

**Minutes
Transylvania County Board of Education
March 18, 2024**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS (including amendments and rescissions):

1. Approval of Agenda
2. Good News Report
3. Public Comment
4. Consent Agenda:
 - A. Minutes
 - B. Personnel Report
 - C. Non-Faculty Coaches
 - D. FY24 Budget Amendments
 - E. Policy: Fall 2023 PLS Custom Updates
5. Phase 1 Bond Projects
6. Budget
7. Central Services Summer Schedule 2024
8. Important Dates
9. Other Items

The Transylvania County Board of Education met in regular session on March 18, 2024 at 6:00 p.m. at the Morris Education Center. Chris Wiener led in a moment of silence and Tawny McCoy led the Pledge of Allegiance. Chairman Jackson called the meeting to order and welcomed everyone. In addition to approximately 50 guests, the individuals listed below were in attendance.

BOARD MEMBERS:

Kimsey Jackson, Chair
Tanya Dalton, Vice Chair
Tawny McCoy
Bryan O'Neill
Chris Wiener

STAFF:

Dr. Lisa Fletcher, Superintendent
Jenny Hunter, Administrative Assistant
Dr. Brian Weaver, Assistant Superintendent/HR
Kerry Putnam, Director, Facilities; CTE
Audrey Reneau, Director, Federal Programs; PreK
Tessa Brown, Public Information Officer
Chris Whitlock, Director, Technology Services
Jayson Rogers, School Resource Officer

BOARD ATTORNEY:

Kris Caudle, Campbell Shatley

MEDIA:

Nick Haselhoff, Transylvania Times

1. **Approval of Agenda**
ON A MOTION BY MR. WIENER, SECONDED BY MRS. MCCOY, the meeting agenda for March 18, 2024 was unanimously approved as presented.
2. **Good News Report**
Dr. Lisa Fletcher shared the following good news items:

State Wrestling Champions

Congratulations to Brevard High School wrestlers Jaxon Turner and Ray Laney for winning the State Championships in their respective weight classes. Jaxon was the 165-

lb state champion and Ray was the 190-lb state champion. This is only the second time that Brevard High has had multiple state champions in the same year. Jaxon and Ray are the 22nd and 23rd individual state champions in Brevard wrestling history. Jaxon is the 5th Brevard wrestler to ever win multiple state championships. Congratulations also to their coaches Chad Laney, Joe Ellenberger, and Nathan Turner. The board invited Jaxon, Ray, and their coaches to come to the front and be recognized.

Honors Bands Recognitions

Congratulations to the following Rosman High School students for being selected to participate in the Mars Hill University Honors Band that were held on January 26-27, 2024. The four junior/senior students qualified to receive the Presidential Music Scholarship at Mars Hill University should they decide to further their education there. This scholarship is currently worth \$22,500 a year.

11-12 Grade Blue Band

Sandy Enriguez – Alto Saxophone
Richard Lewis – Trumpet
Elisabeth Qualls – Horn
Brendan Marlow – Trombone

9-10 Grade Gold Band

Savannah Lewis – Trumpet

RHS Band Director – Katerina Canter

Congratulations to the following Brevard High School students and Brevard Middle School students for being selected to the 2024 Western North Carolina District Honor Bands:

9-10 Grade Honor Band

Ella Crider - 10th chair Clarinet
Camden Jenkins - 16th chair Clarinet
Naila Small - 4th chair Bass Clarinet
Tori Brown – 5th chair French Horn

11-12 Grade Honor Band

Mya Parlier – 10th grade Clarinet
Julia Bohn – 12th chair Trumpet
David Bohn – 6th chair Trombone
Trevor Long – 1st chair Tuba

BHS Band Director – Andrew Jameson

7-8 Grade Honor Band

Evan Gilleland – 8th chair Flute, Concert Band
Maddox Jameson – 2nd chair Snare Drum, Concert Band
Ozzie Ashworth – 1st chair Snare Drum, Symphonic Band; eligible for All-State Band

BMS Band Director – Topher Kane

The board invited all of the band students and directors to come to the front for recognition.

