

Minutes
Transylvania County Board of Education
June 3, 2024

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS (including amendments and rescissions):

1. Approval of Agenda
2. Recognition of Retirees 2023-2024
3. Budget Update (*moved from item 11*)
4. Public Comment
5. Good News Report
6. Consent Agenda:
 - A. Minutes
 - B. Personnel Report
 - C. Changes to July Meeting Schedule
7. Request for Authorization of School Trip
8. School Nutrition Update & Bid Recommendations for 2024-2025
9. Federal Programs: Notice of Intent to Apply
10. TSI Grant
11. Policy: Fall 2023 PLS Custom Updates
12. Strategic Plan Consulting Service
13. Possession and Sale of 41 Confederate Lane Property
14. Proposal to Change Monthly Meeting Schedule
15. Important Dates
16. Timeline for Superintendent's Annual Evaluation
17. Other Items

The Transylvania County Board of Education met in regular session on June 3, 2024 at 6:00 p.m. at the Morris Education Center. Chairman Kimsey Jackson led in a moment of silence and the Pledge of Allegiance, called the meeting to order, and welcomed everyone. In addition to approximately 45 guests, the individuals listed below were in attendance.

BOARD MEMBERS:

Kimsey Jackson, Chair
Tanya Dalton, Vice Chair
Tawny McCoy
Bryan O'Neill
Chris Wiener

STAFF:

Dr. Lisa Fletcher, Superintendent
Jenny Hunter, Administrative Assistant
Dr. Brian Weaver, Assistant Superintendent/HR
Audrey Reneau, Director, Federal Programs
Janette Broda, Director, School Nutrition Services
Tonya James, Director, Except. Children's Services
Tessa Brown, Public Information Officer
Chris Whitlock, Director, Technology Services
Dr. Roderick Brown, Assistant Principal, BMS
Jessica McCall, Assistant Principal, BHS
Brandon Garren, School Resource Officer
Greg Stroup, School Resource Officer

BOARD ATTORNEY:

Chris Campbell, Campbell Shatley

MEDIA:

Laura Denon, Transylvania Times
Dan DeWitt, Brevard NewsBeat

1. **Approval of Agenda**

Dr. Lisa Fletcher recommended moving Item 11, Budget Update, to Item 3 after Recognition of Retirees. ON A MOTION BY MRS. DALTON, SECONDED BY MRS. MCCOY, the meeting agenda was unanimously approved as amended.

2. Recognition of Retirees for 2023-2024

Dr. Lisa Fletcher reported that each year at its first meeting in June, the Transylvania County Board of Education recognizes the employees who have retired or will be retiring during the current school year. Some have spent their entire careers with the Transylvania County Schools, and some have worked in other school systems in addition to Transylvania. The 24 people being recognized for the 2023-2024 school year represent a combined total of 637 years in public education. The board recognized the retirees named below and presented tokens of appreciation for their years of service to public education and the students of Transylvania County Schools.

Transylvania County Schools Retirees 2023-2024			
Cindy Ayers	Office Support	RES	30 years
Ret. Col. Scott Blankenship	Senior JROTC Instructor	BHS	5 years
Tania Boggia	Teacher	RHS	18 years
Karen Brown	Teacher	RES	30 years
Brenda Byrd	Technology Technician	MEC	30 years
Linda Daves	Bus Driver	BHS	30 years
Jeanne DeJong	Teacher	BES	27 years
Missy Ellenberger	Director	MEC	30 years
Claire Gasperson	Teacher	PFES	27 years
Rebecca Green	Teacher	BMS	30 years
Barbara Grimm	Principal	DRS	30 years
Barbara Higdon	Teacher	RES	31 years
Sandra Kasperski	Teacher	BES	27 years
Lisa Kimzey	Office Support	MEC	30 years
Patti Lance	Office Support	BHS	27 years
April Mathis	School Nutrition Manager	RMS/RHS	23 years
Tammy Moman	Teacher	BHS	25 years
Sonya Morris (2 nd retirement)	Teacher Assistant	BES	31 years as teacher; 13 years as teacher asst; 44 years total
Lisa Osteen	Office Support	MEC	26.5 years
Julie Roberts	Office Support	MEC	36.5 years
Jenny Russell	Teacher	BMS	28 years
Scott Russell	Teacher	BHS	28 years
Tammy Shuler	School Nutrition Specialist	MEC	25 years
Carolyn Smith	Teacher	PFES	30 years

