

**Minutes
Transylvania County Board of Education
April 15, 2013**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS

1. Approval of Agenda
2. Public Comment
3. Good News Report
4. Former Students in the Military
5. Consent Agenda:
 - A. Minutes
 - B. Personnel Report
6. FY14 Budget
7. Central Office Summer Schedule
8. Important Dates
9. Public Comment
10. Other Items

The Transylvania County Board of Education met in regular session at 6:30 p.m. on April 15, 2013 at the Morris Education Center. Tawny McCoy, Chair; Cindy Petit, Vice Chair; and members Sue Fox, Ron Kiviniemi and Mike Rogers were present. Also present were Dr. Jeff McDaris; Jenny Hunter; Norris Barger; Dr. Scott Elliott; RHS student Talon Owen, SRO Kelly Cook, TCAE President Meredith Licht; *Transylvania Times* reporter, Jeremiah Reed; and approximately 15 guests. Mrs. Fox led in a moment of silence and Mr. Kiviniemi led the Pledge of Allegiance. Chairman McCoy welcomed everyone and called the meeting to order.

1. Approval of Agenda

ON A MOTION BY MRS. FOX, SECONDED BY MRS. PETIT, the meeting agenda for April 15, 2013 was approved as presented.

2. Public Comment

Noelle Khare, teacher, shared her concerns about a modified calendar. She feels that families with high schools students will have their schedules driven by extra-curricular activity schedules and sports schedules under a modified calendar. She feels that a modified calendar would make it difficult for students to get summer jobs as employers may not want to hire student workers for a shorter time frame. Third, as a public school teacher she relies on income from her own summer employment and feels that having a shorter summer break would limit the types of jobs for which she could apply and potential earnings. Fourth, she questioned how the school system would be able to pay for remediation services during the session breaks when it has not been able to afford summer school for the last few years. Fifth, she worries that teachers would not have an opportunity to "recharge their batteries" by having time away from students under a modified schedule, and this could have a negative impact on teaching. She also reported there is talk in the community of families moving away in order to avoid a modified calendar.

Gretchen Greene, parent, urged the Board to schedule the community input meetings soon in order to hear concerns about calendar from parents. She expressed concern about the way in which the administration and Board have approached the calendar issue and stated that there is a perception in the community that nothing is being done to schedule the meetings. She feels there are two questions that have not been

addressed: 1) In what ways will a modified calendar improve the education of students, and 2) How would a modified calendar be funded. She believes that a modified calendar would be costly and have a negative impact on local businesses that depend on summer commerce. She asked the Board to produce stated and concrete goals for a decision that would affect so many stakeholders, and to hold the administration accountable for meeting those goals. Chairman McCoy stated that she would give an update on the community input meetings later in the meeting.

3. Good News Report

Dr. McDaris recognized student artwork from TCH that was on display in the board room. He introduced Rosman High School student representative, Talon Owen, to the Board and reported the following items:

STUDENT ART EXHIBIT

The 2013 Transylvania County Schools Student Art Show will be held April 15 through May 3, 2013 at the Transylvania County Arts Council building on South Caldwell Street. There will be a reception for the artists from 4:30 to 6:00 p.m. on April 18. A second reception will be held on April 26 from 5-9 p.m. as a part of the Brevard Gallery Walk.

DRS TEACHER PRESENTS SYMPOSIUM

In February, DRS middle school teacher, Marilyn Edie, along with a colleague from the 2012 Turkish Cultural Foundation Teacher Study Tour, presented a symposium at the NC Council for Social Studies Conference in Greensboro. The symposium, titled "*Turkey: Crossroad of Empires*," focused on Turkey from Neolithic times through the Greek and Hellenistic periods and Byzantine and Ottoman Empires to the present day, and the correlation with Essential Standards in the areas of civilizations, politics, economy, geography, culture, government, human interaction and religion.

DRS Taiko

The Davidson River School Taiko Drum Corps recently performed for students at the Pisgah Forest Rotary Club's 5th Grade Career Expo at Brevard College. The DRS Taiko group, one of the only high school drum teams of its kind, is taught by DRS graduate Josh Schneider and sponsored by the TC Arts Council. Taiko is Japanese for "big drum." In addition to performing, the Taiko group discussed the history of Japanese drumming as well as the discipline it takes to be successful.

The DRS Taiko group would like to thank BHS student Andrew Banks and the members of Boy Scout Troop 701. For his Eagle Scout project, Andrew arranged for and helped build new performance risers for the Taiko drum team. Materials and supplies were obtained in partnership with Lowe's of Brevard, and labor was provided by the Scouts.

