

**Minutes**  
**Transylvania County Board of Education**  
**October 21, 2019**

INVOCATION/PLEDGE OF ALLEGIANCE

CALL TO ORDER/WELCOME

Work Session

Closed Session

BUSINESS ITEMS:

1. Approval of Agenda
2. Public Comment
3. Good News Report
4. Former Students in the Military
5. Consent Agenda:
  - A. Minutes
  - B. Personnel Report
  - C. Change November Meeting Date
6. Request for Authorization of School Trip
7. Calendar Waiver Request 2020-2021
8. Policy 3460, Graduation Requirements
9. Bond Update (*addition*)
10. FY19 Budget Amendments
11. FY20 Budget
12. School Board Member Compensation (*addition*)
13. Appointments to Community Relations Board
14. Superintendent's Update
15. Important Dates
16. Reports from Training Events
17. NCSBA Voting Delegates 2019
18. Public Comment
19. Other Items

The Transylvania County Board of Education met in regular session at 5:30 p.m. on October 21, 2019 at the Morris Education Center. Marty Griffin led in a moment of silence and Ron Kiviniemi led the Pledge of Allegiance. Chairman McCoy welcomed everyone and called the meeting to order. In addition to approximately five guests, the following board members, staff, and others were in attendance:

BOARD MEMBERS:

Tawny McCoy, Chair  
Ron Kiviniemi, Vice Chair  
Courtney Domokur  
Marty Griffin  
Alice Wellborn

BOARD ATTORNEY:

Kris Cauble

MEDIA:

John Lanier, Transylvania Times

STAFF:

Dr. Jeff McDaris, Superintendent  
Jenny Hunter, Administrative Assistant  
Dr. Brian Weaver, Assistant Superintendent  
Norris Barger, Director, Business Services  
Missy Ellenberger, Director, Curriculum & Instruction  
Kevin Smith, School-Community Relations Coordinator  
Vera Cubero, Instructional Technology Facilitator  
Sara Plum, BHS Teacher  
Josh Tinsley, TCAE President  
Ray Owen, School Resource Officer

**Work Session**

The board continued work on the district strategic plan. Dr. McDaris asked members to identify what they believe academic excellence looks like and the underpinnings needed for its success. Board members gave the following suggestions:

- Hold high expectations for each child based on that child's individual abilities by challenging them to beat their personal best. This requires an excellent teacher in every classroom, an excellent principal, and the resources needed.
- Focus on growth vs. proficiency.
- Ensure preparedness for what comes after high school.
- Meet students where they are.
- Teach students to find the information they need.
- Teach students to respect each other. Work on social skills along with academic skills.
- Prepare students for life starting in kindergarten. Part of that effort is getting families involved in the classroom.
- For special needs students, less emphasis on passing the EOC and more emphasis on other accomplishments.
- Recognize that academic excellence also occurs outside of the classroom (i.e., CTE competitions, music and drama performances, clubs and athletics).
- Recognize that not all children can go to preschool. It is setting children up for failure if preschool is where they are expected to learn to read.
- There are no predictive values to standardized tests in PreK or kindergarten. Observational assessments are best.
- Look for ways to set standards for students that achieve in non-standardized. At the elementary level, comments rather than grades can be more indicative.
- Realize the importance of belonging and social-emotional learning.

**Closed Session**

ON A MOTION BY MRS. MCCOY, SECONDED BY MR. GRIFFIN, the board went into closed session at 6:10 p.m. pursuant to G.S. 143.318.11 under section (a)(3) to discuss matters protected by attorney-client privilege; and under section (a)(3) to receive advice from the school board attorney regarding *Kendrick v. the Transylvania County Board of Education, et al* (18-CVS-537) and *Trawick v. the Transylvania County Board of Education, et al* (18 CVS 283). Present in the closed session were all five board members, Dr. Jeff McDaris, and Board Attorney Kris Caudle. No action was taken in the closed session. ON A MOTION BY MRS. WELLBORN, SECONDED BY MRS. DOMOKUR, the board adjourned the closed session and reconvened in open session at 6:22 p.m.

After a short break, Chairman McCoy called the business meeting to order at 6:30 p.m.

**1. Approval of Agenda**

Chairman McCoy requested that a new agenda item, Bond Update, be added between items 8 and 9. Vice Chairman Kiviniemi requested an addition, School Board Member Compensation, between items 11 and 12. ON A MOTION BY MR. GRIFFIN, SECONDED BY MR. KIVINIEMI, the meeting agenda for October 21, 2019 was unanimously approved as modified.

