

Minutes
Transylvania County Board of Education
April 6, 2020

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS:

1. Approval of Agenda
2. Public Comment
3. Good News Report
4. Former Students in the Military
5. Consent Agenda:
 - A. Minutes
 - B. Personnel Report
6. E-Rate Technology Purchase
7. Curriculum Update
8. FY21 Budget
9. Bond Update
10. Superintendent's Update
11. Important Dates
12. Public Comment
13. Other Items

The Transylvania County Board of Education met in regular session at 6:30 p.m. on April 6, 2020 at the Morris Education Center. In accordance with North Carolina Open Meetings Law, the meeting was open to the public; however, due to the coronavirus crisis and Governor Cooper's *Stay at Home* Executive Order, the meeting was held electronically in order to protect the health and safety of board members, staff, and the public. Members of the public were invited to view the meeting remotely at <https://bit.ly/tcboe0406>. Persons wishing to address the board during Public Comment were invited to email their comment(s) ahead of time to have their items read aloud as appropriate within board guidelines.

Chairman McCoy led in a moment of silence and the Pledge of Allegiance and called the meeting to order. She thanked Chris Whitlock and the IT team for their assistance in setting up video conferencing for the meeting and expressed appreciation to the students, parents, and staff of Transylvania County Schools for embracing remote learning and telework during this challenging time. The following individuals were in attendance (* indicates remote attendance).

BOARD MEMBERS:

Tawny McCoy, Chair
Ron Kiviniemi, Vice Chair*
Courtney Domokur*
Marty Griffin*
Alice Wellborn*

BOARD ATTORNEY:

Chris Campbell*

STAFF:

Dr. Jeff McDaris, Superintendent
Jenny Hunter, Administrative Assistant
Dr. Brian Weaver, Assistant Superintendent*
Norris Barger, Director, Business Services*
Missy Ellenberger, Director, Curriculum & Instruction*
Kevin Smith, School-Community Relations Coordinator*
Chris Whitlock, Director, Technology Services*
Mike Hall, School Resource Officer

MEDIA:

John Lanier, Transylvania Times*

1. **Approval of Agenda**

ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. DOMOKUR, the meeting agenda for April 6, 2020 was approved as presented.

2. **Public Comment**

Dr. McDaris read the following comments that were emailed prior to the meeting:

Crystal Holland, 5th Grade Teacher, RES - I would like to thank our board, administrators, and technology specialists for the incredible support and systems you have put in place to ensure that Transylvania County students have access to quality education. From having the vision to fund the needed technology, to our on-site technology specialist creating individual log-in cards for students, you all have done an incredible job. I am so grateful to be part of this amazing system.

Dr. Erik Emaus, Physician - I would like to strongly recommend that the Board and County Commissioners fill one additional School Health Nurse (SHN) role IMMEDIATELY and commit related funding until the state corrects their error in accounting the number of general duty nurses. Current circumstances and need for oversight when school resumes provide ample justification of this critical need. I believe there is value in the idea we discussed about forming a small task force to evaluate all roles directly related to student health (e.g., SHN, counselors, ancillary health services) out of the normal budget process and recommend a long-term staffing plan to the Board and Commissioners. I understand that this will need to be postponed at least six months. *Dr. Emaus also submitted a letter and petition supporting the need for additional school health nurses (see attached at end of minutes).*

3. **Good News Report**

Dr. McDaris reported the following items:

TCS SCHOOL NUTRITION & LOCAL RESTAURANTS BRIDGING THE GAP

During the coronavirus crisis, many groups have responded rapidly to help local families fill the gaps while schools are closed. The Transylvania County School Nutrition Department has switched operations to its summer feeding mode in order to deliver meals to children throughout the county. School bus drivers are transporting food daily. Backpack Buddies food packs are being delivered by School Resource Officers. Many local restaurants have also stepped up. Pescado's Burritos, Country Skillet, Grill @ the Barn, Rooster Head Plantation, Jet's Pizza, the BBQ Shed, Creekside Market, Villa Amato and others are providing or have provided free meals or food items for children each day while schools are closed. In addition, Lake Toxaway Charities has donated \$10,000 to the local School Nutrition program. We thank these community heroes for their support.

