

**Minutes  
Transylvania County Board of Education  
June 1, 2020**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS:

1. Approval of Agenda
2. Public Comment
3. Recognition of Retirees 2019-2020 (*moved to no. 8*)
4. Good News Report
5. Former Students in the Military
6. Consent Agenda:
  - A. Minutes
  - B. Personnel Report
7. Revised School Calendar for 2020-2021
8. Graduation Update
9. CTE Plan 2020-2021
10. Bond Update
11. Superintendent's Update
12. Important Dates
13. Public Comment
14. Other Items

The Transylvania County Board of Education met in regular session at 6:30 p.m. on June 1, 2020 in the Brevard High School media center. In accordance with the remote meetings statute from the General Assembly and the Governor's guidelines, the meeting was conducted remotely and public access was not permitted. The public was invited to view the meeting livestream at <https://www.facebook.com/transylvania.schools/live>. Persons wishing to make public comment were invited to email their comments to Jenny Hunter at [jhunter@tcsnc.org](mailto:jhunter@tcsnc.org) by 1 p.m. in order to have their comments read during the meeting as appropriate within board guidelines.

Chairman McCoy led in a moment of silence and the Pledge of Allegiance, welcomed everyone, and called the meeting to order. She reported that Dr. McDaris and Mr. Barger were presenting at the county commissioners' budget workshop and would join later, and Dr. Brian Weaver would lead the meeting until then. She noted that the meeting had been moved to Brevard High School at the request of school resource officers. The following individuals were in attendance (\* indicates remote attendance).

BOARD MEMBERS:

Tawny McCoy, Chair  
Ron Kiviniemi, Vice Chair\*  
Courtney Domokur\*  
Marty Griffin\*  
Alice Wellborn\*

BOARD ATTORNEY:

Chris Campbell\*

MEDIA:

John Lanier, Transylvania Times\*

STAFF:

Dr. Jeff McDaris, Superintendent (*joined late*)  
Jenny Hunter, Administrative Assistant  
Dr. Brian Weaver, Assistant Superintendent  
Norris Barger, Director, Business Services\* (*joined late*)  
Missy Ellenberger, Director, Curriculum & Instruction\*  
Kevin Smith, School-Community Relations Coordinator\*  
Chris Whitlock, Director, Technology Services  
Blake Tesnow, Technology Specialist  
Mike Hall, School Resource Officer  
Greg Stroup, School Resource Officer

1. **Approval of Agenda**

Chairman McCoy recommended moving agenda item no. 3, Recognition of Retirees, below item no. 8, Graduation Update, to allow Dr. McDaris to present that item.

*There was a short recess at 6:34 p.m. due to technical difficulties with recording. The problem was corrected and the meeting was started over at 6:46 p.m. Chairman McCoy led in a moment of silence and the Pledge of Allegiance, welcomed everyone, and called the meeting to order. She reported that Dr. McDaris and Mr. Barger would be joining later, and that Dr. Brian Weaver would lead the meeting until then. She reviewed her recommendation to revise the agenda (see above). She also reminded board members to identify themselves when speaking and to follow roll call voting procedures.*

ON A MOTION BY MRS. WELLBORN, SECONDED BY MR. GRIFFIN, the meeting agenda for June 1, 2020 was unanimously revised as recommended.

2. **Public Comment**

None

3. **Good News Report**

Dr. Brian Weaver reported the following items:

***HAND SANITIZER STANDS***

As we prepare for opening school in the fall we have run into shortages of various products such as toilet paper, hand sanitizer, etc. We have been able to locate a supplier for touchless hand sanitizer dispensers and floor stands at \$140 each. Rather than purchasing 100 of those stands, Plant Operations supervisor Jason Merrill is buying materials and fabricating the stands for approximately \$16 each—a savings of over \$12,000.

***JROTC CADET RECEIVES S.A.R. BRONZE AWARD***

On May 23, the Sons of the American Revolution (SAR) held a wreath-laying ceremony at the Transylvania County Courthouse. After the ceremony, Colonel Larry Chapman (USMC), Color Guard of the Blue Ridge SAR Chapter, presented a Junior ROTC Bronze Award for Excellence to Cadet Staff Sergeant Alexis (Tenille) Leonard, a graduating senior at Rosman High School. The award is given each year to a deserving cadet in recognition of outstanding leadership, military bearing, professionalism, and excellence—qualities “exemplifying the high ideals and principles which motivated and sustained our patriot ancestors.” Cadet SSG Leonard was selected based on the recommendations of Senior Marine Instructor Colonel Scott Blankenship and Sergeant Major Thomas Hall from the Brevard and Rosman US Marine Corps JROTC unit. Leonard is now preparing for her next steps as a cadet in the Air Force ROTC program at NC State University this fall.

