## Minutes Transylvania County Board of Education October 24, 2011

# INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

**BUSINESS ITEMS** 

6.

- 1. Approval of Agenda
- 2. Public Comment
- 3. Transylvania Sports and Recreation Foundation Presentation
- 4. Good News Report
- 5. Former Students in the Military
  - Consent Agenda:
    - A. Minutes
    - B. Personnel Report
- 7. Capital Outlay Status Report
- 8. Policy:
  - A. EEA, "School Transportation Services"
  - B. GBEA, "Communicable Diseases"
  - C. JEC, "School Admissions"
  - D. GCN/AFC-R, "Professional Educator Evaluation Process"
  - E. ECD, "Integrated Pest Management"
- 9. Beginning Teacher Induction Program Plan
- 10. PFES School Improvement Plan Amendment
- 11. DRS ABCs Local Option Goals for 2011-2012
- 12. Cohort Graduation Rates
- 13. Student Services Update
- 14. FitnessGram Program
- 15. Important Dates
- 16. Public Comment
- 17. Other Items

The Transylvania County Board of Education met in regular session on October 24, 2011 at 6:30 p.m. at the Morris Education Center. Chris Whitmire, Chair; Tawny McCoy, Vice Chair; Sue Fox; Cindy Petit; and Shelia Norman were present. Also present were Dr. Jeff McDaris, Superintendent; Jenny Hunter, Administrative Assistant; Eric Crews, *Transylvania Times;* Scott Thomas, School Resource Officer; and approximately 25 presenters and guests. Mrs. Fox gave the invocation and Mr. Whitmire led the Pledge of Allegiance. Chairman Whitmire welcomed everyone and called the meeting to order.

# 1. <u>Approval of Agenda</u>

ON A MOTION BY MRS. FOX, SECONDED Y MRS. NORMAN, the meeting agenda for October 24, 2011 was unanimously approved.

# 2. <u>Public Comment</u>

Dr. Bryant Lindsey, Lindsey Consulting Group, Inc., distributed a handout showing the rise in numbers of home school students in Transylvania County from 1988-1989 through 2010-2011. He expressed concern about the precipitous growth in home schooling across the state and the money that is "lost" to public schools due to home school enrollments. He believes that North Carolina needs a more enlightened funding system and a better way to ensure that home school students receive a quality

education. He stated that he would like to work with the Board in the future to develop a plan to address this need.

# 3. <u>Transylvania Sports and Recreation Foundation</u>

Mr. Gordon Murray and Mr. Skip Hirsh gave a presentation on the Transylvania Sports and Recreation Foundation (TSRF). The TSRF was formed with a goal of improving the quality of life for all residents of Transylvania County by providing independent funding for recreation and sports multi-use capital projects that neither the county, city, nor school system can afford to provide. The following process has been established for projects to be considered by the TSRF: 1) receive grant requests from interested organizations, 2) evaluate the requests based on priorities set by the TSRF board, 3) raise money through an annual fundraising campaign and targeted capital project campaigns, and 4) provide funding as needed by the grantee organization and monitor its use. The TSRF has set as its first major project to provide turf for the Brevard Memorial Stadium. To begin, the TSRF would need the following from the Board of Education:

- A grant request from Transylvania County Schools;
- An endorsement of the project from TCS and the Board of Education and an agreement to support it; and
- A commitment to use the TCS name and logo, booster organizations, and students where possible to assist in fundraising.

The TSRF would then commit to using its available resources to raise the funds necessary to complete the project. Their goal is to raise half a million dollars.

Mr. Whitmire asked about the group's other priorities after turf. Mr. Murray stated that the TSRF would like to provide an aquatic center, expanded bike paths and hiking trails, and an athletic park in Rosman, to name a few. Their emphasis will be on multi-use projects.

Mrs. McCoy asked Mr. Hirsh to elaborate on how a potential partnership would be structured. Mr. Hirsh explained that the school system would provide the use of its name and endorsement. The foundation would handle all fundraising, provide funds for the project as needed and make sure that donors' money is being spent as promised. The school system would fully control all construction decisions, project management and oversight.

