

**Minutes  
Transylvania County Board of Education  
May 3, 2010**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS

1. Approval of Agenda
2. Public Comment
3. Competitive Bid Process Overview
4. Good News Report
5. Former Students in the Military
6. Consent Agenda:
  - A. Minutes
  - B. Personnel Report
7. Policy:
  - A. GBN "Criminal Background Searches"
  - B. GBN-E1 "Criminal Background Searches"
  - C. GCN/AFC "Professional Educator Evaluation Process"
  - D. GCN/AFC-R "Professional Educator Evaluation Process"
8. Federal Grants
9. Resolution to Request Waiver of Fees for Gillespie Circle Project
10. Facilities Master Plan and FY11 Budget
11. Timeline for Annual Superintendent Evaluation
12. Important Dates
13. Other Items
14. Public Comment

The Transylvania County Board of Education met in regular session at 6:30 p.m. on May 3, 2010 at the Morris Education Center. Present were Chris Whitmire, Chairman; Tawny McCoy, Vice Chairman; Shelia Norman and Cindy Petit. Also present were Dr. Jeff McDaris, Superintendent; Jenny Hunter, Administrative Assistant; Chris Campbell, Board Attorney; Norris Barger, Director of Business Services; Dr. Bo Williams, Director of Testing and Policy; Dr. Scott Elliott, Director of 9-12 Curriculum; Lisa Anderson, Director of Federal Programs; John Lanier, *Transylvania Times*; and one guest. Mrs. McCoy gave the invocation and Mr. Whitmire led the Pledge of Allegiance. Chairman Whitmire called the meeting to order. He reported that Mrs. Fox was out of town.

1. **Approval of Agenda**  
ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. NORMAN, the agenda was approved as presented.
2. **Public Comment**  
There was no public comment.
3. **Competitive Bid Process**  
Board Attorney Chris Campbell presented an overview of the dollar thresholds, requirements, and statutory authority governing public building projects and the bid process in North Carolina. He emphasized that state public contracting is highly regulated. Because contractors choose the subcontractors they want to work with, local boards do not have the authority to steer subcontracting work toward local companies or specify a geographical area. Registered architects and engineers are required for large

projects due to their experience and expertise, particularly with life safety systems. Architectural services do not require bids; architects are selected based on qualifications, experience and expertise. One of the most important jobs of an architect is to shepherd a project through the maze of required regulatory agencies and also manage the multiple disciplines involved in a large project. Selecting a manager who does not have skill and experience in this area could result in a project that runs longer and costs more over the long run. Mr. Campbell stated that WNC is fortunate to have a number of highly qualified architectural firms dedicated to and experienced in working with school systems.

Mr. Whitmire asked about design build services (i.e., the same firm that designs the project also builds it). Mr. Campbell reported that although the state has implemented design build in limited areas, current statutes do not allow design build for school construction. This restriction is an attempt to have separation of accountability and oversight among the architect and builders in order to insure student safety. Additionally, he cautioned that design build could be done in such a way as to give the design build firm an unfair advantage over other bidders.

Mr. Whitmire asked about a scenario in which a bidder promises to give a certain percentage of the price back to the school system. Mr. Campbell stated that this would violate statutes if the board selected the bidder for that reason. Boards may not legally engage in any activity that would give one bidder an advantage over another. Also, a promise to give money back is not a guarantee. If a bidder did not fully disclose all pertinent information, they would be disqualified. The only way in which this might be done would be for the bidder to write the rebate/discount into their bid.

Mr. Whitmire reported that the CTE bids had come in much higher than expected and asked Mr. Campbell to address rebidding. Mr. Campbell reported that a board may rebid any and all projects for any reason, including exceeding available budget. He stated that value engineering can be useful in finding ways to trim down to a lower price tag, but it is not mandatory and there are limits below which compromises would not be feasible. He stated that it is not necessary to make substantial changes to a bid packet in order to rebid. Mr. Campbell recommended that once the pressure starts to subside on immediate needs, a board may want to consider a campaign to build public awareness for a five-year building program, focusing on life safety items first, followed by equity items.