Transportation Director Invited to Serve on NCDPI Bus Safety Inspection Manual Delegation

The North Carolina Department of Public Instruction recently invited TCS Transportation Director Keith Wilmot to serve on the committee to update the 30-Day Inspection Manual for the State of North Carolina, which is part of the State Board of Education Policy TRAN-005. This manual is the guideline for all school bus inspectors across the state, as well as the Department. The committee is comprised of representatives from nine regions, the State Highway Patrol, the Federal Motor Carrier Safety Administration,

NCDPI Field Consultants, and other organizations. Mr. Wilmot was invited to serve on the delegation due to his wealth of knowledge and expertise in pupil transportation.

Chris Whitlock Named Western Region Technology Director of Year

Congratulations to Transylvania County Schools IT Director Chris Whitlock who was named as the 2024 Western Region Technology Director of the Year at the Annual North Carolina Technology in Education Society (NCTies) Conference that was held March 6-8 at the Raleigh Convention Center.

TCS Students Selected to Attend Governor's School 2024

Congratulations to Brevard High School students Mya Parlier, Amara Campanini, and Jesus Lopez de los Santos for being selected from over 1,900 applicants across the state to attend the 2024 session of the North Carolina Governor's School. The NC Governor's School is the oldest institution of its kind in the nation and has a proud tradition of excellence. Mya and Amara will study English at Meredith College and Jesus will study Natural Science at Greensboro College. Session dates are June 23 - July 20.

Kindergarten Rally & Registration for 2024-2025

Don't forget that kindergarten registration for the 2024-2025 school year is right around the corner. A Kindergarten Rally will be held on Thursday, April 4, from 4:00 to 6:00 p.m. at Transylvania Parks & Recreation. Kindergarten registration will be available in all of our elementary schools on Monday through Friday, April 8-12, from 8:30 a.m. to 2:30 p.m. and also from 4-6 p.m. on Thursday, April 11. Starting school is an exciting experience for young children and we want to be sure it is a positive one. All children who will be five (5) years old on or before August 31, 2024 are eligible to start kindergarten this fall. Visit www.tcsnc.org/k for enrollment information.

3. Public Comment

Chairman Jackson reported that 13 people had signed up to speak and asked for a motion to expand the time to 3 minutes. MR. O'NEILL SO MOVED, MR. WIENER SECONDED, and the motion was unanimously approved. Mr. Jackson reviewed the guidelines for public comment.

Katrina Clark – I am a retired school teacher. I want to say thank you for so much for naming Amanda Lewis as Principal of the Year. I know her to be extremely educated, talented, smart and compassionate. Thank you for employing people like Anna Galloway and Ashley Dickson. They are a part of the school system's student support team that has been helping a family whose child has received an unusual medical diagnosis and are going through a hard time. They have been able to navigate and find educational options for the child. Thank you for placing Carrie Norris at Brevard Middle School. It's been wonderful having her there. Thank you for whoever is on the media team for the school system. One of the joys of my day is to look at Instagram and see all the incredible things that are happening in the schools. Thank you for respecting parents and knowing that each parent needs to be one to make decisions about what is appropriate for their child to read. And if you have a parent that doesn't feel good about a reading material, to respect that parent and make sure that the media center personnel and the teacher make sure that child does not see the reading material that the parent objects to. But on the flip side, that you respect all parents, and if a parent does not have an issue with material, that you respect that, too.

Sarah Grace Montgomery – I am a parent at Brevard Elementary School and also active with the OPT there. I want to celebrate the spring basket raffle fundraiser at BES. Tickets are still on sale and will be drawn on Thursday night. Thirteen incredible baskets of goods will be raffled off due to the generosity of our parents and many local businesses (read long list of donors). Thank

you and please support our local businesses because they are supporting our children and our schools.

