

**Minutes
Transylvania County Board of Education
February 17, 2014**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS

1. Approval of Agenda
2. Public Comment
3. Good News Report
4. Former Students in the Military
5. Consent Agenda:
 - A. Minutes
 - B. Personnel Report
6. Policy:
 - A. CGI, "Employee Assignments and Transfers"
 - B. GBM, "Staff Grievances"
 - C. JHCF, "Do Not Resuscitate Orders"
 - D. DJ-R, "Purchasing Requirements"
7. School Calendar
8. Non-Faculty Coaches
9. FY15 Budget
10. Superintendent's Update
11. Important Dates
12. Public Comment
13. Other Items

The Transylvania County Board of Education met in regular session at 6:30 p.m. on February 17, 2014 at the Morris Education Center. In addition to four guests, the following board members, staff and media representatives were in attendance:

BOARD MEMBERS: Tawny McCoy, Chair; Sue Fox and Mike Rogers

STAFF: Dr. Jeff McDaris, Superintendent; Jenny Hunter, Administrative Assistant; Dr. Scott Elliott, Assistant Superintendent; Norris Barger, Director of Business Services; Jeremy Gibbs, Director of Human Resources; Audrey Reneau, Director of K-8 Curriculum; and Mike Hall, School Resource Officer

MEDIA: Park Baker, *Transylvania Times*

Chairman McCoy led in a moment of silence and Mrs. Fox led the Pledge of Allegiance. Chairman McCoy welcomed everyone and called the meeting to order. She reported that Mr. Kiviniemi and Mrs. Petit were unable to attend the meeting.

1. Approval of Agenda

Chairman McCoy recommended that the Board postpone its discussion of the North Carolina School Boards Action Center (NCSBAC) that had been planned under "Other Items" until a time when all members could be present. There were no objections, and ON A MOTION BY MRS. FOX, SECONDED BY MR. ROGERS, the meeting agenda for February 17, 2014 was amended to remove the NCSBAC topic from "Other Items."

2. Public Comment

Mr. Malcolm Johnson expressed concern about the Board's decision to seek bids for artificial turf as discussed at the January 21 meeting. He feels that the proposal that was presented on December 16 shows that Medallion Turf Company has been a reputable and proven provider of artificial turf for a number of area athletic programs, and he feels that seeking additional estimates would only create unnecessary delay for the project. Dr. McDaris responded that there are some positive things on the horizon related to the BHS field that he could not disclose until later. Chairman McCoy assured Mr. Johnson that there is forward progress on the turf project and thanked him for his input.

Mr. Johnson also spoke about the Healthy Living Center that has been proposed by the YMCA and Transylvania Community Hospital. He reported that the published plans for the center include a therapy pool and a large swimming pool; however, the dimensions for the swimming pool are not adequate for competitive swimming events. He urged the Board to speak to the Hospital and YMCA boards and try to get the plans changed to make the pool competition-sized so that swim teams could be reinstated at the high schools.

3. Good News Report

Dr. McDaris reported the following items:

NOAA VISITS PFES

In January, second graders at Pisgah Forest Elementary School enjoyed a weather presentation from Greg Hammer, meteorologist at the National Oceanic and Atmospheric Administration (NOAA). Mr. Hammer shared facts about severe weather, ocean currents, temperature readings and much more. Students were shown different weather instruments, including a weather balloon and a weather clock. One big highlight was a replica of the largest piece of hail to ever fall in the United States. Students and teachers would like to thank Mr. Hammer for visiting their school and providing a fun afternoon of learning.

NATIONAL GEOGRAPHIC BEE

On January 14, BMS eighth grader Matthew Sharpsteen was the winner of the school-level competition of the National Geographic Bee for the third year in a row. The next step for Matthew and other school-level winners across the country will be to take a written test on their geography knowledge. The top 100 scorers on the written test in each state will be eligible to compete in their state's Bee. Matthew has qualified for the state competition for the past two years. This year's North Carolina Bee will be held on April 4 in Charlotte.