#### 4. Good News Report

Dr. Jeff McDaris reported the following good news items:

##### *GOVERNOR'S SCHOOL*

Brevard High School student Alexander Goden has accepted a seat in the 2010 Session of the North Carolina Governor's School this summer. The six-week program integrates academic disciplines, arts, and other unique courses for intellectually gifted high school students. Alexander's area of study will be natural science. Katy Pagano, BHS, also qualified for Governor's School in the area of English, but had to decline the offer due to her plans to study in Chile next year.

##### *HIGH SCHOOL MATHEMATICS CONTEST*

Abigail Smith, eighth grade student at BMS, brought home a ninth place Honorable Mention from the 40<sup>th</sup> Annual High School Mathematics Contest that was held on March 25 at Western Carolina University. Abigail was one of six eighth grade Algebra

I students from BMS who competed. She will go on to the regional competition at UNC-Asheville. Dr. Adrian Miller is the sponsor.

*NC HOSPITALITY EDUCATION FOUNDATION AWARD*

BHS Family/Consumer Science teacher, Carrie Elmore, was awarded \$1400 from the North Carolina Hospitality Education Foundation. She hopes to use some of money to fund a field trip to AB Tech's culinary program, the Biltmore, or the Grove Park Inn. Other possible uses include equipment needs such as professional knives, chaffing dishes, hotel pans, and aprons / chef coats for catering events.

*NATIONAL TEACHER APPRECIATION WEEK*

The week of May 3-9, 2010 is recognized as National Teacher Appreciation Week. School organizations will have activities throughout the week to honor and thank teachers for all that they do. The TCAE "Friends of Education" banquet will be held on May 4, 2010 at 6:00 p.m. at Glen Cannon Country Club.

*NATIONAL TRANSPORTATION WEEK*

The week of May 16-22, 2010 is recognized as National Transportation Week. We honor and thank our dedicated school bus drivers who safely transport children to and from schools each day. The Annual Transylvania County Schools Bus Driver Appreciation Banquet will be held on June 14, 2010 at 6:00 p.m. at Twin Dragons Restaurant in Brevard.

*TCAEOP AWARDS*

At the TCAEOP Administrators' & Awards Reception held on April 29, Stacey Pedersen, DRS, was named EOP of the Year. Keith Wilmot, Transportation Supervisor, was named as Administrator of the Year. Erica Bagwell, RHS, was the recipient of the annual TCAEOP scholarship in the amount of \$500. Erica plans to attend WCU to study criminal forensics.

*"PAY IT FORWARD" SCHOLARSHIP*

Hendersonville Pediatrics has established a \$1000 "Pay It Forward" Scholarship, payable in two \$500 increments for the first two semesters of college, to be awarded to one graduating senior who has demonstrated resiliency in overcoming hardship in life. Application packets are available in school guidance offices. Applications are due by May 14.

*RHS HONORED AT STATE FCCLA COMPETITION*

Rosman High School students Haley Owen and Brittany Nelson won a silver medal for their Chapter Service project, "Breathe," at the FCCLA State Leadership Conference in April. They raised over \$800 for the Cystic Fibrosis Foundation. Christina Rice and Lea Kilpatrick earned the gold medal and trophy in Entrepreneurship with their design and business plan for "Elsie's," a 50's style diner. Rice and Kilpatrick will go on to the state competition in Chicago in July. Billie Wilson, RHS FCCLA sponsor, received the Master Advisor award and will also be recognized at nationals this summer.

*DUKE TIP PROGRAM*

Congratulations to Marry Garrett and Meredith Tooley at BMS and Casey Mesaeh at RMS for qualifying for the Duke Talent Identification Program (TIP).

*BROADCASTER RECEIVES GRANT*

The BHS media organization, *The Broadcaster*, received a \$2,000 grant from the TCS Educational Foundation. Teacher and faculty advisor, Kathryn Marcotte wrote the grant application to further the journalism program at BHS. Grant funds were used to purchase two new iMac computers (replacing 10-year old machines), a wireless hub to provide Internet access, and video editing software. The grant funding has allowed *The Broadcaster* to grow from a single student newspaper to a multimedia product including a monthly magazine, a weekly Webcast, and a twice-weekly updated Webpage.

