

**Minutes
Transylvania County Board of Education
May 20, 2013**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS

1. Approval of Agenda
2. Public Comment
3. Good News Report
4. Former Students in the Military
5. Consent Agenda:
 - A. Minutes
 - B. Personnel Report
6. AIG Plan for 2013-2016
7. Bids for BMS Bus Re-Routing
8. FY14 Budget
9. Important Dates
10. Public Comment
11. Other Items

The Transylvania County Board of Education met in regular session at 6:30 p.m. on May 20, 2013 at the Morris Education Center. Members Tawny McCoy, Chair; Sue Fox; Ron Kiviniemi and Mike Rogers were in attendance. Also present were Dr. Jeff McDaris, Superintendent; Jenny Hunter, Administrative Assistant; Norris Barger, Director of Business Services; Dr. Scott Elliott, Assistant Superintendent; School Resource Officer B.J. Owens; Jeremiah Reed, *Transylvania Times*; and two guests. Mr. Kiviniemi led in a moment of silence and Mrs. Fox led the Pledge of Allegiance. Chairman McCoy welcomed everyone and called the meeting to order. She reported that Vice Chairman Petit was absent due to a family-related event.

1. **Approval of Agenda**
ON A MOTION BY MRS. FOX, SECONDED BY MR. KIVINIEMI, the meeting agenda for May 20, 2013 was approved as presented.
2. **Public Comment**
There was no public comment.
3. **Good News Report**
Dr. McDaris reported the following items:

VISION LEADERSHIP AWARDS

Congratulations to the 2013 VISION Leadership Award winners Hunter Reese from RHS, Kayla Byrd from BHS, and Brenna Phillips from DRS. The VISION Transylvania program was established to empower citizens to become trustees of the community by developing the skills and community knowledge of both current and future leaders. The VISION organization recognizes the contributions of student leaders through the VIZ Leadership Program. Each year, graduating seniors from BHS, RHS, and DRS may be nominated by their schools for VISION Leadership Awards based on the criteria listed below.

Students who:

- Exemplify the spirit of BHS/RHS in social recreational and service activities.
- Demonstrate and encourage leadership of youth by youth.
- Serve their community and their school.
- Demonstrate growth in their leadership roles.
- Are creatively involved in student life.
- Influence change or implement new directions or initiatives.
- Solve problems in creative ways.
- Possess a commitment to action.
- Take responsibility.

LIAM ZINK

Congratulations to BES fourth grader, Liam Zink. His artwork has been selected from entries statewide to be exhibited in the LBJ Education Building in Washington, DC during the months of June and July. Liam and his family will be traveling to Washington to participate in a special opening to be held on June 21. Liam will also showcase his musical talent by giving a violin performance at the opening.

DRS STUDENTS COMPETE TO FEED THE NEEDY

Classes at Davidson River School have been competing as teams to answer questions online at the website freerice.com, where teams can register and answer questions in different academic areas such as Math, Science, Geography, Art, English, Literature, and Foreign Language. For every question that is answered correctly, rice is donated to families in need around the globe through the World Food Bank. As of May 13, 2013, Davidson River has donated 261,790 grains to the World Food Bank. This means that DRS students have fed 18 families in third world countries in just two months.

WORLD LANGUAGE HONOR SOCIETY

Brevard High School recently inducted 44 students into the World Language Honor Society. The 2013 inductees were Peyton Bailey, Andrew Banks, Adriana Barnes, Jody Bettencourt, Cassandra Brewer, Kayla Byrd, Drew Chapin, Charles Creasman, Shea Donohue, Rachel Ear, Kevin Elliott, Carly Farrar, Hannah Field, Hannah Foster, Hunter Hall, Maelin Harris, Matthew Harris, Leah Johnson, Mariah Keogh, Taylor Limbach, Courtney McCall, Kaitlin McCreery, Emma McLeod, Jenna Petterson, Cheyenna Phelps, Jessica Porter, Tyler Queen, Amber Ruffner, Emma Schaefer, Andrew Shaw, Seth Shelton, Morgan Shuman, Perla Silva, Anita Slater, Hannah Smith, Casey Snead, Taylor Snowdon, Kristy Stodola, Emily Tellman, Allison Walker, Rachel Whitmire, Allie Williams, Jack Williams, and Grace Williams.

BHS NATIONAL HONOR SOCIETY

Fifteen students from Brevard High School were inducted into the National Honor Society on May 7: Elizabeth Brewer, Maggie Dodson, Kathleen Elliott, Faith Harron, Catherine Lemel, Brighton McConnell, Anna Moser, Caitlyn Murray, Lauren Murray, Aly Pagano, Rebekah Pedersen, Cheyenna Phelps, Emily Shea, Aina Claire Stratton, and Meredith Tooley.

