#### Minutes Transylvania County Board of Education May 21, 2012

INVOCATION/PLEDGE OF ALLEGIANCE CALL TO ORDER/WELCOME BUSINESS ITEMS

- 1. Approval of Agenda
- 2. Public Comment
- 3. Good News Report
- 4. Former Students in the Military
- 5. Student Handbooks for 2012-2013
- 6. CTE Plan for 2012-2013
- 7. FY13 Budget
- 8. Important Dates
- 9. Public Comment
- 10. Other Items
- 11. Closed Session
- 12. Consent Agenda
  - A. Minutes
  - B. Personnel Report

The Transylvania County Board of Education met in regular session on May 21, 2012 at 6:30 p.m. at the Morris Education Center. Chris Whitmire, Chair; Tawny McCoy, Vice Chair; Sue Fox, and Shelia Norman were present. Also present were Dr. Jeff McDaris, Superintendent; Jenny Hunter, Administrative Assistant; Chris Campbell, Board Attorney; Dr. David Sutton, Director of Human Resources; Dr. Kim Elliott, Director of K-8 Curriculum & Instruction; Dr. Scott Elliott, Director of 9-12 Curriculum & Instruction; Donys Merrill, Technology Director; David Williams, Principal; Desiree Abrams, School Resource Officer; Jeremiah Reed, *Transylvania Times;* and three guests. Mrs. McCoy led a moment of silent prayer and Mrs. Norman led the Pledge of Allegiance. Mr. Whitmire welcomed everyone and called the meeting to order. He gave a special welcome to Chaz West, RHS student representative.

# 1. <u>Approval of Agenda</u>

ON A MOTION BY MRS. FOX, SECONDED BY MRS. NORMAN, the meeting agenda for May 21, 2012 was approved as presented.

2. <u>Public Comment</u>

There was no public comment.

# 3. <u>Good News Report</u>

Dr. McDaris reported the following good news items:

### TEACHING FELLOWS DISCOVERY BUS TOUR

On May 17, a group of North Carolina Teaching Fellows from universities across the state visited Transylvania County as a part of their Discovery Bus Tour. Dr. David Sutton, Dr. Jeff McDaris, and Dr. Scott Elliott greeted the Fellows at the Rogow Room. Following Dr. McDaris' presentation, the group toured Brevard Elementary School to learn about programs and services available to students there. The group traveled next to Brevard High School, where the Fellows were treated to presentations about TIME science, visual arts, and agriculture education by BHS students. After lunch at Brevard High School, the group finished their day by visiting

the Pisgah Center for Wildlife Education, where they enjoyed learning about some our county's unique natural resources.

## NC LASER GRANT

Transylvania County Schools has received a Golden Leaf LASER Grant for Science in grades 4-8. The grant is in partnership with WRESA and five other school systems. TCS is forming a team to attend a weeklong training institute to be held on July 22-27 at the Doubletree Biltmore in Asheville. Team members include Amanda Griffin (RMS), Lisa Smith (BMS), Dusty Morgan (RMS), Cheryl Smith (PFES), Bob Dinsdale (PFES), and Dr. Kim Elliott. Mrs. Fox and Mrs. Petit have been invited to participate as well.

#### AMERICAN SOCIETY FOR MICROBIOLOGY AWARDS

Founded in 1899, the American Society for Microbiology (ASM) is the largest single life science membership organization in the world. Members worldwide represent 26 disciplines of microbiological specializations plus a division for microbiology educators. The ASM awards honor the most outstanding microbiology projects. At the INTEL International Science and Engineering Fair in Pittsburg, PA, Transylvania students Meredith Tooley, Erika Williams, Kris Petterson, Sarah Johnson and Kaitlin McCreery brought home four separate prizes totaling \$4,400, including FIRST PLACE IN THE WORLD for the "Most Outstanding Microbiology Project" given by the ASM. Over 1500 students from all over the world competed in the Fair, representing all 50 states and 68 different countries.

## 29<sup>TH</sup> ANNUAL SCHOLARS EVENING

On May 23, approximately130 students from Brevard High School and Rosman High School were named as Transylvania County Scholars at the 29<sup>th</sup> Annual Scholars Recognition Evening. Twenty-nine teachers were named as Memorable Educators by the senior scholars. In addition, the following scholarship winners for 2012 were announced:

Jessie Lollis Scholarship	Josie Hamilton, BHS
	Brenna McJunkin, RHS
Hendersonville Pediatrics Resiliency	Anthony Perez, BHS
Scholarship	Stephanie Godlove, BHS
Transylvania Cattlemen's Association	Zechariah Davis, BHS
Scholarship	Jennifer Badger, BHS
Dorothy S. Bjerg Good Citizenship	Adam McCoy, RHS
Scholarship	Jennifer Badger, BHS
Connestee Falls Scholarship	Courtney Whisenant, RHS
	Morgan Newman, BHS
	Zechariah Davis, BHS
	Devon McIntosh, RHS

#### RHS SCHOLARSHIP AWARDS FOR 2012

As of the date of this writing, members of the Rosman High School Class of 2012 have been awarded over \$75,500 in total college scholarships. Brevard High School will announce its scholarship awards at a school assembly on May 23.