*STOCK MARKET GAME*

Ten teams of eighth graders from BMS recently competed in the Annual Stock Market Competition. Two of the BMS teams finished in the top ten for the Western Region, one of them placing third. Statewide, the school placed ninth in the competition that included high school and college teams. An awards banquet will be held in Asheville on May 24.

*TEACHER WORKING CONDITIONS SURVEY*

Rosman Middle School won a \$500 grant for their participation in the Teacher Working Conditions Survey. Winners were drawn from a pool of schools that had 100% participation rates for the survey.

*RHS HONORED AT FBLA STATE CONFERENCE*

Eight FBLA students from RHS competed in the 52<sup>nd</sup> Annual State Leadership Conference in Raleigh in April. Drew Jamerson (Top Ten, Business Procedures), Leanna Hall (Top Ten, Future Business Leader), Jamie Barton (Top Ten, Computer Applications), and Jamie Barton and Tiffany Hickman (Courtesy Corp) were recognized on the awards platform. RHS Advisor Cheryl Barton was recognized for her service as an FBLA board member.

*PFES SINGERS VISIT NURSING HOMES*

Sally Germanaro, choir director at PFES, took her students on a tour of local nursing homes and assisted living centers in April. Students shared the joy of song with residents at College Walk of Brevard, The Oaks, and the Brian Center. All of the members were very welcoming and even joined in on some of their favorite songs.

*SIDEWALK ARTS FESTIVAL*

Art students from RHS spent the weekend of April 23-25 in Savannah, GA participating in the Sidewalk Arts Festival sponsored by the Savannah College of Art and Design (SCAD). Art teacher Amy Schoenacher, along with Alan and Sarah Justice, organized and chaperoned the trip. Students received a comprehensive tour of the college where they learned about the fashion industry and visited the fine arts studio and the computer animation department. The RHS students also competed against 114 other high school students in the Sidewalk Chalk Arts Festival held in Forsyth Park. Senior Kyndra Ashe won first place and a gift certificate for \$300 for her self-portrait. Junior Shane Chapman, who plans to attend SCAD, won second place and a \$200 gift certificate. Olivia Israel, who won first prize two years ago, received one of four awards for thematic categories titled Best Nightmare. She will be attending Full Sail University in the fall to pursue computer animation. While in Savannah, students went on a riverboat cruise and had the opportunity to see the ocean.

*T-SHIRT DESIGN WINNER*

Sarah Chapman, RHS, won the Brevard Rotary Club's T-shirt contest for the White Squirrel Race. She received \$50 for her design.

*TCS RECEIVES DISTRICT ACCREDITATION RENEWAL*

On April 28, the Transylvania County Schools successfully completed its five-year district accreditation review by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement (SACS CASI), an accreditation division of AdvancED. The comprehensive three-day review focused on the district's compliance with seven rigorous standards of quality, including vision and purpose; governance and leadership; teaching and learning; documenting and using results; resources and support systems; stakeholder communications and relationships; and commitment to continuous improvement.

*RHS SPORTS AWARDS*

The Rosman High School Women's Volleyball team was selected to attend the WNC Sports Award Banquet at the Grove Park Inn on May 2, 2010. Tori Hunter was awarded a \$1,000 scholarship for academic and athletic achievement. Joanna Whitmire was recognized as well.

Chairman Whitmire commended the TCS Education Foundation for all of the projects their grant awards have helped provide to schools. He also commended the TCS administration, faculty and staff for their ongoing commitment to excellence as evidenced by the successful district accreditation renewal. He stated that it is a credit to Transylvania educators that our schools continue to excel year in and year, even while receiving fewer and fewer resources every year. He noted that our schools are a selling point for economic development in this county. Mrs. Norman remarked that "businesses want to invest in communities with good school systems, not just a beautiful jail."