RES STUDENTS LEARN ABOUT WILDLIFE

Recently members of the NC Wildlife Resource Commission spent the day with Rosman Elementary School students helping them learn about area wildlife and lifetime activities. During their normal PE class, students participated in wildlife and outdoors sports including casting, archery, and fish and wildlife identification. Students also got hands-on experience trying to identify North Carolina wildlife by exploring fur, skin, skulls, scat and tracks.

ALL-DISTRICT BAND

In January, fifteen Brevard High School students were selected to the All-District Bands. The students auditioned against hundreds of other band members from

across Western North Carolina to earn this honor. The students with an asterisk (*) placed high enough to audition for the All-State Band in March.

9th and 10th Grade Band

Lianne Duscio - Flute
 Carly Onnink - Clarinet*
 Marlene Pulido - Clarinet
 Forrest Fisher - Trumpet*
 Tyler Hutchins - Trumpet
 Logan Dye - Percussion*
 Quinn Babb - Percussion

11th and 12th Grade Band

Anna Fuller - Flute
 Susan Ashmore - Oboe*
 Elizabeth Bailey - Clarinet*
 Kate Barham - Clarinet
 Liam Bishop - Alto Sax
 Jose Perez - Tenor Sax
 Amparo Wright - Trumpet*
 Maggie Dodson - Trumpet

RHS SWEETHEART BALL

Despite being out of school for 3½ snow days, approximately 180 Rosman High School students braved the lingering icy conditions to attend the 2014 Sweetheart Ball that was held on Saturday, February 1, in the Virginia Boone Building at the WNC Ag Center. The annual dance for grades 9-12 was sponsored by the RHS Student Council. This year's theme was a masquerade ball. The student council members and advisors Linda Peebles and Shannon Patton would like to thank the administrators, chaperones, vendors, decorating committee and attendees who helped make the evening a success. The Sweetheart Court winners for 2014 are listed below:

3rd Runner Up: Falyn McDonald
 2nd Runner Up: Lexi Aiken
 1st Runner Up: Candace Petit
 Miss Sweetheart 2014: Anna Cobb

FEBRUARY IS BLACK HISTORY MONTH

The month of February is recognized as "Black History Month" nationwide. Classes throughout the Transylvania County Schools will have activities commemorating the important people, places and events of the Civil Rights movement and the contributions and achievements of celebrated African Americans.

SCHOOL BUS DRIVER APPRECIATION WEEK

The week of February 10-14, 2014 was "School Bus Driver Appreciation Week" in North Carolina. Attached is a proclamation from Governor Pat McCrory that encourages citizens to *Love the Bus* and to recognize the excellence of our state's school bus drivers and their good record of safety.

BMS HOSTS HOLOCAUST SPEAKER

Brevard Middle School recently hosted Mr. Walter Ziffer, a Holocaust survivor, to speak to eighth grade students about his life during one of the darkest times in history. Teacher Kelly Muse has organized a trip to Washington, DC for eighth graders with the focus being a visit to the United States Holocaust Memorial Museum.

BHS YEARBOOK HONORED

Jostens, one of the largest yearbook companies in the nation, publishes an annual "Look Book" that showcases the best yearbook spreads from schools all over the country. Last year's coverage of the BHS track team in the 2013 *Brevardier* has been selected for this prestigious honor, and folks from all parts of the country will see the

Brevard High School yearbook as a standard for others. Congratulations to the BHS yearbook staff.

BHS MOST IMPROVED STUDENTS

On February 6, Brevard High School recognized 38 young men and women as being the "Most Improved Students" from the first semester. Each teacher chose a student who had shown marked improvement in their class in the areas of attendance, attitude, turning in work, quality of work, overall average, etc. Students and their families were invited to the award ceremony, but did not know which teacher had nominated them until the actual presentation of certificates. The "most improved" students are listed below:

Jessica Austin	Will Flynn	Shanley Knox	Lindsey Roess
Ayzjah Baker	Jennifer Garren	Alex Lowe	Josh Rosario
Cole Batson	Amelia Gonzalez	Makayla McNeill	Josh Shelton
Kaishaila Benjamin	Katelyn Harris	Faith Miller	Aaron Stevens
Casey Bishop	Katilyn Hogsed	Michael Najera	Arron Thompson
Colby Bradley	Katie Hovis	Carver Nichols	Joseph Tweed
Kristin Camp	Kerrington Howell	Isaac Nichols	Cesar Valdez
Hazel Ceasar	Ryan Hoxit	Lane Pressley	Liz Watkins
Andrew Dial	Tanner Hutchins	Sydney Powell	
Callie Duke	Elizabeth Johnson	Eugene Robinson	