DRS CLASSROOM LIBRARY

Recognizing that many students do not actually own books for leisure reading, Jessica Levesque several years ago began a "Classroom Library" at Davidson River School in which students could take home the book of their choice from a selection of books purchased for her classroom. Now retired, Mrs. Levesque partners with DRS teachers Arami Bolick and John Moore to obtain donated books from the Transylvania County Library that will be used at DRS and later distributed to students who wish to keep them. In the future, the school plans to have a book study of selections by a local author, and hopefully a visit by the author as well.

BHS SHOOTING TEAM TAKES HONORS

The Brevard High School Shooting Team placed second overall in the Western Regional Shooting Tournament that was held at the Polk County Gun Club on March 16. Fourteen high schools and ten middle schools participated in the tournament, with high schools competing for the top 2-3 positions in order to advance to state. In the shotgun skeet competition, BHS students Gus McCall and James McJunkin took two of the top three spots, finishing first and second respectively out of a field of 60 marksmen. Brevard also took first place in the team shotgun event and second place in team orienteering. Their next stop is the state competition that will be held on April 27 in Ellerbee, NC.

NC STAGE COMPANY AT RES

Rosman Elementary School fourth graders recently entertained students, faculty and parents with the play, "The History of Biltmore." For the past three years, the North Carolina Stage Company has awarded a grant to Rosman Elementary. The grant allows resident actor Chris Allison to come and spend two weeks preparing the cast for their performance.

BES 3RD GRADE AT SILVERMONT

Third grade students from Brevard Elementary School recently toured the Second Floor House Museum at the Silvermont mansion. Museum staff dressed up in 1920's period costume to teach students about the life and times of early 20th century industrialist, Joseph Silversteen, and his family. Mr. Silversteen immigrated to Transylvania County from Russia when he was eight years old. Speaking little English, he studied, worked and eventually apprenticed himself to learn the tanning business. With the availability of good clear water, transportation for hides, and chestnut trees for tanning extract, Joseph located his first tannery in Rosman. In later years he added a lumber company, other tanneries and an extract company. He also ran a company store for his employees. Mr. Silversteen gave generously to Transylvania County, and his influence can still be seen in such local landmarks as the Silversteen Park in Brevard, Silversteen Community Center in Lake Toxaway, Silversteen Memorial Stadium in Rosman, and of course the Silvermont mansion, which was left to the County by the last remaining Silversteen daughter, Dorothy S. Bjerg.

BMS 7TH GRADERS GET LESSON IN WORLD CULTURES

The entire seventh grade class at Brevard Middle School took a day-long field trip to Asheville on March 13 to learn more about world religions and cultures. The trip, a supplement to the Common Core Social Studies unit on world religions, brought the students to four sites of religious and cultural importance: Holy Trinity Greek Orthodox Church, First Baptist Church of Asheville, Beth Israel Synagogue, and the Urban Dharma Buddhist Center. There the students heard presentations about Greek Orthodox Christianity, Protestantism, Judaism and Buddhism. Students reported that they enjoyed having a chance to experience things they would not normally see in places they would not normally visit. For example, the Greek Orthodox presenter lit incense and swung a censor for students to see and smell, and members of the Buddhist Center demonstrated chanting and meditation. Students were treated to a performance on the impressive pipe organ at the First Baptist Church, and the synagogue presenter read Hebrew aloud to demonstrate the musicality and intonation of the spoken language. Students also were shown various religious artifacts, including Greek icons, a Buddhist prayer wheel, the Christian cross, and scrolls of the Torah. BMS faculty and staff are grateful to the Transylvania County Educational Foundation for providing funding for this educational trip.

BMS BLUE DEVIL STAR AWARDS

The following students were recently named as 2013 Brevard Middle School Blue Devil Stars:

6 th Grade	7 th Grade	8 th Grade
Mary Grace Aubrey	Crista Cali	Elizabeth Bell
Maya Borhaug	Nick Fields	Will Field
Cody Brumley	Julius Hinkle	Tyler Hutchins
Haiden Cagle	Jonathon Honeycutt	Taylor Jamison
Alex Eberhardt	Jessica Jimenez	Cameron Jensen
William Elliott-Heagler	Sam Lemel (2)	Ashlea Milligan
Megan McKinney	Justin Norris	Katelyn McCarson
Courtney Meyer	Eve Reid	Ashley Ramer
Daniel Quaide	Zach White	Ty Whitesides
Jami Stewart		
Cody Swangim		
Geanna Valadez		

