

**Minutes
Transylvania County Board of Education
April 5, 2010**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS

1. Approval of Agenda
2. Public Comment
3. Good News Report
4. Former Students in the Military
5. Consent Agenda:
 - A. Minutes
 - B. Personnel Report
6. School Calendar for 2010-2011
7. Policy:
 - A. GBN "Criminal Background Searches"
 - B. GBN-E1 "Criminal Background Searches"
 - C. GCN/AFC "Professional Educator Evaluation Process"
 - D. GCN/AFC-R "Professional Educator Evaluation Process"
8. Mental Health and Substance Abuse Prevention Programs
9. Accountability and Curriculum Reform Effort (ACRE) Update
10. 150th Anniversary Committee Update
11. Facilities Master Plan and FY11 Budget
12. Important Dates
13. Central Office Summer Schedule
14. Other Items
15. Public Comment

The Transylvania County Board of Education met in regular session at 6:30 p.m. on April 5, 2010 at the Morris Education Center. Present were Chris Whitmire, Chairman; Tawny McCoy, Vice Chairman; Sue Fox; Shelia Norman and Cindy Petit. Also present were Dr. Jeff McDaris, Superintendent; Jenny Hunter, Administrative Assistant; Norris Barger, Director of Business Services; Dr. Bo Williams, Director of Testing and Policy; Dr. Scott Elliott, Director of 9-12 Curriculum; Dr. Kim Elliott, Director of K-8 Curriculum; Brian Weaver, RHS Principal; Lenora Carver, *Transylvania Times*; Larry Goodhue; Jim Roubion; Mal Johnson; Freddie Whitman and approximately 10 other guests. Zack Cady, Brevard High School, was the student representative. Mrs. Petit gave the invocation and Mrs. Fox led the Pledge of Allegiance. Chairman Whitmire called the meeting to order.

1. **Approval of Agenda**
ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. FOX, the meeting agenda for April 5, 2010 was approved as presented.
2. **Public Comment**
There was no public comment.
3. **Good News Report**
Dr. McDaris introduced BHS representative Zack Cady to the Board. The Board recognized student artwork from RES that was on display in the board room. Dr. McDaris reported the following good news items:

RES CREATES RECYCLED ROBOTS

Students in Carol Weeks' first grade class at Rosman Elementary School designed and built robots as their third quarter project. Students used materials such as cereal boxes, Christmas lights, aluminum foil, buttons, and other items found around the house to build their creations. In class, students identified the shapes used to create their robots and wrote about the building process. The project was inspired by a story in their reading textbook, called "My Robot."

BES STUDENTS RAISE FUNDS FOR HAITI RELIEF

Brevard Elementary School raised \$450 during its "Help Haiti Week" March 1-5. Students donated \$1 per day or \$5 for the whole week to participate in theme days and special activities.

MIDDLE SCHOOL CAREER CLUB COMPETITION

Congratulations to the following students from RMS and BMS for their achievement at the Middle School Career Club Competition on March 20:

1 st Place Winners	
Courtney McCoy, Aly Pagano	Career Brochure
Hannah Reese	Creed
Caitlin Owen, Bethany Green	Decision Making
Aly Pagano	Performing Arts
Casey Mesaeh	Public Speaking
Falyn McDonald, Hayleigh Mann	Recruitment Brochure
2 nd Place Winners	
Kayla Holbrook, Candace Petit	Career Multimedia Presentation
Claire Harris	Creed
Jacob Thompson, Kirby Raines	Decision Making
Hannah Sanders	Excellence in Computer Skills
3 rd Place Winners	
Brianna Garber, Autumn Franks	Career Multimedia Presentation
Katherine Moore	Career Research
Anna Cobb, Rachel Cobb, Jacey Voris, Chesney Reid, Alex Galloway	Career Skit
Ashlei Hendricks	Computer Theme Sign
Morgan Sisk, Pam Kilpatrick	Problem Solving
Falyn McDonald	Excellence in Business Computer Technology
Ashleigh Jamerson	Excellence in Keyboarding
Keen Jones	Excellence in Technology Systems

WESTERN REGION SHOOTING COMPETITION

In the Western Region Shooting Competition that was held on March 20 in Polk County, two Brevard High teams competed against 20 other schools, some of which also had multiple teams. Team A placed 8th overall and Team B did well also. Both of the Brevard teams include a number of underclassmen and freshmen, so good things lay ahead for this young team! Shooting team members compete in Rifle, Orienteering (Compass), Archery, and Shotgun (Skeet).

