

**Minutes  
Transylvania County Board of Education  
March 1, 2021**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS:

1. Approval of Agenda
2. Public Comment
3. Good News Report
4. Former Students in the Military
5. Consent Agenda:
  - A. Minutes
  - B. Personnel Report
6. School Nutrition Bids 2021-2022
7. School Improvement Plans 2021-2023
8. Community Relations Board
9. Request to Name Facility
10. Educator Climate Committee
11. FY22 Budget
12. BHS Amphitheater Proposal
13. Bond Projects Update
14. Superintendent's Update
15. Important Dates
16. Central Services 2021 Summer Schedule
17. Other Items
18. Closed Session

The Transylvania County Board of Education met in regular session on Monday, March 1, 2021 at 6:30 p.m. at the Morris Education Center. In accordance with the remote meetings statute from the General Assembly and the Governor's guidelines, public access was not permitted and the meeting was livestreamed at <https://youtube.com/tcsnc>. Ron Kiviniemi led in a moment of silence and Courtney Domokur led the Pledge of Allegiance. Chairman McCoy welcomed everyone and called the meeting to order. The following individuals were in attendance (\* indicates remote attendance). Social distancing was observed for in-person attendees.

**BOARD MEMBERS:**

Tawny McCoy, Chair  
Ron Kiviniemi, Vice Chair  
Courtney Domokur  
Marty Griffin  
Kimsey Jackson

**BOARD ATTORNEY:**

Kris Caudle

**MEDIA:**

John Lanier, Transylvania Times\*

**STAFF:**

Dr. Jeff McDaris, Superintendent  
Jenny Hunter, Administrative Assistant  
Dr. Brian Weaver, Assistant Superintendent\*  
Norris Barger, Director, Business Services\*  
Missy Ellenberger, Director, 9-12 Curriculum/Instruction\*  
Carrie Norris, Director, K-8 Curriculum & Instruction\*  
Carolyn Barton, Director, School Nutrition Services\*  
Alan Justice, Director, Transportation/Athletics/Safety\*  
Kevin Smith, School-Community Relations Coordinator\*  
Chris Whitlock, Director, Technology Services  
Chris Lambert, Technology Specialist  
Tyler Snipes, School Resource Officer

**1. Approval of Agenda**

ON A MOTION BY MRS. DOMOKUR, SECONDED BY MR. GRIFFIN, the meeting agenda for March 1, 2021 was unanimously approved.

**2. Public Comment**

None

**3. Good News Report**

Dr. McDaris shared the following items:

*25-YEAR RECOGNITIONS*

Each year the board recognizes the employees who have achieved 25 years of service with the Transylvania County Schools. The board would like to congratulate and thank this year's honorees for their dedication and commitment to public education:

Karen Brown, Teacher, Rosman Elementary School  
Robin Ellis, Cafeteria Manager, Brevard Middle School  
Mick Galloway, Assistant Principal, Brevard High School  
Rebecca Green, Teacher, Brevard Middle School  
Micki Guinn, Office Support, Morris Education Center  
Barbara Higdon, Teacher, Rosman Elementary School  
Dwayne Norman, Maintenance Technician, Plant Operations  
Sherri Owen, Teacher, Brevard Middle School  
Janet Powell, Teacher, Rosman Elementary School

*National School Breakfast Week*

National School Breakfast Week, March 8-12, 2021, celebrates the importance of a nutritious school breakfast in fueling students for success. This year's theme, "Score Big with School Breakfast," reminds parents and stakeholders that a healthy school breakfast helps ensure students' academic success in school so they can "score big" and reach their goals, whether they are learning at home or in school. Students who eat breakfast are more likely to have better concentration and memory, be more alert and maintain a healthy weight, reach high levels of achievement in reading and math, and score higher on standardized tests. Join us in thanking our School Nutrition staff for all they do to provide students with nutritious breakfasts every day.

*NATIONAL READ ACROSS AMERICA DAY*

Tuesday, March 2, is National Read Across America Day (also known as Dr. Seuss Day). It is a yearly observance held on the school day that is nearest to March 2, the birthday of famed children's author, Dr. Theodor Seuss Geisel. Launched in 1998 by the National Education Association, Read Across America is the nation's largest celebration of reading. It aims to get kids excited about reading and instill a lifetime love of reading. A great way to celebrate Read Across America Day is to volunteer to read aloud to children at schools, libraries and bookstores.