MOREHEAD-CAIN SCHOLARSHIP

Brevard High School senior Graham Phillips has been awarded the prestigious Morehead-Cain Scholarship as a member of the UNC-Chapel Hill Class of 2024. The Morehead-Cain scholarship provides a fully funded educational experience with four years of undergraduate study and summer enrichment experiences. Congratulations, Graham!

LEVINE SCHOLARSHIP

Brevard High School senior Jolene Osteen has been awarded the prestigious Levine Scholarship as a member of the UNC-Charlotte Class of 2024. The Levine Scholarship provides a fully funded educational experience with four years of undergraduate study

and a stipend to create and sustain a community service initiative. Congratulations, Jolene!

2020 TIME NC STUDENT ACADEMY OF SCIENCE RESULTS

Transylvania County Schools TIME 4 Real Science students participated in the first ever online North Carolina Student Academy of Science Competition held via ZOOM on Friday, March 27—a response to COVID-19. Students submitted their research papers ahead of time and then presented their papers online. Congratulations to the following students who placed at the state level. Congratulations also to outgoing NCSAS student president Fritz Ruppert!

Frank Parsons, Ben Caroway and Satchel Malo: The Effectiveness of a 3D Printed Hydrogel to Sustain Algal Growth

- 1st Place Biotechnology
- Selected to represent North Carolina at the 2021 AAAS Meeting in Phoenix, AZ

Nicole Vargas Sancho, Jarek Stewart Karlowics and Elise Poche: Antimicrobial Activity of Microorganisms Isolated from Western North Carolina Mushrooms

- 1st Place Biological Science
- Selected to represent North Carolina at the 2021 AAAS Meeting in Phoenix, AZ

Isaiah Lefler and Graham Green: An Evaluation of Utilizing Nitrifying Bacteria in Conjunction with Martian Resources to Enable Hydroponic Growth

- 1st Place Earth and Space Science
- Selected to represent North Carolina at the 2021 AAAS Meeting in Phoenix, AZ

Josh Kupras and Heath Sanders: Evaluating the Efficiency of Using Martian Materials as Fuel to Reach Martian Orbit

- 1st Place Physics
- Selected to represent North Carolina at the 2021 AAAS Meeting in Phoenix, AZ

*Fritz Ruppert and Jon Gibson: Evaluation of the Role of Cryptochromes in *Culex quinquefasciatus* Magnetoreception*

- 2nd Place Behavioral Science

Kathryn Hart and Andy McKibbon: Developing Computational Models Using Deep Learning Softwares to Identify Individuals Within the Eastern Spotted Skunk Species

- 3rd Place Computer Science

Ivy Scott and Josie Troyer: Characterization of Pigments Extracted from Southern Appalachian Mushrooms as Sensitizers in Dye Sensitized Solar Cells

- 3rd Place Chemistry

KINDERGARTEN REGISTRATION 2020

Kindergarten registration for the 2020-2021 school year is now open in all our elementary schools. Starting school is an exciting experience for young children and we want to be sure it is a positive one. All children who will be five (5) years old on or before

August 31, 2020 are eligible to start kindergarten this fall. Visit www.tcsnc.org/k for forms and more information.

NATIONAL ASSISTANT PRINCIPALS WEEK

National Assistant Principals Week is April 6-10, 2020. NASSP, the National Association of Elementary School Principals, and the American Federation of School Administrators invite all to honor and recognize the contributions of assistant principals to the success of students in schools across the United States. We appreciate all the talent and dedication of our Assistant Principals, every day of the year.

