

**Minutes
Transylvania County Board of Education
December 5, 2022**

OATH OF OFFICE

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS (including amendments and rescissions):

1. Approval of Agenda
2. Election of Officers
3. Public Comment
4. Good News Report
5. Former Students in the Military
6. Consent Agenda:
 - A. Personnel Report
 - B. Appointment of School Treasurer
7. Budget Update
8. Bids for RHS Baseball Field Improvements
9. Topics for Planning Work Session
10. Superintendent's Update
11. Important Dates
12. Other Items

The Transylvania County Board of Education met in regular session on December 5, 2022 at 6:30 p.m. at the Morris Education Center. Before the meeting began, Transylvania County Clerk of Superior Court, Kristi Brown, administered the Oath of Office to newly elected Board of Education members Chris Wiener and Tanya Dalton. Kimsey Jackson led in a moment of silence and Ron Kiviniemi led the Pledge of Allegiance. Chairman McCoy called the meeting to order and welcomed everyone. In addition to approximately 45 guests, the individuals listed below were in attendance.

BOARD MEMBERS:

Tawny McCoy, Chair
Ron Kiviniemi, Vice Chair
Tanya Dalton
Kimsey Jackson
Chris Wiener

BOARD ATTORNEY:

Kris Caudle, Campbell Shatley

MEDIA:

Jordon Morgan, Transylvania Times
Dan DeWitt, Brevard NewsBeat
Lynn Peters, Mountain Voice

STAFF:

Dr. Jeff McDaris, Superintendent
Jenny Hunter, Administrative Assistant
Dr. Brian Weaver, Assistant Superintendent
Missy Ellenberger, Director, 9-12 Instruction
Carrie Norris, Director, K-8 Instruction
Audrey Reneau, Director, Federal Programs
Jen Heatherly, Public Information Officer
Janette Broda, Director, School Nutrition
Gabi Juba, Chief Finance Officer
Alan Justice, Director, Facilities, Athletics, Transp.
Chris Whitlock, Director, Technology Services
Greg Stroup, School Resource Officer

1. Approval of Agenda

Mr. Jackson requested an update on the status of the bond committee. Chairman McCoy stated that could be provided during the Superintendent's Update. ON A MOTION BY MR. KIVINIEMI, SECONDED BY MR. JACKSON, the meeting agenda for December 5, 2022 was unanimously approved as presented.

2. Election of Officers

N.C.G.S. § 115C-41 requires all local boards of education to have an organizational meeting no later than 60 days after the swearing in of members following election or appointment. At the organizational meeting, the members of all boards shall elect one or their members as chairman for a period of one year, or until his successor is elected and qualified. The Transylvania County Board of Education has traditionally elected a chair and vice chair at its first meeting in December. Chairman McCoy asked Attorney Caudle to lead the election of officers for 2023.

Mr. Caudle opened the floor for nominations for board chair. MR. JACKSON NOMINATED TAWNY MCCOY AS CHAIR. There were no other nominations and Tawny McCoy was unanimously elected as board chair for 2023. Mr. Caudle opened the floor for nominations for vice chair. MRS. MCCOY NOMINATED KIMSEY JACKSON AS VICE CHAIR. There were no other nominations and Kimsey Jackson was unanimously elected as board vice chair for 2023. Mr. Caudle returned the meeting to Chairman McCoy.

3. Public Comment

Chairman McCoy reviewed the guidelines for public comment.

Jessica Shanor - Thursday, December 1, 2022 was the day of a Code Red lockdown at Brevard High School and the first and only time I was afraid for my child's life when I received a text message that there might be an active shooter on campus. I would request 1) that the community and parents be informed if the police and administration uncovered any areas of needed improvement--what worked and what didn't; 2) a point of contact for parents. Parents are not getting real time updates from the high school. It could be done via website, Facebook, or phone number; and 3) what other counties learned when it happened to them. This would keep us from reinventing the wheel. Safety in schools is of utmost importance. I am thankful to our teachers, administrators, and first responders and overcome with gratitude for all they did. My prayers are with everyone in the schools.

Ali Reinier - I thank Jess for bringing up those points. My points are similar. I found an article that said most school shooters are students at the school. Risk factors may include 1) early childhood trauma, 2) anger or despondence, 3) inspired by other school shootings, and 4) having the means to carry out an attack. Risk evaluation is important. Risk is a function of hazard and vulnerability. Hardening the schools and increased security can help, but handing guns to teachers will only increase stress. My recommendations for decreasing risk factors would be to have more mental health counselors and increased crisis intervention training.