***FBLA STATE COMPETITION WINNERS***

Congratulations to the following students who earned awards in the state FBLA competitions that were held virtually:

**High School (BHS & RHS)**

Pearl Brown - 2<sup>nd</sup> place, Accounting 1  
 Amelia Workman - 3<sup>rd</sup> place, Public Speaking  
 Rebecca Milligan - top 10, Job Interview  
 Madelyn Barton - top 10, Spreadsheet Applications  
 Brooklyn Myers - top 10, Web Page Design

**Middle School (RMS)**

Alissa Cheek - top 10, Desktop Publishing Applications  
 Ana McDevitt - top 10, Desktop Publishing Applications  
 Rebecca Queen - 3<sup>rd</sup> place, Multimedia Webpage & Development  
 McKenna Baker - 1<sup>st</sup> place, American Enterprise Project  
 Marley Ruth Metcalf - 1<sup>st</sup> place, Computer Slideshow Presentation  
 Claire Owen - 1<sup>st</sup> place, Computer Slideshow Presentation

**TRANSYLVANIA COUNTY SCHOLARS**

Transylvania County Schools recognizes seniors who have achieved the highest and most prestigious academic recognition conferred by the Transylvania County Board of Education. These seniors will graduate with 32 credits and have maintained an impressive weighted GPA of 3.8 and an unweighted GPA of 3.5. Additionally, sophomores and juniors are recognized as being on target to graduate as a Transylvania County Scholar. These students are maintaining a 3.8 (weighted) and 3.5 (unweighted) GPA, as well as being on track to earn 32 credits. Eleventh graders in the top 10% of their class are named as Junior Marshals.

RHS Sophomores	RHS Juniors	RHS Seniors
Kenneth Bryan Aiken	Madelyn Elizabeth Barton*	Brennan Patrick Chapman
Dani Jaida Ansari	Luke Benson Hawk*	Skylar Brook Harrison
Cassidy Faith Ayers	Gabrielle McKinnley Hightower*	Alexis Tenille Leonard
Taegan Paige Berkshire	Ashley Brinell Hoxit	Callie Pearl Owen
Trista Nicole Bryson	Lilly Ann Johnson*	Leanne Renee Owen
Jessica Reagan Chappell	Joshua Samuel Kupras*	Morgan Hope Owen
Nadia Caresse Foster	Nathaniel David Mahoney	Kacie LeAnn Owen
Jasmine Cynthia Grooms	Brooklyn Lynette Myers	Grant Hamilton Reese
Collin Michael Jones	Colton James Newman*	Abby Nicole Warren
Leana Hope Kitchen	Cheyenne Danielle Sanders*	Alexander David Weemhoff
William Lee McNeely	Robert Heath Sanders*	Sebastian Orion Williams
William Gage Morris	Amber Nicole Shook	
Patricia Jade Nofsinger	Tyler Blake Stamey	
Kelci Lauren Owen		
Kristen Brooke Owen	<i>*Junior Marshals</i>	
Nadia Christine Revis		
Skyler Dawn Shelton		
Christopher Isaac Weemhoff		
Britney Nicole Zachary		

BHS Sophomores	BHS Juniors	BHS Seniors
Allison Grace Bailey	Lilah Elizabeth Altemose	Clark Harsen Axtell
Alexandra Stacey Belamide	Pearl Maelyn Brown*	Lenora Anne Bandhauer
Carla Marie Bolanos	Robert Allan Brown	Tristen Elizabeth Berry
Hannah Grace Casey	Paul Meijers Cabin*	John M. Brewer
Kathryn Lee Elizabeth Clark	Cassidee LeAnn Cali	Madeline Claire Dierauf
Emma Leigh Coye	Marli Brooke Cohen*	Gabrielle Reid DiLemme
Townsend Goodrich Dierauf	Sarah Grace Cudd	Raegan Nichol Eggleston
Berlin Casey Draegen	Andrew Joseph Eberhardt	Madeline Elizabeth Hall
Sneha Salome Foster	Molly Sarah Fennessy*	Kaitlyn Nichole Hatem
Isabelle Sorrell Freeman	Abigail Emilee Field	Jane Elizabeth Holland
Jaden Criswell Geor	Madelyn Grace Foster	Alessandra Mae LaRose
Evan Michael Grant	Graham Henry Green*	Rachele Nicole Marziale
Taylor Alisha Grieves	Kathryn Leslie Hart*	Maxwell Tripp McCarty
Noah Canyon Hensley	Susannah Grace Jelley	Taylor Brooke Miner
Taylor Katelyn Hunter	Caroline Grace Jones	Lila Madison Newman
Erin Gail Huter	Aniela Lane	Joysan Jolene Osteen
Samuel McKee Kessinger	Isaiah James Lefler*	Sofia Maria Pandolfo
Jess Elizabeth Kimzey	Anna Russell Long	Margaret Harty Peterson