SCHOOLS JUMP ROPE FOR HEARTS

Each year Pisgah Forest Elementary School participates in “Jump Rope for Hearts” to raise money for the American Heart Association. The school has raised over \$50,000 for the AHA during the last five years. In planning for this year’s event, PE teachers Eileen Garvey and Carrie McCall wanted to do something special. Wanda Benjamin, a teacher assistant at PFES, has undergone several heart surgeries and procedures. With that in mind, the PE department along with PFES students and staff jumped rope in honor of Mrs. Benjamin, raising a grand total of \$5,226.92. To celebrate this accomplishment, Subway (the official sponsor of “Jump Rope for Hearts”) provided free lunch to students whose names were drawn from a pool of those who had collected over \$25. The top PFES fund-raiser this year was Scotty McNiel, who raised \$300.

Students at Rosman Elementary School also jumped rope for hearts and raised \$1,977.72 for the American Heart Association. Congratulations to all of the Transylvania students and staff for another successful year helping a worthy cause.

MIDDLE SCHOOL BATTLE OF THE BOOKS

The 2010 “Battle of the Books” for county middle schools was held on March 9 at the Transylvania County Library. Sponsored by the NC School Library Association, the contest requires teams of middle school students to read 27 state-selected books and then answer detailed questions about the books in quiz bowl rounds. The teams from RMS and BMS competed for six rounds to determine who would go on to regionals. Brevard Middle came out on top and traveled to Murphy on March 23 for the western regional competition. Next year, Transylvania will host the regional competition and welcome hundreds of middle school students, coaches and parents to Brevard.

ELEMENTARY SCHOOL BATTLE OF THE BOOKS

Teams from all four elementary schools met on March 18 at the Transylvania County Library for the 2010 elementary level “Battle of the Books.” Pisgah Forest and T. C. Henderson went head to head in a close championship match. The TCH team took the championship round without missing a single question! Congratulations to TCH and all of the elementary teams and coaches for an excellent competition.

BHS BROADCASTER STAFFERS FEATURED IN NATIONAL ONLINE MAGAZINE

Articles from two members of the Brevard High School *Broadcaster* staff were selected for the March 22-28 edition of the *National Edition*, a prestigious online newspaper that features exemplary articles from students throughout the country. Senior Athena Demas, Editor-in-Chief; and sophomore Elisabeth Moore, staff writer, each had an original article selected from the 3,000-plus submissions that were posted during the week of March 15-21. Never before has the *Broadcaster* had multiple articles selected for the *National Edition*, let alone two from a single week. Ms. Demas’ article, “Dealing with Generation ‘Gimme’,” examines how today’s youth must overcome a crippling sense of entitlement in order to succeed as tomorrow’s leaders. Ms. Moore’s article, “Childhood Obesity Challenged by Legislation,” examines the proposed North Carolina “soda tax” and measures BHS student opinion on the issue. As a side note, the *Broadcaster* is no longer “just” a newspaper; instead it is a media organization that produces a weekly webcast (the *Newscaster*), a monthly magazine (the *Broadcaster*), and an online news website (also called the *Broadcaster*).

TCS ALL-COUNTY CHORUS

On April 6, school choirs from Rosman Middle, Rosman High, Brevard Middle, Brevard High, Pisgah Forest Elementary and Brevard Elementary will join together for the Seventh Annual All-County Chorus. Each choir will perform under the direction of their school music director, and then the combined schools will perform as one under the direction of guest clinician, David Kirby. Dr. Kirby is the Associate Professor of Music at Pfeiffer University. Among his many accomplishments, Dr. Kirby served as the Director of Bands at Brevard College for 11 years, served on the summer faculty of the Brevard Music Center, and was the founding director of the Brevard Community Band. His compositions include works for choral ensembles, hymns, and chamber music. The concert will be held at 7:00 p.m. in the Brevard High School Auditorium. Admission is \$2/adult, \$1/student, or \$5/family. CDs of the concert will be available for order/purchase.