Following the recognitions, Chairman Jackson called a brief recess at 6:20 p.m. for the retirees and guests to enjoy refreshments. The meeting returned to order at 6:30 p.m.

3. Budget Update

Dr. Fletcher reported that she and her staff have compiled responses to the county manager's comments and concerns that were expressed at the board of commissioners' meeting on May 28. They would like to address them with the county manager and the commissioners before they address them publicly.

4. **Public Comment**

Chairman Jackson reviewed the guidelines for public comment.

Steve Keate – I encourage the board to exercise its oversight responsibilities and the superintendent to ensure that effective internal controls exist around capital spending. At last Monday's commissioners meeting, the county manager provided documented evidence of the school system's failure to adequately report on and document a recent category of capital spending projects. Failures including missing contractual documents and the mixing of funding sources. These are the kind of deficiencies that point to potential systemic internal control weaknesses. Unfortunately, comments made by your finance director concerning this issue and published in the *Transylvania Times* makes one wonder whether your staff is taking the issue seriously. It is the school administration's responsibility to ensure that mistakes like these are not made. Given the massive amount of capital spending planned to begin next year, now is the time to identify and address any potential systemic issues. I urge the superintendent to conduct a thorough internal review around capital spending. Do you have adequate policies and procedures? Are you resourced properly? Is your staff up to the task? Once complete, the superintendent should provide the results of her internal review to the school board for you to assess its adequacy. Prior to embarking on your capital reinvestment plan, it's important that the school board and the superintendent provide the public with confidence that our taxpayer dollars will be spent well. I hope you find this recommendation helpful.

Jeff Brewer – My comments are very similar to Steve's, based on last Tuesday's board of commissioners meeting. But rather than pile on, I will defer and recognize what Dr. Fletcher attempted to say with her budget update. I will back off and not say what I was going to say. I just hope that we get things fixed and get it right going forward. But I will be back if necessary.

Jami Reese – Per N.C.G.S. 115C-47, it shall be the duty of local boards of education to provide students with the opportunity to receive a sound basic education and (with emphasis) to make all policy decisions with that objective in mind, including all employment decisions, budget development, and other administrative actions. At the last meeting, 19 policies were introduced for review or revision. Who has the board appointed to make these revisions and by what criteria? Today it is on the agenda for you to entertain a motion to accept them as first-read. This is a dangerous practice and actually insane to me—to review such important, substantive material in this manner. By what process does this board review and create policies? I daresay that this needs to be revisited before any further action is taken. A poorly written policy can be detrimental to students, families and staff. In addition to the comments about the budget, as someone who has been sitting in these seats long before they were full, when there was just one person sitting here, with several boards having gone from here, I just want to acknowledge that this sitting board is not responsible for those mistakes. I appreciate how you are handling it, Dr. Fletcher. I do hope to see progress moving forward, and I would like to see clarification amongst the board of commissioners and the board of education and cohesiveness moving forward. Pointing fingers is not getting anyone anywhere. In this charged election year, it's not helping our children for us to be inflammatory and negative. We need to do what's best for our kids regardless of what political line we fall under.