AFTER-PROM LOCK-IN SETS RECORD ATTENDANCE

The annual Rosman High School after-prom lock-in set a new attendance record this year, with 181 students and 32 chaperones attending the all night event held in the

Boshamer Gym at Brevard College. Organized by School Resource Officer Greg Stroup and teacher Julie Queen, the lock-in provides a positive alternative to dangerous decisions on prom night. The evening offered activities, games, food, DVDs, and drawings for prizes. Students consumed eight pounds of candy, 45 Jets' pizzas, 200 biscuits from McDonald's and 26 cases of drinks. They also played basketball, dodgeball, ping-pong, pool, Wii games, and watched three movies. Some even managed to get a little sleep. Every student received a t-shirt and a door prize, and five lucky students won drawings for a mini-fridge, a Garmin GPS, a TV, a tablet, and tickets to the Blue Man Group. Senior Kaitlyn Owen took home the big prize of the night, a kayak. Over \$6,000 in funding and prizes were donated by local businesses, organizations and individuals. Over the last 12 years, nearly 2000 students have attended the after-prom lock-ins.

RHS BLOOD DRIVE

The Rosman High School blood drive on May 13 collected 71 units of blood for the Transylvania Red Cross, with 40 donors signed up. Teacher Tammy Moman was thrilled with the turnout, and the Red Cross staff staid, "This is the best school we have been to all week--these country students are awesome."

STUDENT TRIP TO INDIA

Maddy Cook, a sophomore at BHS, is heading to India this summer as a foreign exchange student through the Rotary International Youth Exchange. Most of the funds for her trip have been generously donated from the Brevard and Pisgah Forest Rotary Clubs, local businesses and individuals. Maddy is hoping to raise the rest of the money that she needs by working odd jobs such as babysitting, house sitting, yard work, etc. If you would like to hire Maddy for a job or help support her trip, please contact her at 15mcook@s.tcsnc.org or through the Brevard High School Interact Club.

NC SCHOOL OF SCIENCE AND MATH

Brevard High School student Meredith Tooley has been accepted into the North Carolina School of Science and Mathematics.

FOREIGN EXCHANGE PROGRAM UPDATE

The school in Denmark that sent a group of foreign exchange students to Brevard High School this spring is working on arrangements to host a group of BHS students in their city next year. More details are to come.

4. Former Students in the Military

The Board read aloud the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. There were four new names on the list: Campbell Aspray, Gavin Bingham, Lindsey Henson, and Josh Worley.

5. Consent Agenda

ON A MOTION BY MR. ROGERS, SECONDED BY MR. KIVINIEMI, the minutes from the April 30, May 6, and May 7, 2013 meetings and the personnel report for May 20, 2013 (see attached) were unanimously approved.

6. AIG Plan for 2013-2016

At the May 6 meeting, Director Cathy Childress and AIG specialists presented the Academically Intellectually Gifted (AIG) Plan for 2013-2016. Dr. McDaris asked if there

were any questions about the plan. Mrs. Fox commended the plan and the presentation. Mr. Kiviniemi also commended the plan, and added that he would like to see any available funds be used to try and improve AIG staffing ratios. Mr. Rogers commended the plan and asked about the numbers of AIG students in TCS. Dr. McDaris reported that the state allots AIG funds based on how many AIG students they believe each district should have as a percentage of overall student population. Transylvania County has always exceeded the state calculations in the numbers of AIG students identified and served. Mr. Rogers whether an AIG student could choose to leave the program. Dr. McDaris replied that an AIG student could opt out of the program. AIG students are held to higher standards in terms of performance, and a student who is underperforming would be given encouragement and individualized exercises based on their individual talents. Mr. Rogers asked about using computers for AIG instruction. Dr. Scott Elliott reported that TCS teachers use Moodle as the platform for developing instructional plans and incorporate online resources. Computers also help teachers to provide more differentiated instruction. Board members recalled seeing DRS teacher Philip Fisher teach three different math lessons in one class using computerized instruction. Mr. Rogers related how new software has changed the way in which plans and blueprints and plans are utilized in the masonry industry. He stated that he was glad to know that similar applications are being used in the schools. Dr. Elliott reported that the Board would receive an update on instructional services this summer that would highlight the new Home Base online tool for teachers. Dr. McDaris noted that our teachers are using all manner of technology for instruction and staying abreast of current trends. He noted that several teachers have expressed interest in having classroom discussion via Twitter. ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. FOX, the Academically Intellectually Gifted Plan for 2013-2016 was unanimously approved.