*TIME SCIENCE STUDENTS INDUCTED INTO AJAS*

The following students were inducted into the American Junior Academy of Science after sharing their science research at the 2021 American Association for the Advancement of Science (AAAS) meeting in February of 2021. Although the meeting was based out of Phoenix, Arizona, due to COVID-19, students and scientists participated virtually. These students were selected to represent North Carolina at the 2021 AAAS meeting after receiving 1st place in their respective categories in the 2020 North Carolina Student Academy of Science Competition, held virtually in March of 2020. Congratulations to the students listed below and TIME Science teacher Jennifer Williams.

- *Frank Parsons, Ben Caroway and Satchel Malo*: The Effectiveness of a 3D Printed Hydrogel to Sustain Algal Growth: 1st Place Biotechnology and selected to represent North Carolina at the 2021 AAAS Meeting in Phoenix, AZ.
- *Nicole Vargas Sancho, Jarek Stewart Karlowics and Elise Poche*: Antimicrobial Activity of Microorganisms Isolated from Western North Carolina Mushrooms: 1st Place Biological Science and selected to represent North Carolina at the 2021 AAAS Meeting in Phoenix, AZ.
- *Isaiah Lefler and Graham Green*: An Evaluation of Utilizing Nitrifying Bacteria in Conjunction with Martian Resources to Enable Hydroponic Growth: 1st Place Earth and Space Science and selected to represent North Carolina at the 2021 AAAS Meeting in Phoenix, AZ.
- *Josh Kupras*: Evaluating the Efficiency of Using Martian Materials as Fuel to Reach Martian Orbit: 1st Place Physics and selected to represent North Carolina at the 2021 AAAS Meeting in Phoenix, AZ.

*GOVERNOR'S TEACHER ADVISORY COMMITTEE*

Congratulations to Sean Parrish for being appointed to the Governor's Teacher Advisory Committee. Mr. Parrish is a visual arts teacher at Brevard High School and an adjunct professor in the fine arts department at Brevard College. He was selected as both Transylvania County's Teacher of the Year and Brevard High School's Teacher of the Year in 2005. We are proud to have Mr. Parrish represent Brevard High School and Transylvania County Schools in this prestigious role.

*STUDENTS SELECTED FOR ALL-DISTRICT HONOR BAND*

All-District Honor Band Auditions occurred January 29 - February 10, 2021. Due to the pandemic, students were judged from a video recording in which they demonstrated technique through scales or rudiments and a prepared solo. Congratulations to the following middle school and high school students for their hard work and accomplishments. *(For middle school, the Western District Symphonic Band is the top band, and the Western District Concert Band is the second level band.)*

BMS

Bailey Alexander, 8th Grade, 5th chair Flute, Middle School Symphonic Band  
 Jenna Berry, 7th Grade, 1st chair Flute, Middle School Concert Band  
 Steven Bohn, 8th Grade, 8th chair Trumpet, Middle School Symphonic Band  
 David Bohn, 8th Grade, 6th chair Trombone, Middle School Symphonic Band  
 Tori Brown, 7th Grade, 6th chair French horn, Middle School Symphonic Band  
 Isabelle Gentle, 8th Grade, 6th chair Flute, Middle School Symphonic Band  
 Ella Higgins, 7th Grade, 9th chair Flute, Middle School Concert Band  
 Addie Shoher, 8th Grade, 7th chair Clarinet, Middle School Symphonic Band

RMS

Gracee Roberson, 8th Grade, 5th chair Tuba, Middle School Symphonic Band  
 Mason Galloway, 7th Grade, 1st chair Baritone, Middle School Concert Band  
 Brendan Marlow, 8th Grade, 7th chair Horn, Middle School Concert Band

BHS

Frank Parsons\*, Senior, 4th chair Clarinet, 11-12 Senior High School Band  
 Joe Smith, Junior, 4th chair Alto Saxophone, 11-12 Senior High School Band  
 Brayden Grosvenor\*, Sophomore, 3rd chair Trombone, 9-10 High School Band  
 Julia Bohn, Freshman, 12th chair Trumpet, 9-10 High School Band

Trevor Long\*, Freshman, 2nd chair Tuba, 9-10 High School Band

RHS

Jasmine Grooms, Junior, 5th chair Horn, 11-12 Senior High School Band

Luke Norton\*, Senior, 4th chair Trumpet, 4th chair Baritone, 11-12 Senior High School Band

Colton Newman, Senior, 1st alternate Timpani, 2nd alternate Mallets, 11-12 Senior High School Band

Eli James, Senior, 2nd alternate Timpani, 11-12 Senior High School Band

Elisabeth Qualls, Freshman, 1st alternate Horn, 9-10 High School Band

Elijah Chapman, Sophomore, 1st alternate Tenor Saxophone, 9-10 High School Band

\*Qualified to audition for NC All-State Honor Band in April. Luke Norton also qualified for the Presidential Music Scholarship at Mars Hill University that is worth up to \$20,000 a year.