RHS SENIOR TRIP

Members of the Rosman High School class of 2013 took their senior trip in March, visiting Washington, DC and New York City. Among their many stops were museums, historical monuments, the White House, and of course the annual group photo in front of the Capitol building (for the first time in snow). This year, students had a special connection to one of the landmarks. Senior Baylee Bagwell’s uncle, SSG Charlie Bagwell, is buried at Arlington National Cemetery. SSG Bagwell was killed in the war in Afghanistan in 2007. Baylee placed flowers at the gravesite in loving memory of her Uncle Charlie.

ALL-STATE BAND

Brevard High School senior, Jasmine McMillan, was named 7th chair trombonist in the North Carolina All-State Band. Tyler Hutchins, eighth grader at Brevard Middle School, earned 10th chair trumpet in the All-State Band. All-State band is the highest honor a band student can achieve. Congratulations to these two students for their outstanding achievement. Tyler and Jasmine will travel to UNC-Greensboro in May to perform in the All-State Band concert.

BES GETS POETIC JUSTICE

Dan Dutterer of Poetic Justice recently visited Brevard Elementary School and gave two performances using BES students and teachers to bring poetry alive. Mr. Dutterer also conducted mini-poetry workshops with third and fourth grades. The fourth graders composed and recorded their original poems into handmade journals that they created in art class. Poetic Justice is funded through a generous grant from the TC Arts Council and the BES PTO.

PFES RAISES MONEY FOR AMERICAN HEART ASSOCIATION

Each year Pisgah Forest Elementary School hosts a fundraiser for the American Heart Association. This year’s fundraiser raised \$9,048.33. Leading the way were students Scotty McNiell and Colton Hargus, each of whom raised \$300. Over the past three years, PFES has raised nearly \$27,000 for the American Heart Association. Thanks go to Ms. Garvey and Mrs. McCall for their leadership and to Pisgah Forest parents and the community for their support.

BMS SHOWS SUPPORT

Brevard Middle School recently held a fundraiser for Ashley Shaw, a student who is fighting bone cancer. Their "Shots 4 Shaw" event brought in over \$8,200 in one night to help with Ashley's medical bills. Thanks to the BMS community for coming together in this tremendous show of support.

TASTE OF TRANSYLVANIA COMING MAY 7

The annual "Taste of Transylvania" fundraiser for the Transylvania County Schools Educational Foundation (TCSEF) will be held on May 7, from 6-9 p.m. at the Brevard Lumberyard. First Citizens Bank returns as lead sponsor for the event, with supporting sponsors Comporium, Gaia Herbs, Broad Street Wines, Oskar Blues, WSQL, Susan Breedlove Properties, and 4-Rent. Fifteen of the community's finest restaurants will provide "tastes" of their best dishes, and attendees will be asked to vote on the best appetizer, entrée, dessert, and best food overall. In addition to the delicious food, there will be a silent auction, and the agricultural programs from BHS and RHS will have floral and garden items for sale just in time for Mother's Day. The money raised by this event is used to fund mini-grants that the TCSEF awards each year to public school teachers who have developed proposals for innovative educational enrichment programs. Since 2008, the Foundation has provided more than \$48,000 in mini-grants to our teachers. Tickets for the event are \$40 for adults and \$20 for students. TCS employees may purchase tickets for a discounted price of \$25 (limit two per person). Tickets may be purchased at Highland Books, the Proper Pot, and Bear Tracks Travel Center. For more information or to purchase employee tickets, contact Jessica Merrill at jessicam@tcsnc.org or 884-6173.

HOSA STATE LEADERSHIP CONFERENCE

Rosman High and Brevard High HOSA students attended the Health Occupations Students of America State Leadership Conference on April 10-13, 2013. All of the participants competed in one or more competitive events and attended education seminars and a college fair where they networked with college representatives for enrollment in the future. Students had a great time developing leadership skills as well as soft skills for success in the workplace. One BHS student attended a conference at Wake Forest University where she learned the latest in Wake's research into regenerative medicine. Students from BHS who attended the conference were Andrew Banks, Lauren McGee, and Rebekah Pedersen. Attendees from RHS were Jenah McCall, Selina Hoxit, Hunter Reese, Julie Crain, Samantha Thielke, and Candace Petit. Tammy Moman and Trina Hendricks are the HOSA advisors.