Jacob Boyd McCarty	Satchel Asher Malo	David Graham Phillips
James Lucas Myers	Maria Anderson Whitehead McKibbon*	Elise Catherine Poche
Stephanie Ramirez Zavala	Lauryl Marie Meile*	Claire Adams Prince
Lindsey Alexa Reece	Rebecca Margaret Milligan*	Brooklyn Rose Rising
Anna Elizabeth Reed	Jennifer Nayeli Miranda-Pineda	Fritz Alexander Ruppert
Faith Ann Riley	Isabella May Olsen	Sarah McKenzie Shuler
Ivy Diane Scott	Virginia E. Pace*	Baxter Taylor Swicegood
Joseph Rivers Smith	Frank Jonas Parsons*	Kristen Hannah Thrower
Michael Elliott Rock Smith	Graham Kershaw Patterson	Abigail Elizabeth Wiencek
Justin Jefferey Stegeman	Benjamin Edward Ramsey	Shade Annarella Wilbanks
Jarek Thorson Stewart- Karolewics	Emmalie Paige Reese	
Maya Katilina Szyber	Eda E. Riemann-Royer*	
Abby Elizabeth Thompson	Marco Antonio Rivera	
Josie Quinn Troyer	Charles Daniel Stewart*	
Nicole Vargas Sancho	Preston Matthew Thill	
Knox Edward Witherspoon	Angelina Rose Tilley	
Dylan Seil Zink	Sophia Arabella Tinsley	
	Benjamin Richard Wayne	
	Ada Noel Weaver*	
	Skyler Harrison Williams*	
	Aubree Lyn Williamson	
	Kylie Layne Worley*	
	Joysan Kerman Yatilman	
	William Richard Zink	
	<b><i>*Junior Marshals</i></b>	

### ***NATIONAL TECHNICAL HONOR SOCIETY***

The National Technical Honor Society recognizes high school seniors and juniors who have excelled in the Career Technical Education programs. This includes a culmination of GPA, Career Technical student organization participation, character, leadership, and civic consciousness. Congratulations to the following students from Brevard High School and Rosman High School who have been selected to the National Technical Honor Society:

<b>Seniors</b>			<b>Juniors</b>
Christian Alvarado	Brinley Horrell	Abigail Rice	Bodie Aiken
Hector Bautista-Don	Andrew Howell	Brooklyn Rising	Madelyn Barton
James Bingham	Cree Hudson	Andrew Scott	Pearl Brown
John Brewer	Ryan Jackson	Jacob Stowe	Jackson Clark
Ralph Morgan Brown	Katelyn Jones	Lauren Swann	Abigail Field
Noah Cole	Rachele Marziale	Baxter Swicegood	Christopher Galloway
Gabrielle DiLemme	Forest McConnell	Sydney Tomlin	Luke Hawk
James Dodson	Taylor Miner	Krista Tucker	Gabrielle Hightower
Raegan Eggleston	Isabelle Musser	Abby Warren	Ashley Hoxit
Nolan Evans	Lila Newman	Ashley Whitmire	Joshua Kupras
Caleb Fore	Callie Owen	Shade Wilbanks	Caitlin McCall
Sydney Gilbert	Leanne Owen	Sebastian Williams	Kristen McCall
Jasmine Gillespie	Kacie Owen	Makenna Wilson	Summer McCarthy
Gerold Harris	Morgan Owen	Sara-Katherine Wilson	Randall Moretz
Skylar Harrison	Shelby Owen	Adrianna Wood	Brooklyn Myers
Kaitlyn Hatem	Margaret Peterson	Kylee Woodbury	Zachary Owenby
Heidi Hensley	Kaitlyn Pressley	Anjel Zuniga-Whitesides	Virginia Pace
Benjamin Hill	Claire Prince		Amber Shook
Jane Holland	Grant Reese		Shelby Sprouse
			Grace Taylor

***SCHOLARSHIP AWARDS***

Congratulations to the following Transylvania County Schools scholarship winners, and our thanks to the many community organizations and individuals who give so generously to our students every year.

**Alpha Delta Kappa Louise Dockery** - \$1,000 awarded to:

Callie Owen

**American Red Cross** - \$250 awarded to:

Brooklyn Rising

**Area 1 Soil & Water Conservation** - \$500 awarded to:

Shade Wilbanks

**Bagwell Memorial** - \$1,000 awarded to:

Brennan Chapman

**Balsam Grove Community Club** - \$500 awarded to each recipient:

Callie Owen

Kacie Owen

**Blue Devil Club** - \$2,500 awarded to each recipient:

Hannah Cabe

Baxter Swicegood

**Blue Ridge Community College** - Total of \$5,350 awarded to these students ranging from \$2,850 to \$2,500 each:

Austin Webb

Sebastian Williams

**Burger King** - \$1,000 awarded to:

Callie Owen

**CARE Partners** - \$1,000 awarded to:

Brennan Chapman

**Carolyn Lemmond Winchester** - \$8,000 awarded to:

Tenille Leonard

**Charles E. Monteith** - \$1,000 awarded to each recipient:

Abigail Rice

Baxter Swicegood

Carly Tabor

Hannah Thomas

**Charlie Adams Endowed** - \$1,500 awarded to:

Madeline Dierauf

**Community Foundation of WNC** -

*Newton Academy-Forster/Steven Award* - \$1,000 to:

Callie Owen

*Transylvania Excellence in Education Award* - \$1,500 to:

Skylar Harrison

**Connestee Falls** - Total of \$37,000 awarded to these students ranging from \$1,500 to \$4,000 each:

Brennon Chapman

Madeline Hall

Skylar Harrison

Tenille Leonard  
Callie Owen  
Elise Poche  
Kaitlyn Pressley  
Brooklyn Rising  
Baxter Swicegood  
Carly Tabor  
Abby Warren  
Shade Wilbanks

**DAR Good Citizenship Award - \$500 awarded to each recipient:**

Madeline Dierauf  
Callie Owen

**Denis Barton - \$3,000 awarded to:**

Kaitlyn Pressley

**Don Ray Howell - \$1,000 awarded to:**

Andrew Howell

**Dorothy S. Bjerg Good Citizenship Award - Total of \$3,000 awarded to each recipient over 4 years:**

Madeline Dierauf  
Baxter Swicegood

**Farm Bureau - Jackie Whitmire Agriculture - \$1,000 awarded to each recipient:**

Lenora Bandhauer  
Kacie Owen  
Shade Wilbanks  
Sara Wilson

**Giles Harmon Memorial - Up to \$3,000 awarded to:**

Luke Dodson

**Golden Leaf - \$3,000 awarded to:**

Kaitlyn Pressley

**Hendersonville Pediatrics/Pisgah Forest Rotary - \$1,000 awarded to each recipient:**

Raegan Eggleston  
Madeline Hall

**Hogsed-Sitton - \$1,000 awarded to:**

Callie Owen

**J. Daniel Furr Memorial - \$850 awarded to each recipient:**

Baxter Swicegood  
Carly Tabor

**Jesse Lollis - \$250 awarded to each recipient:**

Skylar Harrison  
Kaitlyn Pressley

**John Philip Sousa Band Award - Awarded to:**

Elise Poche

**Lake Toxaway Falls Garden Club - Total of \$4,500 awarded to these students ranging from \$2,000 to \$1,000 each:**

Callie Owen  
Leanne Owen

Grant Reese

**Lake Toxaway United Methodist Church** - *\$9,000 awarded to each recipient:*

Caleb Fore  
Skylar Harrison  
Madison Henson  
Callie Owen

**Lake Toxaway United Methodist Church's William R. Minnich** - *\$10,000 awarded to:*

Brennan Chapman

**Levine Scholars Program, UNC-Charlotte** - *Fully funded four-year education:*

Joysan Osteen

**Mildred Dodson** - *\$1,000 awarded to:*

Callie Owen

**Morehead Cain, UNC-Chapel Hill** - *Fully funded four-year education:*

Graham Phillips

**Ms. Bengal** - *Total of \$3,275 awarded to these students ranging from \$1,500 to \$500 each:*

Chloe Drennen  
Madison Henson  
Callie Owen

**Ms. Brevardier** - *Total of \$1,750 awarded to these students ranging from \$1,000 to \$250 each:*

Madison Baldrige  
Madeline Dierauf  
Jolene Osteen

**NC Scholarship for Children of Wartime Veterans** - *Award covers tuition & partial room and board:*

Lila Newman

**Ruth H. Crane** - *\$2,500 awarded to:*

Madison McKelvey

**Ruth Jones** - *\$1,500 awarded to each recipient:*

Skylar Harrison  
Shade Wilbanks

**Selica United Methodist Church Alice Frady Memorial** - *\$1,000 awarded to:*

Grant Reese

**State Employees' Credit Union** - *\$10,000 awarded to each recipient:*

Skylar Harrison  
Brooklyn Rising

**Terrell L. Scruggs** - *\$1,000 awarded to each recipient:*

Lenora Bandhauer  
Tristen Berry  
Madeline Hall  
Alessandra LaRose  
Brooklyn Rising

**Transylvania Cattlemen's Association** - *\$1,0000 awarded to:*

Shade Wilbanks

**VISION** - *\$500 awarded to each recipient:*

Alessandra LaRose

Callie Owen  
Bailey Rothe

**Western North Carolina Quilters' Guild - \$1,000 awarded to:**  
Callie Owen

**WNC Bridge Foundation - \$1,000 awarded to:**  
Brooklyn Rising

**WNC Regional - \$1,000 awarded to:**  
Kaitlyn Pressley

Dr. Weaver thanked Officers Hall and Stroup for securing the meeting.

#### 4. **Former Students in the Military**

The board reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. There were 33 new names on the list:

Braden Baney	Dan Johnson	Mario Owen
Josie Bracken	Dean Johnson	Arizona Petrey
David Bumgarner	Samuel Kicklighter, Jr.	David Ramey
Nick Bumgarner	Alex H. Kizer, Jr.	Don Ramey
Donovan Carr	Damien LaForenza, II	Steve Ramey
Doug Fisher	David Lee	Virgil Ramey
Cole Galloway	Charles Lusk	William Revis
Dwight Hedden	Lucas Marr	Alex Riess
Jonathan Hedden	Nicholas Hunter Massingale	Logan Roth
Keith Hedden	Melanie Mather McKague	Carroll Stamey
Danny Holden	Charles "CJ" Megown	Billy Stewart

#### 5. **Consent Agenda**

ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. DOMOKUR, the board unanimously approved the minutes of the May 18, 2020 meeting and the personnel report for June 1, 2020 (attached).