Olivia Hankey, Leo Stevens, and David Queen – We are from the Brevard High school newspaper club, *The Broadcaster*. We want to speak to you about the education capital report. Regarding the presence of black mold and other issues affecting our school's environment, we would like to remind the board that they must consider the wellbeing and safety of students, teachers and staff. To stabilize and preserve Transylvania County Schools facilities, significant investments are required over the next 10 years. The report did not address improving items related to educational adequacy, functionality or space utilization, and primarily looked at core infrastructure. Improving stability is crucial, but we shouldn't stop there. The report points out that we overlooked important aspects, like how well our schools meets educational needs, how effectively they function, and how efficiently space is used. We implore the board to take decisive action to address the issues based on our fellow students, teachers and staff, to allocate resources and attention to ensure that our school facilities are safe and conducive to learning, and to improve our schools for future generations. We are committed to informing our community about the importance of addressing issues and advocacy. We urge the board to collaborate with students, teachers and community members to develop and implement an effective solution for all stakeholders. Lack of action on these pressing issues has impacted our learning environment, contributed to the erosion of student mental health, and diminished trust in the board's commitment to prioritizing student safety and welfare. We look forward to seeing these issues being addressed.

Meredith Licht – I am an English teacher at Brevard High School. Word on the streets and in cyberspace is that a group of guardians and community members would like to have John Green's *Looking for Alaska* removed from one of our middle and high school libraries, along with the librarian. I would like to share some of the author's thoughts on the banning of his book. He says:

"Text is meaningless without context and what usually happens with *Looking for Alaska* is that a parent chooses one particular page or passage of the novel to review, and then the book gets banned without anyone who objects to it having read more than that particular passage. The scene in question involves a very awkward and ultimately failed attempt at oral sex which is described in very cold and clinical language. In fact, the entire passage includes only one adjective, 'nervous.' In the next scene, two characters have a much more sensuously described and passionate, but less sexually explicit, interaction. In context, the novel is arguing that emotionally intimate kissing can be a whole lot more fulfilling than emotionally empty sex. Teenagers are critically engaged and thoughtful readers and they do not read any book, like for instance *The Outsiders*, and think 'I should join a gang,' or *Divergent* and think 'I should jump on moving trains.' That type of prescriptive reading seems only to happen inside the offices of school superintendents. *Looking for Alaska* is not pornographic and I don't think its readers find it titillating. But it is not up to me [John Green] whether that book or any book is in the school library, because I am not a teacher or a librarian—the highly trained, criminally underpaid professionals that we employ to make those decisions. I don't think publicly funded education exists primarily for the benefit of parents or even primarily for the benefit of students. It exists for the benefit of the social order. We are all better off with a better off with a well-educated, well-informed population because that population is more likely to start successful businesses and develop treatments for cancer. That is why everyone pays taxes to fund public schools and libraries, regardless of whether you personally use the library or have kids in school. I think teachers and librarians know more about teaching and librarianship than I do, and I believe that they must be allowed to do their jobs while serving the whole public. I don't believe that books, even bad books, corrupt us. I believe books challenge and interrogate. They give us windows into the lives of others and give us

mirrors so that we can better see ourselves. And ultimately, if you have a worldview that can be undone by a novel, let me submit—the problem is not with the novel.”

Alicia Reiner – I am a BHS parent. I want to thank the BHS administration for working with my student as an individual to create a learning situation that fits them individually. I want to thank the teachers for all of their hard work and hours of commitment in individualizing teaching to fit the student. They are engaging in projects to employ critical thinking and instilling a passion for learning that will last a lifetime. A lot of good work going on out there, a lot of good mentoring and coaching. Our students are really influenced by these teachers and that is a good thing. They are good people. The bus drivers too. Even though I am a parent, I know it takes a village. I also want to give a shout-out to the JROTC program. They are working with kids who range from certain that they want to join the military to just exploring, and they are building camaraderie, teamwork, leadership, discipline and a whole bunch of PT. That is exactly what they need. They will be the leaders and the citizens of tomorrow. A shout-out to TC Strong for supporting students and building a strong and healthy community in the face of difficulties. I would like to see the board support time for the staff at BHS to engage in the team building that TC Strong does for mental health training. That sets the stage for students to learn as well. I have been really moved by the recent stressors on our community and would like to see the board and administration engage in building us stronger. I do want to see facility upgrades. They are desperately needed to improve student mental health and learning environments.

