

**Minutes**  
**Transylvania County Board of Education**  
**June 15, 2015**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS

1. Approval of Agenda
2. Closed Session
3. Public Comment
4. Good News Report
5. Former Students in the Military
6. Consent Agenda:
  - A. Minutes
  - B. Personnel Report
7. Child Nutrition Procurement Results 2015-2016
8. CTE Plan 2015-2016
9. Policy:
  - A. "Staff-Student Relations"
  - B. "Employee Use of Social Media"
10. FY16 Interim Budget Resolution
11. FY16 Budget Update
12. Transylvania County Community Land Trust
13. Superintendent's Update
14. Important Dates
15. Public Comment
16. Other Items

The Transylvania County Board of Education met in regular session at 6:00 p.m. on June 15, 2015 at the Morris Education Center. Ron Kiviniemi led in a moment of silence and Betty Scruggs led the Pledge of Allegiance. Tawny McCoy welcomed everyone and called the meeting to order. In addition to four guests, the following board members, staff, and media representatives were in attendance:

*BOARD MEMBERS:*

Tawny McCoy, Chair  
Cindy Petit, Vice Chair  
Marty Griffin  
Ron Kiviniemi  
Betty Scruggs

*BOARD ATTORNEY:*

Chad Donnahoo

*MEDIA:*

Park Baker, Transylvania Times

*STAFF:*

Dr. Jeff McDaris, Superintendent  
Jenny Hunter, Administrative Assistant  
Jeremy Gibbs, Director, Human Resources  
Norris Barger, Director, Business Services  
Brian Weaver, Director, 6-12 Curriculum/Instruction  
Audrey Reneau, Director, K-5 Curriculum/Instruction  
Tammy Bellefeuille, Director, Federal Programs  
Leca Chapman, Director, Career/Technical Education  
Carolyn Barton, Director, Child Nutrition  
Kevin Smith, School-Community Relations Coordinator  
B. J. Owens, School Resource Officer

1. **Approval of Agenda**

ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. SCRUGGS, the meeting agenda for June 15, 2015 was approved as presented.

2. **Closed Session**

ON A MOTION BY MRS. MCCOY, SECONDED BY MR. KIVINIEMI, the Board went into closed session at 6:02 p.m. to discuss a confidential personnel matter pursuant to N.C.G.S. § 143-318.11(a)(1) and 115C-319-321. Present in the closed session were Mrs. McCoy, Mrs. Petit, Mr. Kiviniemi, Mr. Griffin, Mrs. Scruggs, Dr. McDaris, Jeremy Gibbs, Tammy Bellefeuil, Brian Weaver, and Attorney Chad Donnahoo. No action was taken in the closed session. ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. PETIT, the Board reconvened in open session at 7:18 p.m.

*Chairman McCoy reported that Mrs. Scruggs had to leave for another meeting and would return soon.*

3. **Public Comment**

There was no public comment.

4. **Good News Report**

Dr. McDaris reported the following items:

*BES HITS "HOME RUN FOR HOLMES"*

On May 8, staff and students from Brevard Elementary School, members of the Brevard High School baseball team, the BHS Marching Band, and representatives from the Asheville Tourists gathered for a special "Home Run for Holmes" fundraiser and celebration for Holmes Desmelik family. Holmes, a kindergarten student at BES, has been undergoing treatment for a brain tumor for the past year. At the "Home Run" event, a gift of \$12,323.84--all raised during a weeklong fundraiser--was presented to the Holmes Desmelik Fund through Eblen Charities. The money will be used to help the family as it addresses Holmes' medical needs. Brevard Elementary School wishes to thank the many organizations and businesses whose generous gifts of cash and prizes ensured that 100% of fundraiser donations would go to the Desmelik fund.

*NATIONAL TECHNICAL HONOR SOCIETY*

Forty-two seniors and ten juniors were recently inducted into the National Technical Honor Society (NTHS) during a ceremony held in the Rogow Room. Candidates for induction are nominated by a member of the Career-Technical Education (CTE) faculty and evaluated for membership using demanding criteria. Selection requires a high GPA overall as well as in CTE courses, completion of a CTE pathway, membership in a CTE student organization, and evidence of the critical workplace values of honesty, responsibility, initiative, teamwork, productivity, leadership and citizenship. Inductees are awarded purple and white honors cords to be worn at graduation individually and/or with other cords they may have earned as an indication of achievement and leadership.