Julie Workman - We all have a common goal of keeping students safe and secure. I have awful memories of the December 1st texts from my son. I am so grateful for the impressive response. It was a terrifying day. Kids are still reacting to what happened. It was traumatizing. I know that friends have left in part because of the physical condition of our schools. Brevard High School teachers are the best. That's why my family stays here. We could live anywhere. Infighting does not serve our students. I voted for the school bond when my kids were in middle school. I wish we could tell kids we are doing everything we can to keep them safe. The bond was designed to increase student safety and reduce entry points. It is deplorable that we are not providing this to our students. Waiting fails our students. We discussed all the structural and safety problems. It affects learning outcomes. Families with the ability to leave are doing so. I hope this board honors the voice of the community and provides what we have been promised.

Representative Mike Clampitt, NC House District 119. The House budget work starts on January 1, 2023. Anything you need that is over and above your budget, please send to me no later than January 31. It is better to ask and be told no than to not ask at all. My office is available at any time. I hope you will subscribe to my newsletter. My office will send out letters recognizing milestone birthdays, anniversaries, promotions, retirements, etc., if requested. I encourage everyone to get involved. I am here to help.

Chairman McCoy stated that Dr. McDaris would have comments regarding the BHS incident later in the meeting.

4. Good News Report

Dr. McDaris recognized the student artwork from Pisgah Forest Elementary School that was on display in the board room and thanked Officer Greg Stroup for attending the meeting. He shared the following good news:

Can'd Aid Donation to BES

Can'd Aid is a nationally recognized nonprofit that rallies volunteers from all walks of life to distribute water to communities post-disaster; provide access and opportunities for underserved youth to experience music, arts and the outdoors; and protect and restore the environment. Since 2013 they have raised \$6.3 million, donated over 1.9 million cans of water, recycled the equivalent of 72 million cans, donated 2,505 musical instruments, and built over 6,600 bicycles and skateboards for deserving youth. We are pleased to announce that Can'd Aid has partnered with Oskar Blues Brewery to donate 100 bicycles to Brevard Elementary School first graders. Each student who receives a bike will also be fitted with a bike helmet. The school will hold an assembly for first graders and their parents on December 19th to present the awards. The school is working with Can'd Aid regarding waivers and permission forms.

5. Former Students in the Military

The board recognized the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. One new name, Nolan Green, was recently added to the list.

6. Consent Agenda

ON A MOTION BY MR. JACKSON, SECONDED BY MR. KIVINIEMI, the personnel report for December 5, 2022 (see attached) and the appointment of Christy Rogers as school treasurer at Brevard Middle School, effective January 3, 2023, were approved by majority vote (APPROVE: Jackson, Kiviniemi, McCoy; DID NOT VOTE: Wiener, Dalton).

7. Budget Update

Finance Officer Gabi Juba presented an expenditure report and two budget amendments for FY23. There were no questions, and ON A MOTION BY MR. KIVINIEMI, SECONDED BY MR. JACKSON, the budget amendments for the State Public School Fund and the Federal Grants Fund (see attached) were approved by majority vote (APPROVE: Jackson, Kiviniemi, McCoy; DID NOT VOTE: Wiener, Dalton).

8. Bids for RHS Baseball Field Improvements

Director Alan Justice presented bids for the Rosman High School baseball field improvements. Austin Construction Company in Horse Shoe submitted the low bid in the amount of \$297,408. Board approval is required for purchases in excess of \$90,000. Mr. Justice gave a reminder that this project would be paid with FEMA money that was earmarked after the flooding in Rosman two years ago. Mr. Wiener asked if the board

needed to address anything that is not included in the bid. Mr. Justice indicated there is not, stating that the company is doing due diligence and the final costs could be lower based on soil removal levels. ON A MOTION BY MR. JACKSON, SECONDED BY MRS. DALTON, the board unanimously accepted the low bid of \$297,408 from Austin Construction Company for improvements to the Rosman High School baseball field pending contract approval by the board attorney.

9. Topics for Planning Work Session

Dr. McDaris reported that the board will hold its annual planning work session on February 6, 2023 at the Morris Education Center beginning at 5:30 p.m. A light supper will be provided. Board members are asked to submit suggested topics to the superintendent for planning purposes. Mr. Kiviniemi requested an update on the measures that the schools are taking to address learning loss from COVID-19.