7. Bids for BMS Bus Re-Routing

Norris Barger reported that three bids for the Brevard Middle School bus traffic re-routing project were received on May 6:

BID TABULATION FORM BREVARD MIDDLE SCHOOL TRAFFIC PATTERN			
BIDDERS - SINGLE PRIME	BASE BID	OPTION 1	TOTAL
Hedn 2 Contracting, LLC	\$127,500.00	\$164,000.00	\$291,500.00
Jeff Madden Trucking & Excavating	\$121,000.00	\$145,000.00	\$266,000.00
Mountain Excavating, LLC	\$117,770.00	\$148,141.70	\$265,911.70

Mr. Barger explained that the base bid includes the front drive and option 1 includes the rear bus lane/parking improvements. He reported that after consultation with the engineer, T. E. Allen, and the low bidder, Mountain Excavating, changes were made to the option 1 plans that reduced the total bid to \$198,812.53. The budget for the project is \$150,000. Additional funding of \$50,000 is available from the capital repairs line item for FY13. He recommended that Mountain Excavating, LLC, be awarded the project at the revised bid price and that \$50,000 be used from the FY13 capital repairs line item.

Board members asked about the tree that the school wanted to save. Mr. Barger reported that both the tree and the island would remain in place. Mr. Rogers asked where this project was on the BMS priority list. Mr. Barger reported that this was a top

priority. All were in agreement that the new traffic pattern would greatly improve traffic flow and student safety. Mr. Barger would expect work to begin as soon as school lets out for the summer and to be completed before school begins in August. ON A MOTION BY MR. ROGERS, SECONDED BY MRS. FOX, the Board unanimously awarded the Brevard Middle School bus traffic rerouting project to Mountain Excavating, LLC, for a base bid and revised option 1 total of \$198,812.53 and approved the appropriation of \$50,000 from the FY13 capital repairs line item to fund the project.

8. FY14 Budget

Mr. Barger and Dr. McDaris gave an update on the latest budget news from Raleigh. They reported that the just-released Senate budget proposal contains several items of concern including cuts to teacher positions, elimination of class size caps in grades K-3, cuts to instructional support, cuts to teacher assistant positions, removing the discretionary cuts, and the elimination of additional pay for educators earning advanced degrees such as masters and doctorates. The Senate proposal also has a zero cost-of-living increase for teachers and state employees. The House budget proposal has not yet been released. Mr. Kiviniemi stated that adoption of the Senate budget proposal would be disastrous for public education and suggested sending a letter to Senator Tom Apodoca expressing the Board's concerns. Mr. Barger explained that it would be better for TCS if the state leaves the discretionary cut alone because otherwise that money is removed all together. He stated that with the discretionary cut in place, he is at least able to leverage the state funding received as needed. After some discussion, ON A MOTION BY MR. KINIVIEMI, SECONDED BY MR. ROGERS, the Board authorized the Superintendent to draft a letter/resolution to Senator Tom Apodoca expressing the Board's concerns regarding the Senate budget proposal.

Dr. McDaris gave a recap from the May 14 joint meeting, noting that he and the county manager seem to be in agreement on the school system's operational request of \$509,333. Where they differ is the amount of capital funding. The Board of Education has requested \$1.8 million and the county manager has proposed \$1.6 million. Dr. McDaris reported that the county manager would like the Board's consideration of a two-year capital budget appropriation. Dr. McDaris stated that he believes this proposal could work well for the school system if the commissioners would agree to lock in at the \$1.8 million level for two years.

Mr. Kiviniemi stated that he would be comfortable with a two-year lock at \$1.8 million provided that the two Boards start investigating a way to meet the infrastructure needs of the schools. Dr. McDaris reported that Transylvania County used to average bond referendums for school improvements every 10 years. The last school bond referendum was done in 1998.

Mrs. Fox expressed her agreement with a two-year proposal at \$1.8 million, stating that a two-year budget would make it easier to plan.

Chairman McCoy relayed that Mrs. Petit had expressed concerns about having a set amount for two years, and feels there should be a caveat that if the Board has a major emergency need during that time, they would be allowed to come to the County for funding assistance over and above the agreed upon amount.