## BHS MASONRY CLASS

Dr. McDaris reported that the Brevard High School masonry class had performed firstrate work on the BHS stadium and a masonry wall at Rosman High School.

## 4. Former Students in the Military

In honor of Memorial Day, the Board read aloud the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. Two new names, Steven Robert Owen and Mike West, were added to the list. Additional names will be included as they are received.

## 5. <u>Student Handbooks for 2012-2013</u>

Dr. Scott Elliott and Dr. Kim Elliott presented student handbooks for 2012-2013. Dr. Kim Elliott reported that the four elementary principals have developed a common elementary school handbook, with the only differences being school-specific cover pages; mission, vision and belief statements; and transportation, parking, and traffic instructions. She reported that middle school principals will be developing a common middle school handbook next year. Dr. Scott Elliott presented the common high school handbook and code of conduct. He reported that the high school handbook will be available primarily online, in keeping with the school system's goal of reducing paper. The handbooks may be printed as needed, but will not be mass-produced. Printed copies of the middle school and elementary handbooks will be provided.

Dr. Scott Elliott requested the Board's input on the matter of obtaining electronic signatures from parents and students acknowledging that they have received and read the student handbooks. Donys Merrill explained that a database could be designed to collect signatures. Anyone who so desired would have the option of printing out and returning a paper signature page. Board members had no objections to using electronic signatures. It was agreed that if the electronic method does not work well, then schools would return to the paper option. Approval of the 2012-2013 handbooks will be requested at the next regular meeting.

# 6. <u>CTE Plan for 2012-2013</u>

Dr. Scott Elliott gave a summary of the Career and Technical Education (CTE) Plan for 2012-2013. He stated that the CTE plan is a roadmap of how our program is aligned to economic development. As an example, he reported that twice as many students have requested CNA classes next year as the schools can staff. This is a reflection of the demand for certified nursing assistants in this area. Dr. Elliott reviewed how the number and scope of CTE classes have expanded in recent years due to the school system's partnership with Blue Ridge Community College--even while CTE funding has decreased over time. Chairman Whitmire asked questions about specific data trends. Dr. Elliott and Dr. McDaris addressed historical changes in the program and the reasons for the changes. Board members commended the excellence of the CTE program. The full CTE strategic plan and performance results may be viewed online at <a href="http://ctelps.dpi.state.nc.us">http://ctelps.dpi.state.nc.us</a>. Approval of the CTE plan will be requested at the next regular meeting.

### 7. FY13 Budget

Dr. McDaris reported that the Board of Education's budget request for 2012-2013 was submitted to the County Manager on May 9. There has no new budget information since that time. Dr. McDaris reported that at this time, the Board of Commissioners has not agreed to a joint meeting with the Board of Education. Chairman Whitmire asked Dr.

McDaris to submit another request for a joint meeting. He stated that he plans to attend the next Board of Commissioners meeting on May 29, and urged the other school board members to do the same. He noted that the county budget workshops are slated to begin on June 7.

## 8. Important Dates

May 23	Early Dismissal; Last Student Day
May 23	DRS Graduation, 11:00 a.m., DRS
May 24	Bus Driver's Banquet, 6:00 p.m., Twin Dragons
May 25	BHS Graduation, 6:00 p.m., Brevard Music Center
May 26	RHS Graduation, 4:00 p.m., Brevard Music Center
June 4	Begin 4-day weeks
June 4	REGULAR MEETING, 6:30 p.m., MEC
June 18	REGULAR MEETING, 6:30 p.m., MEC
June 25-29	NCSBA Special Issue Seminars/Policy Conference, Carolina Beach
July 4	Holiday
July 16	REGULAR MEETING, 6:30 p.m., MEC
Aug. 1-2	Administrators' Retreat, Rogow Room
Aug. 6	Resume regular 5-day schedule
Aug. 6-7	New Teacher Orientation, Rogow Room
Aug. 8-10	Teacher Workdays
Aug. 13	First Day for Students
Aug. 20	REGULAR MEETING, 6:30 p.m., MEC

Dr. McDaris gave a reminder that the Board will return to its once-a-month meeting schedule in July. Regular meetings will be held on the third Monday of the month through January. Beginning in February and continuing through June, regular meetings are held twice a month on the first and third Mondays.

# 9. <u>Public Comment</u>

Chairman Whitmire invited Chaz West to share any comments of concerns. Mr. West had no comments.

Marty Griffin expressed thanks to everyone who attended the Forum in Support of Public Education. He commended WSQL Radio for its coverage of the event and John Lanier's recent editorial in the *Transylvania Times*.

## 10. Other Items

Dr. McDaris shared copies of the handout, *Review and Recommendations of Senate Bill 795, "Excellent Public Schools Act,"* from the North Carolina School Administrators Association.

Chairman Whitmire asked for an update on the mechatronics grant. Dr. Scott Elliott reported that a site visit had gone well and they were very optimistic about getting funded for the program. Dr. Elliott noted that a new machining class to be held at BHS would take place, regardless of whether the mechatronics grant is successful. The machining class will be offered to students during the day and adults at night.