MEALS ON WHEELS FOOD DRIVE

The 9th Annual Meals on Wheels Food Drive will be held in the Transylvania County Schools during March and April. Donations collected at the schools will be distributed to the local Sharing House and Bread of Life programs. Meals on Wheels will award \$100 to the school that has the largest per student donations. Mr. Al Mercer, coordinator, reports that the number of people in our community who are served by Sharing House and Bread of Life has increased dramatically in recent years, at a time when individual donations have decreased. These programs depend upon events like the school food drives to replenish their supplies throughout the year. The top-finishing schools from the 2013 food drive are show below:

SCHOOL	TOTAL ITEMS COLLECTED	ITEMS PER STUDENT
Brevard Middle	2,543	4.57
Pisgah Forest Elem.	1,337	2.49
Brevard High	1,190	1.63
Brevard Elem.	1,041	2.13
T.C. Henderson Elem.	414	3.07

REGIONAL SCIENCE FAIR AWARDS

On February 5-6, Transylvania County Schools participated in the Western North Carolina Regional Science Fair that was held at Western Carolina University. TCS entries received the lion's share of awards, with several students taking home more than one medal:

ELEMENTARY DIVISION		
Frank Parsons	BES	2 nd Place; and Environmental Science Award
Oliver Stone	BES	Woosley Award
Caroline Jones	PFES	Honorable Mention; and Woosley Award
Bobbie Brown	PFES	Honorable Mention

MIDDLE/HIGH DIVISION		
Justin Coye	BHS	3 rd Place, Senior Biological Science A; Highlands Biological Station Award; and WCU Forensic Science Award
Matthew Harris	BHS	1 st Place, Senior Physics; and Pisgah Astronomical Research Award
Josie Galloway	RMS	Pisgah Astronomical Research Award
Joseph Roberts, Lauren Tooley and Eliza Witherspoon	BHS	1 st Place, Senior Biological Science B; and WCU Environmental Science Award
Alyssa O'Shields	RMS	3 rd Place, Junior Biological Science A
McKenzie Shuler and Charlee Nale	BMS	3 rd Place, Junior Biological Science B
Lance Merrill	BMS	Honorable Mention, Junior Chemistry
Fritz Ruppert	BMS	Honorable Mention, Junior Earth and Environmental
Brooklyn Rising	BMS	2 nd Place, Junior Physics
Nicole Miller and Emma Moore	BHS	Honorable Mention, Senior Biological Science A
Abigail Williams and Carly Onnink	BHS	1 st Place, Senior Biological Science A
Lianne Duscio and Elizabeth Joseph	BHS	Honorable Mention, Senior Biological Science B
Cade Brinkley	RHS	2 nd Place, Senior Technology
Samuel Kicklighter and Damien LaForenza	BHS	1 st Place, Senior Technology
Benton Tynch, Samuel Farrar and Noah Graham	BHS	2 nd Place, Senior Chemistry
Erin Smith, Elizabeth Johnson and Cameron McCathern	BHS	1 st Place, Senior Chemistry
TEACHER AWARDS		
Jennifer Williams	BHS	"Most Projects from High School"
Kristy Hasman	RHS	"Most Projects from Middle School"

ACCEPTANCE OF GIFT

Chairman McCoy read a resolution in acceptance of a gift of 1,300 shares of Sherwin Williams common stock from Frank and Donna Patton for the intended and stated purpose of improving sports facilities such as the Brevard High School stadium (see attached). Dr. McDaris reported that because municipal governments and public school systems are not allowed to own stock, the shares will have to be liquidated. Jeremy Gibbs reported that the current market value of the stock is approximately \$248,500. ON A MOTION BY MRS. FOX, SECONDED BY MR. ROGERS, the resolution was unanimously approved.