Harvest Leasure – I am a BHS parent and a local contractor. I have done construction for 30 years and I have been alarmed by the conditions at BHS. I was encouraged to hear there was some study and reporting being done. However, what was not in the report was that certain buildings are not being replaced and structural issues are not being addressed. I heard there was a proposal to include those structural conditions. I have seen the issues in the cafeteria and the old gym. In my professional opinion, both of those structures are on the edge of being condemned. They are not safe. I do not feel comfortable with my child in that building as it is. I would encourage you all to go and inspect those parts of the building that are on the verge of collapse. It is unacceptable that it got into this condition and unacceptable that last week multiple people on the board were saying how good things were when the report appraises the structures as “fair.” I would like you to take seriously what Mr. Putnam and Gabi reported to you last week regarding those structural conditions.

Claudia Hawkins – It was so impressive to hear the students speak, not only what they said but how they said it. It shows that we have good teachers in the schools and the parents that are mentoring them. I would like to talk about the operating budget for the next fiscal year. If the newspaper report is accurate, I agree with Mr. Weiner’s suggested approach regarding PreK. Let’s not just walk away because of a difficulty in finding space and staffing and come up with a comprehensive plan for what it would take to meet the need for PreK in Transylvania County. It seems to be our go to response when challenges in this county require money to respond with a defeatist attitude. PreK is a critical need in this county for the development of our children and to ease the critical need for childcare. Let’s have a plan that the public can get behind even if it means a tax increase. I was also disappointed that the board of education did not hold a more comprehensive public work session for the operating budget. It may have been part of the meeting that I wasn’t able to access. A public work session with more detail and discussion about the proposed local funding budget would have been helpful. You missed an opportunity to explain to the public your funding priorities and to explain the choices you are making and why you are making them. Like it or not, when you as the board do not hold the purse strings for local funding, you have to sell the proposed budget. Your goals should be to make it easy for the commissioners to say yes, even if it means a tax increase, because the public understands and is on board.

Diane Nelson – I am PFES parent. I am speaking on behalf of parents on the PreK wait list to say what an amazing job Ms. Collins and other PreK staff are doing. (Gave examples of things her child is learning). These are 4-, 5-, and sometimes 3-year olds. This is a critical point in their

brain development. I encourage you to think about the really long ark of education and how investing in PreK will trickle up into elementary, middle and high school. Please do not cut PreK on behalf of all the parents on the wait list.

Ashley Dixon – I am a 27-year teacher. I want to say thank you to a group of people who fall into the category of “teaching everyone takes everyone” and that is our school bus drivers. As a kid, I walked to school and was so jealous of all my friends who got to ride the buses and be dropped off at their front door. Bus drivers then and still are my heroes. They begin before the sun rises. They are the first and last faces that our students see as part of their school day. They are our first line defense when something is not quite right in a child’s home. Every year, I get to sign up to ride a route. We all do. I always try to sign up first and get the longest route, because this is my time to ride a school bus. I love it. Thank you to all of these amazing men and women who drive our buses.

Jenni Axtell – I want to speak on behalf of students. Every parent has the right to decide what is best for their child. I started in the classroom and then spent 23 years in the media center, so I know books. This year I am teaching 8th grade science at BMS. Parents have trained their children in what is right for them. What a parent decides is right for their house should not take away from what is right for another parent’s house. Since we are public schools, we serve everyone. Everyone. There have been books in my libraries that I personally had no interest in reading. But that same book may have been the thing that got a student interested in reading. My role is to get information to the students and make sure they have access to information that is appropriate for them. I encourage you as the board to take into account firsthand information.

Steven Keate – Congratulations to the board, Superintendent Fletcher and her staff for working with the consultants and county commissioners to bring the Phase 1 bond project list forward for our school system. Working collaboratively, it appears to present a win-win environment for the schools and the taxpayers. Here are my recommendations. Please insure that each major project is assigned scheduled milestones and budgets. Provide full transparency for the public by adding a section to the TCS website with costs, budget updates, etc.