Mr. Rogers stated that he could accept capital funding at \$1.8 million for two years provided that a shared agreement is in place between the two Boards that the County would agree to provide additional funding in the event of an emergency repair situation

such as the one that occurred with the Brevard High School stadium several years ago. He stated that he also agrees with starting a discussion regarding bonds. He feels that the only way the school system can address its overwhelming facility needs is through a bond referendum. Mr. Barger agreed with this assessment, commenting, "We are only plugging the dike."

Mr. Barger gave a summary of the process followed with the 1998 bond issue. As a first step, the Board in 1996 hired architectural firm Padgett & Freeman to develop a master facilities plan for the entire school district. The plan totaled nearly \$50 million and was later whittled down to \$27 million of the most pressing needs. The Board of Education worked with the Board of Commissioners to develop an agreed-upon amount and to identify specific projects to be included in the bond project. The list included improvements for each of the nine schools. Along with Padgett & Freeman, the firm of Architectural Design Studio (ADS) was hired and each firm worked on designated portions of the plan. A marketing campaign to build support for the bond referendum was developed and put into place. The campaign included, but was not limited to, public forums at schools and community centers to present information and answer questions, newspaper articles and advertisements, radio spots, billboards, petitions of support, and speaking to civic and other organizations explaining exactly what the bond would provide and why it was needed. All of this effort was rewarded when the bond referendum was overwhelmingly passed by the citizens of the county. Mr. Barger noted that the fact that state bond money was available at the same time was a plus.

Mr. Rogers asked whether the Board should consider bringing in a security expert to provide a plan on school safety. Mr. Barger stated that an architectural firm would typically call upon the expertise of others, including security experts if the Board so desires. All agreed that there should be one master plan incorporating all components rather than multiple, possibly conflicting, plans. Mr. Barger reported that the firms of Padgett Freeman and Architectural Design Studio (ADS) have each provided excellent service in the past, and the Board may choose to go with one or more familiar firms or put out Requests for Proposals. He explained that the entire process from beginning to end could take a year and a half to two years.

Mr. Rogers clarified that in terms of security the Board has clearly identified the projects needed for the present, and emphasized that he is 100 percent in favor of moving the BES front office. He noted that a bond issue would be focused on long-term improvements. Mrs. McCoy gave a reminder that for safety reasons, many of the details related to school security plans must remain confidential.

ON A MOTION BY MR. KIVINIEMI, SECONDED BY MR. ROGERS, the Board voted unanimously to accept a recommendation for two-year capital outlay appropriation of \$1,800,000 with the exception of major emergency repairs and to begin exploring ways to fund long-term capital needs, including the possibility of a bond referendum.

Chairman McCoy made a clarification regarding current expense funding. She stated that at the joint meeting, it may have appeared that the Board had accepted the potential draw of funds from its current expense fund balance over the next few years as a recommended funding plan. She clarified that this is not the Board's plan or desire, but merely an acknowledgement of a potential path that the Board may be faced with if the funding situation does not improve. She directed Mr. Barger and Dr. McDaris to relay this clarification to the county manager as well as the Board's discussion regarding capital funding.

9. Important Dates

May 21	SPECIAL MEETING, 11:30 a.m., BES Cafeteria
May 21	DRS Senior Project Presentations, 3:30 - 5:30 p.m., DRS
May 21	Community Input Meeting on Modified School Calendar, 6:00 p.m., RHS Media Center
May 22	TCAEOP Administrators & Awards Banquet, 5:00 p.m., MEC
May 28	Last Student Day, Early Dismissal
May 28	DRS Graduation, 11:00 a.m., DRS Lawn
May 29-Jun 4	Teacher Workdays
May 31	BHS Graduation, 6:00 p.m., Brevard Music Center
June 1	RHS Graduation, 10:00 a.m., Brevard Music Center
June 3	Begin four-day summer schedule
June 3	REGULAR MEETING, 6:30 p.m., MEC
June 8	Brevard v. Rosman Alumni Football Game, 7:00 p.m., RHS Stadium
June 17	REGULAR MEETING, 6:30 p.m., MEC
July 4	Holiday
July 15	REGULAR MEETING, 6:30 p.m., MEC
Aug. 5-6	Administrators' Retreat, TBA, Rogow Room
Aug. 7-8	New Teacher Orientation, TBA, Rogow Room
Aug. 12	Resume regular schedule
Aug. 12-16	Teacher Workdays
Aug. 19	First Student Day
Aug. 19	REGULAR MEETING, 6:30 p.m. MEC

The Board was reminded that the once-a-month meeting schedule would resume in July. Policy BD, "School Board Meetings," states that regular monthly meetings will be held on the third Monday of each month beginning in July in ending in January. Starting in February and continuing through June, the Board will hold two regular meetings per month on the first and third Mondays.

