

**Minutes  
Transylvania County Board of Education  
May 4, 2009**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS

1. Public Comment
2. Good News Report
3. Resolution of Recognition, Thanks, Commendation and Congratulations
4. Former Students in the Military
5. Policy:
  - A. IK-R "Student Accountability for Academic Achievement"
6. Stakeholder Satisfaction Survey Results
7. Exceptional Children / Title I / AIG Overview
8. Federal Grants
9. BHS Bathroom Fixtures
10. Closed Session (1. Personnel; 2. Acquisition of Real Estate)
11. Consent Agenda:
  - A. Minutes
  - B. Personnel Report
12. FY10 Budget
13. Important Dates
14. Other Items
15. Public Comment

The Transylvania County Board of Education met in regular session at 6:30 p.m. on May 4, 2009 at the Morris Education Center. Present were Mike Rogers, Chairman; Chris Whitmire, Vice Chairman; Tawny McCoy, Shelia Norman; and Cindy Petit. Also present were Dr. Sonna Lyda, Superintendent; Jenny Hunter, Administrative Assistant; and approximately 50 staff members, guests, and media. Mrs. Norman gave the invocation and Mr. Whitmire led the Pledge of Allegiance. Chairman Rogers welcomed everyone and called the meeting to order.

**1. Public Comment**

There was no public comment.

**2. Good News Report**

- Dr. Lyda recognized student artwork from RES that was on display in the boardroom.
- Dr. Lyda welcomed BHS student representative, Zack Cady, to the meeting.
- Three TCH students won top honors in the Riverlink Art contest. Out of 350 entries, Luke Rhodes took first place for his bookmark, and Nichole Baynes and Casey O'Shields each won honorable mention.
- The following students won awards in the Western Region Career Club Competition that was held on March 28, 2009 at Rosman Middle School:

First Place		
Career Brochure	Andrew Winslow	BMS
Career Multimedia	Alyssa Gravely, Makina Guffey	RMS

Presentation		
Career Research	Bo Sims	BMS
Career Skit	Jacey Voris, Courtney Sisk, Rachel Cobb, Ashlei Hendricks	RMS
Performing Arts	Ally Pagano	RMS
Public Speaking	Casey Mesah	RMS
Second Place		
Career Brochure	Jamie Barton	RMS
Career Research	Katherine Moore	RMS
Career Skit	Candace Petit, Kayla Holbrook, Morgan Sisk, Pam Kilpatrick, Jacob Thompson	RMS
Community Service Brochure	Kimberly Holliday, Hayleigh Mann	RMS
Computer Theme Sign	Chantel Dalton	RMS
Creed	Hannah Reese	RMS
Decision Making	Quentin Lively, Kirby Raines	RMS
Excellence in Biotechnology	Andrew Winslow	BMS
Excellence in Keyboarding	Brianna Garber	RMS
Third Place		
Computer Basics Literacy Test	Makalia Nyberg	RMS
Creed	Claire Harris	RMS
Decision Making	Bethany Green, Alyssa Glover	RMS
Excellence in Keyboarding	Savannah McBee	BMS
Performing Arts	Ashleigh Jamerson	RMS
Recruitment Brochure	Autumn Franks, Brianna Garber	RMS
Honorable Mention		
Career Recruitment Brochure	Ashley Morton	BMS
Creed	Mariah Keogh	BMS

- Baylee Bagwell, RMS eighth grader, won third place in the state and a \$75 prize for her entry in the NC Council for Economic Education Marketing Competition. Each competitor had to develop a PowerPoint presentation of 5-10 slides designed to convince companies to relocate or expand to an assigned North Carolina county. Baylee's county was Chatham. The marketing contest is an extension of the middle school standards for social studies (economics), technology and language arts. Tammy Hall is Baylee's teacher. Baylee and her parents were invited to attend a presentation dinner on May 13.
- Rosman High senior, Nichole McGaha, was awarded a National Security Language Initiative for Youth Scholarship to study Arabic in Egypt during the 2009 fall semester. The program is sponsored and administered by the U.S. State

Department Bureau of Educational and Cultural Affairs. Nicole applied earlier this year after reading about the program in the *Asheville Citizen-Times*.