Dr. McDaris recognized the student artwork from Rosman Middle School that was on display in the board room and thanked Attorney Kris Caudle and School Resource Officer Tyler Snipes for attending the meeting.

**4. Former Students in the Military**

The board recognized the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. There were no new names on the list.

**5. Consent Agenda**

ON A MOTION BY MR. KIVINIEMI, SECONDED BY MR. GRIFFIN, the minutes of the February 15, 2021 meeting and the personnel report for March 1, 2021 (attached) were unanimously approved.

**6. School Nutrition Bids 2021-2022**

The School Nutrition Procurement Plan calls for a list of goods and services that go out for bid to be provided to the board of education each year. School Nutrition Carolyn Barton recommended “rolling over” bids for next year due to the operational and financial challenges faced by food vendors and distributors this past year under COVID-19. She addressed questions from board members and reported that prices for next year should be approximately the same as this year. Approval of the renewal bids will be requested at the next meeting.

**7. School Improvement Plans 2021-2023**

Director Missy Ellenberger presented the school improvement plans (SIP) for 2021-2023. She reported that the plans are a result of the collaborative and inclusive effort of each school’s team to advance student growth. The plans are living documents and may be modified throughout the school year. The school safety components of the plans are not public records and will be reviewed later in a closed session pursuant to N.C.G.S. § 115C-105.27 and § 143-318.11.

Mr. Kiviniemi stated that he would like to see the plans incorporate more specific data and measurable outcomes. Mrs. Ellenberger stated that they will be working on that in the coming months. They will also work toward improving community stakeholder presence on the school improvement teams. Community involvement was limited this year due to COVID-19.

Mr. Kiviniemi asked about progress in adding mobile hotspots to increase broadband accessibility. Mrs. Ellenberger reported that a number of mobile hotspots have been distributed among the schools. Dr. McDaris noted that accessibility is related to topography and cell service across the county. We continue to advocate for increased accessibility and affordability countywide, and the hotspots are a good stopgap.

Chairman McCoy commended the school improvement plans for their individuality and overall cohesiveness across the district. Mr. Jackson compared the school improvement plans to quality control plans that rely on data and solutions tailored to individual needs. ON A MOTION BY MR. JACKSON, SECONDED BY MR. GRIFFIN, the school improvement plans for 2021-2023 were unanimously approved subject to approval of the school safety components.

**8. Community Relations Board**

In 2019, the Transylvania County Community Relations Board (CRB) was formed to foster positive community relations and reduce discrimination and/or bullying of any citizen. Board member Alice Wellborn and two high school students were appointed as representatives to the CRB. With the departure of Mrs. Wellborn from the board and the graduation of one student, the board needs to fill two vacancies. Mr. Kiviniemi volunteered to serve as the new board of education representative. ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. DOMOKUR, the board unanimously appointed Ron Kiviniemi as the school board representative to the Community Relations Board. Dr. McDaris stated that he would seek a new student representative and bring a recommendation to the board.

**9. Request to Name Facility**

Dr. McDaris reported that he had received a request to name the student art gallery at Rosman High School in memory of teacher Sara Cathey. An outstanding and beloved educator, Ms. Cathey was also a donor and supporter of the arts program. Policy 9300, Naming Facilities, allows the board to name “buildings, rooms, interior spaces, exterior spaces, streets, athletic fields, open spaces and all other permanent features owned, operated or controlled by the board for a person or family associated with the school, school system, or community provided that the person has prominent relationship with the school system and a positive image and demonstrated integrity.” Board members discussed the request and agreed that Sara Cathey exemplifies the criteria to the highest degree. ON A MOTION BY MR. GRIFFIN, SECONDED BY MR. KIVINIEMI, the board voted unanimously to officially name the student art gallery at Rosman High School the “Sara Anne Cathey Art Gallery.”