*RHS SOPHOMORE WINS NATIONAL ART AWARD*

Earlier this spring, Rosman High School student Camron Hoxit became a national winner in the Scholastic Art and Writing Awards Competition. This is the 91<sup>st</sup> year of the prestigious arts competition, which gives high school students the chance to showcase their work and be recognized nationally for their talent. At the regional competition in Asheville, Cameron received a Gold Key Award for his graphite portrait titled *Grumbling*. Winning at regionals allowed Camron to participate in the national competition, where he won a Silver Key Award and an invitation to the national awards ceremony held at Carnegie Hall. Tickets to the national ceremony is based on a lottery with only a percentage of medalists getting a seat, and Camryn unfortunately did not win a ticket to the event; however, his piece will be published in a book of award-winning works. Camron's art teacher, Amy Schoenacher, predicts that this talented sophomore will get to

the nationals again before he graduates. *Grumbling* may be viewed online at [www.ashevilleart.org/artists/camron-hoxit/](http://www.ashevilleart.org/artists/camron-hoxit/).

*BHS NATIONAL HONOR SOCIETY*

Ten students were inducted into the Brevard High School chapter of the National Honor Society (NHS) on May 14 during a ceremony held in the high school media center. Brevard High School inductees must maintain a weighted 3.75 GPA, show evidence of completed volunteer or service hours, and demonstrate positive conduct and leadership roles in school and the community. Congratulations to the new BHS inductees for 2015-2016: Lea Allbaugh, Samantha Baughman, Haley Clark, Noah Graham, William Colter Hall, David Howell, Samuel Kicklighter, Dustin Newton, Marlene Pulido, and Katherine Russell.

5. **Former Students in the Military**

The Board reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. There were no new names on the list.

6. **Consent Agenda**

ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. PETIT, the minutes of the June 2, 2015 meeting and the personnel report for June 15, 2015 (see attached) were approved 4:0.

7. **Child Nutrition Procurement Results 2015-2016**

Carolyn Barton reported that the Child Nutrition Procurement Plan calls for a list of goods and services that go out for bid to be provided to the Board of Education each year. She presented the bid results for 2015-2016. There were no questions, and ON A MOTION BY MR. KIVINIEMI, SECONDED BY MR. GRIFFIN, the Child Nutrition bids for 2015-2016 were approved 4:0.

8. **CTE Plan 2015-2016**

At the June 2 meeting, Leca Chapman presented an update on the Career-Technical Education (CTE) program and the CTE strategic plan for 2015-2016. She reported there had been no changes to the plan since the last meeting. Mr. Kiviniemi asked about an additional technology course at BHS. Ms. Chapman reported that the course would be basics for advanced machining. She also reported that some welding equipment that had been on loan to the schools would be returned to Blue Ridge Community College, necessitating the purchase of replacement equipment using capital outlay funds. There were no further questions, and ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. PETIT, the Career-Technical Education plan for 2015-2016 was approved 4:0.

9. **Policy**

New policies 4040/7310, "Staff-Student Relations," and 7335, "Employee Use of Social Media," were presented as first-read information at the last meeting. Jeremy Gibbs reported no changes to the policies. There was no discussion, and ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. PETIT, policy 4040/7310, "Staff-Student Relations," and policy 7335, "Employee Use of Social Media," were adopted 4:0.

10. **FY16 Interim Budget Resolution**

ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. PETIT, the Board adopted an interim budget resolution in order to pay salaries and normal operating expenses after June 30, 2015 until the adoption of the final budget resolution for the 2015-2016 fiscal year (see attached).

*Mrs. Scruggs returned to the meeting at 7:37 p.m.*

**11. FY16 Budget Update**

Dr. McDaris reported that the Senate budget for 2015-2016 has been released and it differs significantly from the House budget, which is more favorable to public education. No date has been set for the compromise budget.

**12. Transylvania County Community Land Trust**

Carroll Parker, Chairman of the Transylvania County Community Land Trust (TCCLT), gave a report on the TCCLT and the Gillespie Circle project. The Community Land Trust was formed with the goals of 1) providing high-quality, energy efficient, affordable housing to recruit and retain teachers, and 2) offering hands-on educational opportunities to workforce classes involved in the project. Mr. Parker reviewed the evolution of the Gillespie Circle project to date, local housing market trends, and anticipated challenges for the future. He reported that after more than six years of work, the TCCLT has concluded that the Gillespie Circle project as conceived is not feasible because the projected costs do not allow for an affordable product for the intended market (young teachers). In addition, there are no realistic funding sources for the infrastructure or to supplement loan funding for the building construction costs. The TCCLT has decided to table the Gillespie Circle project for now and may reconsider partnering on the project if the Board endorses a different concept that will allow the project to be financially feasible. He requested that the Board consider the following options:

- Direct staff to define parameters for student-built housing. Based on staff analysis of teacher housing needs, a decision could be made to separate the teacher housing goal and the “hands on” student educational goal, allowing for examination of an alternative for teacher housing other than Gillespie Circle.
- Move to continue working with TCCLT based upon the staff report on project parameters; or
- Move to discontinue further collaboration with the TCCLT based upon staff report on project parameters.