- The week of May 3-9, 2009 is recognized as National Teacher Appreciation Week. School organizations will have activities throughout the week to honor and thank teachers for all that they do. The TCAE "Friends of Education" banquet will be held on May 5, 2009 at 6:00 p.m. at Glen Cannon Country Club.
- The week of May 4-8, 2009 is recognized as School Bus Driver Appreciation Week in North Carolina. We honor and thank our dedicated drivers who safely transport children to and from their schools each day. The Transylvania County Schools Bus Driver Appreciation Banquet will be held on June 9, 2009 at 6:00 p.m. at Twin Dragons Restaurant.
- The Department of Public Instruction has approved the TCS School Technology Plan for 2009-2013. The approval qualifies the school district for School Technology Trust Fund monies, NCLB Enhancing Education Through Technology grant dollars, E-rate discounts, and other public and private grants. The completion of this plan represents a great deal of hard work on the part of the district technology team-- teachers, media, and technology staff.
- The Transylvania County FluMist Campaign, a local partnership between the school system and the County Health Department, was recognized recently as one of the Outstanding County Programs for 2008 by the NC Association of County Commissioners.
- Rosman Elementary School was this year's winner in the Feinstein "Meals on Wheels" Challenge. The \$100 award is based on the ratio of students to items donated. The school district as a whole contributed 5,121 staple food items that Meals on Wheels collected and delivered to Sharing House. (The Brevard High items were especially designated for the Spanish speaking community and will be distributed there.) In return for the food collected for distribution, Meals on Wheels will receive approximately \$5,121 for their program from the Feinstein Foundation.

3. **Resolution of Recognition**

ON A MOTION BY MR. WHITMIRE, SECONDED BY MRS. NORMAN, the Board approved the following resolution:

BE IT RESOLVED by the Transylvania County Board of Education that commendations, thanks, congratulations and appreciation be expressed to the person(s) named:

The following Brevard High School students for being selected for the North Carolina All-State Band:

Hannah Austin  
Elisabeth Moore  
Amanda Whitlock

The following Rosman High School students for achievement at the HOSA State Convention:

Brandon Brittain, Third Place, Researched Speaking\*  
Thomas Moman, Second Place, Pathophysiology\*  
Grant Ownbey, Competitor, Medical Spelling  
David Moman, Competitor, Concepts of Health Care  
Shelby Evans, Competitor, Concepts of Health Care  
Kansas Jones, Competitor, Nutrition  
Tammy Moman, RHS HOSA Chapter Sponsor  
*\*advances to HOSA Nationals in Nashville, TN*

The following students for achievement at the FBLA State Leadership Conference:

Thomas Moman, RHS, Second Place, Business Procedures\*  
Austin Jenkins, BHS, Third Place, Business Calculations\*  
Larke Griffin, RHS, Top Ten, Business Communications  
Zach Cozart, RHS, Top Ten, Introduction to Business  
Andrea Owen, RHS, Competitor  
Drew Jamerson, RHS, Competitor; Courtesy Corps  
Brandon Brittain, RHS, Competitor; Courtesy Corps  
Dolly McCall, BHS FBLA Chapter Sponsor  
Lisa Gillespie, RHS FBLA Chapter Sponsor  
*\*advances to FBLA Nationals in Anaheim, CA*

The following members of the BHS Horse Judging Team for winning Fifth Place in the FFA State Competition:

Sarah Hyder, Fifth Place, Individual  
Carey Stewart  
Hannah Davis  
Anna Norman  
Daniel Calhoun, BHS FFA Horse Training Sponsor

The following Brevard High School students for winning Second Place in the N.C. State Science and Engineering Fair and the U.S. Army Award for Excellence in Environmental Sciences:

Brooke Burrows  
John Burrows  
Lilly Jones-Herbst  
Matthew Travers

The following sponsors/advisors of the T.I.M.E. Bd Fungus Research Group:

Mary Arnaudin, NC Cooperative Extension Service, Team Coordinator  
Andy Bullwinkel, DRS, Sponsor  
Dr. Kent Wilcox, Advisor  
Jennifer Williams, BHS Teacher  
Lori A. Williams, NC Wildlife Resources Commission, Advisor

Dr. Lyda gave a surprise announcement that Dr. Jeff McDaris had been named the NC FCCLA Outstanding School Administrator of the Year at the FCCLA Conference in

Greensboro. Mr. McDaris was unable to attend the event due to the state spending freeze. Rosman High senior and FCCLA State President, Nichole McGaha, presented the award to Dr. McDaris and thanked him for his ongoing support and encouragement of FCCLA.

