

**Minutes
Transylvania County Board of Education
December 4, 2023**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

BUSINESS ITEMS (including amendments and rescissions):

1. Approval of Agenda
2. Student Recognitions
3. Public Comment
4. Good News Report
5. Consent Agenda:
 - A. Personnel Report
 - B. January Meeting Schedule Change
 - C. FY24 Budget Resolution
6. School Improvement Plans 2023-2024
7. Policy: Spring 2023 PLS Custom Updates
8. Facilities Update
9. Update on Capital Reserve Study
10. Important Dates
11. Report from NCSBA Fall Law Conference
12. Election of Officers
13. Other Items
14. Closed Session

The Transylvania County Board of Education met in regular session on December 4, 2023 at 6:00 p.m. at the Morris Education Center. Chris Wiener led in a moment of silence and Tanya Dalton led the Pledge of Allegiance. Chairman McCoy called the meeting to order and welcomed everyone. In addition to approximately 60 guests, the individuals listed below were in attendance.

BOARD MEMBERS:

Tawny McCoy, Chair
Kimsey Jackson, Vice Chair
Tanya Dalton
Bryan O'Neill
Chris Wiener

STAFF:

Dr. Lisa Fletcher, Superintendent
Jenny Hunter, Administrative Assistant
Dr. Brian Weaver, Assistant Superintendent/HR
Carrie Norris, Director, K-8 Education
Kerry Putnam, Director, CTE & Facilities
Chris Whitlock, Director, Technology Services
Patrick Chapman, Principal, TCH
Josh Laughter, Sheriff's Deputy (acting SRO)

BOARD ATTORNEY:

Kris Caudle, Campbell Shatley

1. Approval of Agenda

ON A MOTION BY MR. WIENER, SECONDED BY MR. JACKSON, the meeting agenda for December 4, 2023 was unanimously approved as presented.

2. Student Recognitions

The board congratulated Band/Chorus Director James Markey and the Brevard Middle School students who earned coveted spots in the North Carolina Middle School Honor Chorus. Seventh grader Rileigh Collier and eighth graders Kylie Campbell, Parker Dickens, Katie Futrelle, and Myla Tucker each received perfect marks on the music reading component of their audition. Furthermore, Myla scored a perfect 100 out of 100 on her audition, the only Soprano 2 in the state to achieve this feat. (There

were only 8 perfect scores in total across all sections). The students performed in the State Honor Chorus concert that was held at the North Carolina Music Educators Conference in Winston-Salem in November.

3. **Public Comment**

Chairman McCoy reviewed the guidelines for public comment.

Jen Overton – I am a parent representing 30 families from Brevard Middle School and numerous teachers and staff who wish to remain anonymous. I submitted information to you regarding concerns that we know must be kept private. We appreciate the attention that was given. I want to make it clear that our group will always protect our children, we will always defend our teachers, and we will always fight against forces that intend to harm either.

Courtney Owen – I have a child in the Pre-K program in Transylvania County. On October 19, my child was yanked up fiercely by the arm by school personnel. This incident was reported to the principal by a teacher. I was not notified. This was not reported to the correct authority. Per your board policy 4240 regarding child abuse, this was to be reported to the DCDEE immediately, and it was not. It has been over a month and I was just contacted by another investigator today. *Board Attorney Kris Caudle interjected to advise that issues involving individual personnel or student matters are confidential and therefore not appropriate for public comment. Chairman McCoy asked the speaker to be broader in her comments.* I am standing up here for all the Pre-K parents. We are all concerned and we want our concerns met. We want to push forward and have a grievance hearing. *Chairman McCoy advised the speaker to bring that request to Dr. Lisa Fletcher as the appropriate course of action.* We also want her (employee) removed. *Attorney Caudle again gave a reminder regarding the rules against discussing individual personnel matters during public comment.*