5. **Former Students in the Military**

The Board of Education reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. Dr. McDaris read the new additions to the list. The full list will be read aloud at next regular meeting in recognition of Memorial Day.

6. **Consent Agenda**

ON A MOTION BY MRS. NORMAN, SECONDED BY MRS. MCCOY, the Board approved the minutes from the April 1, April 5, and April 28, 2010 meetings and the personnel report for May 3, 2010 (see attached).

7. **Policy**

Dr. Bo Williams presented revised Policy GBN "Criminal Background Searches" for second-read approval. No changes had been made since the first read on April 5. There were no questions, and ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. PETIT, the Board unanimously approved Policy GBN as presented and also rescinded Exhibit GBN-E1.

Dr. Williams presented revised Policy GCN/AFC "Professional Educator Evaluation Process" and Regulations GCN/AFC-R for second-read approval. No changes had been made since the first read on April 5. Dr. Williams gave a reminder that the policy affects classroom teachers only. He remarked that this policy creates a tremendous amount of support and assistance for teachers who may be struggling and described it as the "best

piece of policy that I have seen during my years in education.” Dr. Williams clarified the three levels of growth plans outlined in the policy. There were no further questions, and ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. PETIT, Policy GCN/AFC and Regulations GCN/AFC-R were unanimously approved as presented.

Dr. Williams reported that the State Board is scheduled to act this week on calendar waiver requests. Chairman Whitmire gave a brief report on the calendar discussion that took place at the legislative breakfast held at Blue Ridge Community College on April 30.

## 8. Federal Grants

Lisa Anderson reported that the following federal grants have been given public notice and will be submitted within the next 30 days. She described the programs provided by the grants and answered questions from the Board.

IDEA Part B 611	Special education programs for qualified students ages 5-21
IDEA Part B 619	Special education programs for qualified students ages 3-5 (New Adventures preschool)
Title I	Supplementary reading and math instruction for elementary students (based on poverty; free/reduced numbers)
Title IIA: Improving Teacher Quality	Funds for local school systems to use for staff development, ensuring all professionals are highly qualified, and for class size reduction
Title IIB: Enhancing Education Through Technology	Funds for teacher education in technology, including software and hardware and assistive technology
Title V	Additional funding for students who are not native English speakers
Title III: Limited English Proficient Grant	Programs to promote English instruction for non-native English speakers
Sliver Grant	Designed to increase the capacity of special needs students to access the regular education curriculum
Safe and Drug-Free Schools	Programs and services to promote safe, drug-free schools
Carl Perkins Grant	Federal funds for career and technology education for grades 7-12

Board members asked about funding for the Mendez, “Baby Think It Over”, and DARE programs. Mrs. Anderson reported that Mendez is funded through curriculum and instruction. State abstinence funds provide the “Baby Think It Over” program. The elementary school DARE program is provided through the Sheriff’s Department. Mrs. Petit asked whether any federal funds could be used to help meet the requirement for an OCS teacher. Mr. Barger reported that the OCS position would be included in the local budget request to the county commissioners. Mrs. Anderson reported that the number of special needs students continues to rise. Four new special needs students enrolled at BHS just this week. She reported that teachers may have to be shifted around next year to meet the needs at specific schools. Mrs. Petit stated that commissioners need to understand that special needs students cannot be moved around to follow the teachers; teachers have to go where the students are.

Dr. McDaris reported that any loss of Safe and Drug free money would affect the “Baby Think It Over” program and the student drug testing program. Loss of ADM could impact the Carl Perkins program. Dr. McDaris also noted that the state may withhold some of the Perkins money. Mr. Whitmire spoke about the importance of educating children on the dangers of illegal substances early and often. He also gave a reminder that random drug testing is a tool to identify and get help for students who need it, and also serves as a deterrent by providing an incentive for kids to say no to drugs.

9. **Resolution to Request Waiver of Fees for Gillespie Circle Project**

Norris Barger presented a resolution to request that the City of Brevard waive all rezoning application fees and the cost of advertising for the annexation associated with the Gillespie Circle project. He estimated the fees would be between \$500 and \$700. ON A MOTION BY MRS. NORMAN, SECONDED BY MRS. PETIT, the resolution was approved (see attached).