RMS CHORUSES PERFORM FOR TOP SCORES

The Rosman Middle School 6th and 7th grade choruses performed at the NC Middle School Performance Adjudication on March 30. Each choir was judged on two musical performances and their sight reading abilities. Out of 100 possible points, the sixth grade chorus scored an 89 ("excellent") on sight reading and earned a "superior" ranking with performance scores of 93, 95, and 97. The seventh grade chorus earned double superiors with a perfect 100 in sight reading and 93, 97, and 97 on their performance. Congratulations to the RMS choruses and Choral Director, Claire Olinik.

BHS AND BMS BANDS RECEIVE SUPERIOR RATINGS

On March 24, the BHS Concert Band and the BMS 8th Grade Band performed in the Western North Carolina District Concert Festival. Held at the Brevard College Porter Center, the three-day festival featured bands from most of the western region districts. The bands were judged on performance and sight reading abilities. Both of the Brevard bands received "superior" ratings from each of the four judges. Congratulations to both bands for all their hard work!

DRS TAKES HISTORY TO THE SANDBOX

Thanks to a grant from the Transylvania Educational Foundation, students at Davidson River School got a hands-on lesson on military history and strategies. Joe Russo's class replicated famous battles such as the Siege of the Alamo, Battle of Little Big Horn, the Battle of Cannae, Battle of Agincourt, and the Battle of Gettysburg by bringing them to life in a sandbox.

NCAEOP ANNUAL CONFERENCE

At the 59th Annual Conference of the North Carolina Association of Educational Office Professionals held on March 17-19 in Greensboro, Julie Roberts was presented with an Advanced Associate III renewal certificate during the Professional Standards Program luncheon. In addition, Marinda Parris was installed as the District 1 NCAEOP President for 2010-2011 during the Administrators' Banquet. Those in attendance at the conference were Jill Barger, Deana Dixon, Dr. Scott Elliott, Kathy Holcomb, Dr. Jeff McDaris, Leigh Anne McJunkin, Lisa Osteen, Marinda Parris, Stacey Pedersen and Julie Roberts.

APRIL IS AUTISM AWARENESS MONTH

The month of April is Autism Awareness Month. The Transylvania County Chapter of the Autism Society of North Carolina will have an information booth at the Annual Health Fair on April 17 at Poppies Market.

RHS FOODS CLASSES EXCEL IN SERV-SAFE

Billie Wilson reports that 100% of the students in her foods class at RHS passed the Serv-Safe examination. DPI representatives were so impressed by this accomplishment that they are considering asking Billie to do a presentation at Summer Conference.

NATIONAL SCHOLASTIC ART COMPETITION

Brevard High School AP Art student, Aaron Harris, won a Silver Key (second place) in the National Scholastic Art Competition. He has been invited to attend the national awards ceremony in New York this summer.

HOSA STUDENTS ACHIEVE AT STATE LEADERSHIP CONFERENCE

The Rosman High School Health Occupations Students of America competed at the 2010 State Leadership Conference last month in Greensboro. The students listed below were recognized. Hall, Newell and Moman will advance to the HOSA Nationals in June.*

Shelby Evans	10 th Place, Extemporaneous Writing
Kansas Jones	5 th Place, Researched Speaking
Adam McCoy, T. James Henderson, David Moman, Chaz West	Creative Problem Solving
Ryan Stroup, Ari Reid, Brittany Godwin	Knowledge Test
Baylee Bagwell	Knowledge Test
Grant Ownbey	Knowledge Test
Leanna Hall*	1 st Place (Perfect Score), Prepared Speaking
Fallon Newell*	3 rd Place, Veterinary Assisting
Thomas Moman*	1 st Place, College Division Pathophysiology

STATE SCIENCE FAIR SUCCESS

The freshmen team of Yohana Dierolf, Rebekah Morgan and Erika Williams won 3rd Place in the Senior TEAM competition at the NC State Science and Engineering Fair. The team received a \$100 award and a plaque for each member. They also received a Grand Award–nomination to the INTEL International Science and Engineering Fair–which includes an all expenses paid trip to San Jose, California in May where they will compete against students from over 50 different countries. At the elementary level, Deland Thomas and Wes Whitmire from RES received an Honorable Mention Award in Elementary Biology.