Erica Breedlove - I have a child in Pre-K as well. My child is nonverbal, autistic and ADHD. He cannot tell me about his day at school. I have to put all my trust in the people who are caretaking him at the school. I am heartbroken and angry. I am speaking up for my child who cannot talk and the other parents who do not and have not known about the whole situation for over a month. There's a lot of things that obviously cannot be said in here. I also request a public hearing. I am very disappointed with the things a teacher thinks is appropriate for 3- and 4-year old children or any child in elementary school. I am very upset with the administration for not telling the teachers about a teacher being absent for over a month. *Attorney Caudle advised again that these matters are not appropriate for public comment and that individual personnel concerns should be directed to the administration as stated in the chairman's opening guidelines for public comment.*

Sheri Dodson – My child also is in the Pre-K program. Child came home with bruises. I understand that it has been investigated. I do not feel it has been investigated to its fullest. I am not only concerned for my child when he returns to school, but I am concerned for the other children in the classroom. There are developmentally delayed children in that classroom and my child spoke for them. I am so proud of him for that. I just want the right measures taken. I want to know 100 percent that my child will not come home with bruises again. Please help us make this happen.

Lisa Presnell – My heart is broken for you all. I have high school students and I want to talk about two things. First is the condition of our schools. I have been here before and I ask the same thing. Please fix our schools. If you are not mortified by the conditions of our schools, then you should at the least be exceedingly embarrassed by the conditions and disrepair at our schools. They need to be fixed. There is no reason for high school students to sit in moldy, nasty, disgusting classrooms. It's embarrassing at the least and unhealthy at the worst and it needs to change. Secondly, your job is to educate all students in Transylvania County, be they male, female, trans, non-binary, heterosexual, homosexual, asexual, neurodivergent, Christian, atheist, Jewish or Muslim. Your job is to educate each of them, not to judge them or discriminate against them or discriminate against their families based on their typicality, gender, familial status,

or religion. Every student in this county matters and every student deserves your respect and the best education that we and the community can provide for them.

Susan Lefler – All four of my children went through our school system and all got great educations. Since the first board meeting in November, I have thought often about the concerns raised by the terrorist attack against Israel. Although I agree with the board's decision that their responsibilities do not include taking positions on U.S. foreign policy, I think it is important that Mr. Wiener, and at the following meeting Mr. Greenberg, raised concerns about speaking against the terrorist attack and against antisemitism. As we all know, antisemitism is a prejudice against an entire religious ethnic group that was enshrined in religious and political doctrine and law for centuries. It has done unspeakable harm to the Jewish people. Hitler began his regime of violence by attacking the Jews because antisemitism was embedded in the history of Europe and in established Christian doctrine. Once he had whipped that bias into a furor, it went quickly careening toward other groups that were seen as potential targets. Since the terrorist attack on October 7, there has been a 300 percent increase in antisemitic incidents, including one murder, and an enormous increase in anti-Palestinian violence. An American child who had just celebrated his sixth birthday was stabbed to death because his parents are Palestinian. Three university students were shot who were wearing Palestinian scarves and speaking Arabic. Two of them were American citizens. The charge to the school board as stated in the policy manual section 1000 entitled Governing Principles is this: The board acknowledges the dignity and worth of all students and employees and strives to create a safe, caring and inviting school environment that facilitates student learning and achievement. I encourage the board to find a way to reinforce this governing principle, either in a resolution or some other communication with the school system, so that students, teachers and administrators know they are supported in their efforts to uphold these goals. Our children are not born with distrust of other people. In the words of the famous song from *South Pacific*, they have to be carefully taught. We must encourage our young people to respect other people as individuals and never to see someone as a threat because they are a member of a group that is considered different. Our country was founded on this principle, and every time we say the Pledge of Allegiance, we end with the words "liberty and justice for all." Our responsibility as citizens, members of a community, elected leaders, teachers, parents, and grandparents, is to live out these crucial words to a familiar song, "Let there be peace on earth, and let it begin with me."