Mr. Whitmire gave a reminder to plan for a ribbon-cutting ceremony at the new CTE building at Rosman High School. He advised the high schools to maximize scheduling for CTE classes. He suggested that each board member schedule a time to meet with Mr. Barger in order to be prepared in the event of a joint meeting.

## 11. <u>Closed Session</u>

ON A MOTION BY MRS. MCCOY SECONDED BY MRS. NORMAN, the Board went into closed session at 7:33 p.m. to consult with the board attorney regarding a confidential personnel matter and a legal matter, pursuant to N.C.G.S. § 143-318.11(a)(1), 143-18.11(a)(3) and 115C-319-321. Present in the closed session were Dr. McDaris, Mr. Whitmire, Mrs. McCoy, Mrs. Fox, Mrs. Norman, Dr. Sutton, and Mr. Campbell. No action was taken. ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. FOX, the Board reconvened in open session at 10:48 p.m.

## 12. <u>Consent Agenda</u>

ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. FOX, the minutes from the May 7 and May 10, 2012 meetings were unanimously approved as presented and the personnel report for May 21, 2012 was unanimously approved as amended (see attached).

There was no further business, and ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. FOX, the meeting was adjourned at 10:50 p.m.

Respectfully submitted,

Chairman

Secretary

# PERSONNEL REPORT May 21, 2012

## I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Amy Brubaker, Part-Time Teacher, BES, effective June 5, 2012 Jason Brubaker, Teacher, BES, effective June 5, 2012 Kathryn Marcotte, Teacher, BHS, effective June 5, 2012 Betty Scruggs, Part-Time Teacher, BES, effective June 5, 2012

<u>Classified Personnel</u> Clare Willey, Part-Time Teacher Assistant, BES, effective June 5, 2012

II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel None

<u>Classified Personnel</u> None

III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel None

Classified Personnel None

IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel None

<u>Classified Personnel</u> Tammy Kiser, Teacher Assistant, PFES, GCBDB Leave, effective August 20, 2012, through December 14, 2012

V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers Heather Leopard

Substitute Child Nutrition Workers None

## The administrators named here are recommended for renewal of their contracts:

Megan Silvey, one-year contract, effective July 1, 2012, through June 30, 2013 Scott Strickler, four-year contract, effective July 1, 2012, through June 30, 2016 David Sutton, four-year contract, effective July 1, 2012, through June 30, 2016 Brian Weaver, four-year contract, effective July 1, 2012, through June 30, 2016

# The licensed employees named here are recommended for a one-year renewal of their probationary contracts:

Leesa Anderson, Teacher & Coach, BHS Ashton Barton, Teacher, RMS Allison Baum, Teacher, BMS Christy Bryson, Teacher, RHS Jessica Buhrman, Teacher, BHS & DRS Erica Byrd, Teacher, BHS Katherine Carr. Teacher. RHS Luanna Carter, Career Development Coordinator, BHS Kristi Clark, Teacher, PFES Keisha Dawalt, Teacher, PFES Hale Durant, Media Coordinator, BHS Carrie Elmore, Teacher, BHS Cori Emory, Teacher, BMS Ami Fish, Counselor, RES Katie Gray, Teacher, BMS Amanda Griffin, Teacher, RMS Mary Griffin, Teacher, BMS Meredith Guice, Teacher, BES Crystal Gustin, Teacher & Coach, BMS Jane Hamilton, Teacher, RES Adria Hardy, Teacher, BHS Dan Harris, Teacher, BHS Sharon Hedgepeth, Teacher, BES Trina Hendricks, Teacher, BHS Alvse Hollingsworth, Teacher, BHS Terry Holt, Social Worker, RHS Kelly Hooper, Teacher & Coach, RMS & RHS Tammi Humphreys, Teacher, TCH Emilie Johnson, Teacher, RES Andrew Jones, Teacher, BMS Holly Jones, Teacher, RHS Sarah Kipp, Teacher, BHS Janna Laughridge, Part-time Counselor, TCH Courtney Mackey, Teacher, PFES Jennifer McCall, Teacher, RMS Dolly McCall, Teacher, BHS Stephanie McCall, Teacher, RES John McDaris, Teacher & Coach, BHS Connie McGaha, Teacher, BES Jackie Miller, Teacher, BES John Moore, Part-time Teacher, DRS Candice Owen, Teacher, BHS

Brooks Owenby, Teacher, BHS Lisa Pauer, Teacher, BES Sarah Reid, Teacher, RMS Katrina Ronneburger, Teacher, BHS Christine Schwab, Speech-Language Pathologist, BES Amber Scott, School Psychologist, RES Betty Scruggs, Part-time Teacher, BES Sara Seagraves, Teacher, BHS Chelsea Shew, Teacher, BHS Rivers Smith, Teacher, BHS Rivers Smith, Teacher, BMS Katherine Swinney, Teacher, RMS & RHS Aaron Whitmire, Teacher, RMS & RHS Ashley Witt, Counselor, PFES Lena Zaludek, Teacher, RMS