PUBLIC SCHOOL VOLUNTEER WEEK

Public School Volunteer Week, April 20-24, 2020, provides a yearly opportunity for schools and families to honor the dedicated volunteers whose contributions support student success. To the parents, grandparents, and community members whose experience, expertise, and passion make a difference in the lives of children every day, we say “thank you” for all that you do.

MUSIC IN OUR SCHOOLS MONTH

March was National Music in Our Schools Month and a time to support the educators, students, and programs that make all the concerts and performances possible. Not only does music enhance our lives, but learning to sing, read music, or play an instrument stimulates the brain and improves all areas of academia. At a time when many school music programs are facing budget cuts, we continue to support our music and arts programs. Please join us in celebrating music educators for all they do to enrich learning and bring music into our lives.

NATIONAL SOCIAL WORKERS MONTH

Celebrated each March, National Professional Social Work Month is an opportunity to recognize the important contributions of school social workers in providing services to children in need. This year’s theme, “*Social Workers: Generations Strong*,” pays tribute to the many roles filled by these hardworking individuals. Whether serving as advocates, advisors, counselors, or facilitators, school social workers provide services in crisis situations and help guide children through obstacles and uncertainty. They also help students gain the social-emotional understanding needed to find academic success and positive strategies for life. We appreciate the work of school social workers and thank them for all they do.

Dr. McDaris thanked Officer Hall for securing the meeting.

4. Former Students in the Military

The board reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. There were no new names on the list.

5. Consent Agenda

ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. WELLBORN, the board unanimously approved the minutes of the February 27 and March 2, 2020 meetings and the personnel report for April 6, 2020 (attached).

6. E-Rate Technology Purchase

Technology Director Chris Whitlock presented a request to approve approximately \$230,000 of new technology equipment for the 2020-2021 school year. The new network switches will enable faster network access for all schools. He reported that 80%

of the cost will be covered by E-rate funds and the other 20% will be covered by state funding—no local funds will be used for the purchase. Board approval is required for purchases in excess of \$90,000. Mr. Whitlock noted that of the 24 vendors invited to submit bids, Applied Network Consulting Group (ANC) was the only vendor to submit a proposal. He feels that may have been due to the RFP stipulating specific brands of equipment (HP Aruba or equivalent only). Mr. Whitlock stated that the school system has done business with ANC before and he feels comfortable with their quality and service. They are on state contract as an approved vendor. The board reviewed the proposal from ANC and had no questions. ON A MOTION BY MRS. MCCOY, SECONDED BY MR. KIVINIEMI, the purchase of network switches from Applied Network Consulting Group, Inc., in the amount of \$230,224.59 was unanimously approved. The new switches will be installed this summer.

7. **Curriculum Update**

Curriculum Director Missy Ellenberger gave an update on curriculum and instruction:

State Assessments

- State EOC/EOG assessments and NC final exams will not be given this year.
- The waiver to suspend testing for spring 2020 has been approved.
- Summer reading camps are on hold until further notice.
- We do not know if we will have a State Report Card this year. Many things are pending based on state guidance.

CTE credentials

TCS students earned a total of 663 CTE credentials this fall (923 were earned during the 2018-2019 school year). By earning credentials, students achieve industry-recognized certification in their field, stand out to potential employers, and can usually start at a higher salary level. Credentialing work has had to move online this spring due to the stoppage of practical work experiences.

Graduation Requirements

Mrs. Ellenberger reviewed graduation requirements for the class of 2020 and beyond. For the 2019-2020 school year, students will receive fall semester grades as already stored, yearlong and semester. Fall grades will count toward GPA. For spring courses, students will receive a Pass "PC19" or Withdrawal "WC19" based on their progress as of March 13. If the student has an "F" as of March 13 for graduation requirements, districts/schools shall provide remote learning opportunities for the student to improve to a passing grade.

Kindergarten Registration

A team led by PFES principal Tonya Treadway is handling online kindergarten registration.