**2. Public Comment**

None

**3. Good News Report**

Dr. McDaris reported the following items:

*25-YEAR RECOGNITIONS*

The board recognized the following employees who have achieved 25 years of service with the Transylvania County Schools:

Cindy Ayers, Office Support, Rosman Elementary School  
 Brenda Byrd, Technology Support, Morris Education Center  
 Michelle Cabe, Teacher, Rosman Elementary School  
 Kelly Clark, Office Support, Morris Education Center  
 Stacie Dotson, Teacher, Rosman High School  
 Missy Ellenberger, Director, Morris Education Center  
 Mellissa Howell, Teacher, Brevard Middle School  
 Debbie Keever, Office Support, Brevard Middle School  
 Leasa Stanley, Assistant Manager, Brevard High School Cafeteria

*COMMUNITY DONATIONS PROVIDE NEW WASHER/DRYER FOR RMS/RHS*

Lake Toxaway Charities and the Rosman Mentors partnered together to solve a need for Rosman Middle and Rosman High students who do not have access to laundry equipment in their homes. With a recent donation of nearly \$13,000, a new industrial washer and dryer will be purchased to launder clothing for students in need and also athletic gear for Rosman athletes year-round. Both RMS and RHS are grateful for the partnerships with both of these organizations and the ongoing assistance they provide to students and the community.

*WINNERS AT THE WNC MOUNTAIN STATE FAIR*

Students from Brevard and Rosman Agricultural Sciences/FFA, and Food Sciences/FCCLA competed in livestock, prepared foods, and other competitions at the WNC Mountain State Fair in September. Winners went on to the NC State Fair in Raleigh this past weekend. Congratulations to all these students and their teachers, from elementary to high school.

*NATIONAL CUSTODIAL WORKER DAY*

October 2, 2019 was National Custodian Day. Our school custodians work diligently to keep our schools clean and looking good. They always have a smile for students, staff, and visitors; they lend a hand whenever needed; and they are the first line of defense in the war on germs. Please join the board in saying “thank you” to the hardest working people in our buildings for all they do to make Transylvania County Schools a great place to work and learn.

*NATIONAL PRINCIPALS’ MONTH*

Principals are among the hard working unsung heroes in education. They set the academic tone for their schools and their vision, dedication and determination drive the efforts toward achieving student success. Each October, the National Association of Secondary School Principals (NCASSP) and the National Association of Elementary School Principals (NAESP) recognizes principals for their tireless efforts in pursuit of educational excellence. We join that effort and honor our own outstanding school leaders:

Carrie Norris, Brevard Elementary School  
 Dr. Bryan Abernethy, Brevard High School  
 Jeff Bailey, Brevard Middle School  
 Barbara Grimm, Davidson River School  
 Tonya Treadway, Pisgah Forest Elementary School  
 Bob Dinsdale, Rosman Elementary School

Jason Ormsby, Rosman High School  
Scott Strickler, Rosman Middle School  
Audrey Reneau, T. C. Henderson School of Science & Technology

*NATIONAL SCHOOL LUNCH WEEK*

National School Lunch Week 2019 is celebrated October 14-18. This year's theme, "School Lunch: What's on Your Playlist," was designed to spotlight how school cafeterias are serving up menu items that kids want to eat, with increased choice and customization. Everyone is encouraged to share their appreciation and thanks with TCS school nutrition workers for all they do every day.

*NATIONAL SCHOOL BUS SAFETY WEEK*

The week of October 21-25, 2019 is National School Bus Safety Week, with the theme "My School Bus, The Safest Form of Student Transportation." Each year's theme is derived from the winning entry in the National Association for Pupil Transportation student poster contest held the year before. We are very proud of the excellent safety record of our county's school bus drivers and the members of our transportation team for all they do to support and keep our students safe.

*NATIONAL BULLYING PREVENTION MONTH & NATIONAL UNITY DAY*

October is National Bullying Prevention Month and Wednesday, October 23 is National Unity Day. The goal of Unity Day is to bring together students, parents, educators, businesses, and others to emphasize that bullying is not acceptable and that all students deserve to be safe in school, online, and in the community. Unity Day is held in October, and because orange is a color commonly identified with that month and also associated with safety and visibility, supporters across the nation will wear orange on October 23 to spread awareness at school, in the community, and on social media.