Following the presentation, Chairman Rogers named Dr. Jeff McDaris as the next Superintendent of Transylvania County Schools, pending official Board action later in the meeting. Dr. McDaris received a standing ovation from the assembly. Board members offered the following comments:

Mike Rogers: *The Board interviewed four outstanding candidates for superintendent. As a business owner for 17 years and a school board member for seven years, I have participated in a lot of job interviews. I can honestly say that Dr. McDaris' interview was the best one I have ever experienced. I know that the other board members and the board attorney felt the same way. Dr. McDaris' compassion for staff and students and his commitment to Transylvania County Schools made him the obvious choice.*

Chris Whitmire: *I was very pleased with the amount of feedback and participation reflected on the surveys. Out of 21 applicants, it was hard to pick just four finalists. But as soon as we interviewed Jeff, we knew he was the right one for the job.*

Tawny McCoy: *I am very excited by our decision. Jeff's interview was great, but he also had the credentials and experience we were looking for. In fact, as an in-house candidate, the bar may have been set a little higher for him. He was our top pick.*

Shelia Norman: *I could not wait to make the announcement! It was the hardest thing to keep secret. Jeff was interviewed as if we had just met him. It was an awesome interview. It was unanimous. He has always been Jeff to me. Now that he is our next superintendent, he becomes Dr. McDaris. We had no doubts about our decision.*

Cindy Petit: *We were all very excited. I agree that there were times during the interview that I got emotional. The compassion and love he has for our kids is incredible. I am excited about working with him.*

Chairman Rogers called for a brief recess to allow staff and guests to share their congratulations with Dr. McDaris and his family.

#### 4. **Former Students in the Military**

The Board reviewed the list of former TCS students who are currently serving or have served in the U.S. Military. Chairman Rogers expressed the Board's appreciation to all of the individuals and their families for their dedication and sacrifice. Each of the names will be read aloud at the next regular meeting in recognition of Memorial Day.

#### 5. **Policy IK-R "Student Accountability for Academic Achievement"**

The Board reviewed the final draft of revised Policy IK-R (Student Accountability for Academic Achievement) showing the changes that were recommended at the April 6 meeting. Chairman Rogers expressed thanks and appreciation to Dr. Bo Williams, Dr.

Scott Elliott, Mr. Chris Whitmire and everyone who had worked on the policy revisions. ON A MOTION BY MR. WHITMIRE, SECONDED BY MRS. MCCOY, revised Policy IK-R was unanimously approved as presented.

**6. Stakeholder Satisfaction Survey Results**

David Sutton presented composite results from the 2009 Stakeholder Satisfaction Surveys. Results were generally good. The overall satisfaction rate was 87.6%, the highest since 2003-2004. The 78.2% participation rate was the highest rate overall in the last 10 years. This was the first year that the survey was offered online to staff. Parents were asked this year how they would feel about having an online option in the future. Eighty percent of respondents were in favor of having an online option. Mr. Sutton reviewed specific indicators that reflected improvement or decline from last year and addressed questions from the Board. Full survey results may be accessed from the TCS website.

**7. Exceptional Children / Title I / AIG**

Dr. Kathy Haehnel gave an overview of the Exceptional Children, Title I, and Academically/Intellectually Gifted (AIG) programs. Exceptional Children and Title I are federally funded programs. The funds must be applied for each year in the form of non-competitive grants. Exceptional Children allotments are based on the number of qualifying students per county and are limited to a maximum of 12.5% of total membership. Title I money is based on the number of free and reduced lunch students. AIG is state and locally funded. It is based on the number of qualifying students, not to exceed 4% of total membership. Dr. Haehnel explained how each of the programs is structured and the services that are provided to students under each.