4. **Former Students in the Military**

The Board of Education reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. The list will be read aloud in May in recognition of Memorial Day.

5. **Consent Agenda**

ON A MOTION BY MRS. NORMAN, SECONDED BY MRS. FOX, the minutes of the March 15, 2010 meeting and the personnel report for April 5, 2010 (see attached) were

approved 4:1 (FOR: McCoy, Fox, Norman, Whitmire; AGAINST: Petit). The Board congratulated Freddie Whitman as the new head football coach for RHS. Mr. Whitman received a round of applause from the assembly.

6. School Calendar 2010-2011

The Board discussed when the State Board of Education might review Transylvania County's request for a calendar waiver. Dr. McDaris reported that this is not on the SBOE agenda for April. Should the waiver be approved, the start date for 2010-2011 would change from August 25 to August 9. Chairman Whitmire stated that the Board would not approve the 2010-2011 school calendar until a decision on the waiver request has been made by the State Board.

7. Policy

Dr. Bo Williams presented revised Policy GBN "Criminal Background Searches" for first-read information. He reported that the policy has been changed to align with a new system for performing criminal background checks. The new providers have a turnaround time of 72 hours as compared to the old system which could take up to four weeks. Dr. Williams reported that the accompanying exhibit GBN-E1 (authority for release of information) will no longer be needed as the new providers will use their own release forms. Dr. Williams pointed out a new component of the revised GBN, which states that an employee who has been arrested must notify the superintendent no later than the next business day. Actions to approve Policy GBN and rescind Exhibit GBN-E1 will be requested at the next regular meeting.

Dr. Williams presented revised Policy GCN/AFC "Professional Educator Evaluation Process" and Regulations GCN/AFC-R for first-read information. He reported that administrators have been receiving training on the new evaluation procedures throughout the year. The new evaluation policy will be effective with the start of the 2010-2011 school year. The policy will affect teachers only. Other educators such as counselors, media specialists, etc., will continue under the old evaluation system until the State Board develops new procedures for these categories.

Mr. Whitmire stated that he was pleased to see an evaluation policy that focuses on a teacher's body of work rather than professional shortcomings or isolated incidents. Dr. Williams stated that the new evaluation method will be process-based rather than behavior-based. Approval of the revised policy and regulations will be requested at the next regular meeting.

8. Mental Health and Substance Abuse Prevention

Dr. Scott Elliott presented a report on school-based child/adolescent day treatment programs that are offered through Families Together, Inc. Children enrolled in a school-based day treatment program receive recovery-focused services through group and individual interventions in a safe and structured environment within their own school system, while still having their academic needs met. Dr. Elliott introduced school social worker, Beth Branagan, and her intern, Courtney Parrish, to the Board. Dr. Elliott and Ms. Branagan agreed that early intervention via a day treatment program can be a very effective way to help troubled students. Dr. Elliott emphasized that a day treatment program is not a disciplinary programs such as Project Rebound at Davidson River School. Parents must give permission for their child to participate in day treatment. Program length and intensity vary for each student based on individual need. Dr. Elliott stated that he hopes to see a day treatment program for elementary students established

at Brevard Elementary School next year. The challenge will be to find a balance between treatment programs and current programs.

Dr. Elliott gave a brief report on substance abuse prevention efforts. At the elementary level, students participate in the DARE (Drug Abuse Resistance Efforts) program. At the high school level, substance abuse prevention is covered under the health and physical education curriculum. "Safe Dates" is another program provided to high school students through a grant from AARP Phoenix.

Dr. Elliott invited Board members to attend the next student services meeting on May 18, 2010 at 8:00 a.m. at St. Philip's Episcopal Church. The meeting will include a poverty simulation.

Dr. McDaris recognized Zack Cady, BHS student representative. Mr. Cady suggested that the Board consider delaying an early August start until the 2011-2012 school year, should the pending calendar waiver be granted. He stated that ending the current school year on June 15, 2010 and starting back on August 9, 2010 would make for a very short summer.