5. **Good News Report**

Dr. Fletcher shared the following good news:

2024 TC Scholars and Memorable Educators

On the evening of May 16th at Brevard High School, 189 seniors, juniors and sophomores were honored as Transylvania County Scholars, Junior Marshals, and scholarship winners at the 41st Annual Transylvania County Scholars Recognition Evening. Transylvania County Scholars are graduating seniors who have earned the highest graduation honor conferred by the school system for maintaining an overall GPA of 3.8 weighted and 3.5 unweighted. Sophomores and juniors recognized are the highest-ranking students in their class whose academic records indicate they are

on track to graduate as TC Scholars. Junior Marshals are those with very strong academic records who will lead the procession at graduation. Thirty-seven college scholarships totaling over \$67,500 were awarded from the Connestee Falls Student Scholarship Program, VISION Youth Leadership Program, the Ruth Jones Memorial Scholarship Fund, and the Dorothy S. Bjerg Memorial Scholarship Fund. At the end of the evening, 39 individuals were named as Memorable Educators by senior scholars in recognition of the special inspiration they had given to the students during their school years. Congratulations to all!

TCS AIG Program Recognized as Promising Practice

The NCDPI Office of Advanced Learning and Gifted Education has highlighted the Transylvania County Schools AIG program as a *Promising Practice* for North Carolina's Call to Action for Equity and Excellence strategic initiative in the *Call to Action: Guidebook 2.0*, which will soon be published on its [website](#). Congratulations to our district AIG Coordinator, Heidi Bullock, and Federal Programs Director, Audrey Reneau, as they work with DPI and others to continue expanding access and opportunity in gifted education.

2024 Free Summer Meals Program

From June 10th through August 15th, Transylvania County School Nutrition will again offer its free summer meals program. Meals will be available for pick-up four days a week on Monday through Thursday from 11am to 2pm at Brevard Middle School and Champion Park Pool. Each site will provide a hot lunch and a breakfast for the next day. On Thursdays, weekend breakfast and lunch meals will be provided. Meals are free to all children of Transylvania County under the age of 18. Children do not have to qualify for free or reduced lunch to participate and do not have to attend Transylvania County Schools. We ask that families please limit visits to one site per day, but families may use either of the sites. No sites will be operating the week of July 1-5 or on Fridays. Please contact the School Nutrition office at 828-885-7377 for questions or more information.

Unified Sports Day

Transylvania County Schools students had fun participating in different stations for the recent Unified Sports Day at Brevard High School. Activities included kickball, ring toss, cornhole, sidewalk chalk, bubbles and more. Ribbons and prizes were awarded in several categories. Students, teachers and volunteers had a great time and the weather was wonderful.

Legacy Concert

On May 23, the Brevard High School Wind Symphony, conducted by Andrew Jameson, performed a Legacy Concert at the Brevard College Porter Center in honor of Dr. Robert Palmer, Director Emeritus of Bands from 1971-2001. Dr. Palmer led many award-winning bands and choral ensembles during his tenures at Brevard High School and Brevard College. Former students, friends, and colleagues were invited to help celebrate and honor him for his service and dedication to the Brevard bands and music community.

Dylan Merrill Receives 1st Place in Congressional Art Competition

Congratulations to WNC's first place winner, Dylan Merrill, for his achievement in the 2024 Congressional Art Competition. Dylan is a student at Rosman High School and his artwork, "A Lost Art," will be displayed in the U.S. Capitol building for one year.

Summer School for High School Credit Recovery

Dr. Fletcher reported that TCS will offer summer school for high school credit recovery from June 13 to June 27.

New Principals for 2024-2025

Dr. Fletcher introduced two new school principals for the 2024-2025 school year. Mrs. Jessica McCall has been named as the new principal at Brevard Middle School and Dr. Roderick Brown has been named as the new principal at Davidson River School. Mrs. McCall previously served as an assistant principal at Brevard High School and Dr. Brown previously served as an assistant principal at Brevard Middle School. Dr. Fletcher stated that both administrators have great ideas and enthusiasm and she is looking forward to seeing great things from them next year.