Mrs. Ellenberger reported that our teachers are doing a good job of keeping students engaged online. Mr. Kiviniemi stressed to students that it is their responsibility to take advantage of the learning opportunities our teachers are providing. Mrs. Wellborn reported that she had to put her college class online within a week's notice, and learned right away how much work it takes to teach remotely. Mrs. Ellenberger stated that the transition from providing a few days of virtual instruction to a daily delivery has been pretty amazing, considering that the virtual learning plan was never designed as a long-term solution. Mr. Griffin stated he is grateful that our district was so far ahead of the curve in this area—many school systems were not prepared. Chairman McCoy sent a message to the parents of high school seniors, saying that the board understands and

sympathizes with how hard the shutdown has been on the students who are missing out on senior-year milestones. Mrs. Ellenberger stated that as we move forward, we must keep in mind that a critical factor for effective remote learning is to provide meaningful feedback to promote student growth and not so much focus on the grade. Feedback from the teacher is essential.

8. FY21 Budget

Norris Barger gave an update on projected budget needs for the fiscal year 2020-2021 and reviewed the latest draft documents. He emphasized that the proposed Fund 2 increase of \$684,156 is based on estimates at this time and is subject to change. Mr. Barger reviewed capital needs and gave updates on specific projects.

At approximately 7:44 p.m., Dr. McDaris announced that he had been informed of a problem with the meeting livestream—viewers without a tcsnc.org domain address were unable to access the live view. Attorney Campbell recommended that the meeting be paused in order to fix the livestream and a recording or summary of the meeting thus far be posted on the district website. The board took a ten-minute recess while the problem was being corrected. At 7:55 p.m. Chairman McCoy called the meeting back into session. Dr. McDaris apologized for the inconvenience and informed viewers that the recording would be posted shortly.

Chairman McCoy asked Mr. Barger to include information on the remainder of the \$24 million in identified needs from the master facilities plan in the FY21 budget message in order to show all of the district's needs in one document. Mr. Kiviniemi stated that at some point the board should look at the discrepancy between what is spent for athletic programs versus what is spent for other extracurricular programs such as band. Mrs. Wellborn agreed. Mr. Griffin asked everyone to keep in mind the safety needs that are included in athletic costs, noting that padding, head gear and other protective items are program requirements. Chairman McCoy recommended that the board table this discussion until a dedicated budget workshop can be scheduled to study the issue for the next budget cycle. All members were in agreement.

Mr. Barger reviewed estimated lottery and fund balances. He projected approximately \$237,000 in lottery funds, \$992,000 in local current expense, and \$380,000 in capital outlay fund balances at the end June 2021. The board discussed the importance of and need for adequate fund balances.

Chairman McCoy noted that the board must submit its FY21 budget request to the county by May 15. She recommended that board members schedule individual telemeetings with the superintendent after spring break to address any questions or concerns before the board takes action at its next meeting on May 4. Attorney Campbell recommended posting a notice that comments on the budget may be submitted to the superintendent's office to be read into the record.

9. Bond Update

Norris Barger presented an itemized report of budgeted and actual expenditures to date for the school bond projects. He shared the good news that new phasing options have been developed that will reduce the number of construction phases from 4 to 3 for both high school campuses. This change will save nearly \$4 million in costs and reduce overall completion time by approximately 16 months. That would mean one year less of disruption to students. Mr. Barger also reported that architects will be meeting one more time with specialty teachers and Brevard High CTE teachers to nail down specifics.