**10. Educator Climate Committee**

Mrs. Domokur gave an update from a meeting with elementary representatives to the Educator Climate Committee. She reported that elementary teachers are happy to be back in school four days a week. Virtual Fridays are going well. Vaccinations were a concern, but that has since been addressed with most teachers now having received their first dose. It was noted that finally getting the vaccines has created a sense of relief and made a positive difference in school climate. One other issue that was discussed was isolation resulting from being in a classroom all day, including during lunch, with no time to step away. Dr. Weaver reported that a plan to address this issue is being discussed with principals. High school and middle school representatives will meet later this week and Mrs. Domokur will share more feedback at the next board meeting.

**11. FY22 Budget**

Director Barger presented the most recent budget drafts for the 2021-2022 fiscal year

and reviewed three potential options for an increase in teacher supplement.

Mr. Jackson reported that he had met earlier in the day with the county manager and county finance officer to discuss budget. He stated that he does not think the county will support a \$763,000 increase, citing talking points such as 1) enrollment is down, 2) budget keeps going up, 3) our system is fourth in the state in local support, and 4) concerns about the bond. Dr. McDaris clarified that enrollment is not going down; it has basically stayed steady in recent years and was in fact up last year. Mr. Kiviniemi pointed out that more than 40% of the proposed increase comes from state mandates that are beyond the board's control. He also questioned the accuracy of the fourth in the state claim because of the way in which the county funds SROs and school nurses. Money for these positions is allocated to the school system by the county. The school system then turns around and pays that money back to the county, which in turn pays the positions--a system that artificially inflates the actual amount of total funding to the school system. Mr. Griffin stated that the commissioners have not been providing enough support for the board to provide incremental increases to the teacher supplement. He believes that teachers need and deserve an increase, which would be a drop in the bucket of the county's enormous fund balance. Mr. Kiviniemi added that the county's fund balance has increased between \$900,000 and \$1 million each year during the time he has been on the board. He added that he would like to see the previous cut to instructional supplies restored as well.

Mr. Jackson stated that he is not against teachers getting a good salary, as his wife was a teacher and members of his family are teachers. He asked if there are other items in the budget request that could be reduced if the teacher supplement is increased. Mr. Kiviniemi pointed out that the biggest part of the local budget goes to fund athletics, JROTC, band, arts, and locally paid teachers, so the question becomes which of these items to cut. Mr. Jackson stated that he has no idea what is included in contracted services line item and should that be a bid situation. Mr. Griffin stated that comparing industry and education is like comparing apples and oranges. Schools are not factories and education is not like an assembly line. Mr. Jackson agreed, but stated that we are asking to spend other people's money. Mr. Griffin argued that we are spending his money too, and he expects his money to be used for the public good and not tucked away into fund balance to draw interest.

Chairman McCoy stated that we must keep in mind that students cannot be treated as numbers. Each student has individual needs. She stated what makes Transylvania County such a quality school system (and what put us ahead of the curve in preparedness for the pandemic) is recognizing that fact and being proactive in addressing needs (e.g., equipping students with take-home devices years before everyone else). She stated that we have to realize the basic fact that money is what creates the quality system we provide for our students. Mr. Jackson asked how a system measures the quality output of its schools. Chairman McCoy replied that is measured by the success of its students through graduation rates (BHS 91.9% and RHS 94.9%), arts programs, science programs, college scholarships, athletics, etc. Transylvania is a very high performing system. Dr. McDaris added that year ago when this county had large industries, the schools were able to have a lot of things and high expectations were set. After industry dried up, we continued to support those programs because that is what the community wants and expects. Chairman McCoy pointed out that the board is not asking for any new programs or other real increases except for the teacher supplement.

Mr. Barger addressed Mr. Jackson's earlier comment about contracted service. He explained that line item includes HVAC system contractors, grass mowing, and other contracted repairs. All were bid contracts. Mr. Jackson stated that while Mr. Barger may know that, he does not know that and "neither does anyone else in the room." Chairman McCoy refuted that and again suggested that Mr. Jackson meet with Mr. Barger for help in understanding the budget and answering specific questions. She stated that is the way that she and other board members learned about the budget. Mr. Jackson stated that school board finances are supposed to be open and transparent to the public and he does not think that is happening now. Mr. Barger explained there is only so much detail that can reasonably be provided in the Uniform Chart of Accounts that all public school systems are required to use. The Uniform Chart of Accounts currently contains over 8,000 line items. It is his job as finance officer to keep up with all of them.