6. Consent Agenda

ON A MOTION BY MR. O'NEILL, SECONDED BY MRS. MCCOY, the following consent items were unanimously approved:

- A. Minutes of the December 4, 2023 closed session
- B. Minutes of the December 18, 2023 closed session
- C. Personnel report for June 3, 2024 (see attached)
- D. Cancel July 1, 2024 meeting; move July 15 meeting to July 22, 2024; and designate July 22 as a business meeting and potential work session.

7. Request for Authorization of School Trip

Rosman High School National Honor Society (NHS) Advisor Nancy Sanders reported that the Rosman NHS has taken educational service trips to various destinations within the United States each year. For 2024-25, they would like to travel to the Cayman Islands on June 9-13, 2025. The trip would be organized through Appleseed Expeditions, a service-learning student travel company that RHS has used before. The estimated cost is \$2,590 per student. They anticipate taking 10-16 students who are members of NHS and Student Council and at least 3 adult chaperones. No academic time would be missed since they would travel the week after graduation. They plan to provide fundraising opportunities and seek grants and scholarships to prevent financial hardship from being a barrier for students to attend the trip. In order to begin fundraising a year in advance, they are seeking approval from the board now. School trips that require travel outside of the continental United States must be approved by the board upon recommendation by the superintendent or designee. Dr. Fletcher stated that she supports the trip and believes it would be a great opportunity. She would like to see the group give a presentation to the board after they return. ON A MOTION BY MR. WIENER, SECONDED BY MR. O'NEILL, the board unanimously approved the Rosman High School National Honor Society trip to the Cayman Islands in June 2025.

8. School Nutrition Update & Bid Recommendations for 2024-2025

School Nutrition Director Janette Broda gave an update on summer feeding plans (see Good News Report) and CEP and presented food and supply bids for the 2024-2025 school year. She reported that CEP (Community Eligibility Provision) allows eligible school systems to offer meals at no cost to all students in grades PK-12. It is based on data comprised of students directly certified through food assistance programs, Medicaid, Homeless, Migrant, and Runaway. Based on April 1, 2023 data, TCS was at 50.96%. Mrs. Broda reported that Transylvania is seeing a positive in revenues with CEP. Mr. Wiener asked questions about USDA funding and commended changes in school cafeteria recipes.

Mrs. Broda recommended the following new and renewal bids for food and supplies vendors for 2024-2025. ON A MOTION BY MR. O'NEILL, SECONDED BY MR. WIENER, the bids listed below were unanimously approved as presented:

IFB	Milk (New Bid)	Pet Dairy, Arden, NC	\$205,000
IFB	Food (Renewal)	Gordons Food Service, Inc., Kannapolis, NC	683,000
IFB	Supplies (Renewal)	Gordons Food Service, Inc., Kannapolis, NC	88,000
IFB	Fresh Produce (Renewal)	Carolina Produce Company, Inc., Anderson, SC	215,000

9. Federal Programs: Notice of Intent to Apply

Director Audrey Reneau reported that Transylvania County Schools has given public notice of the applications for federal program grants that have been or will be submitted within the next 30 days. She reviewed the Title I, Title II, Title III, and Title IV grants and explained what each of the allotments provides. The Title grants mainly allow the school system to hire teachers to reduce class size, and offer tutoring, materials, etc., to meet the needs of students (including children who are limited English proficient). Within the four Title allotments we are able to pay for 15.5 teaching positions. Other federal grants include CSI, TSI, Career and Technical Education, Exceptional Children-IDEA, McKinney Vento Homeless, Safe Schools, and other sub grants that populate. Mrs. Reneau reported that all of the federal grants have specific guidelines that we must adhere to when applying and for use of funds. All of the grants center around meeting the needs of our students.