*NATIONAL RED RIBBON WEEK*

The week of October 23-31 is Red Ribbon Week in schools and communities across the nation. The 2019 National Red Ribbon Week theme is "Send a Message. Stay Drug Free." It is a reminder to students that choosing to stay drug free shows how much they value themselves, their health, their community, and their future. Red Ribbon Week reaches over 80 million people each year throughout the United States. Schools will have activities all week long to reinforce healthy, drug-free choices.

*AMERICAN EDUCATION WEEK*

American Education Week is November 18-22, 2019. It is a time to celebrate public education and honor the individuals who are ensuring that every child receives a quality education. Each year the board recognizes the observance by adopting a proclamation designating American Education Week in Transylvania County. In addition, all current and retired school system employees are invited to a free Thanksgiving lunch as guests of the board on a designated day in November. This year's Thanksgiving lunch will be held on Thursday, November 14 in all school cafeterias. The Transylvania County Retired School Personnel will meet on Thursday, November 21 at Pisgah Forest Elementary School. ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. WELLBORN, the board unanimously adopted a proclamation naming November 18-22, 2019 as American Education Week in Transylvania County (see attached).

Dr. McDaris recognized the student artwork from Brevard Elementary School that was on display in the board room and thanked Officer Owen for attending the meeting.

4. **Former Students in the Military**

The board reviewed the list of former students from Brevard High School, Rosman High School, and Davidson River School who are currently serving or have previously served in the U.S. Military. There were no new names on the list.

5. **Consent Agenda**

ON A MOTION BY MRS. DOMOKUR, SECONDED BY MRS. WELLBORN, the board unanimously approved the minutes of the September 16, 2019 meeting; the personnel report for October 21, 2019 (attached); and changed the November 18, 2019 board meeting to November 21, 2019 due a conflict with the NCSBA Annual Conference for Board Member Development that will be held in Greensboro on November 18-20.

6. **Request for Authorization of School Trip**

Dr. McDaris reported that Brevard High School has participated for the last seven years in an international student exchange program with the Mariagerfjord Gymnasium high school in Hobro, Denmark. In 2013, 2015, 2017, and 2019, students from Hobro visited Brevard. In 2014, 2016, and 2018, students from BHS traveled to Denmark. On behalf of the Denmark Exchange Committee, teacher Sara Plum presented a request to approve the student exchange trip to Denmark in April 2020. Per board policy 3320, school trips that require travel outside of the continental United States must be approved by the board upon recommendation by the superintendent or designee.

Ms. Plum reported that at this time, eight students and two chaperones have signed up for the trip which is scheduled for April 7-19. Participants will miss only 2.5 school days before spring break. The total cost is estimated to be \$3,000 per student and \$500 per chaperone. Parental permission and teacher recommendations for each student are in process. Travel insurance will be provided and students must sign a conduct agreement. Dr. McDaris recommended approval of the trip. Mr. Kiviniemi asked about the selection process and any plans for students that want to participate but lack the necessary funds. Ms. Plum reported that students are encouraged to fundraise; however, there is no school-sponsored fundraising effort in place. Mr. Kiviniemi stated that he would like the school to look at ways to help less fortunate students afford the trip in the future. ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. DOMOKUR, the board unanimously approved the 2020 student exchange trip to Denmark.

7. **Calendar Waiver 2020-2021**

Dr. McDaris reported that state calendar law requires that schools begin no earlier than the Monday closest to August 26 and close no later than the Friday closest to June 11. If approved for a weather-related waiver, the opening date may be no earlier than the Monday closest to August 19. Transylvania County Schools qualifies for a calendar waiver for the 2020-2021 year. The waiver would allow Transylvania to continue having a mid-week start, a practice that has received much positive feedback from stakeholders. ON A MOTION BY MR. GRIFFIN, SECONDED BY MR. KIVINIEMI, the calendar waiver request for the 2020-2021 year was unanimously approved. Mr. Kiviniemi stated that he would like the board to revisit the issue of year-round school at some point.