NC TEACHER OF THE YEAR VISITS RES

On March 28, the North Carolina Teacher of the Year, Darcy Grimes, visited Rosman Elementary School. Ms. Grimes is a third grade teacher from Bethel Elementary School in Watauga County School District. Students at RES were thrilled to have the opportunity to meet Ms. Grimes and share with her the wonderful things going on in their classrooms.

RHS WELDING CLASS

Aaron Whitmire's CTE class at Rosman High School presented Officer Greg Stroup with a new trailer this week. The students have spent about half of the semester learning how to cut, weld, prime, paint and wire the trailer in a project designed to teach students a hands-on welding project from beginning to end. Officer Stroup provided much of the materials for the project including the trailer axle.

4. **Former Students in the Military**

The Board reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. There were no new names on the list.

5. **Consent Agenda**

ON A MOTION BY MRS. PETIT, SECONDED BY MR. ROGERS, the minutes from the March 5 and March 18, 2013 meetings and the personnel report for April 15, 2013 (see attached) were unanimously approved.

6. **FY14 Budget**

Norris Barger presented the latest budget information and revisions. He predicted that the House would release its budget in the next week or two. Dr. McDaris stated that some elements of the Governor's budget are worrisome, such as his proposal to increase the number of teacher positions by cutting teacher assistant positions. There was some discussion about fund balance and concerns about the ongoing need to use fund balance to pay for recurring items.

Mr. Rogers expressed optimism that the economy is beginning to improve and hopes the county will reap the benefits locally. He asked for an update on discretionary cuts. Dr. McDaris reported that discretionary cuts are the state's way of getting around making politically unpopular budget cuts. Each year the state provides a level of funding to school systems that is reported, and then requires every LEA to send a portion of that money back to the state. The state camouflages this maneuver under the label "discretionary funding" since the decision of what must be cut falls on the LEA. Last year the school system had to send back approximately \$833,000 to the state. Mr. Barger estimated that TCS will have to return approximately \$890,000 this year.

Chairman McCoy requested an update on Child Nutrition funding. Mr. Barger reported that a bill has been filed that would prohibit school systems from charging indirect costs to Child Nutrition programs if they do not have enough in their accounts to cover the indirect costs. He reported that TCS typically charges the TCS Child Nutrition department about 40% of what the state allows to be charged in indirect costs, which comes to approximately \$50,000 per year. Indirect costs include overhead expenses such as utilities, copies, and postage that are incurred by Child Nutrition and paid for by the school district. Mrs. McCoy asked whether a decision had been made on meal pricing for next year. Dr. McDaris reported that he and Mrs. Barton would be meeting later in the week to discuss this. It is possible that meals prices could be increased by 25 cents per plate.

Mr. Rogers requested an update on potential cost-of-living increases for teachers and state employees. Mr. Barger reported that he has included a 2% COLA in the current expense draft based on early state predictions; however, nothing has been approved by the state at this time. A new bill has been introduced that would provide for a 3% COLA.

Mr. Rogers asked if the TCS would see cuts in teacher assistant positions should the state adopt the Governor's budget proposal. Dr. McDaris stated that the Board has the flexibility to put local money into teacher assistant positions if needed. He explained that typically the Governor's budget proposal is dead on arrival; however, this year is unique in that the House, Senate and Governor's office are all from the same political party.

The Board reviewed the capital outlay priority lists, including a new capital outlay list focused on safety and security items. Chairman McCoy noted that if the Board should

receive all of the requested county appropriation, there would be enough to cover Items 1-24 on the priority list. Mr. Barger stated that adding lottery proceeds and fund balance contributions would increase that number to 40. He added that the combined level of funding would allow some degree of front access control to be done at each school at various levels according to need. Mr. Rogers estimated a total of \$470,000 in front access controls and Mr. Barger estimated about \$1,500 per door. He reported that the access controls would involve changing out locks, wiring for card keys and other refits to try and funnel all visitor traffic through the schools' main doors. Mrs. Petit asked if the work could be completed by the start of school. Mr. Barger said that some but not all of the work would be finished in time since the refits are labor intensive. He reported that security installation at TCH took approximately 60 man hours.

Mr. Rogers suggested having representatives from law enforcement and Emergency Services come out and evaluate emergency evacuation plans for schools such as Rosman Elementary and T. C. Henderson that have only one entrance. Dr. McDaris reported that they have done some table-top evacuation exercises, and agreed to talk with Officer Greg Stroup about coordinating this. He noted that getting emergency vehicles in to the schools when the parking lots are filled with vehicles during peak drop-off and pick-up times is also a concern.