Sasha Jones – Each of you that serve on this board I hold in highest regard. It is truly an awesome responsibility that you are saddled with and that does not fall short on my family and me. I thought about something that happened at the Christmas parade on Saturday. Kids in the parade kept hollering at this one gentleman sitting in front of me—high fives, giving extra candy, smiling and waving. He was the math teacher at Brevard High School. We struck up a conversation and he told me how happy he is at BHS. He has worked in four other high schools over the years, and Brevard High School is his favorite. He adores his peers, feels so supported, and is really happy being in that community. I wanted to say that the culture that has been created at the high school is intentional, positive, and good and it makes me really proud. I want that for Brevard Middle School. It is very possible. I ask that you do your best to honor the wishes of the community, the needs of the community, and the desires that we have for Brevard Middle School.

David Borman – The past few months for this board have been stressful and chaotic. For me, hearing some of the commentary has been pretty emotional. I've sat and listened as teachers have been dragged through the mud, as the school bond discussions have fizzled out, and as the board has been scolded for not supporting Israel, of all things. It feels like a lot for a school board. I would like to take a few minutes to express appreciation for the leadership of the board, even if we disagree. The board's job is big and hard and often thankless. Without experienced leadership, I'm not sure what these past few months would have looked like. Obviously, I don't have any real say on the matter, but as a member of the community who cares deeply about our public schools, I offer my sincere appreciation for Chairman McCoy. It is my hope that leadership decisions made here tonight will take my perspective into account. It is a time of chaos right now, and I hope the board will prioritize experience, rationality, and a detailed understanding of duties

and functions when they choose later. By my estimation, Chairman McCoy and Mr. O'Neill fit this description perfectly. Again, mine is only the voice of an observer and a public commenter, but I think I speak for many when I ask for the board chair to be someone who will keep the politics out and focus on education. And have the fortitude to stand up against sideshows that only distract.

Elizabeth Roles – I am a priest and pastor and rector of St. Philips Episcopal Church. I am pastor to and employer of some of the teachers that work in your schools. I also have a child who is a student at the high school. I hope that you will take seriously your responsibilities for due process. That teachers are given an opportunity to defend themselves and to explain and for you to seek the truth about what happened. I know that with the teachers we have employed, I could not believe that any of them would abuse a child or hurt a child.

Jayne Mallwitz – I wanted to continue the thoughts that I gave at the last school board meeting. Thank you for all that you do. A book that may be of interest for families is *Mao's America*. I want to read an excerpt, "I have had an opportunity to meet and talk with parents across the county. They all shared the same concerns. They are coming after our children and they want to break up our families." Their fear is real and justified. Marxists are coming after our children and Marxists want to break up the family. This is not a hidden agenda. This is openly declared in Karl Marx's communist manifesto. She (author) delivered a speech in Virginia against critical race theory that went viral and ignited national media attention. She now devotes her time and energy to full-time warnings against the parallels between Mao's cultural revolution in China and what is unfolding in America today. I would ask that we continue to keep our focus on what we are doing and not participate in any of the cultural revolution that is happening in schools across the county.

Peter Offen – I want to reiterate a couple of things that I heard last week. One of the speakers last week asked for an apology from this board about our teachers. This board has allowed people to come in and call teachers "groomers." When they say "they" are groomers they are talking about you as well. You are a part of the school system. Your teachers are a part of the school system. Dr. Fletcher is a part of the school system. And all of the principals that spoke that night and worked for 12-13 hours that day are a part of the school system. That is awful. I feel that the board should support our teachers and support our administration and be in the business of building a collaboration between teachers and parents, and not letting members of the community come up and call them groomers and say that they are trying to sexualize our children. It is clear that this a special interest group pushing an outside agenda. Transylvanians don't think our teachers are groomers. Transylvanians support our teachers, they support our schools, and they support our children. When teachers enter the classroom, they enter with love. Dr. Fletcher said in a *Transylvania Times* article, "We know that our teachers love our students, and not in an inappropriate way." We have seen where this outside agenda leads, and we won't accept it here. Also, I want to touch on Mr. Wiener's now withdrawn resolution. Policy doesn't get created in the dark. You don't create policy out of vagaries and information not available to the public. Democracy dies in darkness. The government does not govern out of the dark. I would ask Mr. Wiener to explain what these recent events were in detail, publicly, before a more formal request is made. Regarding the SIPs that I heard last week, the principals in my opinion did a great job. A lot of it was very technical, but what I did find appalling was the failure in the category of students with disabilities and extraordinary children. This board has failed those students. That belongs to you all. It belongs to the county commissioners. It is a product of a failure to support our teachers and administrations. And they need it. You heard they are understaffed. It is a difficult population of kids and they need support from you all. So, I would ask that you support the teachers, the administration and the schools.