8. **Policy 3460**

At the September meeting, Dr. McDaris informed the board of new legislation that effectively eliminates senior projects as a requirement for high school graduation. As a result of the new law, Dr. Brian Weaver presented a revision to policy 3460, Graduation Requirements, for board approval. He reported that the four-year senior project portfolio that had been planned has been adapted into a new TCS Career and College Readiness portfolio. Missy Ellenberger and Vera Cubero gave a presentation on the new portfolio

process that is designed to prepare students for post-high school whether that be college, work, or military. Ms. Cubero shared a draft template. Each student will build their own Google site for their work. The portfolio will incorporate core curriculum, CTE, career planning, writing skills, public speaking skills, and interview skills. There will be a pacing guide for grades 9-12, grading rubrics, and presentation of the final product during senior year to a panel that will include community members, business leaders, and others. The career and college readiness portfolio will start with this year's freshman class. Current sophomores, juniors, and seniors will work on shortened forms of the template, and OCS students will develop similar portfolios. Board members commended the new career and college readiness portfolio and thanked everyone involved in the development. ON A MOTION BY MR. GRIFFIN SECONDED BY MRS. DOMOKUR, policy 3460 was unanimously approved as revised.

**9. Bond Update**

Chairman McCoy reported that the architect and CMAR contracts were submitted to the county commissioners for approval on September 3. The commissioners indicated they had questions about certain items and were instructed to submit those questions to the board attorney. To date, they have not provided anything to Mr. Campbell's office. Chairman McCoy noted that meetings of the School Bond Construction Committee are on hold due to the above-mentioned delay. Regular meetings will resume when the contracts are signed. She reported that the CMAR contract states that the CMAR has reviewed the owner's funding plan and finds it reasonable for the timeframe and budget.

Norris Barger shared the budget tracking document that will be used for all project costs. He reported that pre-construction work is taking place on both high school campuses including soil samples. The pre-construction work is included in the guaranteed maximum price (GMP). Chairman McCoy reported that the Town of Rosman has decided against the road closure option which means that all new construction will take place on the RHS/RMS site. New conceptual plans should be ready for review at the November board meeting. Mr. Griffin asked about the Duke Energy project at BHS. Mr. Barger reported that project should start this winter and would not affect the bond construction.

**10. FY19 Budget Amendments**

Norris Barger presented two budget amendments for the 2018-2019 fiscal year. ON A MOTION BY MR. GRIFFIN, SECONDED BY MRS. DOMOKUR, the FY19 budget amendment for the Federal Grants Fund and the FY19 budget amendment for the Capital Outlay fund were unanimously approved as presented (see attached).

**11. FY20 Budget**

Dr. McDaris reported that there is still no state budget for 2019-2020. The General Assembly is expected to adjourn on October 31. Mr. Kiviniemi asked if employee pay raises have been addressed in any of the mini-budget bills. Dr. McDaris reported that all other state employees have received raises, but not public school employees.

**12. Appointments to Community Relations Board**

Earlier this year, the Community Relations Board (CRB) of Transylvania County invited the Board of Education to appoint three members to the CRB. They requested that two of the appointees be high school students and the third to be anyone of the board's choosing. At the last meeting, the board appointed Alice Wellborn as one of the members. Dr. McDaris recommended Rebecca Milligan (BHS) and Carla Bolanos (BHS) to serve as the student representatives. ON A MOTION BY MRS. WELLBORN,

SECONDED BY MRS. DOMOKUR, the board unanimously approved the superintendent's recommendations to the Community Relations Board.

**13. School Board Member Compensation**

Vice Chairman Kiviniemi presented a study of the school board member compensation schedule. He reported that the last increase for the Transylvania County Board of Education was 20 years ago. Currently, board members receive \$200 per month, compared to the commissioners' \$768 per month (with slightly higher amounts for each board chair). Across the state, school board compensation levels range from \$125 to \$1,725 per month. Transylvania is tied for fifth lowest in the state. Mr. Kiviniemi pointed out that the board of education is responsible for more employees than the board of commissioners and manages a budget as large as the county budget. He added that society places a value on people and their worth based in part on salary, and that sometimes the board is perceived as not equal to the commissioners, even though both bodies are elected equally. MR. KIVINIEMI MADE A MOTION to request that the board of commissioners provide funds to increase the board of education compensation levels to \$650 a month for members and \$800 a month for the chair. Mrs. Wellborn, Mr. Griffin and Mrs. Domokur agreed that the board's compensation deserves to be increased, but feel it is more important to first increase the local teacher supplement. Chairman McCoy stated that while she appreciated Mr. Kiviniemi's work on this issue, she feels the time was not right to make a change. There was no second and the motion failed.