Mr. Barger asked whether any items on the priority list need to be moved up or down. He gave a reminder that the order of items can be changed at any time as conditions merit and depending on the levels of funding received. Dr. McDaris stated that it would be helpful to get some direction before he and Mr. Barger meet with the county manager and finance officer tomorrow.

Board members asked questions about several projects and Mr. Barger provided clarifications. Mr. Kiviniemi asked for Item 53, the renovation of math and band wing restrooms at BHS, to be moved up in priority. Mr. Barger noted that if funding does not extend this far, the band wing restrooms could still be addressed this summer. The bulk of this project is targeted toward ADA compliance for the math wing bathrooms.

Mr. Rogers asked whether funding through Item 40 would take care of school roofing issues. Mr. Barger confirmed that all roofing projects with the exception of the BES shingle area could be addressed. Mrs. Petit asked about the BHS auxiliary gym roof. Mr. Barger feels that the roof there could hold up to all but a prolonged driving rain. Mr. Barger noted that flashing repairs on the DRS roof would be needed in 2-3 years.

The Board lamented the large number of projects that have had to be put on hold in recent years due to funding. All agreed that having to further postpone needed repairs and replacements would only result in more extensive damage and more costly repairs in the future.

There were no other changes to the priority list.

Chairman McCoy requested that the Board bring "Other Items" forward for discussion. There were no objections to this change in the agenda.

7. Other Items

Chairman McCoy reported that May 13 and May 21, 2013 have been confirmed as the dates for the community input meetings to discuss school calendars. The May 13 meeting will be held at Brevard High School and the May 21 meeting will be held at Rosman High School. The Board discussed formats for the meetings. Chairman McCoy

suggested holding the meetings in the school media centers in order to have a more informal setting. Dr. McDaris reported that he has asked the principals to reserve the media centers and also the auditoriums in case of overflow attendance. Chairman McCoy emphasized that the purpose of the meetings will be to provide information, offer opportunities for public comment, discuss pros and cons, and answer questions about modified calendars and traditional calendars. The Board will not be making any decisions at the meetings; the meetings will be strictly information-gathering sessions. Questionnaires will be available for those who do not wish to speak. Mr. Kiviniemi specified having a chart showing a comparison of the dates that would affect families (first day of school, breaks, etc.) for each type of calendar. Dr. McDaris suggested updates on pending state legislation that could affect school calendars, such as the bill that has been proposed to make Election Day a student holiday in order to use school buildings as polling places. Various start times were discussed and all agreed the meetings would be scheduled for 6:00 p.m. There was some discussion regarding one-on-one sessions with board members, followed by a public comment session. Chairman McCall stated that her only concern with this idea would be ensuring that all board members hear all the same comments. Dr. McDaris reported that he has talked with Carolyn Barton about having Child Nutrition provide light refreshments. Board members were asked to submit any calendar questions they have to the superintendent by May 6.

Mr. Rogers suggested that the Board invite the group of parents who have been attending school board meetings recently to submit their calendar questions beforehand as well. He feels this would give more time to research answers. Mrs. McCoy reported that Board members have all been receiving questions over the last several weeks, and offered to pull those questions together to make sure all are addressed. She expressed concern that leaving the meetings open ended to questions might reduce the time available for presentation of information.

There was discussion about how best to advertise and promote the meetings. Mr. Rogers noted that many parents had indicated they had not known about, or knew about but chose not to participate in, the previous calendar survey. Mr. Kiviniemi stated that there was a good faith effort to inform parents about the survey, including school and district websites, automated reminder calls, notes sent home with students, and coverage in the *Transylvania Times*. Mrs. McCoy stated that all of those communication efforts would be in place again, and expressed hope that this time more people would realize the significance and participate.

Dr. McDaris asked the Board if they thought it would be appropriate on the questionnaire to ask stakeholders about related issues such as additional programs they would like our schools to offer (i.e., magnet programs, dance). Board members indicated this would be appropriate, but would like the discussion to focus mainly on calendar.

8. Central Office Summer Schedule

Dr. McDaris reported that the central office and school administrative offices would follow the customary four-day summer schedule for 2013. He gave a reminder that the summer schedule was implemented years ago as an energy savings measure. Four-day, forty-hour weeks consisting of four ten-hour days will begin on Monday, June 3, 2013 and run through Friday, August 9, 2013. Office hours will be 7:00 a.m. to 5:00 p.m. Monday through Thursday. Offices will be closed on Fridays. Offices will also be closed on Thursday, July 4, for the Independence Day holiday. The regular five-day schedule will resume on Monday, August 12, 2013.