Chairman Rogers invited student Zack Cady to share his comments/concerns at this time. Mr. Cady commended the Board for its selection of Dr. McDaris as the next superintendent. He reported that he had polled the members of the BHS junior class and found their major concerns to be school lunch prices, quality of cafeteria food, cell phone policy, need for better enforcement of student dress codes, and worries about the possible impact of budget cuts on the arts, theater department and clubs. He encouraged the Board to support funding to these areas.

**8. Federal Grants**

Dr. Haehnel reported that the following federal grants have been given public notice and will be submitted in the next 30 days.

IDEA Part B 611	Special education programs for qualified students ages 5-21
IDEA Part B 619	Special education programs for qualified students ages 3-5
Title I	Supplementary reading and math instruction for elementary students (based on poverty)
Title IIA: Improving Teacher Quality	Funds for local school systems to use for staff development, ensuring all professionals are highly qualified, and for class size reduction
Title IIB: Enhancing Education Through Technology	Funds for teacher education in technology, including software and hardware and assistive technology
Title V	Additional funding for students who are not

	native English speakers
Limited English Proficient Grant	Programs to promote English instruction for non-native English speakers
Sliver Grant "Building Capacity"	Designed to increase the capacity of special needs students to access the regular education curriculum
Safe and Drug-Free Schools	Programs and services to promote safe, drug-free schools
Carl Perkins Grant	Federal funds for career and technology education for grades 7-12

Dr. Haehnel reported that approximately 90% of the \$1.8 million in total federal funds received for these programs goes toward salaries for teachers/personnel. Mrs. McCoy thanked Dr. Haehnel for her informative presentations. Dr. Lyda commended Dr. Haehnel for all of the work that goes into the federal program applications.

**9. BHS Bathroom Fixtures**

Norris Barger reported that the Plant Operations department would like to begin standardizing bathroom fixtures as an economy of scale cost-savings measure. He recommended for Board approval a list of specific fixture designations for the BHS bathroom project. These same fixtures would be specified for all future renovations and repairs. ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. NORMAN, the following bathroom fixtures were approved for the BHS bathroom project:

Sloan EHD-501 Electronic hand dryer  
 Kohler Highcliff K-4368 ADA water closet  
 Kohler Wellcome K-4350 water closet  
 Kohler Lustra K-4666 toilet seat  
 Sloan Optima 111-SMO water closet flushometer  
 Kohler Bardon Superior K-4960-ET urinal  
 Sloan Optima 186-SMO urinal flushometer  
 Kohler Hudson K-2849 ADA lavatory  
 Sloan Optima EBF-650 lavatory faucet

**10. Closed Session**

ON A MOTION BY MR. WHITMIRE, SECONDED BY MRS. NORMAN, and pursuant to N.C.G.S. 143-318.11(a)(1), 143-318.11(a)(5), and 115C-319, the Board went into closed session at 8:25 p.m. to discuss 1) information that is not a public record [employee personnel files], and 2) the possible acquisition of real estate. Present in the closed session were Mr. Rogers, Mr. Whitmire, Mrs. McCoy, Mrs. Norman, Mrs. Petit, and Dr. Lyda. Mr. David Sutton was present for the personnel discussion. No action was taken in the closed session. At 9:52 p.m., ON A MOTION BY MRS. NORMAN, SECONDED BY MRS. MCCOY, the Board reconvened into open session.

**11. Consent Agenda**

Mr. Sutton distributed a revised personnel report (attached). The revised report included the appointment of Dr. Jeff McDaris as Superintendent of Schools, four-year contract effective July 1, 2009. ON A MOTION BY MRS. NORMAN, SECONDED BY MRS. MCCOY, the revised personnel report and the minutes from the March 19 and March 24, 2009 meetings were unanimously approved.

**12. FY10 Budget**

The Board reviewed the budget drafts for 2009-2010. Dr. Lyda reminded the Board that they would be voting to approve the budget requests at this meeting. She reported that the local current expense needs list had been revised to reflect actual health insurance costs and to show security lighting as a \$5,000 lease item under current expense rather than a purchase item under capital outlay. Line 1 (teacher and teacher assistant positions) had been adjusted accordingly in order to hold the total request to the 3.0% limit. Mr. Barger reported that he feels confident that the new lighting will meet security needs at the four schools. Mr. Whitmire asked about School Resource Officers. Dr. Lyda stated there has been no reduction to state SRO positions. She also reported that there still has been no definite word from the state regarding teacher raises. After some discussion, it was agreed to fold Items 2 and 3 (certified COLA and related supplement COLA) into Item 1.