**14. Superintendent's Update**

Dr. McDaris gave the following update:

*From EdNC:* For more than a year, the Governor's Commission on Access to Sound Basic Education has been tackling a central question presented by the decades-old Leandro lawsuit: How can the state ensure every child has equal access to a sound, basic education? The group has reached consensus on its recommendations to answer that question, from raising teacher pay to eliminating the state's A-F school grading system. In 2002 the court pointed to three necessities for meeting the obligation for a Sound Basic Education:

- A competent, certified, well-trained teacher who is teaching the standard course of study in every classroom;
- A well-trained competent principal with the leadership skills and ability to hire and retain competent, certified and well-trained teachers in every school; and
- The resources necessary to support the effective instructional program in every school so that the educational needs of all children, including at-risk children, to have an equal opportunity to obtain a sound basic education can be met.

In July 2017, the court ordered that outside consultant WestEd produce a plan to meet those necessities. An executive order from Governor Roy Cooper established a 17-person commission to publicly work on the issue in conjunction with the consultant. There are several recommendations, which include:

- Staying with an allotment system, meaning the state gives districts funding in blocks of money designated for specific purposes.
- Providing more funding to students and districts with high needs and consolidating some allotments so that districts have more flexibility in how they spend that money.
- Funding specialized school support personnel at nationally recommended ratios. This includes nurses, counselors, psychologists, and social workers.

- Fully funding school districts' operational costs, which is now a responsibility of the state but, in reality, ends up falling on localities.
- Conducting a study on how to best fund charter schools, which are publicly funded but privately operated. The expansion of charter schools has begun to place a financial and planning burden on traditional public schools. The state should provide adequate funding for all students in a way that does not have an adverse effect on the ability of school districts to provide a sound, basic education.
- Working with institutions of higher education and districts throughout the state to enhance the state's teacher pipeline, including expanding the North Carolina Teaching Fellows Program again.
- Pending a recommended study, the state should move teacher pay (including teachers who are paid by district funds) to the level of other college graduates in NC.

Since 2014, Transylvania County Schools has administered a survey each year in grades 6-12 that measures student awareness and use of illegal drugs. Last year we added a mental health component to the survey. A letter to parents introduces the survey, outlines the purpose, and allows them to opt out of the survey if they choose. The high school survey is 16 questions and takes approximately 10 minutes to complete. The middle school survey is 14 questions and also takes about 10 minutes. The survey is completely anonymous and students will only be contacted by a counselor if they self-identify. Mr. Kiviniemi asked if the survey addresses vaping. Dr. McDaris reported that the survey does not mention vaping specifically. He noted that work is underway to hopefully obtain grant resources to address this issue.

#### 15. Important Dates

Oct. 24-25	Teacher workdays
Oct. 26	Public School Forum of NC "Color of Education" Summit, Raleigh
Nov. 8	Early dismissal for students, 12 p.m.
Nov. 11	Veterans' Day holiday
Nov. 21	REGULAR MEETING, 6:30 p.m., MEC
Nov. 18-20	NCSBA Annual Conference for Board Member Development, Greensboro
Nov. 27	Annual leave (no students)
Nov. 28-29	Thanksgiving holidays

Chairman McCoy asked Ms. Hunter to poll board members to find a date in December for an all-day budget work session.

#### 16. Report from Board Training Events

Dr. McDaris reported that board policy requires members who attend a professional development activity to provide a report of the event to other board members. On September 26, all five board members and the superintendent attended the NCSBA District 8 meeting in Franklin. On October 3, Mrs. Domokur and Mrs. Wellborn attended the UNC School of Government Conference, "Working Together: Counties, School Boards, and Local Funding," in Chapel Hill. On October 17-18, Mrs. Domokur attended the NCSBA 2019 Fall Law Conference in Asheville.

Mrs. Domokur and Mrs. Wellborn reported that the School of Government conference included a discussion about how other school boards collaborate with their county commissioners. Mrs. Domokur suggested that the board of commissioners be invited to tour the schools and meet at least once a quarter with the school board in joint session. Mr. Griffin observed that commissioners are invited every year to meet jointly to discuss budget issues and also tour the schools, but have rarely chosen to participate. Mrs.



Wellborn emphasized that dialogue is a two-way street. The board needs to tell its story, but the county needs to provide an opportunity for it to do so.