10. TSI Grant

Director Reneau reported on a new federal subgrant for Additional Traditional Targeted Support and Improvement (TSI) for our two middle schools. In 2022-23, Brevard Middle School and Rosman Middle School were identified by the state for targeted support and improvement for having student subgroups that underperformed with one or more of the subgroups receiving an "F" letter grade in the accountability system based on 2021-22 data. This is a short-term grant in the amount of \$21,000. Funding must be spent by September 30, 2024. Mr. Wiener asked a number of questions about the state's practices regarding identification and data collection. ON A MOTION BY MR. WIENER, SECONDED BY MR. O'NEILL, the board approved the Additional Targeted Support and Improvement Grant for Brevard Middle School and Rosman Middle School.

11. Policy: Fall 2023 PLS Custom Updates

At the May 20 meeting, Dr. Brian Weaver presented first looks at 18 policies from the NCSBA Fall 2023 Custom Updates and one custom update to policy 2310 as recommended by the school board attorneys. Attorney Chris Campbell noted that 70-80 percent of what is in the board policy manual is state law. The NCSBA revisions are based on changes to state legislation, and the revisions to policy 2310 reflect current law regarding public comment. Dr. Weaver and Mr. Campbell addressed questions from the board.

- **1310/4002, Parental Involvement.** Updates information about parental consent for student participation in protected topic surveys to reflect new state law exceptions. Includes minor editorial changes. *Mr. Wiener asked questions about opt out and changes from the General Assembly regarding surveys.*

- **2310, Public Participation at Board Meetings.** Updated to strengthen and enhance the rules regarding personal attacks on staff and the legal extent and scope of complaints that may be made during public comment. *Mr. Wiener suggested that the board have the option to extend the time for public comment when there are large numbers of speakers.*
- **3610, Counseling Program.** Adds new Section C to reflect statutory requirement to have peer-to-peer student support programs in schools with grades 6 and higher. Adds language regarding early graduate scholarships. Updates the legal references. *Mr. Wiener expressed concerns about non-mental health professionals functioning in the capacity of counselors. He feels there should be a clear understanding of and expectation for the role of guidance counselors regarding informing parents, small group counseling sessions, etc.*
- **4040/7310, Staff-Student Relations.** Modifies subsection C.4 to reflect legal requirements in new state law. Updates the legal references. *Mr. Wiener asked why line 139 was changed from State Superintendent of Public Instruction to State Board of Education. Attorney Campbell explained the change was made per language in the state statute.*
- **4110, Immunization and Health Requirements for School Admission.** Removes reference to the Governor's Commission on Early Childhood Vision Care, which no longer exists.
- **4130, Discretionary Admission.** Includes substantive changes throughout. Updates legal references.
- **4240/7312, Child Abuse and Related Threats to Child Safety.** Modifies Section D to reflect legal requirements in new state law. Updates legal references.
- **4342, Student Searches.** Includes changes in first paragraph and Section A based on new state law. Updates legal references. *Mr. Wiener expressed concerns about "pat down" searches (line 53). He feels there is no reason for a school official to do a pat down search in the absence of law enforcement. He recommended this be referred for more discussion with principals and other concerned parties, especially as it may pertain to students with disabilities. Dr. Weaver agreed that more discussion is needed.*
- **4720, Surveys of Students.** Updates the parental consent information in subsection A.2 to reflect the new statutory exception. *Mr. Wiener expressed concern that the General Assembly has changed what it agreed to at the beginning of the year regarding opt in and opt out. The revised language states that parents will be provided notice of the opportunity to opt out of any protected topic survey given as part of the Centers for Disease Control and Prevention's Youth Risk Behavior Surveillance System or National Youth Tobacco Survey.*
- **5210, Distribution and Display of Non-School Material.** Adds language based on new statutory provisions regarding the display of farm signs on state highway rights-of-way.
- **6220, Operation of School Nutrition Services.** Adds a provision based on a new statutory requirement that prohibits the use of administrative penalties on a student for unpaid meal charges. Updates legal references.
- **6401/9100, Ethics and the Purchasing Function.** Adds new statutory requirement that employees who are involved in making or administering contracts receive conflicts of interest training. Updates legal references.
- **7100, Recruitment and Selection of Personnel.** Clarifies the age discrimination standard. Updates a timeframe in Section D regarding criminal history checks of child care providers to comply with statutory changes. Eliminates unnecessary language in Section D. Updates legal references. *Mr. Wiener recommended striking the words "40 or older" on line 8.*