David Trowbridge – I met with Dr. Fletcher recently to discuss the proposed wrestling facility listed on the Phase I project list. I also met with the coaches at Robbinsville High. After they built their wrestling facility, their participation increased greatly and they have won a number of championships. I noted in the materials for tonight’s meeting that the line item for the wrestling facility now says remove altogether. That does not make sense. I understand we are trying to get grant funding for this, but Transylvania has been denied on two prior attempts. There seems to be a very small chance of getting it. It is a longshot. If the grant were to be successful, the wrestling team could move over to the replacement gym and free up the current space for other activities. I would request that you do not remove the wrestling facility that was already approved by the county commissioners. Let’s please proceed with the design as this facility is just 1% of the proposed bond budget. We can continue researching other schools and also design it to comply with Title IX and other federal requirements for girls’ sports.

Scott Russell – I am here to support the wrestling team and facility. My son and daughter wrestle. Wrestling is really important to our family. It has driven me to be a better person. It has increased in popularity. Keep the wrestling facility on the Phase 1 plan. Do not push it out to a later date and depend on a state grant that may or may not happen. We used to have a small portion of the football fieldhouse. We always had to wait for the football season to be over. That pushes back the time available for wrestling practice. Please consider keeping the wrestling facility. It can be used for multiple other sports and clubs. Let’s get it done sooner rather than later.

4. Consent Agenda

ON A MOTION BY MRS. MCCOY, SECONDED BY MR. WIENER, the following consent items were unanimously approved:

- A. Minutes of the February 5, 2024 meeting
- B. Minutes of the February 5, 2024 closed session
- C. Personnel report for March 18, 2024 (see attached)
- D. Non-faculty coaches for spring sports 2024:

Rosman Middle School

Head Baseball - Hannon McCall
 Asst. Baseball - David Anders
 Head Softball - Brianna Cole
 Asst. Softball - Keith Bryson

Brevard Middle School

Asst. Baseball - Krew Owenby
 Head Golf - Kenneth Barton
 Head Women's Soccer - Chappie Powell
 Asst. Soccer - John Felty
 Head Women's Track – Jackie Witherspoon

Rosman High School

Asst. Baseball - Shawn Lyday
 Asst. Baseball - Brian Bullock
 Head JV Softball - Eric Owen
 Asst. Softball - Peyton Bailey
 Head Women's Track-Shannon Allison
 Asst. Track - Joanna Allen

Brevard High School

Assistant Baseball – Chuck Owenby
 Head Women's Varsity Soccer – Craig Long
 Head Varsity Softball – Chad Owenby
 Assistant Softball – Heath Cabe
 Head Men's Tennis – Scott Keeley

- E. Budget Amendment No. 2 for the Federal Grants Fund and Budget Amendment No. 2 for the State Public School Fund as presented on February 19, 2024 (see attached)
- F. Approval of the following five policies with minor changes from the NCSBA Fall 2023 PLS Custom Updates that were reviewed as first-read information on February 19, 2024:

4150, School Assignment
 4334/5035/7345, Use of Unmanned Aircraft (Drones)
 6230, School Meal and Competitive Foods Standards
 7232, Discrimination and Harassment in the Workplace
 7820, Personnel Files

5. Phase 1 Bond Projects

The board reviewed a revised list of projects to be included in Phase 1 bond funding. Dr. Fletcher reported that both board chairs, vice chairs, Gabi Juba, Kerry Putnam, Jaime Laughter, and she had met earlier in the day to review the list and any concerns. The only change was the addition of the BHS cafeteria which was left off the county's original list. Mr. Putnam noted that there is ongoing discussion as to whether an engineer is needed for the BHS cafeteria and gym repairs. Ms. Juba reported that a work scope team is being formed for the bond projects. The county is on the Local Government Commission's agenda for October. It will likely be November before any bond funds are available. Until then, it may be possible to use capital funds or lottery funds to move forward on some projects. The first tranche of bond money would only be for things on this list. Any new construction would have to wait for the second tranche of money. Dr. Fletcher reported that a grant may be written for the wrestling facility. There were a number of questions from board members. The board recommended that Dr. Fletcher, Kerry Putnam, and Gabi Juba serve on the scope of work team. ON A MOTION BY MR. MR. WIENER, SECONDED BY MR. O'NEILL, the board voted unanimously to approve to the Phase 1 projects plan as presented.