Mr. Kiviniemi reported two takeaways from the district 8 meeting: (1) North Carolina schools are still not back to pre-recession funding levels, and (2) While the cost of funding the recommendations in the Governor's Commission report is high, the tax breaks given by the state legislature to certain businesses are astronomical.

Mrs. Domokur reported that some community colleges are working with adult learners so that they are better prepared to help their children with homework, etc. She reported that a session from the law conference regarding the board's role in hiring and access to personnel records was informative. Chairman McCoy reported that the board was recognized at the district meeting for having all members successfully complete the required hours of training last year.

**17. NCSBA Voting Delegates**

Each year the North Carolina School Boards Association asks each local board to certify the members that will serve as voting delegates at the Annual Conference for Board Member Development. ON A MOTION BY MR. KIVINIEMI, SECONDED BY MRS. WELLBORN, the board unanimously appointed Marty Griffin and Courtney Domokur to represent the Transylvania County Board of Education on all voting matters at the NCSBA 50<sup>th</sup> Annual Conference on November 16-18, 2019.

**18. Public Comment**

None

**19. Other Items**

None

There was no further business, and ON A MOTION BY MRS. DOMOKUR, SECONDED BY MR. KIVINIEMI, the meeting was adjourned at 8:45 p.m.

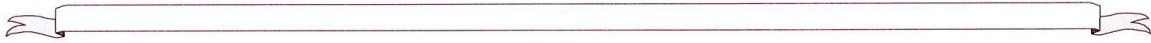
Respectfully submitted,

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Chairman

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Secretary



*American Education Week*

**Proclamation**

**WHEREAS**, public schools are the backbone of our democracy, providing young people with the tools they will need to maintain our nation’s precious values of freedom, civility, and equality; and

**WHEREAS**, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

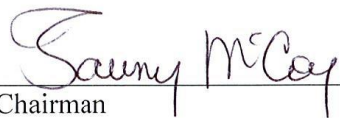
**WHEREAS**, education employees in every role work tirelessly to serve our children and communities with care and professionalism; and

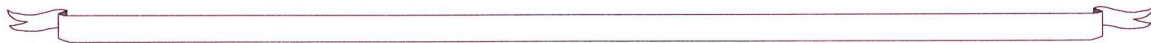
**WHEREAS**, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise;

**NOW, THEREFORE,**

I, Tawny McCoy, serving as Chairman of the Transylvania County Board of Education, do hereby proclaim November 18-22, 2019 as **AMERICAN EDUCATION WEEK** in Transylvania County.

Signed this 21<sup>st</sup> day of October 2019.

  
Chairman



**PERSONNEL REPORT**  
**October 21, 2019**

- I. ACCEPT THE REPORT OF RESIGNATIONS/TERMINATIONS ACCEPTED/INITIATED BY THE SUPERINTENDENT FROM/FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

Mildred Kennerly, Teacher Assistant, RES, effective October 18, 2019  
Nathan Siniard, Custodian, TCH, effective December 31, 2019

- II. APPROVE THE EMPLOYMENT RECOMMENDATIONS MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

Jessica Compton, Teacher Assistant, BMS, effective October 15, 2019  
John Dustin Shore, Custodian and Bus Driver, PFES, effective October 8, 2019

- III. ACCEPT THE REPORT OF TRANSFER OF ASSIGNMENT MADE BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

None

Classified Personnel

None

- IV. APPROVE THE LEAVES OF ABSENCE RECOMMENDED BY THE SUPERINTENDENT FOR THE FOLLOWING PERSONS:

Licensed Personnel

Sarah Reid, Teacher, RMS, Family Leave (BOE policy 7510), effective November 22, 2019 through January 17, 2020

Classified Personnel

None

- V. APPROVE THE SUPERINTENDENT'S RECOMMENDATION FOR THE FOLLOWING SUBSTITUTE EMPLOYEES:

Substitute Teachers

Lisa Presnell  
Hunter Reese  
Abby Reiskind  
Jacey Voris  
Debora Wood

Substitute School Nutrition Workers

Deene Gurganious  
Lori Holden  
Salome Jones  
Hoseana Marshall  
Candice Owen  
Janice Thomas  
Flor Walls