4. Former Students in the Military

The Board reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. Twenty-three new names had been added to the list:

David Babb
Gerald Bumgardner
Joel Burton

Joe Dunlop
Charles E. Gosnell
Sharon E. Gosnell

Theodore L. Owens
David Shiflet
Ray Siniard

Renee Burton	Clyde Jones	Roger Smathers
Charles Butterworth	Larry Lance	John Suttles
Enno Camenzind	David McCall	Joseph W. Terry
David Campbell	Robert Medlock	Ricky Trent
David Cantrell	Mary Katherine Miller	

5. Consent Agenda

ON A MOTION BY MRS. FOX, SECONDED BY MR. ROGERS, the minutes from the January 21, 2014 meeting and the personnel report for February 17, 2014 (see attached) were unanimously approved.

6. Policy

Dr. Scott Elliott presented for approval the policies that were reviewed at the January 21 meeting. There were no new changes to the policies or questions from the Board. ON A MOTION BY MRS. MCCOY, SECONDED BY MR. ROGERS, the following policies and regulations were unanimously approved:

GCI, "Employee Assignments and Transfers" (revised)
 GBM, "Staff Grievances" (revised)
 GBM-R, "Staff Grievances" (revised)
 JHCF, "Do Not Resuscitate Orders" (new)
 DJ-R, "Purchasing Requirements" (revised)

ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. FOX, Exhibit GCI-E, "Employee Assignments and Transfers," and Exhibit GBM-E, "Staff Complaints and Grievances," were unanimously rescinded.

7. School Calendar

Jeremy Gibbs presented draft calendars for the 2014-2015 and 2015-2016 school years as developed and recommended by the calendar committee. He also provided a summary of the most recent state statute requirements for school calendars, notes and feedback from the calendar committee meeting, and a copy of the Henderson County Schools calendar for 2014-2015. Dr. McDaris noted that the Henderson County calendar is a factor due to scheduling crossovers with Blue Ridge Community College, sports and other activities. Mr. Gibbs pointed out there is very little calendar flexibility any longer due to the number of state strictures. He pointed out the following changes to the 2014-2015 and 2015-2016 calendars:

- The previously separate staff and student calendars have been combined into one simpler, easier-to read calendar.
- Each calendar includes one full week of teacher workdays at the beginning of the school year.
- Early release times will all be 12:00 noon. Previously, some releases were at noon and some were at 1:00 p.m. Lunches will continue to be provided on all early release days.
- Teacher workdays will be designated as either optional or required. Also, the six required workdays will be the same for all schools.

Mr. Gibbs reported that some parents have questioned the need to have early releases on the last day before Christmas break and the last day of school. This has been a TCS tradition, but there is concern that some students do not come to school on the last day if

there is an early dismissal. Also, some parents find it a hardship to leave work early and/or find child care on these days. Mr. Gibbs asked the Board for direction as to whether the early dismissals before Christmas and the last day of school should continue.

The Board was very complimentary of the new calendar format. Mr. Rogers asked whether the superintendent anticipates any relief from the state in light of the number of snow days that NC schools have missed so far this year. Dr. McDaris reported that he does not think it likely that the state would forgive any days. However, the new state law that requires 185 days OR 1,025 hours may work in Transylvania's favor by allowing the school system to meet the minimum hour requirement without having to make up every missed day. The law previously required 180 days AND 1,000 hours.

Adoption of the school calendars for 2014-2015 and 2015-2016 will be requested at the next regular meeting. Mr. Gibbs noted that the Board may consider a provisional adoption for 2015-2016 in case the state legislature enacts additional calendar law changes between now and then.

8. Non-Faculty Coaches

ON A MOTION BY MR. ROGERS, SECONDED BY MRS. FOX, the following non-faculty coaches for spring sports 2014 were unanimously approved:

ROSMAN HIGH SCHOOL	
Doug Leonard	Softball, Head
Eric Owen	Softball, Asst.
Lester Fox	JV Softball, Head
ROSMAN MIDDLE SCHOOL	
Brian Bullock	Baseball, Head
Larry Bullock	Baseball, Asst.
Chris Galloway*	Softball, Head
Scott Limerick	Softball, Asst.
Jason Fikes	Softball, Asst.
Anthony Guinn*	Softball, Asst.
BREVARD HIGH SCHOOL	
Chuck Owenby	JV Baseball, Asst. Vol.
Kris Foster*	Baseball, Asst.
Brianna McMahon*	Women's Soccer, Vol.
David McNeil	Softball, Head
Chad Owenby	Softball, Asst.
Mary Ramey	JV Softball, Head
Hugh Green	JV Softball, Asst.
Rodney Gilbert*	Softball, Vol. Asst.
Mike Vandegrift	Men's Tennis, Head
Bill Baldwin	Men & Women's Track, Head
Jackie Witherspoon	Men & Women's Track, Asst.
BREVARD MIDDLE SCHOOL	
Jeffrey Horrell*	Softball, Head
Rick James	Baseball, Head
Chris Farmer	Girls' Soccer, Asst.
<i>*first time coach, TCS</i>	

9. FY15 Budget

Norris Barger presented the latest information and draft documents for the FY15 budget. He reported that he had no significant new budget information since the state finance officers' meeting was canceled last week due to snow. He reported that the governor has proposed a pay increase for beginning teachers, but it is not known how that will be structured or exactly who will be affected. He reported that preliminary projections indicate a necessary increase of 2.1% in county appropriation; however, these projections are very soft due to the many unknowns in state and federal funding.

Mr. Rogers reported that he had done some calculations that show an increase of \$400,000 in support and development expenditures from FY12 to FY13. He asked if it would be possible to take some of that \$400,000 and use it to increase teacher supplements and address salary structures for others. Mr. Barger said that the Board could certainly look at that, but first he would need to provide a detailed report showing the activity within each of the different funds that comprise the support and development category in order for the Board to have a true picture.

Dr. McDaris reported that the administration is looking at potential staffing needs in AIG, special education, social studies, and school nurses. Mr. Barger reported that he has compiled preliminary capital priority lists based on input from principals, and it is likely that these lists will change after the school facility tours. Mr. Rogers asked about repayment of the BHS lighting upgrade. Mr. Barger explained that the Board is repaying the county over a five-year payment schedule.

Mr. Rogers asked for an update on staff vehicles. Dr. McDaris reported that the three staff cars (2006 Impala, 2006 Taurus and a 2004 Taurus) are in near-constant use. A fourth staff car was totaled last year when it was hit in a rear-end collision. There is also a service truck that is used for checking roads and an older car that DRS uses for home visits and other student-related needs. All of the staff vehicles have very high mileage. Mr. Barger reported that a car is on order to replace the one that was totaled. Dr. McDaris noted that the district will be getting a new yellow bus this year via state funds.

10. Superintendent's Update

Dr. McDaris gave the following updates on new and ongoing issues for the 2013-2014 school year:

- The superintendent and others attended the *Emerging Issues in Education Forum* that was held in Raleigh on February 10-11. The topic for the forum was "teachers and the great economic debate."
- The State Board of Education has approved alternative assessments for the Read to Achieve program. The alternative assessments may help to improve the current testing overload.
- A North Carolina judge has refused to dismiss the case in the Wake County lawsuit that challenges the constitutionality of vouchers for private schools.

11. Important Dates

Feb. 18	School Facility Tours, 7:45 am-1:30 pm, RHS, RMS, RES, TCH
Feb. 20	School Facility Tours, 7:45 am-2:30 pm, BHS, BES, BMS, DRS, PFES
Feb. 24	National Technical Honor Society Inductions, 5:00 p.m., Rogow Room
Feb. 25	Joint Meeting with Board of Commissioners, 7:00 p.m., Rogow Room
Mar. 3	REGULAR MEETING, 6:30 p.m., MEC

Mar. 4	NCSBA Webinar: Lessons from Recent Litigation, 7:00 am-5:30 pm
Mar. 11-12	NCSBA School Law Academy, Raleigh, NC
Mar. 13	NCSBA School Board Chairs Seminar, Raleigh, NC
Mar. 17	REGULAR MEETING, 6:30 p.m., MEC
Mar. 24-28	Spring Break
Apr. 1	NCSBA Webinar: Legal Issues at Graduation, 7:00 am-5:30 pm
Apr. 7	REGULAR MEETING, 6:30 p.m., MEC
Apr. 7	Kindergarten Orientation, 8:30 am-2:30 pm, BES, PFES, RES, TCH
Apr. 8	Kindergarten Orientation, 8:30 am-2:30 pm, BES, PFES, RES, TCH
Apr. 9	Early Dismissal
Apr. 10	Kindergarten Orientation, 8:30 am-2:30 pm and 3:30-5:30 pm; BES, PFES, RES, TCH
Apr. 18	Holiday - Good Friday
Apr. 21	Make-up Day for Jan. 30
Apr. 21	REGULAR MEETING, 6:30 p.m., MEC