Jami Reese – Thank you for giving parents and others the opportunity to speak. I have worked very hard for the past three years to unify, educate, and empower parents and will continue to do that. I am proud of those who spoke tonight. I want to talk about the stakeholders of education. First and foremost, as you know are the students. Secondly are the parents or guardians, and then comes everyone else. Without those first two, you have no need for the rest. It is encouraging to see this board and superintendent take steps to repair and encourage

relationships with parents. Having said that, I also believe there is a power in positivity. Not so much toxic positivity that ignores problems, but one that highlights those things deserving an accolade. We have teachers and administrators in this county who go above and beyond every day, after school and even on weekends. On their time off they participate in things outside the school to foster loving relationships with students and families. One example was this Sunday's parade in Rosman, which was directed by one of our high school teachers, Nancy Sanders. And the National Honor Society honoring two of our retired educators who were the Grand Marshals, Linda Peebles and Mr. Whitman, who I personally witnessed go above and beyond for students and families. On our end of the county we are rich with those types of educators. Teachers like that make a lasting impact on lives. Although I believe that for the most part our county is very rich with these types of educators, we must be careful with the selection process for hiring. We need to protect the integrity of our little county and most importantly we need to protect our students. I believe that each of you desire to do that or you wouldn't be sitting here tonight. My intention was to speak about a concern I have about the library, but I will reserve that for another time.

Chairman McCoy explained again that board policy prohibits public discussion of confidential personnel and student matters, and that is why some of tonight's comments were deemed inappropriate. She stated that our superintendent is glad to listen to those concerns and to work through them. She read the following statement, "On Tuesday, October 31, a report was received by school officials regarding a student and teacher interaction at T. C. Henderson on Friday, October 27. The issue was immediately reported to the Transylvania County Sheriff's Department for investigation. During the investigation the teacher was suspended with pay in the interests of student safety. All student and employee matters are confidential by law, so we can't make any further comments about those issues. I would encourage you to bring your concerns to the appropriate administration official. Dr. Fletcher is doing a great job listening to and working with parents. I encourage you to bring your concerns to the administration."

4. **Good News Report**

Dr. Lisa Fletcher thanked Deputy Josh Laughter for securing the meeting. She shared the following good news:

TCSEF Creative Classroom Grant Applications Available

A reminder that applications for the TCSEF 2024-2025 Creative Classroom Grants are due by Friday, December 8. To apply, visit the Transylvania County Schools Educational Foundation (TCSEF) website at tcsef.org/creative-classroom-grants/. Grants will be awarded in early 2024. All teachers and staff employed with Transylvania County Public Schools are eligible to apply for grants. Winners will have 18 months to use awarded funds.

Congratulations to Adria Hardy

Congratulations to Adria Hardy, Brevard High School, for being named as the North Carolina Council of Teachers of Mathematics (NCCTM) Outstanding Secondary Mathematics Teacher.

Magic Book Bus

The Magic Book Bus was at Friday's "Light Up the Night" in downtown Brevard with 3,500 free books to give away. The Bus was also in the Brevard Christmas parade on Saturday and the Rosman Christmas parade on Sunday.

"Beauty and the Beast Bed and Breakfast"

Brevard High School Thespians will perform "Beauty and the Beast Bed and Breakfast" at the Transylvania County Library on Saturday, December 9 at 12:00 p.m. for preschool-aged children.