10. **Facilities Plan and FY11 Budget**

The Board continued its discussion of the 2010-2011 budget requests. Dr. McDaris reviewed the latest updates for state reductions, anticipated needs and unknowns. The list of needs could still change based on actions by the legislature in coming weeks. As of this date, the list of known needs totals \$1,143,800. This represents an estimated 6.7% to 7.0% increase over the 2009-2010 county appropriation. Dr. McDaris commented on the Governor’s budget proposal which includes plans to restore the FY09 furlough, reduce funding through an additional discretionary cut of \$334,000, and give teachers a salary step increase. He likened this plan to laying off one-half of a school’s teachers because of inability to pay them, while at the same time giving the other half a raise. He explained that the additional discretionary cuts could mean no field trips, not filling positions that become vacant and cuts to materials and supplies. He reported that some districts across the state already have or are considering eliminating/limiting non-revenue sports in order to make ends meet.

Mrs. Norman asked about funding to the charter school. Mr. Barger reported that TCS has allocated everything to which Brevard Academy is fairly entitled under law. Dr. McDaris added that the law governing charter school funding has some ambiguous language that will need to be more clearly interpreted.

The Board reviewed the 30-item detailed list and the 20-item condensed list of capital priorities. Mrs. McCoy expressed concern that the condensed list ranks certain items out of order. Mr. Barger suggested removing the item rankings from the condensed list. Mrs. Petit suggested that the capital priority list indicate those projects that have been on the list for a number of years. Mr. Whitmire discussed at length how aging infrastructure and years of inability to do more than provide band-aid repairs have resulted in the school system being at the tipping point regarding capital needs.

The Board discussed when the budget request would be submitted to the County. The deadline is May 15, which is a Saturday. It was agreed that the Board would finalize and approve the request at its next regular meeting on Monday, May 17 for submission to the county manager on Tuesday, May 18, provided the county manager has no objection to this.

Chairman Whitmire discussed his belief that the Board should aggressively ask for all that is needed. He does not feel that it would be realistic or prudent to use last year’s

amount as a baseline due to the enormity of the state cuts that are anticipated for FY11. Members discussed which capital list should be presented. It was agreed that the more detailed 30-item list was the better choice.

Mrs. Norman asked whether the Board would try to do the BHS turf this year. Chairman Whitmire explained that his understanding from the last 2/2 meeting was not to expect any funding for the field in FY11. The best that can be hoped for will be minimal repairs this year. Mrs. Norman asked about a joint meeting. Members were in agreement that at least one joint meeting to discuss budget should occur.

*The Board took a five-minute recess.*

Discussion turned to the CTE building at Rosman. Dr. McDaris gave a report from a meeting held on April 12, 2010 to discuss options for the CTE program at RHS/RMS. Present at the meeting were Dr. McDaris, Dr. Scott Elliott, Mr. Barger, Principal Brian Weaver and CTE teachers Tammy Moman, Aaron Whitmire, and Heather McNeely. Three options were discussed. Option 3, to postpone the construction of the new CTE building until additional funding could be secured, was the option preferred by the principal and all teachers present.

The Board debated options at length. There was concern that no matter when the project begins, the bonds would begin earning interest right away. Also, the clock is ticking on the three-year QSCB completion window. Architectural design fees have already been expended. If the building is redesigned, new fees would apply. Reducing the scope of the project to fit the funds available would not meet the space requirements for the program and would create additional logistical problems. Mrs. Norman asked about going ahead and applying for the second allocation of QSCB funding. Mr. Barger reported that the figure for the second half of QSCB funding is much less than what would be needed to cover the balance of the project. He noted that the funding formula had been changed at the request of the Legislature. Chairman Whitmire suggested asking the commissioners for more money. Mrs. McCoy cautioned that the written agreement between the two boards stipulates that the County would not be responsible for any costs above the agreed-upon amount and that that the Board would allocate its reserves if needed for the balance of the project. Mr. Barger estimated there might be about \$200,000 coming in from next year's lottery proceeds. He stated that the Board could allocate its fund balance and lottery proceeds to make up the balance of the project; however, fund balance is typically held in reserve for emergencies. The Board would have to decide if this is an emergency.