Board members asked about plans for funding the recurring maintenance costs that are associated with artificial turf systems. Mr. Murray reported that funds for maintenance would be incorporated into the fundraising plan. Should additional funds be needed, the TSRF would go back to work to raise more money. Mr. Hirsh stated that it is their hope to be here for the long term and hold annual fundraising campaigns. He stated that the group would not want to provide something that could become a potential millstone for the school system by neglecting to provide sufficient funds for required maintenance.

Mrs. Norman asked Dr. McDaris about the district's policy regarding the use of its name and logo. Dr. McDaris reported that since the TSRF is in essence a non-profit organization, the Board would reserve the right to allow it.

Mr. Whitmire asked about the group's timeline. Mr. Hirsh reported that they have already begun taking donations and hope to begin an official fundraising campaign as soon as possible. They would like to be able to provide turf installation in time for the 2012-2013 football season.

Mrs. Norman asked whether the Board would be responsible for any costs. Mr. Hirsh and Mr. Murray said no, that the TSRF asks for nothing more than the district's support. They plan to move forward with a website and other fundraising venues as soon as they have received the Board's official endorsement.

There was considerable discussion about the possibility of moving bleachers for ADA compliance and increasing the dimensions of the track and soccer field. Mr. Hirsh stated that the scope of the project would be up to the Board. Mr. Whitmire cautioned everyone not to get caught up in a lot of expensive extras that could overpower the main project. Dr. McDaris stated that in his opinion, expanding the size of the field and moving the track significantly would not be feasible due to the location of the BHS field house.

The Board agreed to consult with its attorneys regarding the use of the TCS name and logo. Mr. Hirsh noted that they would be happy to open the TSRF bylaws for examination if needed. Chairman Whitmire thanked the presenters and expressed hope that the Board and the Foundation can make the turf project happen.

#### 4. <u>Good News Report</u>

Dr. McDaris reported the following good news items:

#### COMMUNITY SAFETY DAY AT TCH

T. C. Henderson Elementary School and Mountain Residents' Group co-sponsored the 2<sup>nd</sup> Annual Community Safety Day on September 10. The day began with a tribute to 9/11 led by local pastors and the TCH music department. Winners of the "Why I Am Proud to Be an American" essay contest were announced, with first place receiving \$50 and second place receiving \$25. Informational booths, face painting, health checks, a bounce house, water slide and a visit by the MAMA helicopter were all part of the special event. Money raised by the food vendors went to support the local fire department.

### "ESSENTIALLY CHEROKEE" PROGRAM AT BMS

On September 30, James "Bo" Taylor and members of the Tribal Council of the Eastern Band of the Cherokee Indians presented "Essentially Cherokee" to students at Brevard Middle School. Mr. Taylor, known as *Dv-u-tsv-dv* (Comeback Wolf) in his Cherokee Long Hair Clan, and the historically costumed warriors of *AniKituhwa*, discussed the early history of Western North Carolina, addressing human and civil rights, and showcased the language, dance, songs and folklore of the Cherokee. Mr. Taylor is Archivist at the Museum of the Cherokee Indian in Cherokee, and holds a degree in anthropology with a minor in Cherokee Studies from Western Carolina University. The Essentially Cherokee program is designed to encourage students to appreciate cultural diversity and to view their world from the perspective of others.

#### NCMEA HONORS CHORUS

Hurray for the elementary music program! Seven students from the PFES and BES chorus programs recently made the North Carolina Music Educators Honors Chorus. Sally Germanaro (PFES) and Sara Moser (BES) are the teachers.

### BHS TEAM ROCKET

Brevard High School's Team Rocket had a successful maiden launch on September 29. The newly formed rocket team promotes teamwork, problem solving, leadership, technology and the creative application of math and science concepts. Using a CAD design program, the team will create a large rocket for the Team America Rocketry Challenge (TARC). Donations toward this endeavor may be made to *BHS Team Rocket*.