Days Missed

1. January 6, 2014 - made up on January 10
2. January 29, 2014 - made up on February 17
3. January 30, 2014 - to be made up on April 21
4. January 31, 2014 - to be made up on June 2
5. February 11, 2014 - to be made up on June 3
6. February 12, 2014 - to be made up on June 4
7. February 13, 2014 - *to be determined*
8. February 14, 2014 - *to be determined*

Dr. McDaris reported that if no more days are missed, it may be possible to avoid having to make up February 13 and 14 based on the state requirement of 185 days OR 1,025 hours. If more days are missed, other possible make-up options could be June 5-6, Saturdays, Good Friday, or a portion of spring break.

12. Public Comment

On behalf of the Jewish community, Mr. Norm Bossert expressed thanks and appreciation to teacher Kelly Muse for inviting Mr. Walter Ziffer to speak to her students about the Holocaust.

13. Other Items

Mr. Rogers stated that early discussions regarding a possible bond referendum have focused on a preliminary estimate of \$18-20 million. He stated that he has done an analysis of high school enrollment data from FY14 through FY23 which shows enrollment would drop 20% within the next 6-7 years. That being said, he said that he would not be comfortable supporting a bond issue of that size without having further study of the schools' makeup. He believes that the Board needs to consider whether there are things that can be done to offer better academics and education for students. He believes that if enrollment at Rosman drops by almost 100 students as he has predicted, the system would be either limited in the courses it can offer or the cost of educating those students would skyrocket. He predicted that RHS would become the size of Andrews High School and that BHS would become a 1A school. He reported that his calculations show costs have increased by \$500 per student over the last three years, and he fears that number will only escalate as enrollment decreases. Mr. Rogers distributed handouts charting his projections. He stated that he would like for the Board

to consider hiring an outside, unbiased source to perform a study aimed at determining the best way for the district to spend its resources.

Chairman McCoy thanked Mr. Rogers for his efforts. She stated that she believes the county is working harder than ever before toward economic development, and should those efforts progress in a positive way, school enrollment would be affected. She stated that this matter should be a discussion for the full board, and added that a bond discussion is already planned as part of the larger discussion with the county commissioners that will take place at the joint meeting on February 25. Mr. Rogers stated that he agrees with the need for a full board discussion, but feels that he cannot sit with the Board of Commissioners and act like he is in favor of something when he believes there is a need for serious discussion. Chairman McCoy stated that if the Board cannot be unified in its approach toward a possible bond, then there does indeed need to be a serious discussion. Mr. Rogers stated that he had been fully on board with pursuing a bond until he ran his numbers. Chairman McCoy stated that in her opinion, there is more that goes into the type of decision that Mr. Rogers is talking about than just looking at enrollment data. Mrs. Fox agreed. Mrs. McCoy stated that she would share Mr. Rogers' data with Mr. Kiviniemi and Mrs. Petit.

There was no further business, and ON A MOTION BY MRS. FOX, SECONDED BY MR. ROGERS, the meeting was adjourned at 8:02 p.m.

Respectfully submitted,

Chairman

Secretary



State of North Carolina

PAT McCRORY
GOVERNOR

SCHOOL BUS DRIVER APPRECIATION WEEK

2014

BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA

A PROCLAMATION

WHEREAS, every day in North Carolina, over 13,000 school buses carry more than 790,000 students to and from school; and

WHEREAS, without school buses and school bus drivers, many public school students would not have safe, reliable transportation to and from school; and

WHEREAS, it is estimated that the use of school buses saves over 65 million gallons of fuel statewide each year, compared to that required by individual family cars; and

WHEREAS, school bus drivers travel thousands of miles each school year, navigating rural roads, neighborhood streets and multi-lane highways to deliver students to their schools and homes safely; and