10. Superintendent's Update

- Dr. McDaris asked board attorney Chris Campbell to give an update on Exceptional Children (EC) services during the shutdown. Mr. Campbell reported that no district is able to provide the full spectrum of EC services while schools are closed, and the federal government is working on guidelines for the new circumstances. Initial guidance says that if a district is not providing regular education services, it does not have to provide EC services. If a district is providing regular education services, it must provide EC services. What is not known right now is the extent to which schools will be required to make up all of the EC time missed (Congress can waive this requirement). Staff are working diligently to provide the services they can provide electronically and to document what is and isn't being provided. The state is looking at guidelines for online education that can be used to evaluate/grade students. If districts grade regular education students, they must find a way to report progress for EC children. Mr. Griffin asked how this would affect a speech/language therapist's services, for example. Dr. McDaris reported that remote programs such as Google Meet enables some educators such as speech therapists to effectively engage with their EC students. Other compensatory services are more challenging to provide. Mrs. Wellborn requested that she be kept informed of developments.
- Meals will go out this week to cover the week of spring break. We are frontloading buses with refrigeration trucks following.
- Governor Cooper has released funds to help school systems address needs for the pandemic. The funds are targeted toward Child Nutrition, Transportation, Remote Learning, and Child Care. Other funds have been granted flexibility. Transylvania is targeting its portion toward Child Nutrition and the transportation staff who are preparing, transporting, and distributing meals.
- UNC-TV Public Media North Carolina is working with the Department of Public Instruction to provide stay-at-home solutions for students and their families. Beginning March 30, UNC-TV began airing a robust block of educational programming for students in grades 4-12. The programs may also be streamed live at unctv.org/athomelearning.
- Some schools are participating in Virtual Spirit Week activities this week. This is just one of the efforts to maintain social-emotional contacts with our students. Although feeding and caring for students is our number one priority right now, we are also mindful of the effects of the virus on mental health and safety during isolation.
- The School Nutrition Division of NCDPI is leading the NC Restaurants Feeding Kids initiative to connect various food establishments with schools and community organizations in providing meals to the state's most vulnerable, food-insecure students during this unanticipated school closure. Over the past three weeks, schools and community organizations have served over seven million meals to students across the state. As they begin to experience challenges with food supply, diminishing staff availability, meal transportation, and other resources, school districts will be allowed to use emergency purchasing procedures to contract with local food/meal vendors using plans that are approved and monitored by the school system.

- The executive board of the NC School Superintendents Association is working with NCDPI and the State Board of Education leadership on a number of issues in response to the COVID-19 pandemic, including remote learning. Jeff Booker of Gaston County and Dr. Jeff McDaris are the two superintendents on this team. They are also working with the Friday Institute and NC Virtual Public Schools.
- District administrators are working to adapt/finalize procedures for the following areas: (a) testing and accountability; (b) seniors and graduation; (c) successes and challenges with remote learning; (d) Exceptional Children’s program and equity issues; (e) child nutrition and bus driver pay/operations; (f) state policy issues; (g) communications; (h) school calendar; (i) professional development/remote learning; (j) logistics, pay, and financial operations; and (k) HR/personnel issues and leave.

11. Important Dates

Apr. 7	“Teacher of the Year” Awards Reception, 5:30 p.m., Rogow Room
Apr. 9	Kindergarten Readiness Rally, 4-6 p.m., Trans. Co. Recreation Dept.
Apr. 10	Teacher workday
Apr. 13-17	Spring break
May 4	REGULAR MEETING, 6:30 p.m., MEC
May 5	“Taste of Transylvania,” 5:00 p.m., Shuford Farm
May 18	REGULAR MEETING, 6:30 p.m., MEC
May 21	Scholars’ Recognition Evening, 5:00 p.m., BHS
May 25	Memorial Day holiday
June 1	REGULAR MEETING, 6:30 p.m., MEC
June 4	DRS Graduation, 10:00 a.m., Brevard Community Church
June 4	Students dismissed at noon
June 5	Teacher workday
June 5	BHS Graduation, 6:00 p.m., Brevard Music Center
June 6	RHS Graduation, 10:00 a.m., Brevard Music Center
June 8-10	Teacher workdays

Dr. McDaris noted the events that have been canceled and others that may yet be canceled due to the coronavirus pandemic. He reported that some different options for high school graduations are being discussed.