6. Budget

Finance Officer Gabi Juba presented the proposed FY25 budget request for review and approval. The county manager has requested the board of education’s budget request by April 20. The Fund 2 local request includes the following:

- Cover 3% local salary increase for locally paid staff to match state mandates
- Funding to support mandated benefit rate changes
- Funding support for impact of increase to teachers, assistant principals, and principals. Top three combined \$529,910
- Funding for two counselor positions currently funded by ESSER \$165,163
- Funding for three additional counselors \$247,745.85
- Funding for dropout prevention specialist currently funded by ESSER \$90,878
- Miscellaneous increases (utilities, SROs, school nurses, copier costs, insurance, legal, etc.) \$500,000
- Additional three PreK classrooms deficit to serve all children for next year \$319,490.07
- Keeping two PreK classrooms previously worked up to make budget balance \$270,000
- Increase to charter school payments based on increase in local funding \$361,577

Mr. Juba reported the board would need an additional \$2 million in local funds over last year in order to pay for everything being requested. The capital request totals \$4,053,098 per the bond project spreadsheet.

Mrs. Dalton questioned why the board would ask for funding for three additional PreK classrooms when there is no place to put them? Dr. Fletcher noted that the harder part might be finding enough qualified teachers and teacher assistants to staff them due to strict guidelines on PreK certification standards and teacher:student ratios. There was considerable discussion regarding the feasibility of adding PreK classrooms. MR. WIENER MOVED to approve the budget request for 2024-2025 as presented. MR. O’NEILL SECONDED. Additional discussion followed. Mr. Wiener called the question. ON A ROLL CALL VOTE, the motion passed 3:2 (FOR: Wiener, O’Neill, Jackson; AGAINST: Dalton, McCoy). Dr. Fletcher stated that she will prepare to present the FY25 budget request to the Board of Commissioners at their meeting on April 8.

7. Central Services Summer Schedule 2024

Dr. Lisa Fletcher presented the 2024 summer schedule for central services and other administrative offices as information. Nine 40-hour weeks consisting of four 10-hour days will begin on Monday, June 17 and end on Thursday, August 15. Offices will be open 7:00 a.m. to 5:00 p.m. Monday through Thursday. Offices will be closed on Fridays and on Thursday, July 4, for the Independence Day holiday. The regular five-day schedule will resume on Monday, August 19.

8. Important Dates

Mar. 25 – Apr. 1	Spring break		
Apr. 4	Kindergarten Rally	4-6 p.m.	Trans. Co. Parks & Recreation
Apr. 5	End of 3 rd quarter		
Apr. 8	Makeup day for Jan. 10		

Apr. 8-12	Kindergarten Registration	M-F 8:30– 2:30 pm; Th 4–6 pm	BES, PFES, RES, TCH
Apr. 15	BUSINESS MEETING/ WORK SESSION		
Apr. 23	“Of the Year” Awards Program	5:30 p.m.	Mary C. Jenkins Community Center
Apr. 29	STEAM Expo/Duke Energy Science Night	4:30 – 6:30 p.m.	Transylvania Co. Parks & Recreation
May 3	Students dismissed at noon		
May 6	REGULAR MEETING	6:00 p.m.	MEC
May 16	TC Scholars Recognition Evening	Dinner 5pm; Program 6:30 pm	BHS
May 20	WORK SESSION	6:00 p.m.	MEC
May 27	Memorial Day holiday		

9. Other Items

Mr. Wiener gave a reminder that the Transylvania County Schools spring break does not align with the Blue Ridge Community College spring break.