WHEREAS, weather and road conditions, student passengers and other motorists can create special challenges to drivers as they carry out their duties; and

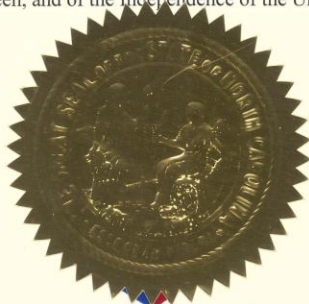
WHEREAS, the State of North Carolina salutes and appreciates school bus drivers and recognizes the invaluable contributions they make to public education and student safety; and

WHEREAS, the American School Bus Council's "Love the Bus" week is celebrated in North Carolina during the week of Valentine's Day; and

WHEREAS, the State of North Carolina encourages citizens to "LOVE THE BUS" and to recognize the excellence of our state's school bus drivers and their good record of safety;

NOW, THEREFORE, I, PAT McCRORY, Governor of the State of North Carolina, do hereby proclaim February 10-14, 2014, as "**SCHOOL BUS DRIVER APPRECIATION WEEK**" in North Carolina, and commend its observance to all citizens.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this eighth day of November in the year of our Lord two thousand and thirteen, and of the Independence of the United States of America the two hundred and thirty-eighth.



Pat McCrory
PAT McCRORY
Governor

TRANSYLVANIA COUNTY BOARD OF EDUCATION
RESOLUTION OF APPRECIATION AND ACCEPTANCE OF GIFT

WHEREAS, it has come to attention of the Transylvania County Board of Education that FRANK J. PATTON, JR., and Wife, DONNA R. PATTON, have made a generous and enthusiastic gift of one thousand three hundred (1,300) shares of SHERWIN WILLIAMS common stock to the Board of Education;

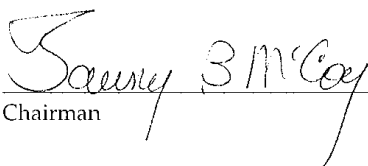
WHEREAS, the Board of Education understands that the Donors' intended use of this gift is for the Board of Education to improve sports facilities such as the Brevard High School Stadium; and

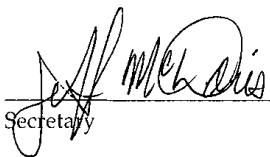
WHEREAS, the Board of Education wishes to express its sincere gratitude and appreciation to Mr. and Mrs. Patton, and to officially enter into the minutes of this meeting, that the gift has been accepted as offered.

NOW, THEREFORE, BE IT HEREBY RESOLVED THAT:

1. The Transylvania County Board of Education is deeply appreciative of this gift from FRANK J. PATTON, JR., and Wife, DONNA R. PATTON, and hereby offers to the Donors, its most sincere and genuine appreciation to these public spirited and generous persons; and
2. The Transylvania County Board of Education hereby accepts the gift with its gratitude, and instructs the Superintendent to take all due and appropriate steps in order to take possession of the gift, comply with the law with regard to liquidation of the stock and to utilize the gift to fulfill the general purposes for which it has been received.

Adopted this the 17th day of February, 2014.


Chairman


Secretary

**PERSONNEL REPORT
February 17, 2014**

- I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

Judy McCall, Custodian, RHS, effective January 31, 2014
Mark Perin, Teacher Assistant, DRS, effective February 28, 2014

- II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Stephanie Ramsey, Teacher, RHS, effective February 5, 2014

Classified Personnel

Cindy Benjamin, Bus Driver, TCS, effective January 22, 2014
Jeffrey Galloway, Part-Time Temporary Student Employee, Building Futures Program, effective February 3, 2014
Phillip Heath, Custodian and Bus Driver, PFES, effective February 18, 2014
Jordan Nergart, Bus Driver, effective February 18, 2014
Tyler Stamey, Part-Time Temporary Student Employee, Building Futures Program, effective February 6, 2014
Andrew Blake Tesnow, Technology Technician III, MEC, effective February 24, 2014
Merissa Wilson, Bus Monitor, TCS, effective January 22, 2014

- III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers
None

Substitute Child Nutrition Workers
Sandra Landreth