10. Public Comment

There was no public comment.

11. Other Items

No other items were discussed.

There was no further business, and ON A MOTION BY MR. ROGERS, SECONDED BY MRS. FOX, the meeting was adjourned at 7:50 p.m.

Respectfully submitted,

Chairman

Secretary

**PERSONNEL REPORT
May 20, 2013**

- I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Katherine Carr, Teacher, RHS, effective June 4, 2013

Classified Personnel

None

- II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Tammy Hall, from Teacher, RMS, to Teacher, RHS, effective August 12, 2013

Classified Personnel

None

- IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

Nancy Frady

Cathy Nutt

Pamela Wilkie

Substitute Child Nutrition Workers

None

The administrators named here are recommended for renewal of their contracts:

Jeremy Gibbs, four-year contract, effective July 1, 2013, through June 30, 2017
Alan Justice, four-year contract, effective July 1, 2013, through June 30, 2017
Tony Meachum, four-year contract, effective July 1, 2013, through June 30, 2017
Kerry Putnam, four-year contract, effective July 1, 2013, through June 30, 2017
Tom Sweet, four-year contract, effective July 1, 2013, through June 30, 2017

The licensed employees named here are recommended for a one-year renewal of their probationary contracts:

Leesa Anderson, Teacher & Coach, BHS
Cody Ashe, Teacher & Coach, BES
Emily Atkinson, Teacher, BMS
Jessica Buhrman, Teacher, BHS
Luanna Carter, Career Development Coordinator, BHS
Kristi Clark, Teacher, PFES
Corey Cunningham, Teacher & Coach, BHS
Hale Durant, Media Coordinator, BHS
Carrie Elmore, Teacher, BHS
Cori Emory, Teacher, BMS
Megan Ferguson, Teacher, TCH
Ami Fish, Counselor, BES
Christine Glance, Teacher, RMS
Katie Gray, Teacher, BMS
Mary Griffin, Teacher, BMS
Crystal Gustin, Teacher & Coach, BMS
Jane Hamilton, Teacher, RES
Maureen Hankala, Teacher, BMS
Adria Hardy, Teacher, BHS
Anna Harris, Part-time Teacher, BES
Dan Harris, Teacher, BHS
Barbara Hartsoe, Part-time Reading Intervention Specialist, PFES
Alyse Hollingsworth, Teacher, BHS
Kelly Hooper, Teacher & Coach, RMS
Tammi Humphreys, Teacher, TCH
Tonya James, Teacher, BHS
Emilie Johnson, Teacher, RES
Holly Jones, Teacher, RHS
Margaret Joseph, Part-time Teacher, RHS
Sarah Kipp, Teacher, BHS
Matthew Kirk, Teacher, BMS
Janna Laughridge, Part-time School Counselor, TCH
Amanda Lewis, Teacher, RMS
Jason Lippard, Teacher & Coach, BHS
Courtney Mackey, Teacher, PFES
Jennifer Malo, Part-time Teacher, DRS
Stephanie McCall, Teacher, RES
John McDaris, Teacher & Coach, BHS
Megan McLaughlin, Part-time Teacher, BES
Jackie Miller, Teacher, BES
John Moore, Part-time Teacher, DRS

Nichole Nanney, Teacher, TCH
April Nelson, Teacher, BMS
Candice Owen, Teacher, BHS
Brooks Owenby, Teacher, BHS
Tysha Owens, School Counselor, RES
Lisa Pauer, Teacher, BES
Jacob Raines, Teacher, BHS
Sarah Reid, Teacher, RMS
Amanda Roberts, Teacher, RMS
Charlotte Roberts, Teacher, BES
Christine Schwab, Speech-Language Pathologist, BES
Amber Scott, School Psychologist, RES
Sara Seagraves, Teacher, BHS
Monica Sees, Teacher, RES
Chelsea Shew, Teacher, BHS
Elizabeth Shimer, School Social Worker, RHS
Morgan Sprinkle, Teacher, BES
Katherine Swinney, Teacher, RMS & RHS
Hallie Thoele, School Counselor, BHS
Erica Thompson, Teacher, BHS
Jessica Webb, Teacher, DRS
Wesley Whitman, Teacher & Coach, BHS
Aaron Whitmire, Teacher, RMS & RHS
Mary Ellen Whittle, Part-time Reading Intervention Specialist, BES
Ashley Witt, School Counselor, PFES
Lena Zaludek, Teacher, BMS
Cynthia Zimmerman, Media Coordinator, PFES