12. Public Comment

None

13. Other Items

Chairman McCoy introduced a draft resolution of appreciation to all Transylvania County Schools staff members for their dedication and devotion to their work. She recommended that the board take official action on the resolution at the next meeting. All members were in agreement.

Mrs. Wellborn asked if any TCS staff members have become sick with the coronavirus. Dr. McDaris reported that a number of employees do not feel well (perhaps due to seasonal allergies or flu), and a few have self-quarantined due to possible exposure. However, to his knowledge no staff member has been diagnosed with COVID-19. Dr. McDaris expressed thanks to the Transylvania County Health Department for their support of the schools and the community. Mrs. Wellborn expressed appreciation to the people on the front lines who are doing what needs to be done. Mrs. Domokur expressed gratitude to the teachers for their hard work, to the parents who are working full-time from home, and to the teachers who are also parents. As a parent of young

children and a former teacher, she stated that she knows how hard it is to keep kids on track. Hats off to everyone.

Mr. Griffin stated that our country is in a situation not seen since 1918, and it is a scary and stressful time for all. Mr. Kiviniemi thanked students, staff, parents, and community partners for all they are doing, noting that it takes a village to raise a child. Chairman McCoy added her thanks to everyone who has stepped up during this time and expressed pride in our system for being prepared with the technology and devices necessary to provide meaningful education to students at home. She stated that we talk a lot about how we are a county of community schools, and there is no doubt that our community has embraced our schools. She encouraged everyone to continue following the stay-at-home and social distancing guidelines so that we can all get past this crisis.

There was no further business, and ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. MCCOY, the meeting was adjourned at 8:45 p.m.

Respectfully submitted,

Chairman

Secretary

PERSONNEL REPORT
April 6, 2020

- I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Rae Parker, Instructional Technologist Facilitator, RES, effective June 10, 2020

Classified Personnel

Elijah Daves, Custodian & Bus Driver, BMS, effective March 27, 2020

Leah Graves, Teacher Assistant & Bus Driver, BHS, effective March 3, 2020

Nancy Lawing, Teacher Assistant, BES, effective June 8, 2020

Frank Leahy, Teacher Assistant & Bus Driver, BES, effective March 2, 2020

- II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

Lindsay Phillips, Distance Learning Facilitator, RHS, effective March 9, 2020

- III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

Barbara Greene

Lisa Mangel

Lucas Pokorny

Substitute School Nutrition Workers

None

Ms. Tawny McCoy, Chair & Mr. Ron Kiviniemi, Vice Chair

Transylvania County Board of Education

Mike Hawkins, Chair & Ms. Page Lemel, Vice Chair

Transylvania County Board of Commissioners

Dear Ma'am/Sirs,

The purpose of this letter is to convey our shared concerns about the historical and current staffing levels of school health nurses in Transylvania County Schools. Staffing levels in TCS have averaged 1:1442 for the general student population and 1:468 for students with special needs-- nearly twice the state recommended ratios of 1:750 and 1:250 respectively.

While we appreciate that there are many competing priorities that must be reconciled in the annual budget process, this is a situation which must be addressed, since it directly impacts the safety and well-being of the students entrusted to your oversight.

While we all think of school nurses as the comforting presence when a child experiences a minor cut or bruise, they hold many critical responsibilities in caring for our students, as you are aware:

- Developing/Implementing emergency health assistance plans
- Supervising specialized clinical services for students with chronic diseases, special health needs, and Developmental disabilities
- Preventing and responding to communicable disease outbreaks
- Managing medication administration
- Training school staff in medication administration & medical procedures
- Providing/arranging for routine health assessments (e.g. vision/dental/hearing)
- Assuring completion of Mandated Health Activities (e.g. OSHA)
- Providing health education counseling for Students, Parents, and staff
- Helping to assure a safe, nurturing school environment

School health nurses are the front line of student safety and wellness for our children, and deal with everything from routine to life-threatening situations. The potential for serious or even catastrophic outcomes is unfortunately very real--particularly as our schools are asked to participate in the care of children with increasingly complex health challenges. It is unthinkable that persistent understaffing of school health nurses might in any way contribute to any unfortunate outcome.