Mr. Cady urged the Board to make AP courses year-long rather than semester-long courses. He described the pressure that students experience in trying to cover a large volume of AP material in one semester. Dr. Elliott addressed this issue, stating that students would need to choose specific combinations of AP courses in order to make a year-long schedule feasible. School administrators are looking at paired courses, alternate days, and other options. He agreed that squeezing an AP course into one semester is difficult.

Mr. Cady also asked the Board to keep arts funding in mind when making budget decisions. He stated that the BHS theater department has asked for help in buying props and securing funding for renovating the auditorium. In addition, fundraising efforts continue for the student art gallery project.

The Board thanked Mr. Cady for his contributions and wished him well after graduation.

9. Accountability and Curriculum Reform Effort (ACRE)

Dr. Scott Elliott presented an overview of the State Board of Education Accountability and Curriculum Reform Effort (ACRE). ACRE is a comprehensive initiative to redefine the Standard Course of Study for K-12 students, the student testing program, and the school accountability model. The goals of ACRE are to improve student achievement, increase graduation rates, and close achievement gaps. There will be four major components of the high school model:

- Student performance (test scores)
- 5-year cohort graduation rate (replaces 4-year model)
- New component called "Post Secondary Readiness"
- Core curriculum. Dr. Elliott anticipates that math will be a key component.

Dr. Elliott reported that the State Board has not yet reached agreement on how the components will be weighted. The Board discussed how ACRE might affect state testing at the high school level and whether it would create more unfunded mandates.

10. **150th Anniversary Committee Update**

Dr. Scott Elliott gave an update from the Transylvania County 150th Anniversary Celebration Planning Committee. Board members received a fact sheet on the County's Sesquicentennial and a list of ideas from the TCS steering committee regarding ways in which the schools could participate in the celebration. Dr. Elliott reported that there may be some local grant money available through the County. He stated that the schools would look for opportunities to participate in the celebration events without creating additional workloads for teachers.

11. **Facilities and FY11 Budget**

The Board continued its review of the FY11 budget and facilities plan. Norris Barger presented the latest budget information from the state and gave a brief update on the CTE project. Lengthy discussion centered on review and refinement of the capital outlay priorities list and the question of artificial turf for the BHS football field. All agreed that the football field is an immediate and critical need and requires more than a "band-aid" fix. Members expressed concerns that based on past history with the County, in order to get funding for turf the Board would be forced to reduce, eliminate or further postpone funding of other critical capital needs. Mr. Whitmire stated that "cost sharing" is a misnomer since the Board has no capital outlay funding that is not provided by the County. It is the Board's belief that the solution to the problem is a shared responsibility and should not rest solely on the shoulders of the school system. It was acknowledged, however, that this may not be the perception among the general public. All members were in agreement that something must be done about the field, but not at the expense of academics, positions, or other basic needs. No decision was made regarding the project's placement on the priority list. Mr. Whitmire remarked that the county commissioners will ultimately decide the matter, saying "They hold the purse strings. We will use what they give us to do the best we can." Mr. Whitmire remarked that the recently published *School Finance Study* shows that Transylvania County ranks 75th in the state in relative funding effort (actual effort versus ability to pay). Mr. Whitmire and Mrs. McCoy will discuss turf and other budget issues with commissioners at the first "2 on 2" budget meeting on April 6, 2010 at 7:00 a.m.

Chairman Whitmire requested that Public Comment be moved up on the agenda in order to hear from representatives of the committee for artificial turf. There was no objection.

12. **Public Comment**

Mr. Larry Goodhue reported that the committee for artificial turf had proposed two funding options to the county commissioners. The first option was for the county to pay the full amount of the artificial turf—essentially acting as a bank for the school system. The second option was for the school board to pay \$45,000 per year for eight years. He feels that the commissioners would consider this option.

Mr. Jim Roubion reported that the committee understands that the school board does not have the ability to pay for artificial turf. It does, however, have the ability to tell the commissioners that turf is a priority. He agreed that it is only fair for other organizations that use the field (i.e., Brevard College) to share in the cost. He urged the Board to make the request to the commissioners.

Mr. Mal Johnson stated that he had listened to the Board debate the turf issue for two nights and believes that the Board is in favor of doing something for the field. In his view, the commissioners are simply waiting for the Board to formally make a request. He urged the Board to put the project on the priority list and present it to the commissioners.