Mrs. Norman asked Mr. Barger for his recommendation. Mr. Barger stated that the RHS staff would rather postpone the project than only get half of what they want. He would not anticipate new bids to come in significantly lower, and would question their ability to adequately fulfill the project if they did. Therefore, he recommended postponing the project until other funding becomes available. Mrs. McCoy stated that the Board should listen to what the teachers want, provided that the current roof can hold up. Mr. Barger indicated that the roof could be patched for one more year. Dr. McDaris reported that heavy rains during the night had resulted new leaks and a morning evacuation of the RHS welding class for safety reasons.

Members indicated they would be in agreement with using lottery proceeds for the project, but not fund balance. Mr. Barger stated that he would make inquiries to BB&T regarding their willingness to work with the Board on certain QSCB funding stipulations if the project is delayed. He reported that from his talks with colleagues in other districts, it



appears that the high bids may have been due to the small scope of the project, certain unknowns, low square footage and the specialty design.

Discussion returned to the capital priority list. All agreed that the \$700,000 line item for turfing the BHS stadium is ranked as high on the list as possible given all of the other capital needs. Mr. Barger reminded the Board that if the turf solution is not funded this year, a \$25,000 line item would be needed for minimal repairs to get the field ready for play this fall. Mr. Whitmire suggested placing an asterisk next to the \$700,000 figure to show the \$25,000 alternative.

The Board briefly reviewed the capital outlay five-year plan. It was noted that the five-year plan has actually become a ten-year plan because so many projects have gone unfunded year after year. There was some discussion about the best way to present the facilities master plan. Mr. Barger recommended presenting the plan as a follow-up to the presentation given by Architect Mike Cox earlier in the year with some changes based on feedback from staff and others.

Mr. Whitmire discussed the *Local Public School Finance Study* report which shows Transylvania County ranked 79<sup>th</sup> in the state in relative funding effort for schools. This is a measure of a county's ability to pay versus actual effort.

**11. Timeline for Annual Superintendent Evaluation**

Policy CBBC provides for an annual evaluation of the superintendent by the Board of Education. Dr. McDaris presented the following timeline for the 2009-2010 evaluation process:

June 21	Superintendent provides self-evaluation to the Board. Board members receive individual evaluation forms to complete.
Prior to July 19	Board members return evaluation forms to chair or vice chair.
July 19 (closed session)	Board chair and vice chair meet with superintendent to discuss self-evaluation.
July 19 (closed session)	Board members reach consensus on evaluation.
August 16	Board chair and vice chair meet with superintendent to share results of consensus evaluation.

**12. Important Dates**

- May 4 "2 on 2" Budget Meeting, 7:30 a.m.
- May 4 TCAE "Friends of Education" Banquet, 6:00 p.m., Glen Cannon
- May 11 BHS Spring Visual Arts Exhibit Opening Reception, 3-4 pm, BHS Lobby
- May 13 NCSBA Ethics Webinar (Part 1), 4-5 p.m.
- May 14, 15 BHS Musical, "Beauty and the Beast", 7:30 p.m., BHS Auditorium
- May 18 RHS Senior Projects, 3:30 p.m., RHS
- May 17 REGULAR MEETING, 6:30 p.m., MEC
- May 20 NCSBA Ethics Webinar (Part 2), 4-5 p.m.
- May 20 Scholars Recognition Evening, 5:30 p.m., BHS
- May 21 DRS Senior Projects, 3:30-5:30 pm, DRS
- May 21 BMS Spring Concert, 7:00 p.m., BHS Auditorium
- May 25 BHS Senior Projects, 3:30 p.m., BHS

May 27 BHS Spring Concert, 7:00 p.m., BHS Auditorium  
Jun. 7 REGULAR MEETING, 6:30 p.m., MEC  
Jun. 11 DRS Graduation, 1:00 p.m., DRS  
Jun. 11 BHS Graduation, 6:00 p.m., Brevard Music Center  
Jun. 12 RHS Graduation, 10:00 a.m., Brevard Music Center  
Jun. 15 Last pupil day  
Jun. 16-17 Teacher Workdays  
Jun. 18-25 Summer School  
Jun. 21 REGULAR MEETING, 6:30 p.m., TBD

13. **Other Items**

No other items were discussed.