There was no further business, and ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. DALTON, the meeting was adjourned at 7:41 p.m.

Respectfully submitted,

Chairman

Secretary

**PERSONNEL REPORT
March 18, 2024**

I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Benjamin Blankenship, Senior JROTC Instructor, BHS-based, effective June 30, 2024
Debra Carabantes, School Counselor, BES, effective June 11, 2024
Melissa Ellenberger, Director, MEC, effective June 30, 2024
Barbara Grimm, Principal, DRS, effective June 14, 2024
Barbara Higdon, Teacher, RES, effective July 1, 2024
Derrick Huggins, Teacher, RHS, effective June 14, 2024
Ashley Israel, Teacher, BMS, effective June 14, 2024
Tamera Moman, Teacher, BHS, effective January 8, 2024
Hallie Moore, Academic School Counselor, BHS-based, effective March 30, 2024
Olivia Park, Teacher, BHS-based, effective March 1, 2024
Jenny Russell, Teacher, BMS, effective June 30, 2024
Scott Russell, Teacher, BHS, effective June 14, 2024
Alexandra Wall, Teacher, BES, effective February 9, 2024

Classified Personnel

Brenda Byrd, Technology Technician, MEC, effective April 30, 2024
Annette Cooper, Custodian & Bus Driver, BMS, effective March 1, 2024
April Mathis, Child Nutrition Manager, RMS & RHS, effective June 7, 2024
Montana Owen, Teacher Assistant, BMS, effective February 13, 2024
Tammy Shuler, Child Nutrition Bookkeeper, MEC, effective June 27, 2024

II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

Jermois Morris, Bus Driver, BMS, effective March 4, 2024
Shane Praytor, Custodian & Bus Driver, BHS, effective March 11, 2024

III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Tammy Deaver, from Principal, BMS, to Middle School Rebound Coordinator, DRS, effective March 12, 2024
Laura Smith, from Teacher, RMS & RHS, to Teacher, BHS, effective March 4, 2024

Classified Personnel

None

IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

Candice Owen, Teacher Assistant, RMS, Short-Term Disability Leave, effective
March 17, 2024 through March 16, 2025

- V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING
SUBSTITUTE EMPLOYEES:

Substitute Teachers & Tutors

Greg Hunter
Ishmeal Parsons
Natalie Stiles

Substitute School Nutrition Workers

Chrystal Allender
Jenny Baynard
Nicole Heath

Budget Amendment - State Public School Fund

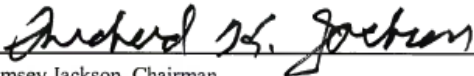
Amendment no. 2

Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	REVENUES			
	Revenues	\$27,954,624	\$64,716	\$28,019,340
	EXPENDITURES			
5XXX	Instructional Services	24,306,438	44,664	\$24,351,102
6XXX	System-Wide Support Services	3,533,443	20,052	\$3,553,495
7XXX	Ancillary Services	114,744	0	\$114,744
	TOTAL EXPENDITURE BUDGET	\$27,954,624	\$64,716	\$28,019,340

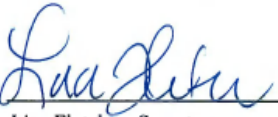
EXPLANATION:

To reflect actual (see attached for additional allotment).

Passed by majority vote of the Transylvania County Board of Education this 18th day of March, 2024.



