, effective August 15, 2019
Stephen Oswalt, Teacher, RMS & RHS, effective August 15, 2019
Crystal Owen, Speech-Language Pathologist, PFES-based, effective August 15, 2019

Classified Personnel

Caitlin Coffey, Teacher Assistant, TCH, effective August 16, 2019
Katie Kiser, Teacher Assistant, TCH, effective August 16, 2019
Mary McKeller, Teacher Assistant, BES, effective August 16, 2019
Jennifer Orr, Office Support, RHS, effective August 12, 2019

III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Jennifer Bolt, from Exceptional Children's Program Transition Coordinator, BHS-based, to
Teacher, RHS, effective August 15, 2019

Classified Personnel

None

IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

None

Substitute School Nutrition Workers

None

Budget Amendment - State Public School Fund

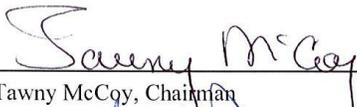
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Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	REVENUES			
	Revenues	\$23,392,392	(\$28,037)	\$23,364,355
	EXPENDITURES			
5100	Regular Instructional	13,788,642	(58,956)	13,729,686
5200	Special Instructional	2,953,734	25,000	2,978,734
5300	Alternative Programs	848,593	0	848,593
5400	School Leadership	1,377,573	(88,000)	1,289,573
5800	School-Based Support	1,654,702	0	1,654,702
6100	Support And Development	82,557	(9,000)	73,557
6200	Special Population Support And Dev	32,000	0	32,000
6300	Alternative S & D	0	0	0
6400	Technology Support	122,112	0	122,112
6500	Operational Support	2,104,144	(59,081)	2,045,063
6600	Financial And Human Resources	136,927	97,000	233,927
6900	Policy And Leadership	189,948	65,000	254,948
7100	Regular Community Service	0	0	0
7200	Ancillary Services	101,460	0	101,460
8100	Pay To Oth Govt & Tfirs Of	0	0	0
	TOTAL EXPENDITURE BUDGET	\$23,392,392	(\$28,037)	\$23,364,355

EXPLANATION:

See attached

Passed by majority vote of the Transylvania County Board of Education this 15th day of July, 2019



 Tawny McCoy, Chairman



 Jeff McDaris, Secretary

PRC	Description	Amount	Reason
001	Classroom Teachers		
003	Non-Instructional Support Per.	1,755	Add'l allotment
007	Instructional Support		
013	CTE-Months Of Emplyment		
014	CTE-Program Support		
015	School Technology Fund		
016	Summer Reading Camp		
024	Disadvantaged Student Supp		
027	Teacher Assistants		
032	Exceptional Children		
034	Academic/Intellectually Gifted		
045	Compensation Bonus		
046	Test Result Bonus		
048	Test Result Bonus		
056	Transportation Of Pupils	4,164	Add'l asllotment for extended stop arms
063	Developmental Daycare		
069	At-Risk Student Services		
130	Textbook Credit Balance		
131	Textbooks And Digital Resources	(33,956)	Transfer back to textbooks to carry over
		(28,037)	

Budget Amendment - Local Current Expense Fund **Amendment no. 2**

Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	REVENUES			
	Revenues	\$12,289,613	\$40,000	\$12,329,613
	Appropriated Fund Balance	0	0	0
	EXPENDITURES			
5100	Regular Instructional	4,119,052	(97,000)	4,022,052
5200	Special Instructional	365,694	0	365,694
5300	Alternative Programs	181,787	0	181,787
5400	School Leadership	1,219,667	18,000	1,237,667
5500	Co-Curricular	367,318	0	367,318
5800	School-Based Support	1,052,015	0	1,052,015
6100	Support And Development	394,915	0	394,915
6300	Alternative S & D	55,605	0	55,605
6400	Technology Support	90,032	0	90,032
6500	Operational Support	2,619,806	37,000	2,656,806
6600	Financial And Human Resources	477,395	0	477,395
6700	Accountability S & D	8,949	0	8,949
6900	Policy And Leadership	332,944	(18,000)	314,944
7100	Regular Community Service	7,895	0	7,895
8100	Pay To Oth Govt & Tfirs Of	996,539	100,000	1,096,539
	TOTAL EXPENDITURE BUDGET	\$12,289,613	\$40,000	\$12,329,613

EXPLANATION:

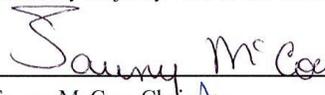
5100 - transfer to 8100 for charter school payment

5400 - to reflect actual office support salary

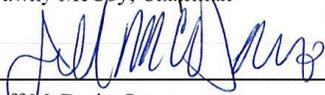
6500 - to reflect additional fuel and maintenance cost for regular school buses

6900 - transfer to 5400 to reflect actual office support expenses

Passed by majority vote of the Transylvania County Board of Education this 15th day of July, 2019



 Tawny McCoy, Chairman



 Jeff McDaris, Secretary

Budget Amendment - Capital Outlay Fund

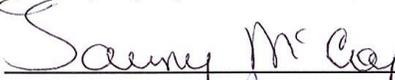
Amendment no. 1

Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	REVENUES			
	Revenues	\$2,053,468	\$0	\$2,053,468
	Appropriated Fund Balance	230,884	70,500	301,384
	EXPENDITURES			
5100	Regular Instructional	115,876	0	115,876
5200	Special Instructional	0	0	0
5300	Alternative Programs	0	0	0
5400	School Leadership	0	0	0
5500	Co-Curricular	129,895	0	129,895
5800	School-Based Support	405,100	0	405,100
6100	Support And Development	0	0	0
6300	Alternative S & D	0	0	0
6400	Technology Support	0	0	0
6500	Operational Support	1,630,481	0	1,630,481
6600	Financial And Human Resources	0	0	0
6700	Accountability S & D	0	0	0
6900	Policy And Leadership	3,000	0	3,000
7200	Child Nutrition	0	70,500	70,500
8100	Debt Service/Contingency	0	0	0
	TOTAL EXPENDITURE BUDGET	\$2,284,352	\$70,500	\$2,354,852

EXPLANATION:

7200 - To record the cost of child nutrition equipment purchased. Funds budgeted in FY20 will replace the funds appropriated in FY19.

Passed by majority vote of the Transylvania County Board of Education this 15th day of July, 2019



 Tawny McCoy, Chairman



 Jeff McDaris, Secretary