14. **Public Comment**

There was no public comment.

There was no further business, and ON A MOTION BY MRS. NORMAN, SECONDED BY MRS. PETIT, the meeting was adjourned at 10:42 p.m.

Respectfully submitted,

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Secretary

**PERSONNEL REPORT  
May 3, 2010**

I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Mark Barnes, Head Football Coach, BHS, effective May 3, 2010  
Cheryl Barton, Teacher, RHS, effective July 1, 2010  
Jenny Crew, Teacher and Coach, BHS, effective June 17, 2010  
Irvin Walsler, Interim Part-Time School Psychologist, effective April 30, 2010

Classified Personnel

Charles Garren, Custodian, BHS, effective August 1, 2010  
Jennifer Petrey, Part-time After School Worker, PFES, effective April 29, 2010

II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Susan Bir, Interim Part-Time Instructional Coach, PFES, effective May 4, 2010  
Carolyn Peterson, Interim Part-Time Instructional Coach, PFES, effective May 4, 2010  
Tricia Pfister, Interim Part-Time Instructional Coach, PFES, effective May 4, 2010

Classified Personnel

Travis Coyne, Bus Driver, effective May 4, 2010  
Jerry Ihme, Bus Driver, effective May 4, 2010  
Corey McCall, Bus Driver, effective May 4, 2010

III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

Thomas A. Coyle

Cynthia M. Smith

Substitute Child Nutrition Workers

Patricia L. Corn

*For Information:*

The licensed employees named here are eligible for election to career status:

Lynne Beeson, Teacher, BMS  
Trevor Gibbs, Teacher, RES  
John Hogan, Teacher, BHS  
Chesley Huskins, Media Coordinator, BHS  
Laurie Kleppe, Teacher, BMS  
Deborah Masengill, Teacher, RES  
Rebecca McCord, Teacher, BHS  
Amanda O'Shields, Teacher, RMS  
Laura Patch, Teacher, BHS  
Sabrina Rhodes, Teacher, PFES  
Erin Rogers, Teacher, BES  
Erin Shelton, Counselor, PFES  
Laura Smith, Teacher, DRS  
Daniel Sprinkle, Teacher, BMS  
Joshua Tinsley, Teacher, BHS  
Cameron Weaver, Teacher, BES  
Carol Weeks, Teacher, RES  
Tammy Westover, Teacher, BHS  
Deanna Woodin, Teacher, BES

**RESOLUTION TO REQUEST WAIVER OF FEES  
FOR THE GILLESPIE CIRCLE PROJECT**

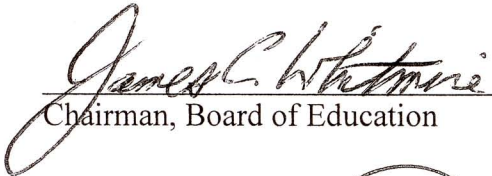
WHEREAS, the Transylvania County Board of Education (Board) is undertaking a project to provide affordable teacher housing on property owned off of Gillespie Circle (Project); and


WHEREAS, the Board plans to apply to the City of Brevard for annexation and rezoning of the property, and for major and minor subdivision approval; and

WHEREAS, the City of Brevard has expressed interest in partnering with the Board on the Project, and any reduction in the cost of the project will directly affect the success of the project;

THEREFORE BE IT RESOLVED that the Transylvania County Board of Education hereby requests the City of Brevard to waive all rezoning application fees and the cost of advertising for the annexation associated with the project.

Passed by majority vote of the Transylvania County Board of Education this the 3<sup>rd</sup> day of May 2010.

  
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Chairman, Board of Education

  
\_\_\_\_\_  
Secretary, Board of Education