 Kimsey Jackson, Chairman



 Lisa Fletcher, Secretary

PRC	Description	Amount	Reason
001	Classroom Teachers		
002	Central Office Administration		
003	Non-Instructional Support Personnel		
004	K-5 Program Enhancement Teachers		
005	School Building Administration		
006	School Psychologist - Position		
007	Instructional Support		
008	School Psychologist Conversion to Dollars		
012	Driver Training		
013	CTE-Months Of Emplyment		
014	CTE-Program Support		
015	School Technology Fund		
016	Summer Reading Camp		
019	Small County		
023	CTE Modernization and Support Grant	34,763	Initial Allotment
024	Disadvantaged Student Supp		
027	Teacher Assistants		
029	Behavioral Support		
032	Exceptional Children		
034	Academic/Intellectually Gifted		
039	School Safety Grant		
045	Compensation Bonus		
046	Test Result Bonus		
048	Test Result Bonus - (Ap/Ib, CTE, Principal)	451	Additional Allotment
054	Limited English (LEP)		
056	Transportation		
061	Classroom Material, Instr Supplies, Equipment		
063	Special Program Funds - Ec	9,450	Additional Allotment
064	CTE Grade Expansion Program Grant		
067	Assistant Principal Interns-MSA		
069	At-Risk Student Ser/Alternative Schools		
071	Supplemental Funds for Teacher Compenstation		
073	School Connectivity	20,052	Initial Allotment
083	CTE - Credential Program Support		
085	Early Grade Reading Proficiency		
120	LEA Financed Purchase Of School Buses		
121	CRF Summer Learning Program		
122	CRF-School Health Support		
123	CRF - Nondigital Resources		
124	CRF-Student Computers And Devices		
125	CRF-Student Devices		
126	CRF-Personnel Computers And Devices		
127	CRF-Connectivity School Buses		
128	CRF-Home And Community Wifi		
130	Textbooks		
131	Textbook & Digital Resources (Dollar Transfer)		
132	CRF-Exceptional Children		
135	CRF-Cybersecurity		
137	CRF-Personal Protective Equipment		
141	ARRA - Title I		
154	Covid-19 Supplemental Funds		
		64,716	

Budget Amendment - Federal Grants Fund

Amendment no. 2

Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	REVENUES			
	Revenues	\$7,349,520	\$104,250	\$7,453,770
	EXPENDITURES			
5XXX	Instructional Services	4,618,691	102,143	\$4,720,833.62
6XXX	System-Wide Support Services	2,222,600	0	\$2,222,600.20
8XXX	Non-Programmed Charges	508,229	2,107	\$510,335.80
	TOTAL EXPENDITURE BUDGET	\$7,349,520	\$104,250	\$7,453,770


EXPLANATION:

To reflect actual (see attached for additional allotment).

Passed by majority vote of the Transylvania County Board of Education this 18th day of March, 2024.



 Kimsey Jackson, Chairman



 Lisa Fletcher, Secretary

PRC	Description	Amount	Reason
017	Vocational Ed - Program Improvement		
026	Homeless Grant		
049	IDEA Pre-School Handicapped Grant		
050	IASA Title I - LEA Basic Program		
053	Sch Improvement		
060	IDEA VI-B Handicapped		
102	Sch Repair & Renovation - Tech		
103	Improving Teacher Quality		
104	Title III Language Acquisition		
105	Title I - School Improvement	99292	Initial Allotment
108	Student Support and Academic Enrichment		
109	Rural and Low Income Schools		
111	Title III Language Acquisition Increase	(542)	Adjusting Allotment
115	TSI School Improvement		
118	IDEA Preschool Targeted Assistance	5,500	Additional Allotment
119	IDEA VI B Special Needs		
146	Light the Way Grant		
163	Cares Act 2020		
167	ESSER I EC Grant		
169	GEER-Student Health Support		
170	GEER-Supplemental Instructional Services		
171	ESSER II - K-12 Emergency Relief Fund		
173	ESSER II - Supplemental Contracted Instructional Support		
174	ESSER II - School Nutrition COVID Support		
176	ESSER II - Learning Loss Funding		
177	ESSER II - Cummmer Career Accelerator Program		
178	ESSER II - Competency-Based Assessment		
181	ESSER III - K-12 Emergency Relief Fund		
183	ESSER III - Homeless I		
184	ESSER III - Homeless II		
185	ESSRT III - ARP IDEA Grant to States		
186	ESSER III - IDEA Preschool		
192	Cyberbullying & Suicide Prevention Grant		
193	Gaggle Grant		
194	ESSER III - CTE - Hospitality		
203	ESSER III - Teacher Bonuses		
205	ESSER III - Driver Training		
		104,250	