Holiday Happenings in December

- 12/2 - Brevard Christmas Parade
- 12/2 - Rosman High Band at Cashiers Christmas Parade
- 12/3 - Rosman High Student Council hosts "Brunch with Santa," 11am-2pm, RHS Cafeteria
- 12/3 - Rosman Christmas Parade
- 12/4 - Brevard High Band & Brevard College Concert, 7:30pm, Porter Center
- 12/5 - Rosman Elementary Holiday Program, 1:30pm, starring Kindergarten, 4th and 5th grades
- 12/7 - Brevard Middle Chorus Concert
- 12/9 - Brevard High Snowball Dance
- 12/12 - Rosman Middle 6th & 7th grade Band students perform for residents of College Walk and Sapphire Ridge
- 12/12 - Brevard Middle & Brevard High Band Concert, 6:30pm, BHS Auditorium
- 12/12 - Rosman High Band Christmas Concert, 7:00pm
- 12/14 - Lighting of the Angel Tree, 5:30pm, Greystone Inn (all Rosman district schools)
- 12/14 - Pisgah Forest Winter Wonderland Math Night - Title 1 Night
- 12/14 - Rosman Elementary Merry Math Night
- 12/14 - Brevard Elementary Chorus & Dancers perform "T'was the Night Before Christmas," 1:30pm and 6:30pm
- 12/14 - Adaptive Theatre Holiday Show, 10:30am, BHS (EC inclusions with Band, Choir & Theatre)
- 12/15 - BES Chorus performs at the Festival of Lights at Deerwoode Reserve, 6:30pm
- 12/19 - Brevard High Choir Concert, 7pm, BHS Auditorium
- 12/20 - Early Release Day
- 12/21-1/1 - Winter Break

- Dec: Read a New Book Month
- Dec. 2: National Special Education Day
- Dec. 3: International Day of Persons with Disabilities
- Dec. 4-8: Inclusive Schools Week
- Dec. 4-10: Computer Science Education Week
- Dec. 5: International Volunteer Day
- Dec. 25: Christmas Day
- Jan. 1: New Year's Day

5. Consent Agenda

ON A MOTION BY MR. JACKSON, SECONDED BY MR. O'NEILL, the following consent items were unanimously approved:

- A. Personnel report for December 4, 2023 (see attached)
- B. Change to January meeting schedule. No meeting on Monday, January 1, 2024 due to the New Year's holiday. One meeting will be held on Tuesday, January 16, 2024 as a business meeting/work session.
- C. FY24 Budget Resolution (see attached)

6. School Improvement Plans 2023-2024

On November 20, the School Improvement Plans for 2023-2024 were presented as first-read information. Mr. Wiener asked a question about "assign to" on the goals, which was addressed by Directors Carrie Norris and Missy Ellenberger. He reiterated his previous recommendation that all parents be invited to participate on the School Improvement Teams (SITs). Mrs. Norris noted that information about SITs is posted on the schools' websites. ON A MOTION BY MR. WIENER, SECONDED BY MR. JACKSON, the School Improvement Plans for 2023-2024 were unanimously approved.

7. **Policy: Spring 2023 PLS Custom Updates**

Dr. Brian Weaver presented the remaining 12 policies from the NCSBA Spring 2023 PLS Custom Updates as first-read information. Revisions are summarized below. He addressed brief questions from the board. ON A MOTION BY MR. WEINER, SECONDED BY MR. O'NEILL, the 12 policies were unanimously accepted as first-read information. Second-read approval will be requested at the January 16 meeting.

- **3101, Dual Enrollment.** Information has been added to reference the Career and College Promise Partnership Agreement now required by SBE Policy CACP-000. Updates legal references.
- **4023/7233, Pregnant and Parenting Students and Employees.** Adds a new Section B to address the rights of pregnant employees provided by the Pregnant Workers Fairness Act and the PUMP for Nursing Mothers Act. Changes policy number and title to reflect the new expanded scope of the policy. Updates the legal and cross references.