While we are aware that other critical priorities have previously superseded your ability to address this issue, **we feel strongly that it is time to address this issue--in the current budget cycle.**

We the undersigned trust that you fully recognize and support our concerns and will accordingly move forward in partnership with the Transylvania County Health Department to bring school health nursing staffing levels to benchmark in the most expedient manner possible.

Ann Furrish MD

Michelle Bary

Marnie R. Bary

Catherine H. Bary

Paula Bennett

Ann Boyd

Jeanne Malenon

Heather Morgan

Natasha McCall

Laura McFee

Cathy O'Leary

Donna Ledford

Robert Albers

Becky Frank

Danew Buell

John Allen

Meagan McCarter

Linda Wheeler

Keith Neill

Brittany D. Minney

Johnathan McKinney

Marlynn K. Carlson

Shonkie Henson

Josely Shonka

Patricia Holloway

Frank Merrill

We the undersigned trust that you fully recognize and support our concerns and will accordingly move forward in partnership with the Transylvania County Health Department to bring school health nursing staffing levels to benchmark in the most expedient manner possible.

Rik Enns DO
237 Eagle Point Dr.
Charlotte Swanson

Cynthia McDonald

Jane H Robertson

Amber Woods

Sarah Hay

Beth H Sargent

Jimmy D Wolman

Abraham Bell

Debbie Chittum

Wren McGann

Mark Dyer

Sandra J. White

Astrid Johnson

Jody McNeil

Marilyn Steffear

Chuse Sikorski

M. M. John Cardell

Wendy Davis

Quannah

Phyllis Blunt

Frank B. [unclear]

Marilyn Self

Cindy Bland

Alicia Hardy

Deanna Gattum

Linda Schieve

We the undersigned trust that you fully recognize and support our concerns and will accordingly move forward in partnership with the Transylvania County Health Department to bring school health nursing staffing levels to benchmark in the most expedient manner possible.

Veressa T Myers MD

Arvin V. Yun

Joy Poe

Bria Godley

Dustin Alderson MD

Amber McCall

Meghan LaRose

Jessica Chivette

Megan Walters

Emill Ceckml

Angela ... MD

[Signature]

[Signature] DO, FACCP

Kayla Smith

We the undersigned trust that you fully recognize and support our concerns and will accordingly move forward in partnership with the Transylvania County Health Department to bring school health nursing staffing levels to benchmark in the most expedient manner possible.

Andrew Lee MD (Howard P. Lee MD)

Jan Kelleher (Amy M. Kelley)

Morris Jenkins MD (Morris Jenkins MD)