The board discussed the three options for a teacher supplement increase. Option 1 would increase the current 8.5% rate to 9.0%. Option 2 would increase the rate to 9.5%, and option 3 would increase the rate to 10.0%. There was general discussion about the teacher supplement rates in neighboring counties. Dr. Weaver reported that Buncombe is our biggest competitor in this area. Mr. Domokur reported that teacher supplement was a top factor in the teacher climate survey. Dr. McDaris noted that while teachers have in general received yearly pay raises from the state, there are many classified positions that have not seen a recent raise or a local supplement.

Mr. Jackson asked how the budget request is transmitted to the county and what discussion takes place. Dr. McDaris reported that the superintendent's budget message is submitted electronically to the county manager. Sometimes we will get questions or requests for documentation. The manager then makes a recommendation to the board of commissioners for the entire county budget (not just the school system allocation). Mr. Jackson recommended that Dr. McDaris and Mr. Barger go meet in person with the county manager and finance officer. He stated that if Mrs. Laughter is the type of manager he perceives her to be, she should be receptive to that idea. Dr. McDaris stated that he would be happy to do just that, but that idea has not been accepted by the county side in the past.

*The board took a 10-minute recess at 8:21 p.m. The meeting resumed at 8:31 p.m.*

Mr. Barger reviewed the proposed budget drafts for capital outlay and restricted grants. He noted there will be a few revisions to capital outlay before the final recommendation. After further discussion, there was a general consensus to include the 9.5% option for teacher supplement in the Fund 2 budget request. This would represent a 6.81% increase in total appropriation. There was also a general consensus to try to provide the budget request to the county in early April as requested. The budget request will be presented for another review and possible approval at the next meeting on March 16.

## 12. **BHS Amphitheater Proposal**

Norris Barger presented a proposal from the Brevard High School Fine Arts department to build a performance amphitheater for the program. The project would consist of a brick/concrete stage with wood pergola. The masonry department would build the stage and charge the Fine Arts department \$2,730. The Fine Arts department will cover all expenses using club/organization funds. Total cost of the project is estimated to be \$6,000-\$7,000. Mr. Barger reported that the project as planned would not interfere with any new construction at the school. Fine Arts would like to get started this month and have the project completed by the end of school. The board reviewed a concept rendering and asked if the design would match new construction. Mr. Barger reported

that Clark Nexsen is aware of the project and has no concerns. Action on the amphitheater proposal will be requested at the next meeting on March 16.

**13. Bond Projects Update**

Norris Barger reported that progress on the school bond construction projects proceeds at a furious pace. Construction documents are being finalized for submission to the Department of Insurance later this month. Construction market prices are still unsettled. Vannoy Construction has begun contacting contractors directly to see if they would like to prequalify for bids (instructions for local contractors and subcontractors who would like to prequalify are located on Mr. Barger's webpage). Chairman McCoy noted that Architect Chad Roberson is scheduled to give a presentation at the county commissioner meeting on March 8, 2021.

**14. Superintendent's Update**

Dr. McDaris thanked Blue Ridge Public Health for their work in providing COVID-19 vaccinations to educational staff last week and this week. With close interactions in the hundreds or more for at least four days a week since August, this was an important event for our teachers and school system employees and one more step toward a hoped-for return to normalcy across the state and nation. Thanks also to Brevard Music Center for serving as a vaccine site, the volunteers from Blue Ridge Community College, and the dean for the Transylvania campus, Glenda McCarson, for helping to facilitate the vaccine administration process. On a related note, Dr. McDaris reported that Transylvania Public Health (TPH) has inquired about the possibility of using Brevard High School on Saturday, March 6 for a vaccination clinic. He stated that he would be happy to partner with TPH in this important work.