- **7130, Licensure.** Adds new subsection B.6 to address new licensure requirements for service members and their spouses relocating to North Carolina. Other minor editorial changes. Updates legal references.
- **7510, Leave.** Adds new Section D about paid parental leave. Updates legal references. Mr. Wiener complained that new numbers were not shown in red after a new paragraph was inserted. *Mr. Wiener expressed concerns about confusing editing/formatting. After the insertion of a new section on page 2, the leading letters of subsequent section headers were updated without showing the former leading letters as strikeouts or the new leading letters in red.*
- **7520, Family and Medical Leave.** Adds reference to paid parental leave in Section M.
- **7730, Employee Conflict of Interest.** Adds new section to include the new statutory requirement that employees who are involved in making or administering contracts receive conflicts of interest training. Updates legal references.
- **8325, Daily Deposits.** G.S. 115C-445, which governs daily deposits, has increased the threshold from \$250 to \$1,500. The board may keep the dollar amount currently listed or choose a different amount up to \$1,500. *Dr. Weaver noted that Finance Officer Gabi Juba has recommended keeping the daily deposit threshold at \$250 in order to prevent the accumulation of large sums of money at the schools.*
- **9125, Participation by Minority Businesses.** Modifies first paragraph to reflect statutory changes to the definition of “minority business.” Corrects a typo in subsection B.6.

Dr. Weaver reported that he will review the feedback with Mr. Campbell before bringing the policies back for second reads.

12. **Strategic Plan Consulting Service**

Dr. Lisa Fletcher requested the board’s authorization to hire NC Peak Education consulting firm to assist in the development of an updated district strategic plan for the school system. NC Peak uses a comprehensive approach to help school systems develop a customized strategic plan. This includes facilitating goal setting; conducting focus groups; and reviewing the current strategic plan, demographics, existing stakeholder engagement, and other data to help set priorities for a tailored plan. The price for their services is less than \$30,000, so board approval is not required for the contract. They estimate approximately six months to complete the project. Dr. Fletcher reported that she also looked at another company in addition to NC Peak. The board discussed the proposal. ON A MOTION BY MR. WIENER, SECONDED BY MR. O’NEILL, the board unanimously authorized the superintendent to enter into an agreement with NC Peak Education, LLC to provide consulting services and assistance in the development of a new district strategic plan for Transylvania County Schools.

13. **Possession and Sale of 41 Confederate Lane Property**

Attorney Chris Campbell reported that property located at 41 Confederate Lane, Brevard, has been declared a public nuisance and title of the property has been vested to the Transylvania County Board of Education by the Court as provided by North Carolina General Statutes. If the board does not have a use for the property and desires to dispose of the property, they may declare the property surplus. Mr. Wiener expressed a desire for the board to hold on to the property for potential employee rental housing or new homes. Mrs. McCoy, Mr. O’Neill, and Mrs. Dalton were in favor of declaring the property surplus. Mrs. Dalton asked if the property is currently vacant. Mr. Campbell stated that he would inquire.