#### NCAEOP DISTRICT MEETING

Eight members of the Transylvania County Association of Educational Office Professionals (TCAEOP) attended the NCAEOP Fall District Meeting on October 3, 2011 in Marion. SBI Agent Tom Ammons, NC State Bureau of Investigation, gave an informative presentation on prescription drug abuse in our schools. Jenny Hunter was named the NCAEOP District 1 EOP of the Year. She will advance to the state level competition, which will be awarded in March at the NCAEOP Annual Conference in Greensboro. Deloris McKinney, Transylvania County Scholar, was awarded the District 1 student scholarship, valued at \$500. Marinda Parris was installed as the District 1 Vice President for 2012-2013.

#### 7<sup>TH</sup> GRADE CAREER DAY

Seventh graders from BMS attended the "Skills for Tomorrow's Work Place" Career Day on October 10 at the Transylvania Campus of Blue Ridge Community College. Program sessions included the following:

My Heroes "GO" Sylvan Sport	Donna Hoover, BMS Tom Dempsey, Founder
Minutes Matter	Frank Castelbalco, Director Cardiac Emergencies, Mission Hospital
CFNC: Catchin' Your Dreams	Laura Misner, Regional Director, College Foundation of North Carolina
Safety in Cyberspace	Officer Brian Kreigsman, Transylvania County Sheriff's Department
Setting Your Course	Tony Stromberg, Entrepreneur
Automotive on the Move!	Eric Stephens, Blue Ridge Community College
BRCC Law Enforcement Demo	Sherry Cartee, Director Law Enforcement Training, BRCC, Flat Rock

Many thanks go to the TCS faculty and staff that planned, coordinated, supervised, and assisted in making Career Day a success. Thanks also to the presenters, parents, PTO volunteers, and sponsors whose generosity, time and energy were greatly appreciated.

#### TITLE I AUDIT RESULTS

Transylvania County School recently completed a successful Title I program audit as conducted by the Department of Public Instruction. The district had been randomly selected by DPI for the audit. Dr. McDaris reported that Dr. Kim Elliott, Title I Coordinator, and was so organized and well prepared for the audit that what normally would have been a two-day review was completed in just half a day. The auditors even asked Dr. Elliott for permission to use her preparation process as a model for other districts. Dr. Elliott commended the elementary principals for all of their assistance in preparing for the audit.

# DRS IS BEST SCHOOL OF ALTERNATIVES IN NC

Davidson River School recently finished as the top ABCs performing alternative school in the State of North Carolina. Certificates of recognition were presented to the following members of the DRS team:

Arami Bolick Jess Buhrman Andy Bullwinkel Marilyn Edie Noelle Fehn Bobby Fish Philip Fisher Chesnea Lance Stansbury Jessica Levesque April Mathis

Sheila Mooney Chad Owen Penny Owen Stacey Pedersen Joanna Randolph Joe Russo David Siniard Laura Smith Donna Wilde

Chairman Whitmire read a proclamation commending the dedicated DRS faculty, staff and administration, and Dr. McDaris presented a banner to be displayed at the school.

## AMERICAN EDUCATION WEEK

Chairman Whitmire read a proclamation designating November 13-19, 2011 as American Education Week in Transylvania County. In celebration of American Education Week, all current and retired school system employees are invited to have Thanksgiving lunch as guests of the Board at the school cafeteria of their choice on Thursday, November 17, 2011.

ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. FOX, the Davidson River School proclamation and the American Education Week proclamation were unanimously approved (see attached).

## 5. Former Students in the Military

The Board reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. Dr. McDaris reported that six new names (Casey Essenberg, Zachary Dickman, Josh Kalmbach, Julie Landers, Jacob Parrish, and Matthew Travers) have been added to the list. Additional names will be included as they are received.

## 6. <u>Consent Agenda</u>

ON A MOTION BY MRS. FOX, SECONDED BY MRS. NORMAN, the minutes of the September 19, 2011 meeting and the personnel report for October 24, 2011 were unanimously approved.

# 7. Capital Outlay Status Report

Norris Barger presented a status report on current and future capital outlay projects. He reported that the CTE building at Rosman is going well and is still on track for the target completion date of December 24, 2011. Contingency plans for moving classrooms over the Christmas break are in place should there be unforeseen delays between now and then. There have been no substantial change orders to date.