9. Important Dates

Apr. 15-May 3	TCS Student Art Show, TCS Arts Council
Apr. 24	Early Dismissal
Apr. 25	Kindergarten Registration, 4:00 - 5:30 p.m., BES, PFES, RES, TCHES
May 3	May Day Festival, 3:30 - 8:00 p.m., T. C. Henderson
May 6	REGULAR MEETING, 6:30 p.m., MEC
May 7	"Taste of Transylvania," 6:00 p.m., Brevard Lumber Company
May 8	Celebration of 50 th Anniversary of TCS Integration, 10:00 a.m., BHS
May 9	Transportation Banquet, 6:00 p.m., Twin Dragons
May 9	TCAE "Friends of Education" Banquet, 6:30 p.m., Rogow Room
May 14	BHS and RHS Senior Project Presentations, 3-6 p.m., BHS and RHS
May 14	Joint Meeting w/ Board of Commissioners, 7:00 p.m., Rogow Room
May 16	TC Scholars Recognition Evening, 7:00 p.m., BHS
May 20	REGULAR MEETING, 6:30 p.m., MEC
May 21	DRS Senior Project Presentations, 3:30 - 5:30 p.m., DRS
May 28	Early Dismissal
May 28	DRS Graduation, 11:00 a.m., DRS Lawn
May 29-Jun 4	Teacher Workdays
May 31	BHS Graduation, 6:00 p.m., Brevard Music Center
June 1	RHS Graduation, 10:00 a.m., Brevard Music Center
June 3	REGULAR MEETING, 6:30 p.m., MEC
June 17	REGULAR MEETING, 6:30 p.m., MEC

Dr. McDaris reported the State of North Carolina has an initiative in place, *Operation: Recognition*, to provide honorary high school diplomas to the veterans of World War II, the Korean conflict and the Vietnam War who made the decision to leave school and serve their country on the battlefield. Many who returned were unable to complete their high school studies and never received a diploma. Rosman High School and Brevard High School would like to invite any military veterans who fall into this category and are interested to come to the 2013 graduation ceremonies and be recognized.

10. Public Comment

There was no additional public comment.

There was no further business, and ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. PETIT, the meeting was adjourned at 8:40 p.m.

Respectfully submitted,

Chairman

Secretary

PERSONNEL REPORT
April 15, 2013

I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Michael Dolan, Teacher, BES, effective April 12, 2013
Kathleen Pace, Teacher, BES, effective March 28, 2013
Alice Wellborn, School Psychologist & Exceptional Children Placement Specialist, effective July 1, 2013

Classified Personnel

Candy Heald, Teacher Assistant, BES, effective March 28, 2013
Howard Hyatt, Bus Driver, effective March 28, 2013
Melissa James, Office Support, MEC, effective March 22, 2013
Rick Taylor, Bus Driver, effective March 28, 2013
Janet Whitmire, Custodian, RES, effective April 10, 2013

II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Joan Singleton, Interim Teacher, BES, effective April 15, 2013 for the remainder of the 2012-2013 school year

Classified Personnel

Al Evans, Interim Teacher Assistant, BES, effective April 8, 2013, through May 28, 2013
Charles Harding, Part-Time Student Employee, Building Futures, effective April 10, 2013
Amanda Kingdon, Temporary Part-Time Instructional Coach, BMS, effective April 16, 2013 for the remainder of the 2012-2013 school year
Jessica McCall, Temporary Part-Time Instructional Coach, BMS, effective April 16, 2013 for the remainder of the 2012-2013 school year

III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Cathy Childress, Director of Federal Programs, MEC, from 60% employment to 80% employment, effective April 16, 2013, through June 30, 2013

Classified Personnel

Penny Owen, from C-STOP Coordinator, DRS, to Online Learning Coordinator, DRS, effective August 12, 2013
George Sutherland, from Interim Teacher Assistant, BHS, to Interim Teacher Assistant, BES, effective April 8, 2013, through May 28, 2013
Larry Wiggins, from Bus Driver, TCS, to Custodian & Bus Driver, BMS, effective April 16, 2013

IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING
SUBSTITUTE EMPLOYEES:

Substitute Teachers

None

Substitute Child Nutrition Workers

None