10. Superintendent's Update

Dr. McDaris presented the following updates:

- Regarding the incident at Brevard High School last week, at least 14 other North Carolina school systems received similar calls on that day reporting an active shooter situation. Henderson County was able to keep their caller on the line long enough to realize that it was a hoax. Law enforcement units in the affected counties are working together to review best practices. Counselors are in place to talk with students. The response from the Transylvania County Sheriff's Department was first rate--they were very quick to respond and implement security measures. An administrative debriefing with law enforcement was held earlier today and the board may receive an update in closed session. There are some safety measures that cannot be discussed in public. These are still dangerous times. Even today, an individual approached the campus brandishing a knife. That person was rapidly apprehended by law enforcement.
- Regarding the bond committee, I had a good meeting with the county attorney, county manager, and school board attorney. We are working on next steps and reaching out to a retired county manager and a retired superintendent to serve on the committee. Assuming that everyone is willing to serve, we are close to having a full committee.
- EdNC has released an article this week on Senator John Torbett's efforts as he leads the NC House Select Committee on an educational system for North Carolina's future. Senator Torbett has identified five "structural piers" needed for a strong education system in the state. They are:
 - a. Teacher compensation
 - b. Testing. Senator Torbett was quoted as saying, "We're expecting a child to be the best they possibly can be on one given day over a certain number of hours. And it's you get it or you don't. That's the grade, and that grade is a basis for other things. That is the most terrible system I've ever heard of in my life."
 - c. Competency based achievement approaches versus testing
 - d. Calendar flexibility - Labor Day to Memorial Day with some classes online
 - e. School discipline

- Sixty-three districts have responded so far to the calendar survey by Dana Ayers in Jackson County. Of those, 14 have or are considering adopting an earlier start date.
- The State Board of Education (and NC superintendents at their meeting with DPI) heard an update last week on the State Superintendent's Testing and Accountability Working Group, which is creating recommendations for redesigning the current school accountability model.
- Also presented last week were updates on DPI's newly released State Portrait of a Graduate. The Portrait identifies seven competencies that students need for success after high school. I was in a meeting earlier today for the P-20 Council, which is the regional effort on meeting the MyFutureNC initiative. There is some overlap in the MyFutureNC and DPI initiatives. I have suggested to both groups they need to be more in sync. Otherwise, school systems and community colleges are trying to serve multiple masters in student credential preparation.
- As of today, we are up to 183 MLL (Multi Language Learner) students. There is no limit defined by the state.
- Transylvania County has been moved from Tier 3 to Tier 2. That is good news.

11. Important Dates

Dec. 8-9	NCSBA Core Training for New Board Members	2 days	Raleigh
Dec. 12-13	NCSBA Core Training for New Board Members	2 days	Raleigh
Dec. 19	BOARD MEMBER TRAINING SESSION	6:30 p.m.	MEC
Dec. 20	Students dismissed at noon		
Dec. 21-Jan. 2	Christmas break		
Jan. 2	NO MEETING (holiday for staff & students)		
Jan. 3	Students & staff return from break		
Jan. 16	MLK Day (teacher workday)		
Jan. 17 (Tue.)	REGULAR MEETING	6:30 p.m.	MEC
Jan. 23	Teacher workday		
Feb. 6	PLANNING WORK SESSION	5:30 p.m.	MEC
Feb. 17	Remote learning day		
Feb. 20	Teacher workday		
Feb. 20	REGULAR MEETING	6:30 p.m.	MEC

12. Other Items

Mr. Kiviniemi reported that he visited Brevard High School on Friday afternoon and was amazed at how quickly the students seemed to have bounced back. He also talked with teachers and feels that we need to ensure that everyone working in the school buildings knows the procedures for a Code Red or Code Yellow.

Mr. Jackson reported that the school in Florida where his daughter works is converting to a key card entry system that automatically locks doors behind entrants. He thinks this is something we should consider and possibly discuss at the work session on February 6.

Chairman McCoy stated that she could not eat lunch on the day of the Code Red lockdown because she was so upset and could not imagine being the parent of a BHS student during that time. She expressed gratitude to our SROs who would risk their own lives to save a child or teacher and gave thanks that it was not a real shooter.