# 8. <u>Policy</u>

David Sutton presented the following policies and exhibits for action. He reviewed the new revisions that were made based on discussion from the September 19 meeting. Board members had no objections to the new revisions.

- ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. PETIT, new policy EEA, "School Transportation Services," was unanimously approved.
- ON A MOTION BY MRS. NORMAN, SECONDED BY MRS. FOX, old exhibit GBEA-E (A13), "Employee Blood Exposure Follow-up Checklist," was unanimously rescinded.
- ON A MOTION BY MRS. MRS. MCCOY, SECONDED BY MRS. PETIT, revised policy GBEA, "Communicable Diseases," and revised exhibits GBEA-E (A1), "LEA Exposure Control Plan"; GBEA-E (A11), "Post-Exposure Sequence of Events"; GBEA-E (A12), "Employee Bloodborne Pathogen Exposure Incident Report"; replacement exhibit GBEA-E (A13), "Bloodborne Pathogen Post-Exposure Letter, Form and Checklist"; and new exhibit GBEA-E (A18), "Refusal of Post-Exposure Medical Evaluation," were unanimously approved.
- ON A MOTION BY MRS. FOX, SECONDED BY MRS. NORMAN, revised policy JEC, "School Admissions," was unanimously approved.

Mr. Sutton also presented the following policies as first-read information:

- GCN/AFC-R, "Professional Educator Evaluation Process," has been revised to reflect changes in the state's teacher evaluation procedures. Mr. Sutton and Dr. McDaris reported that the new teacher evaluation process has significantly increased workloads for administrators. Dr. McDaris reported that superintendents from across the state met recently and had a heated debate with DPI officials regarding this concern.
- ECD, "Integrated Pest Management," has been revised to reflect new state statutes regarding the use of pesticides at schools and around children. Mr. Sutton noted that the new state procedures have been the standard practice at TCS for some time.

Approval of policies GCN/AFC-R and ECD will be requested at the next regular meeting.

# 9. <u>Beginning Teacher Induction Program Plan</u>

On September 19, David Sutton presented the draft Beginning Teacher Induction Program Plan. He reported there have been no changes to the plan since then. The plan is required by the state. Mrs. McCoy discussed the importance of making new teachers aware that they as educators serve as role models and should always behave as such. Mr. Whitmire asked about the topics that are covered at new teacher orientations. Mr. Sutton gave a summary of the typical orientation agendas. ON A MOTION BY MRS. MCCOY, SECONDED BY MRS. FOX, the Beginning Teacher Induction Program Plan for Transylvania County Schools was unanimously approved.

# 10. PFES School Improvement Plan Amendment

David Sutton reported that under 34 CFR § 200.41, Pisgah Forest Elementary School is required to revise its School Improvement Plan to include specific strategies to improve mathematics achievement as measured by Adequate Yearly Progress (AYP) under the *No Child Left Behind* Act of 2001. Local boards are required to approve, reject or modify SIP amendments within 45 days. Mr. Sutton presented a SIP amendment that was

approved 48-2 by the PFES faculty and staff on September 30, 2011. He noted that one of the major improvement strategies in the SIP amendment is the hiring of five instructional coaches in math and two EOG math tutors. Board members were pleased by the thoroughness and hard work that went into developing the proposed improvement strategies. ON A MOTION BY MRS. NORMAN, SECONDED BY MRS. FOX, the PFES school improvement plan amendment for 2010-2012 was unanimously approved.

# 11. DRS ABCs Local Option Goals for 2011-2012

The North Carolina ABCs model for alternative schools' annual incentive pay plans mandates two achievement-based components and three local option goals. At least one of the local option goals must be an academic measure of student achievement. The goals must be approved by the local board. Principal Donna Wilde presented the following local option goals for Davidson River School for 2011-2012:

- The percentage of students that will receive credit in 75% of their courses at DRS will increase by 5%, increasing from 56% in 2010-2011 to 61% for 2011-2012.
- The number of community members involved at Davidson River School for 2011-2012 will be 45 or more.
- Davidson River School staff will notify parents of their child's progress every two weeks throughout the year.