14. Proposal to Change Monthly Meeting Schedule

At the May 20 work session, the board discussed returning to a once-a-month meeting schedule. For years, the board met once a month on the third Monday of the month from July through January. During February through June (budget season), the board met twice a month on the first and third Mondays. Chairman McCoy reported that she was on the board during this time and that schedule worked very well. There were very few special called meetings. Mrs. Dalton reported that most counties around us hold one regular meeting a month. Dr. Fletcher offered a suggestion for subcommittees in lieu of two meetings a month. Mr. Campbell asked if the board would want to try a 4:00 p.m. work session prior to the business meeting. Mr. Wiener, Mrs. McCoy, and Mrs. Dalton indicated that 4:00 p.m. sessions would not fit their schedules, but there was tentative agreement to revisit this idea after the new board is seated. Mr. Wiener disagreed with changing to one meeting until after the bond is done and would prefer to continue two meetings a month until at least October. Mr. O'Neill agreed. Dr. Fletcher stated that she and her staff would prefer to meet once a month. She added that as far as the bond is concerned, a lot of the decisions are being made by the county manager and the commissioners and we accommodate those. ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. DALTON, the board voted 3:2 to change the regular meeting schedule to once a month on the third Mondays starting in August 2024 until such time as the superintendent recommends that the board meet twice a month (FOR: McCoy, Dalton, Jackson; AGAINST: O'Neill, Wiener).

15. Important Dates

June 6	DRS Graduation	10:00 a.m.	Brevard Music Center
June 7	Last student day; noon dismissal		
June 7	BHS Graduation	6:00 p.m.	Brevard Music Center
June 8	RHS Graduation	10:00 a.m.	Brevard Music Center
June 10-14	Teacher workdays		
June 17	Four-day summer schedule begins		
June 17	WORK SESSION	6:00 p.m.	MEC
July 4	Independence Day holiday		
July 22	REGULAR MEETING/ WORK SESSION	6:00 p.m.	MEC
July 31 - Aug. 1	TCS Administrator Retreat	2 days	TBD

16. Timeline for Superintendent's Annual Evaluation

The board reviewed the timeline for the superintendent's 2023-2024 annual performance evaluation. It was noted that August 5 would become August 19 since the board has voted to meet once a month beginning in August.

June 17	Superintendent provides self-assessment to the board.
Before July 22	Chair and vice chair meet with superintendent to discuss self-assessment. Board members complete individual evaluations and return to chair or vice chair.

July 22	Board meets in closed session to prepare consensus evaluation.
August 5 August 19	Board meets with superintendent in closed session to discuss the consensus evaluation and agree upon performance goals and recommendations for the next school year.

17. **Other Items**

None

There was no further business, and ON A MOTION BY MR. WIENER, SECONDED BY MR. O'NEILL, the meeting was adjourned at 8:52 p.m.

Respectfully submitted,

Chairman

Secretary

**PERSONNEL REPORT
June 3, 2024**

- I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Kyndal Norman, Teacher, BMS, effective June 14, 2024

Classified Personnel

Linda Daves, Bus Driver, BHS, effective May 30, 2024

Matthew Kelley, Distance Learning Coordinator and In-School Suspension Supervisor, BHS, effective June 12, 2024

- II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

David Levine, Teacher, BMS, effective August 19, 2024

Janice Smith, Teacher, PFES, effective August 19, 2024

Classified Personnel

None

- III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Melissa Ashe, from Teacher, BHS, to Teacher, RMS, effective August 19, 2024

Roderick Brown, from Assistant Principal, BMS, to Principal, DRS, effective July 1, 2024

Mary Chambers, from Interim Media Coordinator, TCH, to Media Coordinator, TCH, effective August 19, 2024

Ashley Dickson, from Teacher, BMS, to Teacher, BHS, effective August 19, 2024

Emma Hughson, from Teacher, BES, to Teacher, PFES, effective August 19, 2024

Jessica McCall, from Assistant Principal, BHS, to Principal, BMS, effective July 1, 2024

Sarah Monteith, from Teacher, BMS, to Instructional Coach, PFES, effective August 1, 2024

Dustin Morgan, from Teacher, RMS, to Teacher, RHS, effective August 19, 2024

Classified Personnel

Carle Heatherly, from Teacher Assistant, BES, to Receptionist, BHS, effective August 1, 2024

- IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers & Tutors

None

Substitute School Nutrition Workers

None