Mr. Kiviniemi recommended that the Board spend time reviewing the materials provided by Mr. Parker and discuss the next steps at its regular meeting on July 20.

**13. Superintendent’s Update**

Dr. McDaris reported the following items:

- The three-day local Career Academy for Educators began today.
- Community input sessions regarding possible educational options may be held this fall.
- The administration is looking at partnership options with local Pre-K programs.
- The Board will receive information on naming facilities for a potential policy.
- Several members of the district leadership team will attend a “crucial conversations” training event in the Newton-Conover school district next week.
- School officials are watching closely the progress of a proposed bill for a local option sales tax for Hoke County Schools. If approved, the bill would designate proceeds from the sales tax toward school construction, renovations and/or purchase of land.

**14. Important Dates**

July 2	Holiday
July 20	REGULAR MEETING, 6:30 p.m., MEC
Aug. 13	Administrators’ Retreat, 7:30 a.m. to 4:00 p.m., Rogow Room

- Aug. 17 Resume regular 5-day schedule
- Aug. 17 REGULAR MEETING, 6:30 p.m., MEC
- Aug. 18 New Teacher Orientation, 8:00 a.m. to 5:00 p.m., Gorges State Park Visitor Center
- Aug. 19-21 Teacher workdays
- Aug. 24 First student day

Dr. McDaris gave a reminder that the Board will resume its once-a-month meeting schedule in July. Regular business meetings will be held on the third Monday of the month at 6:30 p.m. at the Morris Education Center, unless otherwise noted.

- 15. **Public Comment**  
There was no public comment.

- 16. **Other Items**  
Dr. McDaris thanked SRO Owens for being at the meeting.

There was no further business, and ON A MOTION BY MRS. PETIT, SECONDED BY MR. GRIFFIN, the meeting was adjourned at 8:22 p.m.

Respectfully submitted,

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Chairman

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Secretary

**PERSONNEL REPORT  
June 15, 2015**

I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Janice Whitmire, Teacher, BHS, effective June 12, 2015  
Robert Yusko, Teacher, RMS and RHS, effective June 12, 2015

Classified Personnel

Kristen Roberts, Cafeteria Manager, BHS, effective June 12, 2015  
Elizabeth Wilkinson, Teacher Assistant, DRS, effective June 12, 2015

II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Jennifer Anderson, Principal, BHS, effective July 1, 2015 through June 30, 2017  
April Knight, Occupational Therapist, BES, effective October 5, 2015  
Nicole Moman, School Counselor, 70% RES and 30% TCH, effective August 19, 2015  
John Stokes, Teacher and Coach, BHS, effective August 19, 2015

Classified Personnel

Kyle Dickey, Online Learning and ISS Coordinator, BHS, effective August 19, 2015  
William McDaris, Bus Driver, TCS, effective June 16, 2015

III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Jessica Buhrman, from Teacher, BHS, to Teacher, RHS, effective August 19, 2015  
Tara Paige Capps, from Teacher Assistant, BES, to Teacher, BES, effective August 19, 2015  
Marilyn Edie, from Teacher, DRS, to Teacher, BMS, effective August 19, 2015  
Anna Galloway, School Psychologist, from based at BMS to based at RES, effective August 19, 2015  
Janna Laughridge, from 50% Counselor, TCH, to 50% Counselor, PFES/BES, effective August 19, 2015

Classified Personnel

None

IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

None

Substitute Child Nutrition Workers

None

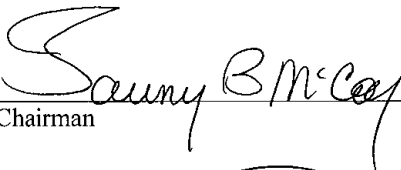
**TRANSYLVANIA COUNTY BOARD OF EDUCATION**

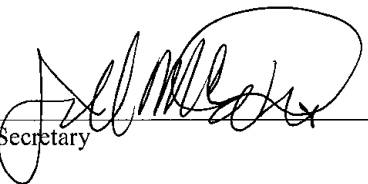
**INTERIM BUDGET RESOLUTION**

**2015-2016**

**BE IT RESOLVED BY THE TRANSYLVANIA COUNTY BOARD OF EDUCATION**, that interim appropriations be made available for the purpose of paying salaries and the usual and customary expenses of the Transylvania County Schools for the period beginning July 1, 2015 until adoption of the 2015-2016 Budget Resolution. Interim appropriations so made and expended shall be charged to the proper appropriations in the Budget Resolution.

Passed by majority vote of the Transylvania County Board of Education on the 15<sup>th</sup> day of June 2015.

  
Chairman

  
Secretary