Mrs. Wilde also reported that in 2010-2011, Davidson River School served 149 students, of which, 72% qualified for free/reduced meals and 27% were homeless. The school saw a decrease in the number of dropouts, from 26 in 2009-2010 to 21 dropouts in 2010-2011. DRS had 25 graduates last year. For the current school year, the average free/reduced rate has risen to 89% and the number of homeless students hovers between 21-25%. Board members were very complimentary of the excellent work being done at Davidson River School, calling it a true "school of alternatives." ON A MOTION BY MRS. NORMAN, SECONDED BY MRS. PETIT, the Davidson River School ABCs local option goals for 2011-2012 were unanimously approved.

# 12. <u>Cohort Graduation Rates</u>

Dr. Scott Elliott gave a report on cohort graduation rates and dropout numbers. He reported that the five-year cohort measure will be replacing the dropout rate in the state's new accountability model. Transylvania's four-year cohort graduation rate (the percentage of students who graduate within four years of entering high school) for 2010-2011 was 78%. This reflects a slight decrease from the 78.9% rate in 2009-2010. The five-year cohort graduation rate for 2010-2011 was 82.0%, up from 81.4% in the previous year. Currently, the unofficial number of dropouts for 2010-2011 stands at 35. This reflects a decrease from the 45 dropouts reported in 2009-2010. Dr. Elliott attributed the decreases to the systemic changes and student services that have been put into place over recent years. He thanked the current Board and previous boards for allowing the administration to implement some new and different approaches to try and reach all students.

# 13. <u>Student Services Update</u>

Dr. Scott Elliott gave updates on the various agency services in schools, substance abuse and violence prevention programs, mental health services, 21-Plus program at Davidson River, the Building Futures program, and a brand new Truancy Board. Discussion centered on Safe, which provides a contracted prevention educator for Safe Dates (9<sup>th</sup> grade) and Healthy Relationships (6th grade); and ARP (Addiction, Recovery, and Prevention), which provides a part-time certified prevention coordinator/educator for substance abuse assessments and treatments. Dr. Elliott stated that the prevention coordinator would help fill a large gap in the availability of hard-to-find substance abuse treatment in this area. He reported that the Truancy Board is a new collaboration among TCS, the Department of Social Services, the Department of Juvenile Justice, and the Center for Dialogue to provide early intervention to students and families who demonstrate patterns of excessive absences from school.

Dr. Kim Elliott gave an update on a new sixth grade teaching module, *"Aggressors, Victims and Bystanders: Thinking and Acting to Prevent Violence."* The module is made possible through grant funding. It will be taught at RMS this year and may expand to BMS next year, pending grant sustainability.

Mrs. Norman and Mr. Whitmire expressed gratitude that the state has eliminated its zero tolerance student discipline policies. Dr. Elliott expressed hope that that the new treatment and prevention options that are now available will help further reduce the number of long-term suspensions for substance abuse.

# 14. <u>FitnessGram</u>

House Bill 1757 requires public schools to use evidence-based fitness testing for students in grades K-8, as recommended by the Legislative Task Force on Childhood Obesity. The new standards replace the former Presidential Physical Fitness Test. Mr. Alan Justice gave the Board an overview of *FitnessGram*, a health reporting program that fulfills these requirements. *FitnessGram* was designed to increase parental awareness of children's fitness levels by providing an easy way for physical education teachers to report the results of physical fitness assessments. Students are assessed in three general areas of fitness (aerobic capacity; muscle strength, endurance and flexibility; and body composition). Scores are evaluated against objective criterion standards that indicate a level of fitness necessary for health. Teachers may generate reports to give parents objective, personalized feedback for their child. Mr. Justice reviewed a sample report for parents, information on Healthy Fitness Zones (HFZs), and the SBE fitness guidelines. He reported that assessments will be done in the fall and spring in grades 4-8 and will expand to lower grades eventually. All body measurements and weighings of students will be done privately, and parents will have an option to decline Body Mass Index (BMI) measurements for their child if they choose. Board members agreed that the FitnessGram reports seem to be clear and appropriate reporting instruments for parents.