Jenny Lane, RN

TAYLOR LANE

Kathie Topper

Kristin Emaus

Leah Webb	Brevard, NC	2020-02-25
Jennifer Cornett	Brevard, NC	2020-02-26
Shannon Allison	Brevard, NC	2020-02-26
Ann Simms	Brevard, NC	2020-02-26
April Leasure	Brevard, NC	2020-02-26
margot drennen	pisgah forest, NC	2020-02-26
Amelia Fisher	Brevard, NC	2020-02-26
Amanda Taylor	Brevard, NC	2020-02-26
Crystal Mortensen	Brevard, NC	2020-02-26
Laura Rhodes	Brevard, NC	2020-02-26
Mary Galloway	Brevard, NC	2020-02-26
Sarah Grace Montgomery	Brevard, NC	2020-02-26
Lorie Stroup	Pisgah Forest, NC	2020-02-26
Lizzie McGann	Brevard, NC	2020-02-26
Ea Dossey	Brevard, NC	2020-02-26
Jessica Payne	Brevard, NC	2020-02-26
Mandi Burdette	Brevard, NC	2020-02-26
Rachel Vandegrift	Arden, NC	2020-02-26
Julia Hitchcock	Brevard, NC	2020-02-26
Lora Leatherwood	Pisgah Forest, NC	2020-02-26
Frank Koontz	Brevard, NC	2020-02-26
Kim Lyman	Brevard, NC	2020-02-26
Emily Wooldridge	Brevard, NC	2020-02-26
Shelley Heath	Brevard, NC	2020-02-26
Amanda Rogers	Brevard, NC	2020-02-26
Danie Topping	Brevard, NC	2020-02-26
Holly Romero	Brevard, NC	2020-02-26
Kathleen Delaney	Brevard, NC	2020-02-26
Kimberly Hanna	Brevard, NC	2020-02-26
Ellen Sizemore	Asheville, NC	2020-02-26
Kimberly Scruggs	Brevard, NC	2020-02-26
Anna McCall	Brevard, NC	2020-02-26
Elizabeth Dobbins-Smith	Brevard, NC	2020-02-26
Jennifer Galloway	Brevard, NC	2020-02-26
Traci Forshee	Brevard, NC	2020-02-26
Emily Webb	Hendersonville, NC	2020-02-26
Jayson Rogers	Brevard, NC	2020-02-26
Kimberly Marchisin	Brevard, NC	2020-02-26
Kristie Blankenship	Brevard, NC	2020-02-26

Melissa Walters	Brevard, US	2020-02-26
Erik Wahus	Brevard, NC	2020-02-26
Lauren Hufnagel	Brevard, NC	2020-02-26
Julie Hardison	Brevard, NC	2020-02-26
Tracey Cornett	Hendersonville, NC	2020-02-26
Elizabeth Bahndson	Brevard, NC	2020-02-26
Nacole Potts	Brevard, NC	2020-02-26
Thomas Webb	Brevard, NC	2020-02-26
beth suttlers banks	Brevard, NC	2020-02-26
Katherine Crawford	Brevard, NC	2020-02-26
Elaine Entenza	Pisgah Forest, NC	2020-02-26
kaylyn gruber	Belmont, NC	2020-02-26
Katie Sweeney	Brevard, NC	2020-02-26
MacKenzie Henry	Brevard, NC	2020-02-27
Heather Layton	Brevard, NC	2020-02-27
Katie Jackson	Brevard, NC	2020-02-27
Mickey Robinson	Brevard, NC	2020-02-27
Rhea Avera	Brevard, NC	2020-02-27
Janna Laughridge	Brevard, NC	2020-02-27
Cindy Trowbridge	Brevard, NC	2020-02-27
Theresa Parker	Brevard, NC	2020-02-27
Emilie Johnson	Brevard, NC	2020-02-27
Elizabeth Abrams	Brevard, NC	2020-02-27
Stephanie Pursley	Etowah, NC	2020-02-28
Lindsay Green	Brevard, NC	2020-02-28
Mark Leatherwood	Pisgah Forest, NC	2020-02-28
Bethany Rundell	Brevard, NC	2020-02-28
Jennifer Kafsky	Brevard, NC	2020-02-29
lauren stanley	Brevard, NC	2020-02-29
Melody Green	Asheville, NC	2020-02-29
Donna Baley-Presutti	Brevard, NC	2020-03-02
Beth Laws	Brevard, NC	2020-03-02
Jenny Cartee	Pisgah Forest, NC	2020-03-02
Mary Beth Shumate	Pisgah Forest, NC	2020-03-05
Karen Henderson	Brevard, NC	2020-03-05
Lauren Sims-Salata	Brevard, NC	2020-03-05
Nora Coan	Brevard, NC	2020-03-05
Angelia Crowson Healy	Lake Toxaway, NC	2020-03-05
Emilee Ennis	Brevard, NC	2020-03-05
Emily Hughes	Etowah, NC	2020-03-05
Jennifer Campbell	Brevard, NC	2020-03-05