He stated that until the Board tells the County that they want it done, the County is not going to do anything.

13. Important Dates

Apr. 5-23	TC Student Art Exhibit, TC Arts Council
Apr. 6	All-County Chorus Concert, 7:00 p.m., BHS Auditorium
Apr. 8	TC Student Art Exhibit Opening Reception, 4:30-5:30 pm, TC Arts Council
Apr. 8	Kindergarten Orientation, 5:00 p.m.; BES, PFES, RES, TCH
Apr. 21-23	Spring Break
Apr. 25-28	SACS/CASI DISTRICT ACCREDITATION REVIEW (Special BOE Meeting TBD)
Apr. 28	Parent Advisory Council, 7:30 a.m., MEC
Apr. 29	Superintendent's Communication Council, 3:45 p.m., MEC
Apr. 29	TCAEOP Awards Evening, 5:30 p.m., BMS Media Center
Apr. 30	Legislative Breakfast, 8:30 a.m., BRCC Flat Rock
Apr. 30	Student Advisory Council, 7:30 a.m., MEC
May 3	REGULAR MEETING, 6:30 p.m., MEC
May 11	BHS Spring Visual Arts Exhibit Opening Reception, 3:00-4:00 pm, BHS Main Lobby
May 14, 15	BHS Musical, "Beauty and the Beast", 7:30 p.m., BHS Auditorium
May 17	REGULAR MEETING, 6:30 p.m., MEC
May 20	Scholars Recognition Evening, 5:30 p.m., BHS
May 21	DRS Senior Projects, 3:30-5:30 pm, DRS
May 21	BMS Spring Concert, 7:00 p.m., BHS Auditorium
May 27	BHS Spring Concert, 7:00 p.m., BHS Auditorium
Jun. 7	REGULAR MEETING, 6:30 p.m., MEC
Jun. 11	DRS Graduation, 1:00 p.m., DRS
Jun. 11	BHS Graduation, 6:00 p.m., Brevard Music Center
Jun. 12	RHS Graduation, 10:00 a.m., Brevard Music Center
Jun. 15	Last pupil day
Jun. 16-17	Teacher Workdays
Jun 18-25	Summer School
Jun. 21	REGULAR MEETING, 6:30 p.m., TBD

14. Central Office Summer Schedule

Dr. McDaris presented the 2010 summer schedule for the central office and other administrative offices. Four-day weeks consisting of ten-hour days will begin on June 28 and run through August 12, 2010. Office hours will be 7:00 a.m. to 5:00 p.m. Monday through Thursday. Offices will be closed on Fridays. The regular five-day schedule will resume on August 16, 2010.

15. Other Items

Dr. McDaris reported that David Sutton would be available to meet with board members individually to help prepare for the upcoming district accreditation visit.

There was no further business, and ON A MOTION BY MRS. PETIT, SECONDED BY MRS. FOX, the meeting was adjourned at 10:35 p.m.

Respectfully submitted,

Chairman

Secretary

PERSONNEL REPORT
April 5, 2010

- I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Suzanne Bolen, Teacher, TCHES, effective July 1, 2010
Elizabeth Fuller, Teacher, PFES, effective June 30, 2010
Martha Snow, School Counselor, RES & TCHES, effective June 30, 2010

Classified Personnel

Kate Eastman, Part-Time Teacher Assistant, BES, effective May 30, 2010
Megan Silvey, Interim Part-time Instructional Coach, RES, effective March 26, 2010

- II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

Erick Galloway, Bus Driver, effective March 17, 2010
Erica Shelton, Interim After-School Program Coordinator, RES, effective April 16, 2010 through June 15, 2010

- III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Freddie Whitman, from Teacher, RHS, (10-month employment) to Teacher, RMS and RHS, and Head Football Coach, RHS, (12-month employment), effective July 1, 2010

Classified Personnel

Sara Seagraves, from Teacher Assistant (100%), BES, to Part-Time Teacher Assistant (50%), BES, effective May 10, 2010 through June 9, 2010

- IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

John Brinkley, Teacher, RES, GCBDB Leave effective November 5-16, 2010

Classified Personnel

None

- V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

Scott Lawing

Substitute Child Nutrition Workers

None