Dr. Lyda reviewed changes to the capital outlay priority list. Mr. Whitmire suggested switching the order of Item 21 (BHS baseball/softball concession stand/restrooms) and Item 27 (BHS additional parking). He feels that it makes more sense to have a safety item before a sports item. There was some discussion and debate regarding student parking.

Mr. Rogers reported that he, Norris Barger, Jeff McDaris, Jason Brubaker, Andy VonCanon, Kerry Putnam and Doug Odom had met last week to look at the needs of the Brevard High School FFA program in relation to the BHS concession/restroom project. He indicated there would be further discussion on this matter during the Board's review of the five-year capital outlay plan.

Mr. Whitmire suggested again that Items 21 and 27 be switched. He sees the BHS soccer parking lot as a safety risk as evidenced by the accident earlier this year in which a student was struck by a car while crossing Country Club Road. His desire would be for students not to park in the soccer lot. When weighing a parking/safety item versus a "nice to have" item, he stated that student safety wins out every time.

Mr. Rogers suggested that efforts could be made to ensure that students park on the campus side of Country Club Road. He stated that a restroom is not merely a "nice to have" item, but a need, particularly in light of the fact that no restroom facilities other than a Port-a-John are available at the baseball field. He would be opposed to switching Items 21 and 27.

Mr. Whitmire expressed frustration that after a year of voting and discussion, it seemed to have taken a former county commissioner to bring about action on certain matters. He further stated that when it comes to items that missed the funding mark, we have a greenhouse that was slided, there has yet to be a fence constructed around the area, and that item did not even make the priority list. He feels there has been a "gaming" of the system. He stated that he has voiced his dissent and expressed concerns about items in the past based on the rationale behind them. He emphasized that the priority list is important and should not be treated as arbitrary in nature.

Mrs. Norman brought up a concern regarding the need for a sidewalk on McLean Road leading up to Brevard Middle School. She observed that there have been several near misses on this road. Dr. Lyda explained that sidewalk installation would be the responsibility of the City of Brevard. The Board directed Mr. Barger to follow up with the City on this concern.



The Board turned its attention to the capital outlay five-year plan. Dr. Lyda asked the Board whether any changes were needed before final approval.

Mr. Rogers gave a report on the greenhouse/concession stand meeting at BHS. He indicated that this meeting was the direct result of an email that a former teacher had emailed and given to all board members and the very first time that he had heard of these concerns since discussion began on the concession stand project over two years ago. He felt that appropriate action was taken by bringing all stakeholders together for a meeting on this matter as quickly as possible. He reported that the group talked about location, fencing for greenhouse security, future needs of the FFA program, and fencing for both FFA and baseball/softball programs. The group also discussed gates to secure the area and provide emergency access to the science lab. He reported that the consensus of the stakeholders was that it had been a much-needed meeting. He asked Mr. Barger and Dr. McDaris for their observations on the meeting.

Dr. McDaris agreed that it was a good meeting. He reported that Mr. VonCanon had discussed the greenhouse and the shade house. Dr. McDaris feels the project would be a win-win for BHS in that people would be prevented from watching games from afar; it would provide shade housing, turf, fencing to enclose the complex, and improved aesthetics; and it would prevent people from leaning against the greenhouse. He reported that everyone present seemed to agree that progress had been made.

Mr. Barger agreed that it was a productive meeting. He reported that the meeting was also the first time that he became aware of a possible connection between the greenhouse fencing and the concession stand project. He felt that the meeting had cleared up some misconceptions about the CTE program and remarked that everyone seemed to leave the meeting happy.

Dr. McDaris observed that perhaps some people outside of the school system had tried to pursue other ideas and plans. He felt that this meeting seemed to leave everyone feeling good about the project.