#### 6. **Revised School Calendar for 2020-2021**

Dr. Brian Weaver reported that Senate Bill 704 (signed into law on May 4, 2020) requires substantive changes to school calendars for the 2020-2021 year:

- The school calendar must consist of 215 total days (This hasn't changed).
- The opening day for students is now August 17, 2020.
- Closing date for students is no later than June 11, 2021.
- The calendar must consist of "190 days of instruction" as follows: 185 days (or 1,025 hours), including five (5) remote instructional days.
- The remote learning days may not occur prior to August 24.

In May, Dr. Weaver shared three draft calendars incorporating the SB704 changes with the calendar committee. Members were asked to share the drafts with their schools and collect feedback. The committee met remotely on May 28 to share feedback and vote on a final draft. Dr. Weaver presented the recommended calendar and addressed questions from the board. He also requested that the board approve the new calendar at this time in order to give stakeholders timely notice of the changes.



In the revised calendar, the new start date will be Monday, August 17. There will be 182 student days including five remote learning days. First semester high school exams will be done before Christmas break, and the last student day will be the Friday before Memorial Day. First semester will have 87 instructional days including two remote learning days, and second semester will have 95 instructional days including three remote learning days. Virtual days will still be used for snow days or other necessary closures.

*Mr. Griffin left the meeting at 7:09 p.m. Discussion was paused until he returned at 7:10 p.m.*

Mrs. Wellborn and Mrs. Domokur commented they liked the new calendar with the exception of starting school on Monday instead of Wednesday. Mr. Kiviniemi stated that he liked having first semester end before Christmas, but saw drawbacks to having unequal semesters. Chairman McCoy asked about the impact of the remote learning days on professional development opportunities for teachers. Dr. Weaver reported that teachers would still have protected time for professional development on the afternoons of the early release days. Mr. Kiviniemi asked about state funding for professional development. Dr. Weaver reported that the state provides limited PD funding and most of that goes toward substitute coverage.

*Mr. Griffin left the meeting at 7:17 p.m. Discussion was paused until he returned at 7:18 p.m. He indicated that he was having problems with his Wi-Fi connection.*

There were no further questions, and ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. WELLBORN, the board unanimously approved the revised school calendar for the 2020-2021 school year as presented.

*Dr. McDaris and Mr. Barger joined the meeting at 7:20 p.m. Dr. McDaris took over from Dr. Weaver.*

## **7. Graduation Update**

Dr. McDaris noted that the 2020 graduation ceremonies would have been held this week had the COVID-19 shutdown not occurred.

*Mr. Griffin left the meeting at 7:21. Mrs. Domokur left the meeting at 7:22 p.m. Discussion was paused until both had returned at approximately 7:23 p.m. Chairman McCoy recommended that Mr. Griffin move his computer inside for better Wi-Fi connection.*

Dr. McDaris recommended establishing date(s) for a late summer graduation (the option most favored by high school seniors) within the following considerations:

- We do not know when the Governor will allow a mass gathering of this level. Just today we received a reminder that the school exemption does NOT apply to graduations.
- We do not know what Phase 3 rules will be or when that may occur.
- We do not know when high school athletics will resume, but if they are allowed to open up that would mean practices could begin on July 31.
- We do not know when school facilities will be allowed to open for spectators, but if they are allowed to proceed, scrimmages could start the second week of August.
- Most UNC colleges and universities plan to begin classes on August 10, with orientations and move-ins beginning the week before. Therefore, graduation would need to be held before the first full week of August.
- Any ceremonies would need to be held at the football stadiums. (The Brevard

Music Center will not be an option based on the latest information received.) Seating capacity could be limited based on the state's COVID-19 rules in effect at the time.

- The ceremonies need to take place before the 2020-2021 school year begins.

Dr. McDaris recommended the morning of Thursday, July 30, for the Davidson River School graduation; the evening of Friday, July 31, for the Brevard High School ceremony; and the morning of Saturday, August 1, for the Rosman High School ceremony. Board members asked about rain contingencies. Dr. McDaris noted there is no indoor venue large enough for the BHS or RHS events. Although late afternoon storms are common in July and August, they usually disperse by 6 p.m. or so. Board members agreed that of all the possibilities discussed, this recommendation makes the most sense for our district.

#### 8. Recognition of Retirees 2019-2020

Dr. McDaris announced that each June, the Transylvania County Board of Education recognizes the employees of Transylvania County Schools who have retired or will be retiring during the current school year. Some of the honorees have spent their entire careers with the Transylvania County Schools, and some have worked in other school systems in addition to Transylvania. The 15 people being recognized this year represent a combined total of 364.5 years in public education. The board offered its commendations and congratulations to the individuals named below in gratitude for their years of dedicated service to public education and the students of Transylvania County Schools.