Chairman McCoy thanked the board for the opportunity to serve again as chairman and expressed appreciation to Mr. Kiviniemi for his years of service as vice chair.

There was no further business, and ON A MOTION BY MR. JACKSON, SECONDED BY MRS. DALTON, the meeting was adjourned at 7:32 p.m.

Respectfully submitted,

Chairman

Secretary

**PERSONNEL REPORT
December 5, 2022**

- I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Ashley Gregg, Teacher, PFES, effective January 2, 2023
Jeffrey Smith, Teacher, PFES, effective January 2, 2023
Jenna Sorrells, Assistant Principal, BMS, effective January 13, 2023
Devin Wilson, Teacher, BHS, effective January 23, 2023 (*effective date revised from previous approval on November 7, 2022*)

Classified Personnel

None

- II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Sonya Jenkins, Interim Teacher, BHS, effective January 3, 2023 through June 15, 2023
Nathan Tripp, Teacher, BHS, effective January 17, 2023

Classified Personnel

Christy Rogers, Office Support, BMS, effective January 3, 2023

- III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Allyn Anderson, Teacher, PFES, Discretionary Leave of Absence Without Pay (BOE Policy 7510), effective February 23, 2023, through June 15, 2023
Derrick Huggins, Teacher, RMS, Discretionary Leave of Absence Without Pay (BOE Policy 7510), effective March 6, 2023 through June 15, 2023

Classified Personnel

None

- V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

Chasity Whitson

Substitute School Nutrition Workers

None

Budget Amendment - State Public School Fund

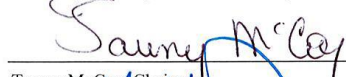
Amendment no. 3

Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	REVENUES			
	Revenues	\$26,457,182	\$273,326	\$26,730,508
	EXPENDITURES			
5100	Regular Instructional	\$17,251,693	\$38,264.00	\$17,289,957.33
5200	Special Instructional	\$3,105,956	\$205,200.00	\$3,311,156.26
5300	Alternative Programs	\$686,116	\$0.00	\$686,116.27
5400	School Leadership	\$1,499,927	\$0.00	\$1,499,927.12
5800	School-Based Support	\$1,303,740	\$29,862.00	\$1,333,601.58
6100	Support And Development	\$284,283	\$0.00	\$284,283.41
6200	Special Population Support And Dev	\$0	\$0.00	\$0.00
6300	Alternative S & D	\$0	\$0.00	\$0.00
6400	Technology Support	\$70,029	\$0.00	\$70,028.59
6500	Operational Support	\$1,664,534	\$0.00	\$1,664,534.32
6600	Financial And Human Resources	\$221,681	\$0.00	\$221,681.02
6900	Policy And Leadership	\$270,461	\$0.00	\$270,461.28
7100	Regular Community Service	\$0	\$0.00	\$0.00
7200	Ancillary Services	\$98,761	\$0.00	\$98,760.61
8100	Pay To Oth Govt & Tfirs Of	\$0		
8400	Interfund Transfers	\$0		
TOTAL EXPENDITURE BUDGET		\$26,457,182	\$273,326	\$26,730,508

EXPLANATION:

See attached

Passed by majority vote of the Transylvania County Board of Education this 5th day of December, 2022.



Tawny McCoy, Chairman



Jeff McDavis, Secretary

PRC	Description	Amount	Reason
001	Classroom Teachers		
002	Central Office Administration		
003	Non-Instructional Support Personnel		
004	K-5 Program Enhancement Teachers		
005	School Building Administration		
006	School Psychologist - Position		
007	Instructional Support		
008	School Psychologist Conversion to Dollars		
012	Driver Training		
013	CTE-Months Of Emploment		
014	CTE-Program Support		
015	School Technology Fund	38,264	Initial Allotment
016	Summer Reading Camp		
019	Small County		
024	Disadvantaged Student Supp		
027	Teacher Assistants		
029	Behavioral Support	155,000	Initial Allotment
032	Exceptional Children		
034	Academic/Intellectually Gifted		
039	School Safety Grant	29,862	Initial Allotment
045	Compensation Bonus		
046	Test Result Bonus		
048	Test Result Bonus - (Ap/Ib, CTE, Principal)		
054	Limited English (LEP)		
056	Transportation		
061	Classroom Material, Instr Supplies, Equipment		
063	Special Program Funds - Ec	50,200	Initial Allotment
064	CTE Grade Expansion Program Grant		
067	Assistant Principal Interns-MSA		
069	At-Risk Student Ser/Alternative Schools		
071	Supplemental Funds for Teacher Compenstation		
073	School Connectivity		
085	Early Grade Reading Proficiency		
120	LEA Financed Purchase Of School Buses		
121	CRF Summer Learning Program		
122	CRF-School Health Support		
123	CRF - Nondigital Resources		
124	CRF-Student Computers And Devices		
125	CRF-Student Devices		
126	CRF-Personnel Computers And Devices		
127	CRF-Connectivity School Buses		
128	CRF-Home And Community Wifi		
130	Textbooks		
131	Textbook & Digital Resources (Dollar Transfer)		
132	CRF-Exceptional Children		
135	CRF-Cybersecurity		
137	CRF-Personal Protective Equipment		
141	ARRA - Title I		
154	Covid-19 Supplemental Funds		