**15. Important Dates**

|          |  |
|----------|--|
| Mar. 12  | Students dismissed at noon                   |
| Mar. 15  | Teacher workday                              |
| Mar. 16  | Remote learning day #4                       |
| Mar. 16  | REGULAR MEETING, 6:30 p.m., MEC              |
| Apr. 2   | Students dismissed at noon                   |
| Apr. 5-9 | Spring break                                 |
| Apr. 19  | REGULAR MEETING, 6:30 p.m., MEC              |
| Apr. 30  | Remote learning day #5                       |
| May 3    | REGULAR MEETING, 6:30 p.m., MEC              |
| Mar 17   | REGULAR MEETING, 6:30 p.m., MEC              |
| May 28   | Last student day; students dismissed at noon |
| May 31   | Memorial Day holiday                         |
| June 1-4 | Teacher workdays                             |

**16. Central Services 2021 Summer Schedule**

Dr. McDaris presented as information the 2021 summer schedule for central services and other administrative offices. Nine 40-hour weeks consisting of four 10-hour days will begin on Monday, June 7 and end on Thursday, August 5. Offices will be open 7:00 a.m. to 5:00 p.m. Monday through Thursday and will be closed on Fridays. Offices also will be closed on Monday, July 5, for the Independence Day holiday. The regular five-day schedule will resume on Monday, August 9. Dr. McDaris noted that the four-day summer schedule is an annual cost-saving measure for the system.



**17. Other Items**

Mr. Jackson asked for an update on graduation. Dr. McDaris reported that a survey will be going out to students soon, after which a decision will be made. A recent announcement by the Governor to allow increased capacity in some large venues was good news. Mr. Jackson asked if that would allow board meetings to re-open to the public. Attorney Caudle explained that the dimensions of the board room do not provide enough space under current social distancing guidelines to permit guests at this time.

Chairman McCoy extended special thanks to the employees who were recognized earlier for 25 years of service. Mr. Griffin noted that four of the people listed were former students that he had either taught or coached. Mr. Jackson suggested that the board invite the honorees to come to a meeting to be recognized. Dr. McDaris explained that in normal times honorees are always invited to come and be celebrated in person; however, the pandemic has prevented that this year. Chairman McCoy suggested that Dr. McDaris see if the honorees want to come to a future meeting and if so, work out arrangements. Mr. Jackson asked if the students who are named in the Good News report are ever recognized at meetings. Dr. McDaris explained that in normal times students are recognized at their schools and at board meetings if they want to attend.

**18. Closed Session**

A MOTION WAS MADE BY MRS. MCCOY AND SECONDED BY MR. GRIFFIN for the board to go into closed session at 9:15 p.m. pursuant to N.C.G.S. § 143-318.11(a)(1) subsection (a)(8) in order to review and adopt the school safety components of the Transylvania County School Improvement Plans for 2021-2023. The motion passed unanimously. The following board members were present in the closed session: Tawny McCoy, Chair; Ron Kiviniemi, Vice Chair; Courtney Domokur, Marty Griffin, and Kimsey Jackson. Also present for the closed session were Dr. Jeff McDaris, Superintendent; Alan Justice, Safe Schools Director; and Kris Caudle, Board Attorney.

Dr. McDaris and Mr. Justice reviewed with the board the school safety components and written recommendations of the 2021-2023 school improvement plans at Brevard Elementary School, Brevard High School, Brevard Middle School, Davidson River School, Pisgah Forest Elementary School, Rosman Elementary School, Rosman High School, Rosman Middle School, and T.C. Henderson School of Science & Technology. Board members discussed and considered the safety components of the school improvement plans that were presented. ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. DOMOKUR, the board unanimously approved the safety components and recommendations of the 2021-2023 School Improvement Plans. ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. DOMOKUR, the closed session was adjourned at approximately 9:28 p.m.

There was no further business, and ON A MOTION BY MRS. MCCOY, SECONDED BY MR. GRIFFIN, the meeting was adjourned at 9:29 p.m.

Respectfully submitted,

\_\_\_\_\_  
Chairman

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Secretary

**PERSONNEL REPORT  
March 1, 2021**

- I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Lynn Turner, Teacher, RMS, effective June 4, 2021

Classified Personnel

Thomas Adam Entenza, Custodian & Bus Driver, BMS, effective February 19, 2021

Brandon Perkins, Custodian, BHS, effective March 1, 2021

- II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

Mary Feldman, Teacher Assistant, BHS, effective March 1, 2021

- III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Derrick Huggins, from Teacher & Athletic Director (12 months), RMS & RHS, to Teacher (10 months), RMS, effective June 7, 2021

Jennifer McCall, from Teacher (10 months), RHS, to Teacher & Athletic Director (11 months), RHS, effective June 7, 2021

Classified Personnel

None

- IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

Christie DeMoss

Substitute School Nutrition Workers

Chelsea Lyda