# 15. Important Dates

Nov. 11 Veteran's Day Holiday

- Nov. 14-16 NCSBA Annual Conference for Board Member Development, Greensboro
- Nov. 16 Early Dismissal / Teacher Professional Development
- Nov. 17 Annual Thanksgiving lunch for TCS employees and retirees, all schools
- Nov. 21 REGULAR MEETING, 6:30 p.m., MEC
- Nov. 23 Teacher Leave Day
- Nov. 24-25 Thanksgiving Holidays

Mrs. Fox requested that the December 19 board meeting be moved to December 12. Board members had no objection to the change. Mrs. Fox also informed board members that they would be receiving invitations soon for a Sesquicentennial luncheon to be held on November 18, 2011.

# 16. <u>Public Comment</u>

There was no public comment.

# 17. <u>Other Items</u>

Mr. Justice reported that Brevard High School had been selected by the state to participate in the Annual Youth Tobacco Survey. The survey is anonymous, and will be administered in a few weeks.

Mr. Justice reported that the state has a new 30-day school bus inspection certification program. All of the TCS mechanics have passed the examination and are now certified to inspect any yellow or white school bus. Mr. Justice commended all of the TCS mechanics for their achievement.

There was no further business, and ON A MOTION BY MRS. NORMAN, SECONDED BY MRS. FOX, the meeting was adjourned at 9:35 p.m.

Respectfully submitted,

Chairman

Secretary

# PERSONNEL REPORT 10/24/11

## I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

# Licensed Personnel

Jessica Levesque, Part-Time Teacher, DRS, effective December 23, 2011

## **Classified Personnel**

Timothy Clark, Teacher Assistant, BHS, effective October 7, 2011 James Hackler, Child Nutrition Warehouse Manager, effective September 30, 2011

II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

# Licensed Personnel

Heather Crawford, Interim Teacher, RMS & RHS, effective October 17, 2011, for the 2011-2012 school year

Mary Long, Part-Time Instructional Coach, PFES, effective October 25, 2011 for the 2011-2012 school year

# Classified Personnel

Karen Boley, Bus Driver, TCS, effective October 25, 2011
Brandon "Cody" Brissey, WIA Student Worker, effective October 20, 2011
Barbara Hartsoe, Part-Time Instructional Coach, PFES, effective October 25, 2011 for the 2011-2012 school year
Lucy Matthews, Temporary, Part-Time ESL Tutor, PFES, effective October 25, 2011
Eli Morgan, WIA Student Worker, effective October 5, 2011
Rick Ricketts, Teacher Assistant, BHS, effective October 25, 2011

III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel None

<u>Classified Personnel</u> None

IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel None

<u>Classified Personnel</u> None

V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers Susan Farrar Emily Heath Sarah Malmin April Nelson Monica Sees

Substitute Child Nutrition Workers Cheryl Lee Nicholson



# PROCLAMATION DAVIDSON RIVER SCHOOL

**WHEREAS**, the North Carolina Public Schools utilize an accountability model detailing the performance of all schools in the state; and

WHEREAS, the Davidson River School is one of the important keys to overall student success in the Transylvania County Schools; and

WHEREAS, the Davidson River School goes beyond the traditional alternative schools to be a true school of alternatives for all students; and

**WHEREAS,** the Davidson River School's performance on the most recent ABCs accountability performance was the highest in the state of North Carolina among all alternative schools in North Carolina; and

**WHEREAS,** the students, parents, faculty, and community have come together to form a strong partnership for student success at Davidson River School;

**NOW, THEREFORE,** the Transylvania County Board of Education does hereby commend the faculty, staff, and administration of Davidson River School and further proclaim the Davidson River School to be the best school of alternatives in the State of North Carolina.

This the 24<sup>th</sup> day of October 2011.

Chris Whitmire, Chairman

# American Education Week

# **Proclamation**

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they will need to maintain our nation's precious values of freedom, civility, and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees in every role work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise;

# NOW, THEREFORE,

I, James C. Whitmire, serving as Chairman of the Transylvania County Board of Education, do hereby proclaim November 13-19, 2011 as AMERICAN **EDUCATION WEEK** in Transylvania County.

Signed this 24<sup>th</sup> day of October 2011.

Janes C. Whitmie