**Budget Amendment - Federal Grants Fund**

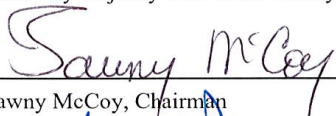
**Amendment no. 3**

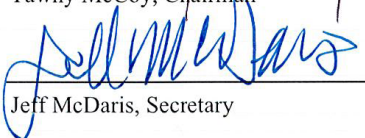
Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	<b>REVENUES</b>			
	Revenues	\$2,282,459	\$37,603	\$2,320,062
	<b>EXPENDITURES</b>			
5100	Regular Instructional	184,452	8,948	193,400
5200	Special Instructional	664,561	14,890	679,451
5300	Alternative Programs	1,188,836	26,415	1,215,251
5400	School Leadership	91,094	(36,842)	54,252
5500	Co-Curricular	0	0	0
5800	School-Based Support	0	0	0
6200	Special Population Support And Dev	61,135	646	61,781
6300	Alternative S & D	0	0	0
6400	Technology Support	0	0	0
6500	Operational Support	0	0	0
6600	Financial And Human Resources	0	0	0
6700	Accountability S & D	0	0	0
6900	Policy And Leadership	0	0	0
8100	Pay To Oth Govt & Tfrs Of	66,659	1,483	68,142
8200	Unbudgeted Reserves	25,722	22,063	47,785
	<b>TOTAL EXPENDITURE BUDGET</b>	\$2,282,459	\$37,603	\$2,320,062

**EXPLANATION:**

See attached

Passed by majority vote of the Transylvania County Board of Education this 21st day of October, 2019

  
 \_\_\_\_\_  
 Tawny McCoy, Chairman

  
 \_\_\_\_\_  
 Jeff McDaris, Secretary

<b>PRC</b>	<b>Description</b>	<b>Amount</b>	<b>Reason</b>
017	Vocational Ed - Program Improvement	10,491	Add'l carryover
026	Homeless Grant		
049	IDEA Pre-School Handicapped Grant	214	Add'l carryover
050	IASA Title I - LEA Basic Program		
060	IDEA VI-B Handicapped		
103	Improving Teacher Quality		
104	Title III Language Acquisition	(976)	Carryover adjustment
105	Title I - School Improvement		
108	Student Support and Academic Enrichment	9,141	Add'l carryover
109	Rural and Low Income Schools		
111	Title III Language Acquisition Increase		
118	IDEA VI B Special Needs	16,043	Add'l carryover
119	IDEA Preschool Targeted Assistance	2,690	Add'l carryover
069	At-Risk Student Services		
130	Textbook Credit Balance		
131	Textbooks And Digital Resources		
		37,603	

**Budget Amendment - Capital Outlay Fund**

**Amendment no. 1**

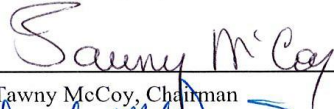
Function Code	Description	Current Budget	Increase (Decrease)	Amended Budget
	<b>REVENUES</b>			
	Revenues	\$1,863,527	\$189,941	\$2,053,468
	Appropriated Fund Balance	294,710	6,674	301,384
	<b>EXPENDITURES</b>			
5100	Regular Instructional	115,876	0	115,876
5200	Special Instructional	0	0	0
5300	Alternative Programs	0	0	0
5400	School Leadership	0	0	0
5500	Co-Curricular	129,895	0	129,895
5800	School-Based Support	405,100	0	405,100
6100	Support And Development	0	0	0
6300	Alternative S & D	0	0	0
6400	Technology Support	0	0	0
6500	Operational Support	1,433,866	196,615	1,630,481
6600	Financial And Human Resources	0	0	0
6700	Accountability S & D	0	0	0
6900	Policy And Leadership	3,000	0	3,000
7200	Child Nutrition	70,500	0	70,500
8100	Debt Service/Contingency	0	0	0
	<b>TOTAL EXPENDITURE BUDGET</b>	<b>\$2,158,237</b>	<b>\$196,615</b>	<b>\$2,354,852</b>

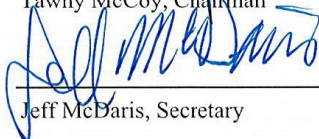
**EXPLANATION:**

To account for the lease purchase by the state of 2 school buses

To account for the payment of retainage upon completion of the BMS roof replacement

Passed by majority vote of the Transylvania County Board of Education this 21st day of October, 2019

  
 \_\_\_\_\_  
 Tawny McCoy, Chairman

  
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 Jeff McEaris, Secretary