Transylvania County Schools Retirees 2019-2020			
Arleca Chapman	Director	MEC	30 years
Evelyn Chapman	Office Support	RHS	11 years
Teresa Duvall	Teacher	BMS	17 years
Sharon Eubanks	Bus Driver	RHS	32.5 years
Nancy Lawing	Teacher Assistant	BES	22 years
Carol Martin	Teacher	BES	37 years
Angie Matulich	Office Support	MEC	19 years
Jeannie Metcalf	Speech-Language Pathologist	System-wide	41 years
Rae Parker	Instructional Technology Facilitator	RES	29 years
Tommy Parris	Diesel Mechanic	Bus Garage	10 years
Angela Patane	Teacher	BHS	30 years
Joe Russo	Teacher	DRS	30 years
Nathan Siniard	Custodian	TCH	15 years
Steve Tilson	Custodian	BHS	15 years
Rhonda Whitmire	Instructional Coach	RMS and RHS	26 years

#### 9. CTE Plan 2020-2021

Missy Ellenberger presented the Career and Technical Education (CTE) plan for 2020-2021. Board members reviewed the strategic plan and PRC13 budget. Mrs. Ellenberger discussed performance results, areas for improvement, and addressed questions from the board. Approval of the plan will be requested at the next regular meeting on June 15.

**10. Bond Update**

Norris Barger reported that two meetings with Clark Nexsen and Vannoy were held last week to begin the value engineering process. This is a lengthy but important step in which the CMAR reviews designs and identifies cost savings substitutions and materials which the owner can accept or not with the goal of keeping overall project costs on target. Mr. Barger expects they will go through the value engineering process one or two more times to identify all potential savings. He added that they expect to have design development documents by winter and construction documents by spring, with ground breaking anticipated for late 2021.

Mr. Kiviniemi requested an example of a value engineered item that we would not accept. Mr. Barger gave as an example changing the touchless flush toilets and touchless faucets to manual. Although more expensive, he believes the touchless options offer better hygiene and safety. Chairman McCoy asked how the COVID-19 virus or any future pandemics could affect designs. Mr. Barger stated that open areas would seem to fit safety guidelines better than more enclosed areas.

**11. FY21 Budget Update**

Dr. McDaris and Mr. Barger presented the FY21 budget request at the county commissioners' budget workshop earlier this evening. Dr. McDaris reported that the commissioners had a number of questions about re-entry and potential expenses related to that. Commissioners indicated they would follow up with any additional budget questions.

**12. Superintendent's Update**

Dr. McDaris reminded the board to keep abreast of updates from NCSBA and other agencies regarding activity in state legislature. Mr. Griffin asked when teachers would get their salary increases. Dr. McDaris reported that he had no information on that. Mr. Griffin remarked that as hard as teachers have been working, he would like to see the legislature take action on this.

Mrs. Wellborn asked when School Nutrition would switch from emergency feeding to the normal summer feeding. Dr. McDaris reported that summer feeding would begin next week. Mrs. Wellborn commended Carolyn Barton and the school nutrition staff for the heroic job they have done feeding children during the COVID-19 shutdown.

**13. Important Dates**

Dr. McDaris reviewed important dates. The board will return to its once-a-month meeting schedule beginning in July. Regular meetings will be held on the third Monday of the month unless otherwise noted. The four-day summer schedule will begin on June 8 instead of June 15.

June 4	Last pupil day
June 5	Teacher workday
TBA	<i>DRS, RHS, and BHS Graduations</i>
June 8-10	Teacher workdays
June 8	4-day summer schedule begins
June 15	REGULAR MEETING, 6:30 p.m., MEC
July 2	Independence Day holiday
July 20	REGULAR MEETING, 6:30 p.m., MEC

**14. Public Comment**

None

15. **Other Items**

Chairman McCoy requested an update on re-entry. Dr. McDaris reported that a wide array of considerations is being discussed: PPE for students, additional cleaning, additional personnel at lunch if students are not allowed to self-serve, using gyms as classrooms, A/B days, A/B/C days, child care for off days, social distancing in athletics, etc. He reported that one of the biggest concerns right now is the social-emotional toll of the shutdown. Remote learning cannot take the place of face to face learning and peer connections for students. There are also concerns about some households being unsafe.

Dr. McDaris expressed thanks to the teachers, school administrators, and central office directors who are working so diligently. He stated that leadership matters. Mr. Kiviniemi echoed Mrs. Wellborn's commendation of the School Nutrition team and the bus drivers who have prepared and delivered food to children daily over the last two months. Chairman McCoy expressed the board's thanks and appreciation to all staff for their efforts during this challenging time. Dr. McDaris stated that many good new things are on the horizon and we are eager for the new school year.

There was no further business, and ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. WELLBORN, the meeting was adjourned at 8:11 p.m.