Mr. Rogers asked the Board to consider making fencing around the BHS greenhouse (Item 21 on the five-year capital outlay plan) inclusive with the BHS baseball/softball concession stand/restroom (Item 21 on the board priority list) in light of the BHS meeting. He reported that Doug Odom and Andy VonCanon said they would be in favor of this at the meeting. He remarked that the Board has put nearly \$700,000 into the RHS concession stand and field house, and that the county has long-term plans for a Rosman sports complex in the future.

Mr. Whitmire stated that the Rosman baseball field is sub-par and non-regulation. He emphasized that the Board should vet its priorities fully. He stated that when a board member orchestrates a meeting and certain priorities suddenly get tagged with low numbers that do not make sense, he has to question the process. He would have liked for all board members to have been privy to the BHS meeting. He also feels that since the meeting took place during the superintendent search process, and since Dr. McDaris was subsequently selected as superintendent, the meeting might be construed a conflict of interest. He questioned whether this project had been assigned as a priority by the school. He emphasized that the prioritization process should be open, equitable, and fair. He noted that he has made several requests for ADA wheelchair accessible

bathrooms at Rosman. He questioned why a facility that serves a seasonal interest should have higher priority than items that directly impact classrooms and safety.

Mr. Rogers stated that he did not see Dr. McDaris' participation in the meeting as a conflict of interest since Dr. McDaris was serving in his role as CTE Director. Regarding an email to the Board from a concerned citizen, he stated that he wished he had known about the concerns sooner. He asked whether the Board would support making the two projects inclusive as one project and moving the project into FY11.

Mrs. McCoy asked for clarification that combining the two projects would make sense financially. Mr. Rogers indicated that it would be beneficial. Mr. Whitmire stated that he would support moving the greenhouse fencing from FY12 into FY11, but not combining the two projects. Mr. Rogers explained that if the fencing were put into place before the concession stand is built, the cost to build the concession stand would be higher. Combining the fencing and concession stand/restrooms into a single project and moving it into FY11 at a combined cost of \$60,000 would make sense since it is all one area. Mrs. McCoy asked whether that had been the consensus of the BHS group. Mr. Rogers stated that it was the consensus. Dr. McDaris added that everyone at the meeting had agreed that the finished product would be pleasing to all concerned. Mrs. McCoy stated that she would have to rely on the expertise of those most familiar with the facilities.

Mr. Whitmire indicated that he had been subjected to ridicule and harassment due to his stand on certain issues. He stated that a meeting organized by the Board Chair puts undue pressure on the school principal and goes beyond the executive powers of the Chair. He stated that although the meeting was constructive, care should be taken when speaking for others, especially when pressure exists, real or perceived. He further stated that it gives the appearance that the Board will go to any lengths to get the baseball concession stand, even when there is a critical budget situation.

Chairman Rogers called for a motion to approve the budgets as presented. ON A MOTION BY MR. WHITMIRE, SECONDED BY MRS. MCCOY, the FY10 Local Current Expense Budget was unanimously approved. ON A MOTION BY MRS. NORMAN, SECONDED BY MRS. MCCOY, the FY10 Capital Outlay Board Priority and FY10 Capital Outlay 5-Year Planning Budget were approved 4:1 (FOR: McCoy, Norman, Petit, Rogers; AGAINST: Whitmire). The budget requests will be submitted to the County Manager on May 5.

### 13. Important Dates

May 5	TCAE "Friends of Education" Banquet	6:00 p.m.	Glen Cannon Country Club
May 7	RECEPTION	6:00 p.m.	Transylvania County Library
May 7	Visual Arts Opening Reception	6:00 p.m.	BHS Lobby
May 7-22	Visual Arts Exhibit		BHS Lobby
May 8, 9	"The Butler Did It, Singing" RHS Musical	7:30 p.m.	RHS Auditorium