273,326

Budget Amendment - Federal Grants Fund

Amendment no. 2

Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	REVENUES			
	Revenues	\$8,594,559	\$533,173	\$9,127,732
	EXPENDITURES			
5100	Regular Instructional	4,255,388	22,160	\$4,277,547.03
5200	Special Instructional	866,322	748	\$867,069.92
5300	Alternative Programs	464,344	417,410	\$881,753.41
5400	School Leadership	0	0	\$0.00
5500	Co-Curricular	0	0	\$0.00
5800	School-Based Support	78,166	89,614	\$167,780.02
6100	Support and Development Services			\$0.00
6200	Special Population Support And Dev	74,108	0	\$74,108.08
6300	Alternative S & D	0	0	\$0.00
6400	Technology Support	0	0	\$0.00
6500	Operational Support	2,424,473	0	\$2,424,472.64
6600	Financial And Human Resources	0	0	\$0.00
6700	Accountability S & D	0	0	\$0.00
6900	Policy And Leadership	0	0	\$0.00
7100	Community Services			\$0.00
7200	Ancillary Services	30,186	0	\$30,185.54
8100	Pay To Oth Govt & Tfrs Of	401,024	3,242	\$404,266.44
8200	Unbudgeted Reserves	549	0	\$549.02
	TOTAL EXPENDITURE BUDGET	\$8,594,559	\$533,174	\$9,127,732

EXPLANATION:

To reflect actual (see attached for additional allotment)

Passed by majority vote of the Transylvania County Board of Education this 5th day of December, 2022.


 Tawny McCoy, Chairperson


 Jeff McDanis, Secretary

PRC	Description	Amount	Reason
017	Vocational Ed - Program Improvement		
026	Homeless Grant	30,000	Initial Allotment
049	IDEA Pre-School Handicapped Grant		
050	IASA Title I - LEA Basic Program	383,534	Initial Allotment
053	Sch Improvement		
060	IDEA VI-B Handicapped		
102	Sch Repair & Renovation - Tech		
103	Improving Teacher Quality	31,732	Initial Allotment
104	Title III Language Acquisition	16,809	Initial Allotment
105	Title I - School Improvement		
108	Student Support and Academic Enrichment	70,348	Initial Allotment
109	Rural and Low Income Schools		
111	Title III Language Acquisition Increase		
115	TSI School Improvement		
118	IDEA Preschool Targeted Assistance	750	Additional Allotment
119	IDEA VI B Special Needs		
163	Cares Act 2020		
167	ESSER I EC Grant		
169	GEER-Student Health Support		
170	GEER-Supplemental Instructional Services		
171	ESSER II - K-12 Emergency Relief Fund		
173	ESSER II - Supplemental Contracted Instructional Support		
174	ESSER II - School Nutrition COVID Support		
176	ESSER II - Learning Loss Funding		
177	ESSER II - Summer Career Accelerator Program		
178	ESSER II - Competency-Based Assessment		
181	ESSER III - K-12 Emergency Relief Fund		
183	ESSER III - Homeless I		
184	ESSER III - Homeless II		
185	ESSRT III - ARP IDEA Grant to States		
186	ESSER III - IDEA Preschool		
192	Cyberbullying & Suicide Prevention Grant		
193	Gaggle Grant		
194	ESSER III - CTE - Hospitality		
203	ESSER III - Teacher Bonuses		
205	ESSER III - Driver Training		
		533,173	