Respectfully submitted,

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Chairman

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Secretary

**PERSONNEL REPORT**  
**June 1, 2020**

I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Heather Corn, Teacher, BES, effective June 10, 2020  
Emily McGraw, School Counselor, DRS, effective June 10, 2020

Classified Personnel

Stephen Andre Hemphill, Teacher Assistant, DRS, effective June 10, 2020

II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Daniel Brown, Teacher, RMS, effective August 12, 2020  
Doris Anne Childs, Teacher, BES, effective August 12, 2020  
Haley Dawson, Teacher, RES, effective August 12, 2020  
Jeffrey Smith, Teacher, PFES, effective August 12, 2020

Classified Personnel

Ashley Corn, Teacher Assistant, PFES, effective August 13, 2020  
Heather Corn, Teacher Assistant, BES, effective August 13, 2020  
Heather Strickler, Teacher Assistant, PFES, effective August 13, 2020

III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Kathryn Bailey, Teacher, BHS, to Instructional Technology Facilitator/Digital Learning Specialist, MEC, effective August 12, 2020  
Alicia LaDow, Teacher, PFES, to Instructional Technology Facilitator/Digital Learning Specialist, MEC, effective August 12, 2020  
Amanda Lewis, Teacher, RMS, to Instructional Coach, RMS & RHS, effective August 3, 2020  
Julie Queen, Teacher, RHS, to Assistant Principal, RMS & RHS, effective July 1, 2020

Classified Personnel

None

IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

None

Substitute School Nutrition Workers

None

**The administrators named here are recommended for renewal of their contracts:**

Robert Dinsdale, four-year contract, effective July 1, 2020 through June 30, 2024  
 Melissa Ellenberger, four-year contract, effective July 1, 2020 through June 30, 2024  
 Andrew Healy, four-year contract, effective July 1, 2020 through June 30, 2024  
 Michael Kirst, four-year contract, effective July 1, 2020 through June 30, 2024  
 Scott Strickler, four-year contract, effective July 1, 2020 through June 30, 2024  
 Brian Weaver, four-year contract, effective July 1, 2020 through June 30, 2024

**The licensed employees named here are recommended for a one-year renewal of their probationary contracts:**

Bianca Adkins-Tarleton, Teacher, BES  
 Tyrea Allen, Teacher, RHS  
 Danielle Ardito, Teacher, PFES  
 Melissa Ashe, Teacher, BHS  
 Hallie Bishop, Teacher, BHS  
 Scott Blankenship, Teacher, BHS  
 Christy Bryson, Teacher, RMS  
 Margaret Buchanan, Teacher, BMS  
 Charles Burchill, Teacher, BHS  
 Kathy Butler, Teacher, RMS  
 Kayla Byrd, School Counselor, BHS  
 Sarah Carson, Teacher, RMS  
 Bethany Chapman, Media Coordinator, RES  
 David Cornett, Teacher, BHS  
 Daniel Courtine, Teacher, BES  
 Erica Courtine, Teacher, BES  
 Blakely Crain, Teacher, BHS  
 Holly Egan, Teacher, PFES  
 Colleen Fernandez, School Counselor, BMS  
 Pweebe Gallup, Teacher, RES  
 Kimberly Geer, Teacher, TCHES  
 Courtney Gibson, Teacher, BES  
 Hyli Girolamo, Speech-Language Pathologist, BMS  
 Melissa Golden, Teacher, RES  
 Citlalmina Gonzalez, Teacher, BES  
 Jennifer Hardin, Teacher, PFES  
 Sandra Hjelm, Teacher, BES  
 Alana Hokans, Teacher, RES  
 Crystal Holland, Teacher, RES  
 Samantha Jones, Teacher, TCHES  
 Lauren Koons, Teacher, BES  
 Jessica Kryzenske, Speech-Language Pathologist, BES  
 Lisa Malaquin-Prey, Teacher, RES  
 James Markey, Teacher, BMS  
 John McCarson, Teacher, RHS  
 Heather Merritt, Teacher, RES  
 Donna Millis, Teacher, RMS  
 Brenna Morris, Teacher, RES  
 Breana Murfin, Teacher, BES  
 Crystal Owen, Speech-Language Pathologist, PFES  
 Alaina Pangle, Teacher, BES  
 Candace Reese, Teacher, RES  
 Dusty Robinson, Teacher & Head Football Coach, RMS & RHS  
 Scott Russell, Teacher, BHS  
 Donna Samotis, Teacher, BHS  
 Thad Sanders, Teacher, BHS  
 Erica Starr, Teacher, PFES  
 Ashlee Steen, Teacher, RES  
 Hannah Stepp, Teacher, RES

Richard Stubbs, Teacher, BHS  
 Kathleen Sullivan, Speech-Language Pathologist, BES  
 Brianna Swaringen, Teacher, TCHES  
 Parker Swaringen, Teacher & Coach, RHS  
 Leslie Taylor, Teacher, BHS  
 Michael Terry, Teacher, PFES  
 Elizabeth Thompson, School Psychologist, BES  
 Rhonda Walsingham-Colonna, Teacher, DRS  
 Emily Webb, Teacher, BES  
 Ashton Williams, Teacher, RHS  
 Jessica Williams, Teacher, DRS  
 Kimberly Williams, Teacher, PFES