May 15, 16	"West Side Story" BHS Musical	7:30 p.m.	BHS Auditorium
May 18	REGULAR MEETING	6:30 p.m.	MEC
May 19	RHS Senior Projects	2:00 p.m.	RHS
May 21	DRS Senior Projects	3:30 p.m.	DRS
May 22	BMS Spring Band & Chorus Concert	7:00 p.m.	BHS Auditorium
May 25	BHS Senior Projects	3:30 p.m.	BHS
May 26	Scholars' Recognition Evening	5:30 p.m.	BHS
May 28	BHS Spring Band & Chorus Concert	7:00 p.m.	BHS Auditorium
June 1	REGULAR MEETING	6:30 p.m.	MEC
June 8	National Technical Honor Society Inductions	5:30 p.m.	Transylvania Co. Library
June 9	School Bus Drivers' Banquet	6:00 p.m.	Twin Dragons
June 10	Last pupil day		
June 10	DRS Graduation	1:00 p.m.	DRS
June 11-16	Teacher Workdays		
June 12	CTE Luncheon & Awards Meeting	12:00 p.m.	BHS Health Occupations Classroom
June 13	BHS Graduation	10:00 a.m.	Brevard Music Center
June 13	RHS Graduation	6:00 p.m.	RHS Gym
June 15	REGULAR MEETING Reception for Retirees	6:30 p.m.	Transylvania Co. Library
June 18-26	Summer School		

Make-up Days

1. December 1 will be made up on June 9.
2. January 21 was made up on February 16.
3. March 2 will be made up on June 10.

**14. Other Items**

Mr. Rogers commended faculty and staff for the good results on the stakeholder satisfaction surveys. He noted that 21 out of 27 indicators had remained at or above the mark for the last five years.

Mrs. Norman expressed appreciation to Mr. Rogers for his leadership, availability and fairness as Chairman of the Board.

**15. Public Comment**

There was no public comment.

There was no further business, and ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. NORMAN, the meeting was adjourned at 10:50 p.m.

Respectfully submitted,

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Chairman

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Secretary

**PERSONNEL REPORT**  
**May 4, 2009**

- I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Dian Brewton, Director, MEC, July 1, 2009  
Teresa Duncan, Teacher, RES and TCH, effective June 30, 2009  
Patricia Gash, Teacher, RES, effective June 17, 2009  
Michelle Hogsed, Teacher, BHS, effective June 1, 2009  
Joseph Holbert, Teacher, PFES, effective June 30, 2009  
Teresa Schultz, Teacher, PFES, effective June 30, 2009

Classified Personnel

Pat Grant, Part-time Receptionist, MEC, effective May 1, 2009

- II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Jeff McDaris, Superintendent, TCS, effective July 1, 2009 (four-year contract)

Classified Personnel

Shane Foreman, Bus Driver, TCS, effective May 5, 2009  
Mary Pippin, Bus Driver, TCS, effective April 20, 2009

- III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

Amy Owen, Teacher Assistant, RES, short-term disability leave, effective May 5, 2009 through August 25, 2009

- IV. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

Amanda Kay Griffin  
Mary Connelly Pippin

Daniel Lee Randall

Substitute Child Nutrition Workers  
Terence Dupree Farmer

***For Information***

The licensed employees named here are eligible for election to career status:

Mark Barnes, Teacher and Coach, BHS  
Karen Brown, Teacher, RES  
Andrew Bullwinkel, Teacher, DRS  
William Clark, Teacher and Coach, BHS  
Jennifer Drum Corn, Teacher, TCH  
Erin Creasman, Teacher, PFES  
Michael Dolan, Teacher, BES  
Teresa Duvall, Teacher, BMS  
Jane Fuller, Teacher, BHS  
Elaine Goar, Teacher, RES  
Jo Ellen Hamilton, Lead Teacher, BES  
Donna Hoover, Teacher, BMS  
Margaret Jordan, Teacher, RMS and RHS  
Kathryn Marcotte, Teacher, BHS  
Alana Marshall, Teacher, BMS  
Heather McNeely, Teacher, RHS  
Adrian Miller, Teacher, BMS  
Rhannon Matson, Teacher, BMS  
Angela Reese, Teacher, TCH  
Jennifer Sensabaugh, Teacher, RMS  
Stephanie Sizemore, Teacher, TCH  
Cheryl Smith, Teacher, PFES  
Susan Welch, Teacher, BHS  
Sarah Wilson, Teacher, BES  
Leah Worley, Teacher, PFES  
Kimberly Wynn, Teacher, BHS