The Pregnant Workers Fairness Act (PWFA) requires ADA-like accommodations for pregnant women. This law makes it unlawful for the school system to (1) fail to make reasonable accommodations to a qualified employee's known limitations related to pregnancy, childbirth, or related medical conditions, unless the school system can demonstrate that the accommodation would impose an undue hardship on the operation of the school system; (2) require a qualified employee affected by pregnancy, childbirth, or related medical conditions to accept an accommodation other than a reasonable accommodation arrived at through the interactive process; (3) deny employment opportunities to a qualified employee based on the need to make reasonable accommodations; (4) require a qualified employee to take leave, whether paid or unpaid, if another reasonable accommodation can be provided; or (5) take adverse action in terms, conditions, or privileges of employment against a qualified employee because the employee is requesting or using a reasonable accommodation.

- **4310, Integrity and Civility.** Specifies that copying the work produced by artificial intelligence is considered plagiarism. Includes other minor editorial changes.
- **5008, Automated Phone and Text Messaging.** Updated throughout to align with current caselaw and declaratory rulings concerning the Telephone Consumer Protection Act.
- **5040, News Media Relations.** Moves information from the third to first paragraph and adjusts the language for consistency with policy 2220, Official School Spokesperson. Includes other minor editorial changes. Updates cross references.
- **6315, Drivers.** Changes language to expand the scope of this policy to cover all drivers operating any vehicle in the course of carrying out their employment duties. Adds reference to policy 6305, Safety and Student Transportation Services. Adds requirements that bus drivers (1) report all accidents that occur while driving a school vehicle, and (2) comply with the requirements of policy 7241, Drug and Alcohol Testing of Commercial Motor Vehicle Operators. Includes other minor editorial changes.

- **6330, Insurance for Student Transportation Services.** References to liability insurance have been changed to liability coverage, and the second paragraph has been deleted because it was based on an old state law that is no longer applicable. Includes minor editorial changes.
- **6402, Participation by Historically Underutilized Businesses.** Reorganizes and rewords language for clarity and to encourage the use of small businesses in accordance with state policy. Updates the reporting requirements in Section B. Updates legal references.
- **6430, Purchasing Requirements for Equipment, Materials, and Supplies.** Modifies language to ensure consistency with policy 6420, Contracts with the Board. Modifies subsection E.3 to reflect a change to state law on competitive bidding requirements. Fixes legal reference in E.7. Updates legal references.
- **7503, Teleworking.** Includes references to the Pregnant Workers Fairness Act (PFWA). Updates legal references.
- **7810, Evaluation of Licensed Employees.** Modifies language for clarity. Minor editorial changes.
- **7815, Evaluation of Non-Licensed Employees.** Modifies language for clarity.

8. Facilities Update

Facilities Director Kerry Putnam presented the on-call service contract with Reece, Noland & McElrath, Inc., (RN&M Engineers) for approval. He reported that he is still waiting on some contract documents from other approved providers. He informed the board that the new athletic building at RHS is standing and dried in. McGill is evaluating the sinkhole at Rosman High School, and proposals for that work may be ready in a month or so. ON A MOTION BY MR. WEINER, SECONDED BY MR. O'NEILL, the contract with Reece, Noland & McElrath, Inc., (RN&M Engineers) for on-call professional engineering, electrical, plumbing, and fire services was unanimously approved.

9. Update on Capital Reserve Study

Dr. Lisa Fletcher reported that the safety study began today and should be completed by Thursday. Air quality testing at BHS was done last week. She anticipates that the full report will be ready in January.

10. Important Dates

Dec. 14-15	NCSBA Core Training for New Board Members	2 days	Raleigh
Dec. 18	WORK SESSION	6:00 p.m.	MEC
Dec. 20	Students dismissed at noon		
Dec. 21-Jan. 1	Christmas break		
Jan. 1	New Year's holiday; NO MEETING		
Jan. 2	Students and staff return from break		
Jan. 15	Martin Luther King Jr. Day		

Jan. 16 (Tues.)	REGULAR MEETING & WORK SESSION	6:00 p.m.	MEC
Jan. 22-23	Teacher workdays		
Feb. 5	REGULAR MEETING	6:00 p.m.	MEC
Feb. 16	Students dismissed at noon		
Feb. 19	WORK SESSION	6:00 p.m.	MEC

11. Report from NCSBA Fall Law Conference

An opportunity was provided for Mr. O'Neill to give a report from the NCSBA Fall Law Conference that he attended on October 11-13 in Asheville. Mr. O'Neill indicated that he was not prepared to report at this time. Chairman McCoy stated that the board is very happy to have Mr. O'Neill back attending meetings as he continues to recover from an accident.