**The licensed employees named here are recommended for a two-year renewal of their probationary contracts:**

Alana Anderson, Teacher, PFES  
 Kristin Burton, Teacher, BHS  
 Katerina Canter, Teacher, RMS & RHS  
 Margaret Joseph, Teacher, TCHES  
 Timothy Masterson, Teacher, RES  
 Heather McCracken, Teacher, BES  
 Melissa McKinnon, Teacher, BMS  
 April Nelson, Teacher, BMS  
 Kelsey Perley, Teacher, BES  
 Melinda Reed, Teacher, RES  
 Cassandra Smatana, Teacher & Coach, BHS  
 Kimberly Wynn, Teacher, RHS

**The licensed employees named here are recommended for a four-year renewal of their probationary contracts:**

Emily Atkinson, Teacher, BMS  
 Justin Ausburn, Teacher, BMS  
 Bethany Bagwell, Teacher, BHS  
 Stephanie Bell, Teacher, RES  
 Monica Bickford, Teacher, RES  
 Renee Brown, Teacher, PFES  
 Christine Brown, Teacher, RES  
 Cori Bryson, Teacher, BMS  
 Candice Burchill, Teacher, BHS  
 Laura Burgess, Teacher, PFES  
 Paige Capps, Teacher, PFES  
 Nichole Cash, Media Coordinator, TCHES  
 Amanda Chapman, Teacher, BHS  
 Kristi Clark, Teacher, PFES  
 Renee Compton, Teacher, BES  
 Meredith Copeland, Teacher, BHS  
 Rebecca Dinsdale, Teacher, PFES  
 Michael Drake, Teacher, BMS  
 Hale Durant, Media Coordinator, BHS  
 Joshua Galloway, Teacher, RHS  
 Whitney Gordon, Teacher, PFES  
 Mary Griffin, Teacher, BMS  
 Colby Guice, Teacher, BHS  
 Baylee Hale, Teacher, PFES  
 Laura Hall, Teacher, PFES  
 Thomas Hall, Teacher, BHS  
 Maureen Hankala, Teacher, BHS  
 Adria Hardy, Teacher, BHS  
 Anna Harris, Teacher, BES

Dan Harris, Teacher, BHS  
Melony Hipp, Teacher, PFES  
Alyse Hollingsworth, Digital Learning Specialist, BES  
Jodi Huggins, Teacher, BMS  
Tonya James, Preschool Program Coordinator, BES  
Emilie Johnson, Teacher, BES  
Holly Jones, Teacher, RHS  
Tammy Kiser, Teacher, RES  
Chelsea Lambert, Teacher, BMS  
James Leatherwood, Teacher, BHS  
Amanda Lewis, Teacher, RMS  
Carrie McCall, Teacher, BMS  
Jessica McCall, Teacher, BES  
Megan McLaughlin, Teacher, BES  
Tanya Melton, Career Development & Instructional Management Coordinator, BHS  
Jeff Micchelli, Teacher, BMS  
Shelly Miller, School Social Worker, BES  
Alyssa Miller, Teacher, RES  
Tamera Moman, Teacher, BHS  
Nicole Moman, School Counselor, RES  
Jacob Montgomery, Teacher, RHS  
Hallie Moore, School Counselor, BHS  
Courtney Morgan, Teacher, BES  
Kelly Muse, Teacher, BMS  
James Myers, Teacher, BMS  
Andrea Odom, Teacher, RHS  
Courtney Owen, School Counselor, BHS  
Anthony Owen, Teacher, RHS  
Lisa Pauer, Teacher, BES  
Sara Plum, Teacher, BHS  
Craig Pritchett, Teacher & Head Football Coach, BHS  
Susanne Pritchett, Career Development Coordinator, BHS  
Jacob Raines, Teacher, RHS  
Stephanie Ramsey, Teacher, RHS  
Sarah Reid, Teacher, RMS  
Katherine Reinhart, Teacher, BHS  
Sarah Rhymer, Teacher, BHS  
Monica Schultz, Teacher, BMS  
Amber Scott, School Psychologist, BES  
Jessica Sharp, Teacher, DRS  
Carolyn Smith, Teacher, PFES  
Hannah Souther, Teacher, PFES  
John Stokes, Teacher & Coach, BHS  
Joshua Thaxton, Teacher, PFES  
Erica Thompson, Teacher, BHS  
Stefanie Tomlin, Teacher, PFES  
Matthew Tuckey, Teacher, BHS  
Vincent Warren, Teacher, BHS  
Lewis Whiteside, Teacher, BMS  
Jessica Whitmire, Teacher, BHS  
Alexis Wilson, Teacher, BES  
Ashley Witt, School Counselor, PFES  
James Worley, Teacher, BHS  
Lena Zaludek, Teacher, BMS