12. Election of Officers

Chairman McCoy reported that the Transylvania County Board of Education traditionally elects a chair and vice chair each year at its first meeting in December. She turned the election of officers for 2024 over to Attorney Kris Caudle. Mr. Caudle opened the floor for nominations for chair. Mrs. McCoy announced that she will not be seeking re-election this fall and would like to step down as chair. She nominated Kimsey Jackson as chair. Mr. Jackson accepted the nomination. There were no other nominations and the floor was closed. ON A MAJORITY VOTE OF 4:1, Kimsey Jackson was elected as board chair for the 2024 year (FOR: Dalton, Jackson, McCoy, O'Neill; AGAINST: Wiener). Mr. Caudle opened the floor for nominations for vice chair. Mrs. McCoy nominated Tanya Dalton as vice chair. Mrs. Dalton accepted the nomination. There were no other nominations and the floor was closed. ON A MAJORITY VOTE OF 4:1, Tanya Dalton was elected as board vice chair for the 2024 year (FOR: Dalton, Jackson, McCoy, Wiener; AGAINST: O'Neill). At Mr. Jackson's request, Mrs. McCoy presided over the rest of the meeting.

13. Other Items

Mr. Jackson remarked that three days from now would mark the anniversary of the attack on Pearl Harbor.

Mrs. McCoy stated that it has been her privilege and honor to work with this board and previous boards to serve the citizens of this county as chairman of the Transylvania County Board of Education. The assembly gave Mrs. McCoy a standing ovation.

14. Closed Session

ON A MOTION BY MRS. MCCOY, SECONDED BY MR. O'NEILL, the board voted unanimously to go into closed session pursuant to N.C.G.S. § 115C-318.11 subsection (a)(1) to prevent disclosure of student information that is confidential under 20 U.S.C. 1232g and employee personnel information that is confidential under N.C.G.S. § 115C-319 et seq., and to discuss; and subsection (a)(3) to consult with an attorney retained by the board to preserve the attorney client privilege between the attorney and the public body and to discuss Doe v. TCBOE-22-CVS-118. Following a brief recess, the closed session convened at approximately 7:10 p.m. Present in the closed session were board members Tawny McCoy, Kimsey Jackson, Tanya Dalton, Bryan O'Neill, and Chris Wiener. Dr. Lisa Fletcher, Superintendent, Dr. Brian Weaver, Assistant Superintendent; and Board Attorney Kris Caudle were also present in the closed session. At

approximately 8:04 p.m., BY MOTION MADE BY MRS. DALTON AND SECONDED BY MR. WIENER, the board adjourned closed session and returned to open session.

There was no further business, and ON A MOTION BY MR WIENER, SECONDED BY MRS. DALTON, the meeting was adjourned at 8:05 p.m.

Respectfully submitted,

Chairman

Secretary

**PERSONNEL REPORT
December 4, 2023**

- I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

Abigail Cooley, Teacher, RHS, effective January 23, 2024

Classified Personnel

Benjamin Meade, Bus Mechanic, Bus Garage, effective December 26, 2023

Cydne Reeves, SELP Therapist, BMS, effective December 19, 2023

- II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Madeline Coyle, Teacher, PFES, effective January 2, 2024

Olivia Park, Teacher, BHS-based, effective December 4, 2023

Classified Personnel

Jamie Quinn Brumley, Teacher Assistant, BES, effective November 28, 2023

Nathan McCall, Custodian, BHS, effective December 1, 2023

- III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

Penny Creasman, from Office Support, BES, to Office Support, MEC, effective January 22, 2024

Patricia Holliday, from Office Support, RMS, to Office Support, MEC, effective December 11, 2023

Jennifer Orr, from Office Support, RHS, to Office Support, MEC, effective January 15, 2024

- IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Julie Bowman, Teacher, DRS, Discretionary Leave of Absence Without Pay (BOE Policy 7510), effective November 15, 2023 through November 15, 2024

Classified Personnel

None

- V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers & Tutors

Kasey Shook

Substitute School Nutrition Workers

None

**Transylvania County Schools
Budget Resolution
For the Fiscal Year Beginning July 1, 2023 and Ending June 30, 2024**

BE IT RESOLVED BY THE TRANSYLVANIA COUNTY BOARD OF EDUCATION:

Section I. The following amounts are hereby appropriated for the operation of the school administrative unit in the State Public School Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Instructional	23,845,835
Support	3,541,132
Child Nutrition	114,744
Total State Public School Fund Appropriation	\$ 27,501,711

Section II. The following revenues are estimated to be available to the State Public School Fund for the fiscal year beginning July 1, 2023, and ending June 30, 2024:

State Funds	\$ 27,501,711
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Section III. The following amounts are hereby appropriated for the operation of the school administrative unit in the Local Current Expense Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Instructional	8,004,991
Support	4,210,085
Child Nutrition	4,348
Payments To Other Governmental Units	<u>1,362,171</u>
Total Local Current Expense Fund Appropriation	\$ 13,581,595

Section IV. The following revenues are estimated to be available to the Local Current Expense Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Local Funds	\$ 13,457,875
Fund Balance Appropriated	<u>123,720</u>
Total Local Current Expense Fund Revenue	\$ 13,581,595

Section V. The following amounts are hereby appropriated for the operation of the school administrative unit in the Federal Grants Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Instructional	4,503,880
Support	2,186,774
Payments to Other Governmental Units	516,767
Total Federal Grants Fund Appropriation	\$ 7,207,421

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Section VI. The following revenues are estimated to be available to the Federal Grants Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Federal Funds	\$ 7,207,421
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Section VII. The following amounts are hereby appropriated for the operation of the school administrative unit in the Capital Outlay Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Instructional	758,336
Support	3,632,710
Total Capital Outlay Fund Appropriation	\$ 4,391,046

Section VIII. The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2023, and ending June 30, 2024:

State Funds	\$ 200,000
Local Funds	4,177,446
Fund Balance Appropriated	13,600
Total Capital Outlay Fund Revenues	\$ 4,391,046

Section IX. The following amounts are hereby appropriated for the operation of the school administrative unit in the Child Nutrition Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Child Nutrition	\$ 2,355,100
Total Child Nutrition Fund Appropriation	\$ 2,355,100

Section X. The following revenues are estimated to be available to the Child Nutrition Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

State Funds	\$ 8,300
Federal Funds	1,931,500
Local Funds	415,300
Total Child Nutrition Fund Revenue	\$ 2,355,100

Section XI. The following amounts are hereby appropriated for the operation of the school administrative unit in the Restricted Grants Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

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Instructional	1,245,104
Support	41,863
Community Services	<u>84,728</u>
Total Restricted Grants Fund Appropriation	\$ 1,371,695

Section XII. The following revenues are estimated to be available to the Restricted Grants Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

State Funds	\$ 411,651
Federal Funds	213,000
Local Funds	349,684
Fund Balance Appropriated	<u>397,360</u>
Total Restricted Grants Fund Revenue	\$ 1,371,695

Section XIII. The Board hereby authorizes the Superintendent to transfer appropriations within a fund under the following conditions

- A. Amounts transferred do not exceed a cumulative total of plus or minus ten percent (10%) between functions.

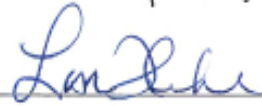
Any such transfer shall be reported to the Board at its next regular meeting and recorded in the minutes.

Section XIV. Copies of the Budget Resolution shall be furnished immediately to the Superintendent and Finance Officer for direction in carrying out their duties.

READ, APPROVED, AND ADOPTED this 4th day of December, 2023 on motion of Kimsey Jackson, seconded by Bryan O'Neill and carried.



 Tawny McCoy, Chairman



 Dr. Lisa Fletcher, Secretary